Grace University Undergraduate Catalog 2008-2009


Grace University, 1311 South 9 ${ }^{\text {th }}$ Street, Omaha, NE 68108 admissions@GraceUniversity.edu www.GraceUnviersty.edu

## Academic Calendar

2008-2009

## Fall Semester 2008

| Aug. 11, Mon. | Faculty/Staff Conference |
| :---: | :---: |
| Aug. 16, Sat. | Residence Halls Open for New Students |
| Aug. 20-21 | Spiritual Life Orientation |
| Aug. 20, Wed. | Convocation Ceremony* 10:20 am |
| Aug. 20, Wed. | Traditional Undergrad/Grad Classes Begin |
| Aug. 27, Wed. | Last day to ADD Courses |
| Sept. 1, Mon. | Labor Day, Offices Closed/ No Classes |
| Sept. 5, Fri. | SLT Fair |
| Sept. 14-15 | College Preview |
| Sept. 26, Fri. | Fall Enrollment Closes |
| Sept. 30, Tues. | Day of Prayer <br> (No Traditional Undergrad Classes) |
| Oct. 13-16 | Mid-term Exams (Classes Meet) |
| Oct. 20-22 | Bible Conference* <br> (No Traditional Undergrad Classes) |
| Oct. 23-26 | Fall Break <br> (No Traditional Undergrad Classes) |
| Oct. 27, Mon. | Last Day to DROP Courses |
| Nov. 1, Sat | Refund of Institutional Aid May Be Requested |
| Nov. 17-26 | Registration for Winter and Spring, 2009 |
| Nov. 26, Wed. | Thanksgiving Break/No Classes |
| Nov. 27, Thurs. | Thanksgiving Day Admin Offices Closed/No classes |
| Nov. 28 Fri. | Admin Offices Closed/ No Classes |
| Dec. 8, Mon. | Regular Classes Meet |
| Dec. 9-11 | Final Exams |
| Dec. 12, Fri. | Residence Halls Close at Noon |
| Dec. 24-Jan. 2 | Administrative Offices Closed |
| Dec. 25, Thurs. | Christmas Day |
| Jan. 1, Thurs. | New Years Day |

## Winter Semester 2009

| Jan. 5-9 | Winter Session + |
| :--- | :--- |
| Jan 7 | Last Day to DROP Winter Courses |

## Spring Semester 2009

| Jan. 12, Mon. | Traditional Undergrad/Grad Classes Begin |
| :---: | :---: |
| Jan. 12, Mon. | Convocation Ceremony* 10:20 am, |
| Jan 19, Mon | Martin Luther King Day (No classes, Offices close) |
| Jan. 20, Tues. | Last Day to ADD Courses |
| Jan. 21, Wed. | Spring Enrollment Closes |
| Feb. 2-5 | World Christian Conference* (No Traditional Undergrad Classes) |
| Feb. 3-4 | Camp Fair |
| Feb. 15-16 | College Preview Days and Music Scholarship Auditions |
| Feb 24, Tues. | Day of Prayer <br> (No Traditional Undergrad Classes) |
| Mar. 9-12 | Mid-Term Exams |
| Mar. 16-20 | Spring Break (Undergrad/ Grad) |
| Mar. 26 | Last day to DROP Courses |
| Apr. 1, Wed. | Refund of Institutional Aid May Be Requested |
| Apr. 1-9 | Registration for Summer and Fall 2009 |
| Apr 10, Fri. | Good Friday (Admin Offices Closed) |
| Apr 12 | Easter Sunday |
| Apr 13, Mon | Easter Holiday <br> (No Traditional Undergrad Classes) |
| Apr 14, Tues, | Classes resume |
| Apr. 27-30 | Finals for Graduating Seniors/Grad Students |
| May 1, Fri. | Convocation/Baccalaureate*, 10:30 am |
| May 2, Sat. | Commencement, 2:00 pm |
| May 4, Mon. | Regular Classes Meet |
| May 5-7 | Finals Week |
| May 8, Fri. | Residence Halls Close at Noon |

Summer Semester 2009

| May 11-22 | First Session+ |
| :--- | :--- |
| May 25, Mon. | Memorial Day (Offices Closed) |
| May 26-29 | Assessment Week |
| June 1-12 | Second Session+ |
| June 15-26 | Third Session+ |

*Required attendance

+ Last day to ADD a course is the first Monday of the session; the last day to DROP a course without academic penalty is the first Thursday of the first week.


## Catalog Limitations

This catalog describes policies, programs, and procedures of Grace University that are in effect at the time of its preparation, August 2008.
Grace University reserves the right to change any of its rules and regulations at any time, including those relating to admissions, instruction and graduation. The right to withdraw curricula and specific courses, alter course content, change the calendar and to impose or increase tuition or other fees similarly is reserved. All changes are effective at such time as the proper authorities determine and may apply not only to prospective students but also to those who are already enrolled in the University.

The provisions of the catalog are not, and should not be construed to be, a binding contract between students and the University.


## A Personal Note from the President

The Grace University catalog reflects Grace University's commitment to strong, Christ-centered education. As you review the catalog, please remember that Grace seeks to add value to your life in at least three areas: (1) Grace adds value to your life by enabling you to develop a well-integrated Christian worldview. You will study God's revelation and integrate it with all the disciplines of human knowledge. (2) Grace adds value to your life by helping you develop key skills for living-e.g., time management, stress management, interpersonal relationship skills and honing your reading and communication skills. (3) Grace adds value to your life in character development. The core values of honesty, integrity and personal responsibility are central to our student development office. Internalizing these values is what Grace is all about.

May God guide you as you seek to do His will and prepare for a life of serving Him and His people.
In His mighty grasp,


James P. Eckman, Ph.D.
President

## Correspondence Directory

Direct your questions or requests for information to the following University officials:

Admissions and General Information
Angie Wayman • Director of Admissions
Grace College Undergraduate Studies
Dr. John D. Holmes • Dean
Grace College of Extended Education
Dr. M. Richard "Dick" Dahlquist • Dean, Adult Education

## Grace College of Graduate Studies

Dr. Karl E. Pagenkemper • Academic Vice President

Academic Records, Transcripts
Kris J. Udd • Registrar
Library \& Learning Resources
H. Ben Brick • Library Director

Online Learning
Nathan T. Boeker • Director of Online Learning
General University Policy, Educational Policy, Procedures, \& Faculty
Dr. Karl E. Pagenkemper • Academic Vice President

Business, Finances, \& Facilities
Kevin R. Shultz • Vice President for Finance and Operations
Career Development and Placement Center
C. James Santoro • Director

Servant Leadership Training
John G. Costello • Director

## Scholarships \& Financial Aid

Dale E. Brown • Director of Financial Aid
Student Life
Dr. Jared T. Burkholder • Vice President for Student Services

Women's Housing, Learning Needs, Special Accommodations
Marilyn F. Amstutz • Dean of Women
Men's Housing and Student Activities
Jon T. McNeel • Dean of Men
Stewardship, Gifts, Grants and Donor
Relations
Kathy J. Larsen • Vice President for University Development
Melvin R. Friesen • Director of Gift Planning
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## General Information

## Our Mission

Grace University exists to develop servant leaders for the home, the church and the world through excellence in biblically-integrated education and through life change in a personal, disciplining environment, all for the glory of God.

## Our Past

## 65 YEARS BY THE GRACE OF GOD

Grace University was born in prayer as a group of ten Mennonites met in Omaha, Nebraska, on June 1, 1943, to pray and plan for a college-level institution that would be fundamental in doctrine, vitally spiritual in emphasis, and interdenominational in scope. The need for such Bible-centered education became increasingly apparent to these evangelical pastors. A number of them shared this common concern with each other during the commencement activities at the Oklahoma Bible Academy in Meno, Oklahoma, in 1942. So in the providence of God, they selected Omaha as a central location for the meeting that led to the founding of Grace Bible Institute.

From June 1 through September 8, 1943, the Lord opened doors and removed obstacles in such unusual ways that all were convinced that this new venture of faith was from God. At the dedicatory service on September 8, 1943, Dr. C.H. Suckau, chairman of the Board of Directors and later a president of the college, mentioned seven specific answers to prayer:

1. Location-the Lord definitely led the original group of men to Omaha on June 1 and opened doors for them.
2. Temporary Facility-the Presbyterian Theological Seminary was made available for use without any financial obligation other than its upkeep.
3. Incorporation-the laws of Nebraska were such that incorporation under the existing laws was impossible. But these laws were revised just as the founders were faced with the alternative of having to locate Grace Bible Institute in some other state.
4. Faculty-the college opened with a complete staff of teachers, having received the consent of the last needed faculty member by telegram that very afternoon at 3:00.
5. Student Body-a total of 18 students registered on the first day (and five more a few days later).
6. Funds-in a short time, the Lord's people sent in over $\$ 7,000$ in gifts.
7. Permanent facility-the Lord preserved Stuntz Hall for Grace Bible Institute, so that on the afternoon of September 8, the Board of Directors signed a purchase contract for the building in the amount of $\$ 25,000$.

In his book, The Story of Grace, Paul Kuhlmann documents many of the miraculous answers to prayer evident during the first 35 years of the University's history. It is a testimony of God's gracious provision and direction. The student enrollment grew rapidly in the early years so that by 1949 it had reached 331. The diversity of the student body in recent years indicates its interdenominational nature and widespread appeal to students who desire a Bible-centered college education.

In his book, Committed to the Vision: 50 Years by the Grace of God, Harold J. Berry gives highlights of each presidential administration and focuses attention on those who have served Grace University 25 years or more. The Board of Trustees, Advisory Council, administrators, faculty and staff provide a rich spiritual heritage for the University.

Academic programs have been expanded and upgraded to reach each generation; the administrative structure has been revised and faculty has grown in size. Most significantly, the University has remained vigilant in upholding the fundamentals of the faith maintaining, without reservation, that the Bible is the inspired Word of God. In 1976, when a change of name was considered, "Grace Bible Institute" became "Grace College of the Bible."

The physical plant has been expanded through the construction and purchase of additional facilities. The expansions include Suckau Chapel (basement, 1949; main floor, 1957); Schmidt Hall (1962); Harold D. Burkholder Center (1967) which includes the Jim Classen Gymnasium (2003); and the Donald J. Tschetter Academic Building (1975).

In 1977, the University purchased the St. Catherine's Hospital Center for Continuing Care. This acquisition added nearly 2.7 acres to the campus and doubled facility space, making it the largest and most significant property acquisition in the history of the University. Three sections - Stanford Hall, Rieger Hall, and Waldo Harder Hall-have been utilized as dormitory facilities. A fourth section houses administrative offices, conference rooms, classrooms, music rooms and a fifth section houses the faculty offices. Additional facilities in the complex will be renovated, as needed, for student housing, classrooms, and offices. Each facility expansion was an adventure of faith and a distinct answer to prayer.

In 1993, President Neal McBride proposed that Grace consider a new identity as "Grace University." During the 1993-94 academic year, a feasibility study for restructuring was accomplished. In May 1994, the Trustees formally adopted restructuring as Grace University, which consists of three colleges: Grace College of the Bible, Grace College of Graduate Studies, and Grace College of Continuing Education.

On July 1, 1995, the institution's new corporate identity as Grace University became official. Today, President James P. Eckman leads Grace University.

In 2003, the Jim Classen Gymnasium was dedicated providing physical fitness and athletic opportunities to the campus community. With this construction, the Duerksen Center was renamed the Harold D. Burkholder Center, and the dining commons was named in honor of Vernon Duerksen.

## Our Present

The core values of academic excellence, life change, and world impact continue to shape the vision of Grace. These foundational values stimulate the Power of Grace!

During the past 65 years, more than 8,000 students have studied at Grace University. Many of our alumni are actively involved in full-time church-related ministries. Many are serving in cross-cultural and international missions, in pastoral ministry, in Christian education, in music, and in Christian radio and telecommunications. Others impact the marketplace for Christ serving as lay leaders in local churches and church-related organizations. Many are educators, business people, farmers and ranchers, and public servants in governmental settings.

The oversight of Grace University is vested in a strong, spiritually minded Board of Trustees, representing various denominations. A variety of advisory teams assist in guiding various operations within the University. The Grace University Foundation Board of Directors works closely with the University Development Department in friend building, fund raising, and investment management. The Grace University Parents Association (GUPA) works in association with the President's Office regarding institutional and student support. The Alumni Association, a vital advisory group, connects our strong heritage with our ongoing mission of preparing men and women as servant leaders for the home, the church and the world.

Throughout its history, Grace University leadership has been marked by vision and faith. The following have served as presidents: Paul Kuhlmann (Acting, 1943), Dr. C.H. Suckau (1944-1950), Dr. H.D. Burkholder (19501955), Dr. Joseph W. Schmidt (1955-1960), the Rev.
D.J. Unruh (Interim, 1960-1961), Dr. Waldo E. Harder (1961-1971), Dr. Robert W. Benton (1971-1984), Dr. Warren E. Bathke (1984-1993), Dr. Neal F. McBride (1993-1997), and Dr. James P. Eckman (1997- ).

## What Makes Our Education Different

The education offered at Grace University differs from a secular liberal arts education or even a Christian liberal arts education in a number of ways. Students should note the following differences that make us distinctive:

## Academic Focus

Grace University broadens a student's education by using Bible and Bible-related courses as a foundation for various professions and vocations. Primary focus is on the Bible, with the humanities and sciences serving a supportive role. The particular emphasis of the liberal arts college, by contrast, is to provide a "liberal" (i.e. broad) education in the humanities and sciences as a foundation for professions and vocations. With our focus on the Bible and life application, Grace University emphasizes basic life skills development for the home and family, active involvement in a local church as an expression of commitment to community, and Christian character development with a critically thinking, ethical mind for the work place.

## Integration of Knowledge and Skills

At Grace University, the Bible is the integrating dynamic of our curriculum. Each bachelor level student at Grace University pursues a double major - the first in Biblical Studies and the second in a professional or vocation field of his/her choice. All students at the bachelor level are required to complete a minimum of 30 hours in textual Bible and theology; many programs require approximately 40 hours. All students at the associate level are required to complete a minimum of 30 hours in Bible and theology. General Education requirements in all bachelor level programs require a minimum of 36 hours; many programs require approximately 40 hours. Students are required to integrate their thinking about the world (General Education) and their understanding of the Word (Scripture and Theology). This core helps students form a unified Christian worldview and philosophical perspective on life.

On this integrated foundation of Biblical Studies and General Education, professional studies are added in order to round out the entry-level professional for his or her work place. These professional studies also provide leadership development skills and life-long learning skills whereby the student will not simply be limited to his initial vocational responsibilities. With time and maturity, we believe our graduates become ideal first level supervisors and managers, and some mature into
key leadership roles within their vocational fields. At Grace University, most professional programs at the bachelor level require 40 to 50 hours of professional studies to fully train the individual for his/her stated vocation calling and for leadership capacities for the home, the church and the world.

## Servant Leadership Training

Practical field experience and community volunteerism are integral parts of the education process at Grace University; thus, all certificate, associate, and bachelor degree students are required to participate in Servant Leadership Training. This two-semester program coordinates the activities of students throughout their education at Grace.

Throughout each semester of full-time enrollment, each student volunteers in a ministry or community agency whereby they impact the lives of other people. These settings may include jail visitation, tutoring at-risk youth, ministering to children and youth in church settings, assisting in disaster relief, YMCA youth programs, or senior citizen and hospice visitation programs. Each student's SLT assignment must be approved each semester, and students receive formal evaluation from our SLT Director as well as the agency or ministry supervisor. During the 2007-2008 school year, students volunteered more than 28,000 clock hours of community service in the greater Omaha community. The University's student body was honored to receive the 2002 "Making It Happen Award" presented by the United Way of the Midlands on behalf of the community.

## Personal Spiritual Life

Grace University places heavy emphasis upon spiritual formation and ministry skill development regardless of the vocational direction a student has chosen. Spiritual formation includes a lifestyle of daily quiet time to read Scripture, meditation, prayer, and the pursuit of a worshipful focus on God. Spiritual formation also includes development of a Christ-honoring lifestyle including self-discipline, ethical decision-making, and abstaining from behavior and attitudes that Scripture calls "sin." Ministry skill development includes development of one's ability to share one's faith with others, to speak about and teach Scripture publicly in a variety of ministry settings, and to engage in Christian worship with sensitivity to various traditions and styles. Grace University offers a complement of weekly chapels, called Grace L.I.F.E. (Life Integration For Excellence), a Fall Bible Conference, a Spring World Christian Conference, a Day of Prayer each semester, lectureships \& forums, campus mentoring programs, and support of church ministries throughout the local area to help facilitate the development of the student's spiritual life and ministry skills.

## Faculty Commitments

Like other institutions of higher education, Grace University prides itself in its faculty and the academic freedom each has in accomplishing his/her duties in the classroom, in research, and in community service. What distinguishes our faculty is not their academic achievements, but their desire to devote these achievements to Christ, to their local churches and global missions, and to the theological position of Grace University. Many private colleges are Christian in name, but their faculty promotes a worldview that is anything but Christian. At Grace University, faculty view their teaching responsibilities as being supportive of the values of the home and of the church. Faculty see themselves as key role models for students of godliness as well as scholarship. Our faculty do not see it as their role to undermine a student's confidence in Scripture or personal faith, or to challenge the values of their parents; rather, our individual and collective role is to encourage students and help integrate faith, the Word, and values into all aspects of life.

In summary, this means that the students who complete certificate, associate, and bachelor level programs at Grace University should be Christ-like, maturing, responsible individuals who have basic knowledge of Scripture and the world, and have skill in integration of this knowledge. They are equipped, motivated, and dedicated to serve God as servant-leaders with the skills to accomplish the entry-level tasks in the vocational or professional field chosen, yet willing to go anywhere and do anything challenged by the Lord. Ultimately, they will become servant leaders for the home, the church, and the world.

## What We Believe

As a Christ-centered educational institution, Grace University consciously recognizes and submits itself to the Scriptures. The University does not require students to agree with all the nuances of its Doctrinal Statement, but we do ask them to subscribe to certain Biblical tenets of faith. Grace identifies these seven primary doctrines as the following:

- The Trinity.
- The Full Deity and Humanity of Jesus Christ.
- The Spiritual Lostness of the Human Race.
- The Substitutionary Atonement and the Bodily Resurrection of Christ.
- Salvation by Faith Alone.
- The Physical and Visible Return of Christ.
- The Authority and Inerrancy of Scripture.

Faculty will teach with the full Doctrinal Statement in mind; but we welcome warm dialogue with students of varying backgrounds who subscribe to the above positional statements.

Members of the Board of Trustees, the Administration, and the Faculty are required to annually affirm, in good conscience, the Institutional Doctrinal Statement, which is found at the end of this catalog.

## Our Goals and Objectives

Three core values shape the goals and objectives of Grace University - academic excellence, life change and world impact. In line with its mission, the overall goal of Grace University is each student becomes a wellbalanced, Christ-like person who is a biblically literate student, an engaging citizen, a compassionate leader and a global Christian. Recognizing that Christian education is a process rooted in the Bible and directed by the Holy Spirit, the University establishes the following goals and objectives:

1. By graduation, students should give evidence of a comprehensive working knowledge of the Bible, including Bible doctrine. Accomplishment of this objective is assessed by:
a. Successfully completing required courses in Bible and theology.
b. Attending University-sponsored Bible conferences.
c. Evidencing acceptable progress on standardized Bible exams.
d. Demonstrating the ability to apply Scripture in life situations.
2. By graduation, our students should give evidence of a growing love for Christ and His people. Accomplishment of this objective is assessed by:
a. Articulating one's love for Christ through worship experiences including regular chapel sessions and other campus-oriented worship experiences.
b. Engaging in personal Bible study, prayer and godly behavior.
c. Attending and becoming involved in a local church.
d. Demonstrating respect for members of the Grace University family.
e. Abiding by the community standards of the University.
f. Communicating one's spiritual experience with others.
3. By graduation, students should give evidence of being a world Christian with a growing awareness of and involvement in God's worldwide program of redemption. Accomplishment of this objective is assessed by:
a. Successfully completing required evangelism, missions and missions-related courses.
b. Attending chapel sessions and annual World Christian conferences that expand one's consciousness of the world and its need for redemption.
c. Participating in intercultural ministry including when possible, short-term missionary service.
d. Praying for and financially supporting world evangelization efforts.
e. Participating in local church programs of world evangelization and gospel outreach.
4. By graduation, students should exhibit a Christian worldview that integrates General Education studies with biblical truth. Accomplishment of this objective is assessed by:
a. Successfully completing required General Education courses.
b. Articulating within these General Education courses principles that relate biblical truth with human knowledge.
c. Demonstrating a commitment to biblical principles for life within campus and work situations and interpersonal relationships.
d. Successfully completing the Senior Integration course.
5. By graduation, students should demonstrate an ability to serve Christ effectively. Accomplishment of this objective is assessed by:
a. Successfully completing required professional courses.
b. Successfully completing required courses in oral and written communication.
c. Successfully completing Servant Leadership Training assignments.
6. By graduation, students should manifest a Christian value-system that is reflected in Christian character,
attitudes, decisions and actions. Accomplishment of this objective is assessed by:
a. Faithfully participating in Servant Leadership Training assignments.
b. Responsibly completing class assignments and reports when due.
c. Reflecting a servant attitude that is positive, responsible, supportive and edifying.
d. Preparing a portfolio of representative assignments and reflections to be reviewed by the student's advisor during the Senior Integration course.
e. Obeying the laws of the land.
f. Addressing contemporary social issues by integrating biblical truth in the political and cultural arenas of life.
7. By graduation, students should demonstrate an ability to function at a level of competency within their chosen area of study at their level of preparation (i.e., Certificate, Associate, Bachelor, or Master's level) accomplishment of this objective is assessed by:
a. Successfully completing all required professional courses.
b. Successfully completing all field-based practicum and internships.
c. Reflecting upon, reviewing and expressing confidence in the student's chosen area of study.
d. Being reviewed informally and/or formally by student peers, the faculty advisor, the department head, and practicum and internship supervisors.
8. By graduation, students should demonstrate a commitment to a lifestyle of life-long spiritual, intellectual, emotional, relational, and physical health. Accomplishment of this objective is assessed by:
a. Demonstrating a mastery of life skills and study skills necessary for continued learning after the formal college experience.
b. Evidencing to faculty in course work, reading and discussions, the personal motivation for personal maturation.
c. Manifesting a willingness to consult others in discerning spiritual gifts and vocational direction.
d. Establishing and exhibiting personal disciplines which demonstrate balance in the various dimensions of life.

## Philosophy of Christian Education

Grace University is committed to a Christian philosophy of education. This means that every facet of the University program is conditioned and directed by a Christ-centered, biblical perspective. Questions relative to the meaning, purpose, and goals of education are answered in the light of Scripture. The following statements briefly present the University's Christian philosophy of education.

1. Ultimate reality is found beyond man in the Triune God who created and now sustains all things.
2. Mankind is morally depraved and is dependent upon and answerable to a holy God. Every human has the capacity to know God.
3. The Bible, God's inerrant, authoritative revelation to man, provides the essence of truth.
4. Disciplined, empirical study in all disciplines is valuable and helps to develop perspective, knowledge, attitude, and skill. It is always wise to examine the presuppositions and world views that influence researchers in the sciences and the creative aspects of the various arts.
5. The objective of Christian Education is to glorify God through salvation, maturation and service.
6. The Bible is the core and integrating factor for the entire curriculum.
7. The teacher and student are both significant in the educative process with the Holy Spirit being the chief source for both.
8. Each faculty member is committed to excellence, theological soundness, and spiritual fervor, no matter under which academic discipline that the instructor teaches.
9. The University is committed to the local church as the primary agency through which God works.
10. The alumni are considered a strategic force within the home, the church, and the world.

This dynamic philosophy of education has been affirmed through 65 years. The University's current leadership is as deeply convinced today, as were the founding fathers, that the Bible is the only dependable lens through which all knowledge must be viewed in the search for truth. Grace University remains committed to offering an education that is distinctively biblical.

## Accreditation

GRACE UNIVERSITY is accredited by:

- The Higher Learning Commission and a member of the North Central Association
30 North La Salle Street, Suite 2400
Chicago, IL 60602-2504
Phone 800-621-7440
http://www.ncahigherlearningcommission.org
Last ten year reaffirmation: 1998
- Commission on Accreditation of the Association for Biblical Higher Education
5575 S. Semoran Blvd., Suite 26
Orlando, FL 32822-1781
Phone 407-207-0808
http://www.abhe.org/
Last ten year reaffirmation: 2005
- International Assembly for Collegiate Business Education
P.O. Box 25217

Overland Park, Kansas 66225
Phone 913-631-3009
Effective date: 2002
GRACE UNIVERSITY is listed in:

- The current edition of Accredited Institutions of Postsecondary Education and Programs published for Council on Higher Education Accreditation (CHEA) by the American Council on Education (ACE).
- The current edition of the Higher Education Directory.

GRACE UNIVERSITY is approved by:

- The United States Department of Justice for the education of foreign students.
- The Nebraska State Department of Education for the education of veterans and/or other persons eligible for Veterans Administration benefits.
- The Nebraska Department of Education as a standard institution of higher education offering teacher education programs leading to certification within the state of Nebraska.

GRACE UNIVERSITY is a member of:

- American and Nebraska Associations of Collegiate Registrars and Admissions Officers
- Association of Christian Schools International
- Association of Independent Colleges and Universities of Nebraska
- Association of Christian Librarians
- Christian Camping International
- Council for Adult and Experiential Learning
- Evangelical Training Association
- National Association of Independent Colleges and Universities
- Nebraska Association of Colleges of Teacher Education
- Nebraska Council for Teacher Education
- Nebraska Independent College Foundation
- Nebraska Independent College Library Consortium GRACE UNIVERSITY has articulation agreements and special academic relationships with the following institutions and organizations:
- The American Association of Christian Counseling and the Center for Biblical Counseling, Forest, Virginia
- Bellevue University; Bellevue, Nebraska (several Cooperative Programs)
- Bethsaida Excavation Project; Kibbutz Ginnosar, Israel
- Camp Forest Springs; Westboro, Wisconsin (Camping Ministry Program)
- Clarkson College; Omaha, Nebraska (Nursing Cooperative Program)
- Creighton University; Omaha, Nebraska
- Focus on the Family Institute; Colorado Springs, Colorado
- Iowa Western Community College; Council Bluffs, Iowa
- Jerusalem University College; Jerusalem, Israel
- Metro Community College; Omaha, Nebraska
- Nebraska Christian College, Papillion, Nebraska
- University of Nebraska at Omaha; Omaha, Nebraska


## Facilities

Grace University is a compact urban campus in beautiful Omaha, Nebraska. Our campus is located approximately two blocks from the historical downtown business district. The campus covers approximately six city blocks in the historic Dahlman Association neighborhood and is only nine blocks from the Botanical Gardens. The campus is approximately halfway between the Old Market in downtown and the Henry Doorly Zoo. The section "Our Past" in this section of the catalog describes the development of the campus. This urban
campus has seen over $\$ 11,000,000$ in new construction, remodeling and renovation upgrades during the past seven years.

Currently, the campus has 185 dormitory rooms for students within Harder Hall, Rieger Hall, Stanford Hall and Schmidt Hall, modern classrooms of various sizes, the newly remodeled Grewcock Library within the Tschetter Academic Center, learning labs for computer usage and music, and curriculum labs for teacher education, and church education, Suckau Chapel, the Dirks Lounge, the Duerksen Dining Commons, administrative and faculty offices, and green space and parking areas. The Jim Classen gymnasium, with double NCAA approved courts for tournament play and seating for 800, was dedicated in August, 2003. The Donovan Glanzer Strength Training Center is located in the Harold D. Burkholder Center.

The Grewcock Library has a collection of over 50,000 volumes, over 25,000 electronic books, and over 9,000 journals accessible in print or electronically. In addition, access is provided to a number of databases in the fields of religion, education and psychology through EBSCOhost, FirstSearch, WilsonWeb and other databases. Instruction on the use of library resources is made available to the students by the library director. The Grewcock Library is a member of the Nebraska Independent College Library Consortium and can access millions of resources from around the world via interlibrary loan. There are 13 computers for students to use as well as a wireless network throughout the library.

Email and Internet access are available to all faculty and students through GraceNET, the University network. Access to GraceNET is available in any of our three computer labs as well as every classroom, office and dormitory room. The University has invested heavily in providing a fast and stable network to serve the community of learners academically and administratively. The Grace University Department of Information Services provides network, computer, telecommunications and helpdesk services to meet the ever-changing needs of our University community. The University also maintains a Microsoft software license allowing all faculty, staff and students common access to current license versions on school computers.

## Student Life

## SPIRITUAL ACTIVITIES

Grace University considers the student's personal spiritual life a high priority. Listed below are some of the opportunities for spiritual growth and development.

Students are encouraged to have a personal devotional life.

Small Groups meet regularly in the residence halls. These groups meet for a time of mutual encouragement, accountability, fun, prayer and Bible study. All resident freshmen are a part of a small group to help the transition to college.

Prayer times are held regularly to intercede for the worldwide spread of the Gospel.

Days of Prayer in Fall and Spring devote entire mornings to worship and prayer. Attendance is required.

Grace LIFE (Life Integration For Excellence), convenes in the Chapel Monday through Thursday for half an hour. This common experience of the Grace family contributes to the development of community and involves such things as announcements, worship, prayer, and a wide variety of presentations from students, faculty, staff, and guests. Attendance is required.

## CONFERENCES

The Fall Bible Conference is held during the first semester and features Bible teaching by able communicators of the Word. Classes are cancelled and attendance is required.

The World Christian Conference is a highlight of the second semester. Missionaries and mission representatives from many organizations working in various parts of the world visit the Grace campus. Students, faculty and staff are challenged to reach the world for Christ. Classes are cancelled and attendance is required.

## ORGANIZATIONS

The Student Body Association (SBA), of which every student is a member, is Grace's student government. The SBA exists to foster spiritual growth and fellowship, promote the welfare of the students, and plan student activities. Its administration is carried out through an executive team elected by the students.

Students are provided leadership opportunities through committees and clubs such as Spiritual Life, Social and Recreation, Banquet, Civic and World Affairs, and the Student Music Association.

Grace World Outreach (GWO) is the student missions organization committed to developing in students God's heart for the world. All students are members of this organization. Grace LIFE, prayer, financial support of missionaries, and summer missions scholarships are among the major activities of this organization.

Married Students Fellowship (MSF) is sponsored by the University as a ministry to married students. MSF sponsors activities that build and strengthen marriages.

Student Music Association (SMA) is an organization for music majors. SMA promotes camaraderie and mutual encouragement among students who are training for music and music education careers.

Student Education Association (SEAN) is the local chapter of the Nebraska Education Association that promotes camaraderie and mutual encouragement among students who are training for education careers.

## PUBLICATIONS

Charis is the yearbook produced under the direction of a student editor. Other students and staff members assist in this publication.

## ATHLETICS

Grace University is a participating member in the National Christian College Athletic Association. Grace participates in intercollegiate competition in men's and women's basketball, women's volleyball and men's soccer. These activities provide physical, moral and spiritual development. The annual Athletic Report is available upon request from the Academic VicePresident's Office. Academic requirements are established for all athletes.

## RESIDENCE

## Housing Requirements

Normally, all students taking 9 or more hours at Grace University and under the age of 21 are required to live on campus in order to foster community and encourage personal growth. On-campus residence is seen as an important part of the total "Grace experience" for traditional age undergraduate college students.

Students living on campus are expected to enroll in at least nine semester hours. In the case of cooperative programs, the expectation is a minimum of nine semester hours between the various campuses.

Exceptions to the Housing Requirements include:

- Students living at home with their parents or legal guardian;
- Married students;
- Students turning 21 years of age before the end of the semester;
- Students taking 8 hours or less of classes;
- Students in a cooperative program taking no classes at Grace University;
- Students whose employment requires off-campus housing;
- Students with dependent children;


## Furnishings

All dorm rooms are connected to the Grace University network for internet capability. Rooms are furnished with beds, desks, dressers and chairs. Students furnish towels, pillows and bedding. Optional student furnishings may include computers, telephones, floor rugs, mini-refrigerators and/or microwaves.

## Married Student Housing

The University has a limited number of unfurnished apartments. Married students should inquire at the Business Office regarding University housing, availability, rates, etc.

## SERVICES

## Advising

Each student is assigned a faculty advisor who can guide the student through the course selection, course sequencing and program requirement information so that the student can complete his/her program. Each faculty member has received training to advise students about program requirements based on the University Catalog during the academic year in which the student begins his/her educational experience and course sequencing based on suggested course sequences listed within the Faculty Advising Handbook. The faculty advisor may also provide wisdom and counsel to the student pertaining to career discovery (see below).
The Vice-President for Student Services, Dean of Men, and Dean of Women are responsible for student life in general. They provide special help to students in personal and social matters.

## Grace Career Services

Career counseling and testing is conducted by the Psychology Department through Grace Career Services. Every student has access to a battery of career assessments (fees may apply). Students are strongly encouraged to use these professional assessments during the first semester of their final year. Students may be encouraged to explore other online assessments as well.

Students will receive additional training regarding resume development and interview skills during several courses within the four-year programs at Grace. These include, but are not limited to, Career Orientation, Senior Integration and Principles of Leadership and Management.

## Professional Counseling

The University recognizes that during the college years, students may need some professional counseling related
to personal and relational aspects of life. The graduate school's Counseling Program provides services for all students, spouses, and children. The student may contact the College of Graduate Studies Office directly (402.449.2844), or the student may request a referral through the Student Development Office. At times, students on University probation may be referred to professional counseling as a component of the restoration process. The University practices all relevant and legal guidelines with respect to confidentiality.

## Placement Office

The University operates a placement service through Grace Career Services. The University also advises individuals seeking placement to contact other resources such as monster.com, accessomaha.com, careerlink.com, jobleads.org, christianjobs.com and jobsinaflash.org.

## Academic Resource Center (ARC)

The Academic Resource Center (ARC) is available to provide a variety of academic support services to enhance your educational experience at Grace University. Students may access these services free of charge. Student tutors are trained to provide assistance with specific areas of study as well as special seminars on a variety of topics. The areas of seminar focus include time management, test taking, effective note taking, study skills, effective reading, retaining/recalling information and critical thinking. Math and writing labs are also available.

## Part-time Employment

The University maintains a bulletin board of jobs currently available to help students secure employment in the area. On-campus jobs are under the direction of the Vice-President for Finance and Operations.

## Bookstore

Purchases of course texts may be made through the University's vendor online. The link may be found on the homepage of the Grace University website.

## Health

Medical care for minor illness is provided through the Student Health Office. More serious cases are referred to specialists or hospitals.

## STUDENT HEALTH INSURANCE

Students are urged to have health and accident insurance coverage under a plan through their parents/guardians or through a privately purchased plan. International students are required to hold an insurance policy through a United States based insurance company. Insurance brochures are available through the University Business Office or Health Office.

## MOTOR VEHICLE POLICY

All students must register their motor vehicle(s) with Campus Security at the beginning of each semester and must abide by University regulations governing the use of vehicles. Also, in compliance with Nebraska laws, vehicle owners must carry liability insurance and have valid operator licenses.

## STANDARDS OF CONDUCT

The University seeks to provide an atmosphere in which the students can fully give themselves to both academic pursuits and the development of Christ-like character. This is best accomplished when all students sense a deep responsibility for the welfare of one another and for the group as a whole.
Students are expected to participate in activities which build moral character. The University also maintains institutional preferences regarding entertainment and conduct. While enrolled in classes, all students are expected to abstain from gambling, possession and use of alcoholic beverages and non-medicinal drugs, abuse of over-the-counter drugs and the possession and use of tobacco products.

Student attire must be appropriate for Christian testimony. Specific dress and lifestyle standards appear in the current Student Handbook which is given to each student. Individuals may request a copy of the Student Handbook by contacting the Student Development Office or Admissions Office.

Undergraduate students are asked to willingly submit to these community standards. Disregard for community standards may result in suspension or dismissal. The University may dismiss any student whose attitude or behavior is not in harmony with the University and its standards, and reserves the right to deal with all student issues in a manner which it believes is in the best interests of both the student and the institution's mission and objectives.

## Admissions and Registration

## ADMISSIONS REQUIREMENTS

Grace University welcomes applications for admission from prospective students who possess the qualifications the University deems necessary for those anticipating Christian ministry careers and marketplace professions.
Grace University selects its students based on information received from the application form, transcripts from school(s) attended, the ACT (American College Testing) results, and two essay questions.

## STATEMENT OF NONDISCRIMINATION

Grace University is committed to the principles of Equal Opportunity as defined under federal and state law. It does not discriminate unlawfully on the basis of race, color, national/ethnic origin, gender, age, individual handicap, or veteran status in the recruitment and admission of students, the recruitment and employment of faculty and staff, or the operation of any of its programs and activities.

## Christian Character

Candidates for admission must give evidence of a personal relationship with Jesus Christ. To assure some degree of spiritual maturity, normally the University expects that candidates have consistently walked with Christ for at least one year. The lifestyle and relationships of each candidate should reflect this commitment to Christ and reflect a commitment to obeying the mandates and directives found in Scripture.

Candidates for admission must adhere to biblical moral standards, must be committed to God's will as revealed in Scripture and must, in general, give evidence of commendable Christian character. Applicants sign a statement affirming their willingness to abide by the University's lifestyle expectations.

## Academic Qualifications

Candidates for admission must have graduated from high school or present evidence of having completed equivalent requirements.

The University admits a few applicants as special students who have yet to achieve high school credentials. In such cases the person is not considered a candidate for graduation until high school or its equivalent is completed.

It is expected that students rank in the upper one-half of their graduating classes and have maintained a "C" average or above. Special action of the Admissions Committee is required for students not meeting these requirements.

Students with an ACT English score of less than 19 may be required to take additional English coursework.

Students planning to enroll in the Teacher Education Program should note carefully the special admissions requirements located in the program description.

## Pre-entrance Examinations

Applicants for admission are required to submit results from either the ACT or the SAT. Exemption is granted to students over age 25 or students who have completed at least 12 hours of previous college credit. For those included in the exemption, a writing sample will be required for English course placement purposes. For more information regarding the writing sample, contact the Admissions Office.

Information regarding test registration, test date schedule, and location of test centers may be obtained from Grace's Admissions Office or by visiting the following websites:
For information about the ACT -
http://www.actstudent.org
For information about the SAT http://www.collegeboard.com
The University's ACT code number is 2454. The University's SAT code is 6248 .

## APPLICATION PROCESS

As a faith-based educational institution, Grace University articulates a statement of faith as part of its institutional mission. Guidelines for student expectations can be found in the University Catalog. Applicants are encouraged to review Grace University's confessional statements. A full confessional statement for the University is also provided in the University Catalog.
In order to qualify for admission the following forms must be obtained and filled out completely:

- Application
- $\$ 35$ application fee ( $\$ 20$ application fee online)
- High school transcripts
- College transcripts (if applicable)
- ACT or SAT test results
- Writing sample (for English placement purposes only)**
**NOTE: The writing sample is waived for students who have achieved at least a 19 on the ACT English test or at least a 450 on the SAT Critical Reading test.

These forms can be obtained by writing the Admissions Office, Grace University, 1311 South Ninth Street, Omaha, Nebraska, 68108-3629, by calling 1-800-3831422 or (402) 449-2831 or by visiting the web site at www.GraceUniversity.edu.

## Tuition Deposit

After applicants receive official word of acceptance, the next step is to submit a $\$ 150$ non-refundable tuition deposit to confirm their intention to enroll. This deposit is credited to the student's account at registration.

## Re-admission

Students who enroll in the University, but then drop out for two or more semesters must obtain and complete a Re-admit Application from the Admissions Office. The student is expected to submit a $\$ 35$ application fee and a Spiritual Life Reference Form. Students wishing to re-
enroll after an absence of three or more years must complete a new set of application forms.

## Transfer Students

Transfer students applying for admission from another college must complete all forms and deposits required of first time applicants. In addition, these candidates must submit an official transcript from the college(s) attended. Transcripts submitted to Grace University for admission or credit transfer become the property of Grace University and cannot be returned to the student or forwarded to other institutions.

## Limited Enrollment Applicants

For admission purposes the following students are considered limited enrollment applicants by the University:

- Those enrolling in less than six credit hours total.
- Those auditing a class.

Students, after verifying with the Admissions Office that they are limited enrollment applicants, must complete the following requirements:

- Limited Enrollment Application (E-Z App)
- $\$ 35$ Application fee
- High School Transcript

This form is available in the Admissions Office. If at any time the student wishes to enroll in a University Degree Program, the student must follow the normal admission procedure and adhere to Grace's standards for traditional undergraduate students. Federal financial aid is not available to limited enrollment students.

## HIGH SCHOOL EARLY ENTRY PROGRAM

Through this program, high school seniors can experience the culture of college life and earn college credit in the process. To participate in the Early Entry Program, a student must meet all of the following criteria:

- Be a high school senior**
- Have a cumulative GPA of at least 2.0 (up to last completed semester)
- Have an ACT composite score of at least 19 or an SAT total score of 900
- Have an ACT English score of 18 or an SAT Critical Reading score of 450
**Senior year of high school also includes both the summer before and the summer after the school year.

Interested students must submit the following documents for consideration:

- Limited Enrollment Application (available from the Admissions Office)
- ACT or SAT Results
- Official High School Transcripts (up to your last completed semester)

Program specifics:

- High school seniors meeting the above requirements are eligible to take two courses
- Students in the Early Entry Program receive an 80\% discount off normal tuition rates.
- Fees for class notes, books and transcripts are not included in the discounted rate.
- Course registration will begin when all documents have been received and full payment for course fees has been made.
- Credits completed are fully transferable.

Information about courses available through the Early Entry Program is available from the Admissions Office. Students wishing to enroll full-time at Grace University after high school will be required to complete the normal application process.

## Admissions Requirements for Applicants Whose First Language Is Not English

- Any applicant whose first language is not English is required to take the TOEFL no matter what age the applicant is or his/her residency status.
- Applicants who have lived in an English-speaking country for several years will not be considered exempt from the above requirements if English is not their first language.


## International Students

In order for an international, non-resident alien (defined as any person holding a foreign passport) to enroll at a school in the United States, that person must obtain an F1 (student) visa. The F-1 visa cannot be obtained without the form I-20 Certificate of Eligibility, which is issued by the Registrar's Office. There are four major requirements that the applicant must meet before the Registrar's Office can issue an I-20.

1. Proof of ability to pay. The student must demonstrate that he/she has sufficient resources to pay for tuition and living costs. This can be in the form of personal funds (as shown on a bank account record), school funding (scholarships, on-campus employment), sponsorship (organization, relative, or friend). See more detailed info below.
2. English language proficiency. This is normally demonstrated through acceptable scores on the TOEFL test, which is one of the criteria for admission to Grace University. Minimum scores are as follows: Internet Based $(\mathrm{iBT})=81$, Computer Based $(\mathrm{CBT})=217$, Paper-based $(\mathrm{PBT})=550$. Grace University's TOEFL code is 6248. The Test of Written English is not required (except for students studying nursing with

Clarkson). Transferring international students (who are already studying at another US institution) may show English language proficiency by completing an English Composition 1 course from an accredited college or university with a grade of " C " or higher.
3. Admission to a Grace University degree program. The student must be admitted into a degree program at Grace University in order to process the I-20. This includes the submission of an application for admission, payment of the application fee, and submission of all academic transcripts with English translation. Transferring international students must also show that they are currently in status with no pending INS issues and do not owe money to any American college or university. This information is provided using the "International Student Transfer Clearance Form," which may be obtained from the Registrar's Office.
4. Proof of Health Insurance coverage. The student must submit proof of health insurance coverage. Although we do not endorse particular insurance companies, the following companies offer health insurance for international students.

- International Student Organization, www.isoa.org
- Compass Benefit Group, www.compassbenefit.com/international student health insurance.html

For further information on international student admissions, contact the Admissions Office or the Registrar's Office.

## REGISTRATION

The Registrar furnishes complete instructions concerning class enrollment procedures. Though the course registration process is now fully available online, students enrolling for the first time must contact their advisor before beginning the registration procedure. A standardized health form must be submitted to the Health Office before a student can finalize registration.

Students are considered "registered" only after the payment of all charges are made or other financial arrangements are approved.

After the beginning of the semester, students may change their schedules or programs only after securing the permission of their advisors and the Registrar. Drop/Add schedules are published in the University calendar.

## ENTRANCE EXAMINATIONS

During the fall semester of each year, the University administers a series of examinations to students, including: Vocational Interest, Mental Ability, Bible Content, English Grammar and Usage, and Computer Proficiency.

Students wishing to enroll at Grace University who have not completed high school should apply for the General Educational Development (GED) test through their local high school, community college or state board of education.

## ADVANCED STANDING AND CREDIT TRANSFER

Students who have completed work in another college or university may apply for advanced standing upon the presentation of an official transcript from the institution previously attended. Work done is evaluated on the following basis:

- Full credit is granted for courses completed at an accredited institution, provided such courses are applicable to the programs at Grace University and are completed with a grade of "C" or above.
- Credits from non-accredited institutions are evaluated on an individual basis. Criteria for acceptance may include an evaluation of the institution, course faculty and course syllabus. Such credits are typically counted towards a program when a student has completed 30 credits at a "C" average or better.
- Credit for educational experiences in the armed services is based upon suggested credit recommendations in A Guide to the Evaluation of Educational Experiences in the Armed Services or on the basis of transcripts from service schools, (e.g., Community College of the Air Force). Such credit transfer must meet all other requirements for credit transfer.

Students who have graduated from Christian high schools may be excused from equivalent 100 series Bible subjects, provided the grades were " B " or above and they secure an acceptable score on the Bible Content test. While students receive no actual college credit for these subjects, it enables them to concentrate on more advanced subjects. Permission is secured from the Academic Vice-President and the chair of the department in which the student is enrolled.

## ADVANCED PLACEMENT EXAMS (AP)

Grace University participates in the Advanced Placement Program of the College Entrance Examination Board. See additional information about AP in the Academic Policies Section.

## COLLEGE LEVEL EXAMINATION PROGRAM (CLEP)

The College Level Examination Program (CLEP) is used to establish credit in certain college courses. (A total of 15 hours of credit can be earned through examinations such as AP, CLEP, and Challenge Exams.) Please see
additional information about CLEP in the Academic Policies Section.

## ACT PROFICIENCY EXAMINATION PROGRAM (ACT-PEP)

Grace University is a participating institution in the ACT Proficiency Examination Program (ACT-PEP), making it possible for individuals to obtain credit in a limited number of subjects on the basis of test scores. Providing the test score is " B " or above, the University allows three hours of credit as approved by the Academic Vice President. Registration packets are available from the Academic Vice-President.

## Financial Information

Grace University is a private, not-for-profit institution of higher education that is tuition driven. While the University receives gifts from churches, corporations, friends, and alumni to help offset the total cost of education, the primary revenue to operate the daily operations of the University comes from the tuition and fees charged to students. The University seeks to keep tuition rates and fees as low as possible without jeopardizing the fiscal stability of the institution or the quality of instruction. Just as the expenses for private Christian college education may cause students to exercise faith in the Lord to provide the necessary funds, these rates also cause University personnel to exercise faith in the Lord as well!

Listed below are the established tuition and fees for undergraduate education at Grace University. This financial information is for the 2008-2009 academic year.

## Traditional Undergraduate Students

## AWARDS FOR FULL-TIME, ON-CAMPUS TRADITIONAL UNDERGRADUATE STUDENTS

Grace University makes a Christ-centered college education more affordable. If you are accepted as a fulltime undergraduate student at Grace University, we guarantee you a Grace Awards Scholarship based on your high school or college GPA.

| High School GPA* | Grace University awards** |
| :---: | :---: |
| $2.0-2.39$ | $\$ 3500-\$ 5500$ |
| $2.4-2.69$ | $\$ 4000-\$ 6000$ |
| $2.7-2.99$ | $\$ 4500-\$ 6500$ |
| $3.0-3.39$ | $\$ 5000-\$ 7000$ |
| $3.4-3.69$ | $\$ 5500-\$ 7500$ |
| $3.7-4.0$ | $\$ 6000-\$ 8000$ |
| $*$ | based on official high school transcript |
| ** based on some income assumptions |  |

College GPA will be used for students that transfer in 25 or more semester hours.

## APPLICATION FEE

Application Fee (non-refundable one-time fee, provided continuous enrollment is maintained)

$$
\begin{array}{ll}
\text { Apply in person or by mail } & \$ 35 \\
\text { Apply on-line } & \$ 20
\end{array}
$$

## ENROLLMENT DEPOSIT

A non-refundable, one-time fee of $\$ 150$ (provided continuous enrollment is maintained) is required for all new students who are accepted at Grace. Failure to
submit an Enrollment Deposit forfeits any guarantee of registration for the targeted semester of entry.

## TUITION RATES AND FEES

Full-time undergrad ( $12-17 \mathrm{hrs}$ ) $\$ 7,055$ per semester Overload (hours over 17) $\$ 390$ per credit hour
Part-time student
Directed Study, per credit hour Audit Fee $\$ 390$ per credit hour $\$ 60$ plus tuition

Students who entered prior to Fall 2006 may receive lower rates based upon the year they first enrolled.
Independent (I-Studies) and Directed Studies are billed at the undergraduate tuition rate.

An Audit Fee is charged in lieu of tuition for students who do not wish to receive college credit. See the Scholastic Policies and Grading System section for information on auditing classes.

## Note Packets:

## Enrolled over 6 hours per semester $\$ 30$

Enrolled 6 hours or under per semester $\$ 15$
Physical Education Fees:
Outdoor Recreation courses (non- refundable) \$175
Music Fees:
Private Lessons, per credit hour $\$ 125$
Voice Class, per course \$150
Independent Study Fees: (in addition to tuition)
Directed Studies course fee $\quad \$ 60$ per cr/hr
Independent Studies course fee $\quad \$ 60$ per cr/hr
PSY 300C Intro to Biblical Counseling $\$ 165$
Practicum/Field Experience Fees:
Zero credit Practicum/Field Experience \$195

## SPECIAL FEES AND DEPOSITS

| Student Services Fee: |  |
| :--- | ---: |
| Undergraduate Student (6 hours or more) | $\$ 165$ |
| Graduation Fee (Degree or Certificate) | $\$ 200$ |
| Prescription \& Inoculation Fee | Variable |
| Vehicle Registration \& Parking Fee | $\$ 50$ |

Other Service Fees:
Request for "Incomplete" Grade \$25
AP Transcript Posting $\quad \$ 75 \mathrm{per} \mathrm{cr} / \mathrm{hr}$
Challenge Exam Testing Fee $\quad \$ 75$ per exam
Challenge Exam Transcript Posting $\$ 75 \mathrm{per} \mathrm{cr} / \mathrm{hr}$
Transcript Fee $\quad \$ 10$ per transcript mailed $\$ 15$ per transcript immediate pickup
$\$ 35$ overnight express mail
CLEP Exam Testing Fee $\quad \$ 80$ per exam
CLEP Exam Transcript Posting $\quad \$ 75 \mathrm{per} \mathrm{cr} / \mathrm{hr}$

## ROOM AND BOARD

Residential Housing Security Deposit, one-time fee (provided continuous enrollment is maintained) $\$ 150$

## Housing:

$$
\begin{aligned}
& \text { Double per semester } \\
& \text { Single per semester } \\
& \text { Married Student Housing ,contact Business Office } \\
& \text { Meal Plan: }
\end{aligned}
$$

$$
\begin{array}{lr}
\text { Any } 20 \text { Meals each week per semester } & \$ 1,550 \\
\text { Any } 13 \text { Meals each week per semester } & \$ 1,380 \\
\text { Any } 7 \text { Meals each week per semester } & \$ 875 \\
\quad \text { (Co-op students only) } &
\end{array}
$$

Students living on campus must select one of the University's meal plans. Dining Commons is closed between semesters and during Fall Break, Thanksgiving Break, Spring Break, and Summer. Dining for offcampus students is available.

In order to illustrate the cost of education at Grace University the following semester expense example has been calculated. Basic on-campus student costs, excluding private music lessons and special fees, per semester are:

| Student Services Fee | $\$ 165$ |
| :--- | ---: |
| Tuition (12-17 hours) | $\$ 7,055$ |
| Housing and Meal Plan | $\$ 2,800$ |
| (Housing - Double and 20 meals per week) |  |
| Sub Total | $\$ 10,020$ |
| Less average financial aid award | $-\$ 3,465$ |
| Total costs per semester | $\$ 6,555$ |

Tuition, fees, dining and housing are payable at the University Business Office at the beginning of each semester. The University anticipates that these obligations be funded through a combination of student and family resources, plus various scholarships, grants, aid, or loans. It is the student's responsibility to apply through the University Financial Aid Office in advance if he/she anticipates a need for scholarships, grants, aid or loans so that funds are approved prior to the start of each semester. Late fees are charged on the student's entire account balance.

Grace University will not impose any penalty on any student because of the student's inability to meet his or her financial obligations to the school as a result of the delayed disbursement of Title IV loan proceeds due to compliance with statutory and regulatory requirements applicable to the Title IV programs or delays attributable to the university.

A student not fulfilling their financial obligation may be denied continuation at the University and may not receive a transcript, degree, diploma or participate in graduation exercises.
All University fees, policies, and programs are subject to change. Notice of any change will be communicated through normal campus communication systems. Fees are established on a yearly basis; in the unlikely event of a fee change during the academic year, registered
students will be notified in writing prior to the implementation of any rate change.

## REFUND SCHEDULE

Various expenses, such as payments for faculty, support staff, equipment, and materials are incurred in anticipation of students who will attend the University. Therefore, the following refund schedule of institutional charges is applicable to withdrawals or class drops:

## Fall 2008

| Through August 27 | $100 \%$ |
| :--- | ---: |
| Through September 3 | $90 \%$ |
| Through September 10 | $50 \%$ |
| Through September 17 | $25 \%$ |
| From September 18 | $0 \%$ |

Spring 2009 Term One
Through January 5 100\%
Through January $6 \quad 90 \%$
Through January $7 \quad 50 \%$
Through January $8 \quad 25 \%$
From January $9 \quad 0 \%$
Spring 2009 Term Two
Through January 19 100\%
Through January $26 \quad 90 \%$
Through February 2 50\%
Through February 9 25\%
From February $10 \quad 0 \%$

## Summer 2009

On or before first day of each session $100 \%$
On the second day of each session $90 \%$
On the third day of each session $50 \%$
On the fourth day of each session $25 \%$
After the fourth day of each session $0 \%$
Institutional charges are tuition, fees, housing, dining, and other charges assessed the student by the institution. Non-institutional costs may include, but are not limited to books, supplies, and transportation.

If a recipient of Title IV assistance withdraws during a period of enrollment in which the recipient began attendance, Grace University must calculate the percentage and amount of Title IV assistance the student did not earn and return those funds to the Title IV programs. If the day the student withdrew occurs on or before the student completed 60 percent of the period of enrollment for which the assistance was awarded, the amount of aid earned by the recipient is calculated by determining the percentage of the enrollment period completed multiplied by the total amount of Title IV aid that was dispersed (and that could have been disbursed) for the period of enrollment as of the day the student withdrew. If the day the student withdrew occurs after the student has completed 60 percent of the period of enrollment, the recipient has earned 100 percent. The percentage and amount not earned is the complement of
the percentage of Title IV aid earned multiplied by the total amount of Title IV aid that was disbursed (and that could have been disbursed) to the student, or on the student's behalf, for the period of enrollment, as of the day the student withdrew.

The University will refund all Title IV Student Financial Aid (SFA) credit balances within 14 calendar days of the start of the semester or within 14 calendar days of the occurrence of the credit balance, whichever date is later. The University will refund any credit balance requested by the student within 14 calendar days after the student's request. Full withdrawals of full-time traditional undergraduate students are subject to an administrative fee of $\$ 100$.

For more details or a copy of the federal refund policies, contact the Financial Aid Office.

## SCHOLARSHIPS AND GRANTS

Grace University offers a wide range of scholarships and grants. Detailed information regarding financial aid is available from the University's Financial Aid Office at (402) 449-2810 or on the web at the Grace University Financial Aid page.

Scholarship or grant applicants must apply for admission by March 1 for the following fall semester. Applications received after March 1 are considered on a first-come basis. Grants and scholarships are subject to funds allocated.

Applicants must meet the general admissions requirements. The amount of financial aid granted by the University is determined by the Financial Aid Office within guidelines established by the University Scholarship and Financial Aid Committee. A student must be full-time ( 12 or more hours enrollment at Grace University) per semester to receive a Grace University scholarship or grant. Non-University grants and scholarships may also be received. Decisions of the committee are final. Applicants and continuing students seeking any form of financial aid should inform parents or legal guardians that pertinent financial data may be required in the financial aid application process provided the student is a dependent. Failure to provide financial information can significantly impact funds available; falsification of documents is punishable by federal law.

## TITLE IV FINANCIAL AID FOR UNDERGRADUATES

## Academic Competitiveness Grants

These grants are awarded to students who are freshman or sophomores and are Pell Eligible. Students must have completed a rigorous course of study in high school and must have a 3.00 GPA at the end of their freshman year in college.

## Federal Pell Grants

The Free Application for Federal Student Aid (FAFSA) is available from high school counselors or the Financial Aid Office. The amount of the grant is determined by the results of the family financial statement and the amount of money allocated by Congress. Students who already have a Bachelor's degree are ineligible for Pell Grant. The University identification number is 002547.

## Federal Family Education Loans

Grace University is qualified to process federally insured loans (Federal Stafford and PLUS) under the U.S. Department of Education. Loans require the approval of the lending institution selected by the student or his/her parents and the endorsement of the University Financial Aid Office. Processing of loan eligibility and applications requires approximately four weeks.

## Federal Supplemental Educational Opportunity Grants

A Federal Supplemental Educational Opportunity Grant (FSEOG) is for undergraduates with exceptional financial need - that is, students with the lowest Expected Family Contributions (EFCs) - and gives priority to students who receive Federal Pell Grants. An FSEOG doesn't have to be paid back.

## Federal Work-Study

The Federal Work-Study Program provides jobs for undergraduate and graduate students with financial need, allowing them to earn money to help pay education expenses. The program encourages community service work and work related to your course of study.

## Teach Grants

Teach grants are awarded to students who are pursuing teaching as a profession. Applicants must sign an agreement to serve, be enrolled in a TEACH eligible program and teach for 4 out of 8 years in a high need field in a low income school. See Teach grant at http://studentaid.ed.gov/PORTALSWebApp/students/en glish/TEACH.jsp

## TUITION PAYMENT PLAN

The University offers a Tuition Payment Plan for the 'out of pocket' portion of the student's bill. The Plan is administered by an outside firm, Tuition Management Systems, Inc. (TMS), Warwick, RI. Every registered student and his/her family will be contacted directly by TMS and offered a Tuition Payment Plan. Students and their families are encouraged to take advantage of this opportunity.

## WISDOM IN FINANCIAL PLANNING FOR EDUCATION

Students anticipating entering vocational ministry professions need to think carefully about how to finance their education. Obviously those who plan to enter
vocational ministry can anticipate salaries that are typically lower than many other vocations. Wise students should be aware of burying themselves under too much debt. Students should always be alert to scholarship opportunities. Other options for students may be to take classes at a slower rate or consider seeking financial assistance from his/her local church. It is worth noting that some mission and/or support-based organizations require that employees/appointees be debtfree.

## SATISFACTORY PROGRESS REQUIREMENTS FOR FINANCIAL AID

The student must maintain satisfactory progress to maintain eligibility for Title IV financial aid. Students on scholastic probation are eligible for Title IV financial aid for the ensuing semester. Refer to the Scholastic Probation and Academic Performance page for details related to GPA minimums.

Students on scholastic probation are eligible for Title IV financial aid for the ensuing semester. However, the GPA must be raised to the required level during the probationary semester if the student is to maintain eligibility for Title IV financial aid. The Academic Appeals Committee may waive these requirements under extenuating circumstances. Detailed policy information is available from the FA Office.

## EXCEL Undergraduate Students

EXCEL TUITION AND FEES:

| EXCEL Tuition | $\$ 270$ per credit hour |
| :--- | ---: |
| EXCEL Online courses | $\$ 270$ per credit hour |
| I-Studies for EXCEL students | $\$ 180$ per cr/hr |
| Petition for Credit Fee | $\$ 180 \mathrm{per} \mathrm{cr} / \mathrm{hr}$ |
| Directed Studies course fee | $\$ 60$ per cr/hr |
|  | (in addition to tuition) |
| Independent Studies course fee | $\$ 60$ per cr/hr |
|  | (in addition to tuition) |
| DELA Fee | $\$ 180$ per cr/hr |
| Late Registration Fee | $\$ 50$ |

## EXCEL REFUND SCHEDULE

## The First Course

A new student in the first course of their first semester with EXCEL, who withdraws:

On or before the -

| $1^{\text {st }}$ class | $100 \%$ refund |
| :--- | ---: |
| $2^{\text {nd }}$ class | $75 \%$ refund |
| $3^{\text {rd }}$ class | $50 \%$ refund |
| $4^{\text {th }}$ class | $25 \%$ refund |
| after $4^{4^{\text {h }} \text { class }}$ | no refund |

## All Subsequent Courses

If the student attends the first night of the course, he/she will be charged for the entire course, regardless of whether the student completes the course. Exceptions may possibly be made for extenuating circumstances (deaths illness, etc.) but these would be evaluated on a case-by-case basis. If the student does not attend the first night of the course, he/she will not be billed for the course, but the amount of financial aid and/or bill will be re-evaluated accordingly. If the student is unable to attend the first night of the course, but does plan to attend the remainder of the time, the Business Office and Financial Aid Office will need to be notified of this in order to reinstate aid and charge the student accordingly.
The University will refund all Title IV Student Financial Aid (SFA) credit balances within 14 calendar days of the start of the semester or within 14 calendar days of the occurrence of the credit balance, whichever date is later. The University will refund any credit balance requested by the student within 14 calendar days after the student's request. Full withdrawals of full-time traditional undergraduate students are subject to an administrative fee of $\$ 100$.

For more details or a copy of the federal refund policies, contact the Financial Aid Office.

## SPECIAL FEES AND DEPOSITS

Student Services Fee:
Undergraduate Student (6 hours or more) $\$ 165$
Graduation Fee (Degree or Certificate) $\$ 200$
Prescription \& Inoculation Fee Cost varies
Vehicle Registration \& Parking Fee $\$ 50$
Other Service Fees:
Request for "Incomplete" Grade $\$ 25$
AP Transcript Posting $\$ 75$ per cr/hr Challenge Exam Testing Fee $\quad \$ 75$ per exam Challenge Exam Transcript Posting $\quad \$ 75$ per cr/hr Transcript Fee $\quad \$ 10$ per transcript mailed $\$ 15$ per transcript immediate pickup $\$ 35$ overnight express mail
CLEP Exam Testing Fee $\quad \$ 80$ per exam
CLEP Exam Transcript Posting $\quad \$ 75$ per cr/hr

## TUITION PAYMENT PLAN

The University offers a Tuition Payment Plan for the 'out of pocket' portion of the student's bill. The Plan is administered by an outside firm, Tuition Management Systems, Inc. (TMS), Warwick, RI. Every registered student and his/her family will be contacted directly by TMS and offered a Tuition Payment Plan. Students and their families are encouraged to take advantage of this opportunity.

## Academic Policies

## SCHOLASTIC ACCREDITATION

Grace University is an institution of higher education offering undergraduate and graduate programs leading to several Associate, Baccalaureate, and Master's degrees. Grace College of the Bible is the academic unit within Grace University that offers Associate and Baccalaureate degrees. Grace College of Graduate Studies is the academic unit that offers Master's degrees. Grace College of Extended Education provides adult education training opportunities and alternative delivery systems for institutional programs.

The University is accredited by the Higher Learning Commission and a member of the North Central Association of Colleges and Schools and the by Association for Biblical Higher Education. Refer to address information under the section titled "Accreditation and Academic Standing." Regional and professional accreditation assures students and the public that the University has clearly defined goals, and that these goals, to a reasonable degree, are accomplished in student lives. Graduate schools and evangelical seminaries generally recognize the Bachelor's degree earned at Grace. In addition, universities and colleges normally transfer credits for equivalent subjects when students change to their fields of study.

## SERVANT LEADERSHIP TRAINING

Grace University recognizes that as a part of academic excellence, students need to develop practical skills for effective service. This is best accomplished through "hands-on" ministry.

Weekly Servant Leadership Training provides students with field experience in a variety of ministries. It provides opportunities for students to apply what they have learned in the classroom in an actual ministry situation. This should result in personal growth and the development of ministry skills-both of which are essential in preparing for effective service, no matter what vocational choice is made by the student.

The general objectives of Servant Leadership Training for students are:

1. Each student should become involved in ministries of evangelism and edification;
2. Each student should discover, develop and use his/her spiritual gifts;
3. Each student should demonstrate personal responsibility and accountability in ministry; and
4. Each student should develop character traits and ministry skills essential for effective service.

Servant Leadership Training is an integral part of the total educational program of the University; therefore it is listed along with all other courses students are expected to complete. All undergraduate students must successfully complete as many semesters of Servant Leadership Training as would be required in their programs of study. For example, students enrolled in four-year degree programs will complete a minimum of eight semesters of Servant Leadership Training; associate degree students will complete a minimum of four semesters of Servant Leadership Training. EXCEL students, please refer to the section of the catalog titled "Programs" and look under the EXCEL Degree Completion Program for specific requirements regarding Servant Leadership Training.

All part-time students should complete one unit of Servant Leadership Training for every fifteen (15) academic credits earned at the University. Students enrolled in Cooperative Programs at Grace University, must register for regular, weekly Servant Leadership Training.

Students must participate in Servant Leadership Training in the semester the student graduates. If a student plans to graduate in the summer, he/she should complete the Servant Leadership Training during the spring semester just prior to graduation or make special arrangements to complete Servant Leadership Training requirements during the summer.

Freshmen and transfer students begin their Servant Leadership Training with an orientation and observation session, as well as a SLT Fair their first semester. The fair provides opportunities for the students to speak directly with representatives from churches and Christian organizations regarding possible ministries. Freshmen will be involved in observing upperclassmen in their SLTs during the first semester along with choosing their own SLT assignment. Transfer students must complete Servant Leadership training units proportionate to the hours necessary to complete their degree requirements.

Students have many opportunities to participate in Servant Leadership Training at local churches, parachurch and community service organizations. Students submit weekly accountability reports and permanent records are kept of each student's participation.

The faculty's Servant Leadership Training Committee evaluates student performance near the close of each semester. Students must successfully complete each semester of Servant Leadership Training to be eligible for graduation. Students are reviewed for graduation by the Director and the Servant Leadership Training Committee. The evaluation takes into consideration student performance, the weekly SLT reports, and
evaluations submitted by ministry supervisors each semester.

The director of Servant Leadership Training is available for encouragement, counsel, supervision, and leadership to assist students in gaining competence in specific areas of ministry.

## PROGRAM OFFERINGS

This University Catalog provides the academic requirements established for freshmen students completing degree programs over the next four-year period. This catalog serves as the 2008-2009 Catalog of Record. Should degree requirements change in future years, the requirements of this Catalog provide the basis for graduation requirements. Should a student withdraw from continuous study at Grace, and should the student desire to resume his/her program at a future date, the program requirements in the University Catalog at the time of readmission will serve as the Catalog of Record. Changing programs during one's studies at Grace University also is sufficient reason to change the Catalog of Record to the current year's Catalog.
Information regarding tuition and fees in this Catalog only represents the rates for the stated academic year. These rates are reviewed and adjusted on a regular basis. The University makes no promise that current financial policy information will remain constant during the next four years.

## SEMESTER SYSTEM

Grace University offers academic credit on a semester system. One semester hour of academic credit represents clock time instruction of one fifty-minute class period per week for fifteen weeks plus a final examination week. To meet faculty expectations, the student will need one and a half to two hours of preparation time outside of class for each fifty-minute class period.

The University reserves the right to configure instruction time in formats different than traditional fifty-minute sessions. Thus, a three-credit course may meet on a once per week basis, a twice per week basis, or a three times a week basis based on the University's plan for distributing courses. Computation of the academic schedule is based on the University's plan for distributing courses. Computation of the academic schedule is based on computation of instructional minutes per each semester hour of academic credit.
Each course is defined by the number of semester credits granted for completion of the course. Most courses carry two or three semester credit hours. Information regarding the Course numbering System and Course Abbreviations is available. Course descriptions and credit hours assigned to each course are designated in the section of the Catalog for Course Descriptions.

In addition to the traditional Fall and Spring semesters, the University offers courses during a two-week Winter Session in early January, and in three distinct two-week Summer Sessions in May and June.

## DISCLAIMER OF CONTRACTUAL OBLIGATION

While course offerings are scheduled based on program requirements listed within the University Catalog, the University reserves the right to reschedule and/or cancel courses based on factors such as course enrollment size. Suggested course schedules available through the Registrar's office should be viewed as exactly thatsuggested; they should not be viewed as a binding contract on the part of the University. In the unusual event that the University exercises its right to cancel a required course, the Academic Vice President, in consultation with the Department Chair and the Registrar, may substitute a relevant course work to meet program requirements.

## ACADEMIC HONESTY AND INTEGRITY

As an institution of higher learning that reflects Christian standards for honor, scholarship, and character, Grace University maintains honesty and integrity in all academic work as a high virtue. A student who cheats on quizzes or tests, who submits work other than his/her own, who falsifies course documents or reports, who fails to credit the research of other scholars within his/her work, or who lies about one of the above stated ethical violations is subject to penalty. Plagiarism is the theft of any part of another person's ideas, writings, or research contained in print or electronic materials; failure to appropriately cite the works of others will not be tolerated.
While some institutions mandate immediate dismissal when the honor code is broken, a Grace University faculty member will "zero" any single work that does not reflect academic honesty and integrity based on sound evidence or testimony and will require the student to resubmit the assignment as a course requirement without a grade. In flagrant situations, a faculty member has the right to dismiss the student from the course. A repeat offender within the academic community is subject to a range of penalties including, but not limited to, academic probation, dismissal from an academic program, academic suspension, and/or dismissal from the University by action of the Academic Vice President.

## INSTITUTIONAL COMMUNCATIONS AND THE CAMPUS NETWORK

Grace University's Web and Network systems are set up to handle all e-mail and educational needs for our students. Students have access to records, financial status, institutional announcements and their e-mail through the University portal so it is imperative that they
monitor their e-mail and records on a regular basisdaily when it comes to e-mail. The institution views its e-mail system as the primary method of communicating with all students, faculty and staff. All communication from the records office, business office, administration and faculty which does not come by regular post will be done through a student's Grace email account.

## GRADING SYSTEM

A student may repeat any course once in an attempt to improve a grade of C or below. While both grades will appear on the student's transcript, only the better grade will be used in computing the grade point average. Each repeated course will be counted only once in calculating credit hours required for graduation. A failed classroom course may not be repeated for a grade through independent study or other means.

| A+ |  | 100+ | 4.00 |
| :---: | :---: | :---: | :---: |
| A | Excellent | 97-100 | 4.00 |
| A- |  | 94-96 | 3.67 |
| B+ |  | 92-93 | 3.33 |
| B | Good | 90-91 | 3.00 |
| B- |  | 87-89 | 2.67 |
| C+ |  | 84-86 | 2.33 |
| C | Acceptable | 81-83 | 2.00 |
| C- |  | 78-80 | 1.67 |
| D+ |  | 76-77 | 1.33 |
| D | Poor | 73-75 | 1.00 |
| D- |  | 70-72 | 0.67 |
| F | Failure | Below 70 | 0.00 |
| P | Pass |  | 0.00 |
| S | Satisfactory | Non-credit bearing req. | 0.00 |
| U | Unsatisfactory | Non-credit bearing req. | 0.00 |
| W | Withdrawal | Withdrawal with a "C" or above | 0.00 |
| I | Incomplete | Final grade not recorded at time of grading report | 0.00 |
| AU | Audit Course | Complete without expectation of academic credit | 0.00 |

## Transfer of Credit

The University follows the general practices established in the Higher Education Transfer Alliance (HETA) established by the Council for Higher Education

Accreditation (CHEA). Grace University normally accepts transfer credit from accredited institutions when the grade is " $C$ " or better, the course fits into the student's program of study, and no other institutional policies are violated.

## Grade Point System

A student's academic standing is computed by the numerical value assigned to each course grade. For example, every credit hour of "A" has the value of four points; every credit hour of " B " has a value of three points, etcetera. The total grade points earned, divided by the number of credit hours attempted, gives the grade point average. Graduation requirements and scholastic honors are determined on this basis. Subjects graded on a Pass/Fail basis are not included in the student's grade point average. The Registrar computes the official GPA for each student each semester and cumulatively for his/her education at Grace.

## Dropping a Course

A student may drop a course prior to the first day of class with no grade recorded. After the first day of class he/she receives a grade of "W" in any course dropped. Courses may not be dropped after the "Last Day to Drop Courses" posted in the Academic Calendar.

## Pass/Fail Grades

Pass/Fail grades, not used in calculating grade-point averages, are given in physical education classes (except for Introduction to Health \& Wellness), music ensembles, and Challenge Examinations. If a student fails a Pass/Fail course, it is recorded as a "U". If he/she withdraws while doing unacceptable work, the grade is recorded as a "WU".

## Incomplete Grades

Any student wishing to receive a temporary grade of "Incomplete" in a class is required to submit a "Request of Incomplete" form to the Registrar's Office, with the instructor's signature, before the last day of the class. Incompletes may be granted for a period of up to one month, during which time a grade of "I" will be assigned. It is the student's responsibility to file all paperwork, acquire the instructor's signature prior to the last day of the class, and submit the form to the Registrar's Office, and pursue the completion of the course work. If the work is not completed, the "I" automatically becomes an " $F$ " unless an alternate grade is indicated by the instructor on the form. There is a $\$ 25.00$ fee for each "Request for Incomplete" form submitted.

## Final Grades

All final grades are available for student viewing on IQ Web as soon as they are posted. Grades are considered
final two weeks after they have been posted by the instructor. Any changes after that date require special permission from the Academic Vice President.

## Withdrawal from College

If a student wishes to withdraw from college during a semester, the student must consult with the Dean of Men or Women and submit a withdrawal form to the Registrar's Office, complete all necessary paperwork, participate in an exit interview with the Student Development Office, and finalize all financial arrangements with the Business Office and with the Financial Aid Office. Refer to "Dropping a Course" for implications about final grades. Refund policies are described in the Financial Information section of the catalog.

## DISPUTED GRADE POLICY

If a student believes a grade is incorrectly placed on the student's record, or a student disputes the validity of a grade, the student must file a "Disputed Grade Request" with the Registrar within two weeks of the grade being posted. The Registrar will forward the request to the specific faculty member for resolution. The faculty member who submitted the grade being disputed will review and sign off on any changes to the original submission within 30 days of the submission of the "Disputed Grade Request."

If no resolution occurs between the faculty member and the student regarding a disputed grade, an appeal may be heard by the dean of the college in accordance with appeal policy. Any and all appeals regarding grades must be completed within seven days of the faculty member submitting his/her response to the "Disputed Grade Request." No grade appeal will be heard without a student first using the "Disputed Grade Request" policy. Decisions of the dean are final.

An "incomplete" grade changing to an "F" after the designated time for correction cannot be disputed using the "Disputed Grade Request" because the incomplete grade paperwork is a separate grade process. If a faculty member has failed to submit an appropriate grade within the allocated time to replace an "incomplete," the Registrar may make those corrections to the records. The Registrar need not make corrections beyond 30 days past the allocated time.

If a "Disputed Grade Request" is not filed according to this policy, no administrative action can be taken to change a student record by the student, faculty member, or administration.

## SCHOLASTIC PROBATION

A student's academic standing is determined by his grade point average. When a student's grade point average drops below that specified minimum cumulative
grade point average, he/she is placed on scholastic probation and may remain in school only by special permission of the Academic Review Committee.

In order to create an environment of academic responsibility and support, the following standards, classifications and requirements related to academic progress, probation and student accountability are utilized.

## STANDARDS OF PROBATION

## Bachelor Degrees (Traditional Undergraduate)

| Hrs Completed |  | Min. Cum. GPA |  |
| :---: | :---: | :---: | :---: |
|  | Academic Warning |  |  |
| $1-15$ hours | 1.5 |  | $1.50-1.75$ |
| $16-40$ hours | 1.75 |  | $1.75-1.99$ |
| $41+$ hours | 2.00 |  | $2.00-2.25$ |

## Associate Degrees (Traditional Undergraduate)

| Hrs Completed |  | Min. Cum. GPA |  |
| :---: | :---: | :---: | :---: |
|  | Academic Warning |  |  |
| $1-15$ hours | 1.5 |  | $1.50-1.75$ |
| $16-30$ hours | 1.75 |  | $1.75-1.99$ |
| $31+$ hours | 2.00 |  | $2.00-2.25$ |

## ACADEMIC ACCOUNTABILITY

## CLASSIFICATIONS

## Academic Alert:

- Incoming freshmen with a GPA or ACT/SAT score below admission standard set by Grace University.
- Requirements: Limited course load (12 hours), participation in academic support services and regular meetings with advisor or academic support coordinator.


## Academic Warning:

- Implement in order to address the notification and support needs of pre-probationary students.
- Students in danger of academic probations based on the minimum cumulative GPA categories listed above.
- Recommendations: Increased advising and academic support resources.


## Academic Probation:

- Students who fall below the minimum cum GPA for related hours that they have completed at Grace University (see above).
- Students remain at the institution but must raise their cumulative GPA within one semester (or show satisfactory academic progress within a given semester or semesters.
- Requirements: Weekly participation in academic support services (including workshops, tutoring and study sessions), as well as regular meetings with Academic Support Coordinator.
- Recommendations: Limited student employment.


## Academic Suspension:

- Students who are unable to show satisfactory academic progress after one semester of academic probation.
- Requirements: Written request for readmission, as well as demonstration that the student has met any readmission requirements outlined at the time of their suspension (i.e. ESL coursework, etc...). Students would re-enter on academic probation.


## Appeals Process:

- Students would be required to appeal any academic discipline decision in writing within two weeks of notification. These appeals would be directed to the Academic Discipline Committee.
- Appeals would be reviewed by the Academic Review Committee.


## NOTE:

* Students are responsible to monitor their grades via IQ Web.
* Notification of probationary status will be sent by the Academic Review Committee. Students on Academic Probation will receive one letter which will also include information from the Financial Aid Office pertaining to how their probationary status will affect financial aid for the duration of the probationary period (Financial Aid Warning).
* Regarding Transfer Students: If a student is admitted to Grace University on Academic Probation from another institution, we reserve the right to place the student on Academic Alert status for the first semester of study. After the first semester, their status would be reevaluated by the Academic Review Committee.
V.A. benefits are generally withheld when a veteran is placed on scholastic probation. The Title IV benefits are withheld according to the guidelines presented under the Title IV Financial Aid for Undergraduates information.


## CLASSIFICATION OF STUDENTS

At the beginning of each school year the University classifies students on the basis of credits and grade points earned or transferred. These classifications are as follows:

| For Students in a Bachelor Degree Program |  |  |
| :--- | :--- | :--- |
| Freshman | $0-24$ Credits | No Minimum |
| Sophomore | $25-55$ Credits | No Minimum |
| Junior | $56-92$ Credits | 100 Minimum |
| Senior | Over 92 Credits | 180 Minimum |

For Students in an Associate Degree Program
Freshman 0-24 Credits No Minimum
Sophomore 25-55 Credits 40 Minimum
Senior Over 55 Credits 100 Minimum
If credits and grade points do not fall within the same division, the lower of the two determines the classification. Depending on the academic program in which they are enrolled, students may qualify as seniors who do not intend to be graduated within that academic year. When this occurs, the student is classified as sophomore or junior.

## SCHOLASTIC HONORS

## Dean's List

At the end of each semester the Academic Vice President posts the names of all full-time students who during the previous fall or spring semester earned a grade point average of at least 3.50 and completed a minimum of 12 semester hours with no grade below a "C".

## EXCEL Honors

Once each year, the Academic Vice President posts the names of all EXCEL Students who complete the EXCEL courses with a cumulative grade point average of 3.2 or higher.

## Delta Epsilon Chi

The faculty selects a limited number of seniors for membership in Delta Epsilon Chi, the honor society sponsored by the Association for Biblical Higher Education. To be eligible, a senior must have earned a grade point average of 3.3 or higher and manifested Christian character and leadership ability.

## Graduation Honors

The University awards graduation honors to students who have earned a minimum of 62 semester credit hours at Grace University and who have achieved cumulative grade point averages according to the following chart.

| Honor | GPA |
| :--- | :--- |
| Cum Laude | 3.20 to 3.49 Cum. GPA |
| Magna Cum Laude | 3.50 to 3.79 Cum. GPA |
| Summa Cum Laude | 3.80 to 4.00 Cum. GPA |

## Who's Who Among Students in American Universities and Colleges

Each year the faculty and administration select members from the senior class for membership in Who's Who Among Students in American Universities and Colleges. Criteria used are scholarship, leadership, Christian character and promise of future usefulness. A certificate of recognition is awarded by the organization and presented by the University. A written description also appears in the annual publication of the organization.

## Donald J. Tschetter Servant Leadership Award

Each year the faculty selects a male and female from the senior class to receive the Donald J. Tschetter Servant Leadership Award. This is the highest honor that any Grace student can receive. Criteria for this award are well-balanced Christian character, scholarship, and spiritual leadership that best embodies and portrays the ideals of Grace University.

## RECORDS RETENTION AND TRANSCRIPTS

The Registrar's Office retains a variety of records pertinent to the academic progress of students. These records are available to school officials who have legitimate educational interest.

The University retains for one year documents received in the Admissions Office for those who apply but do not enroll. For students who do enroll, the University retains relevant admission documents, including application forms, highschool transcripts, and transcripts from other schools, for five years beyond the date of last attendance at Grace. Records of academic achievement at Grace University are retained permanently.

The Family Educational Rights and Privacy Act of 1974 governs students' rights of privacy and access to their educational records. Students have the right to inspect their files and all materials therein, except those items specifically waived by the student. Students wishing to view their files must make an appointment with the Registrar.

Grace University students and alumni are entitled to receive a reasonable number of copies of their academic transcripts reflecting their completed course work. Upon the written request of the student, with signature and appropriate fee, the Registrar's Office will issue an official transcript to appropriate institutions, individuals, or agencies. Transcripts will not be issued for students who have financial obligations with the University.

## PRIVACY OF STUDENT INFORMATION

Grace University designates the following student information as Directory Information: name, address, phone number, e-mail address, date of birth, full-time/half-time status, major fields of study, dates of attendance, degrees/awards and honors received,
admission/enrollment status, classification, athletic information, and photograph.

The University may disclose any of these items without prior written consent, unless the student notifies the Registrar in writing to the contrary by the end of the first week of the respective semester. Unless a student has officially filed a written request restricting his or her information by this time, aspects of the student's Directory information may be included in appropriate University or Campus directories, publications and released by school officials in response to inquiries concerning individual students.

Because the printed campus directory is published only once each semester, names and/or other information will not be removed until the end of that semester. A student must be enrolled at Grace University in order to modify his or her restriction of directory information.

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. These rights include:

- The right to inspect and review the student's education records within 45 days of the day the University receives a request for access.
- The right to request the amendment of the student's education records that the student believes are inaccurate or misleading.
- The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.
- The right to file a complaint with the U.S. Department of Education concerning alleged failures by Grace University to comply with the requirements of FERPA.
- If you have more questions about your rights as a student, please see the Registrar.


## AUDITING

In some cases students may wish to enroll in a course for informational purposes only. Although auditors are required to attend classes and come under the same general regulations as other students, they may or may not be required to do the assignments and/or to take the examinations. Auditors should seek clarification on expectations from the faculty of record. No credit is given for courses audited. Since attendance is the basic requirement, when absences in an audited course are in excess of three times the number of class sessions per week, the student forfeits the right to have the class noted on the transcript. No appeals are permitted. Courses involving active participation, such as physical education classes and music ensembles, may not be audited. All
auditors must have the approval of the Academic Vice President. The fee is non-refundable.

## DIRECTED STUDIES

For a variety of reasons, students may want to pursue areas of study that are not found in the regular schedule of classes. The area of study must be approved by the Division Chair and the professor who directs the study. The student and professor will meet regularly throughout the semester. Students will do assignments appropriate to the area of study and present their findings in a scholarly fashion appropriate to the area of investigation/study.

## PRIVATE TUTORSHIP

In unusual circumstances, a student may desire to take a course at a different time and/or from a different instructor than is currently offered. It is possible to arrange to take this course by private tutorship, but prior approval is required from the instructor and the Academic Vice President. A special fee is charged for a private tutorship in addition to regular tuition.

## ADVANCED PLACEMENT EXAMINATIONS

Grace University participates in the Advanced Placement Program of the College Entrance Examination Board. Credit may be awarded to students who perform satisfactorily in certain college level courses in secondary school and who receive a score of " 3 " or above on the Advanced Placement Examinations. The amount of credit (if variable) and where the credit fits in a respective student's program requirements will be determined by the Registrar.

A maximum of 15 hours of exam-based credit can be earned through examinations such as AP, CLEP, and Challenge Examinations. Credit can only be offered in fields of studies that are equivalent to those offered or approved by the University. The University follows the ACE credit recommendations as listed in the chart on page 117 of this catalog. Credit earned by AP examination is not counted towards residency requirements for graduation. See page 117 of this catalog for a listing of AP Exams accepted by Grace University.

## ACT PROFICIENCY EXAMINATION PROGRAM (ACT-PEP)

Grace University is a participating institution in the ACT Proficiency Examination Program (ACT-PEP), making it possible for individuals to obtain credit in a limited number of subjects on the basis of test scores. Providing the test score is " B " or above, the University allows three hours of credit as approved by the Academic Vice President. Registration packets are available from the Academic Vice President.

## CLEP EXAMINATIONS

The College Level Examination Program (CLEP) is used to establish credit in certain college courses. A total of 15 hours of exam-based credit can be earned through examinations such as AP, CLEP subject examinations, and Challenge Exams; however no credit is allowed for CLEP general exams. Credit can only be offered in fields of study that are equivalent to those offered or approved by the University. CLEP exams approved by the University, minimum raw score requirements for credit, and credit hours approved per course are listed on page 118 of this catalog.
Credit earned by CLEP examination is not counted towards residency requirements for graduation. If the course has been taken by audit, or if the student has already completed one semester of a year-long course sequence such as English or History, credit is not given by CLEP examination. Students are assessed a CLEP Exam Transcript Posting Fee. Fees for testing materials are assessed to all students taking CLEP examinations. Fees are listed in the Financial Information section of this catalog. For additional information write to the Academic Vice President. The University code number for the CLEP examination report is 6248 . See page 118 in this catalog for a listing of CLEP Subject Exams accepted by Grace University.

## CHALLENGE EXAMINATIONS

An undergraduate student may choose to test out of a course required in the current Grace University catalog even where no CLEP examination is available. A maximum of 15 hours of exam-based credit can be earned through examinations such as AP, CLEP, and Challenge Examinations. While Challenge Examinations reflect the equivalent knowledge and skills of a student who would receive a "C" grade or above in the classroom, exams will be graded on a pass/fail basis. Transcripts will identify all credits earned by Challenge Examination. Procedures for requesting a Challenge Examination are available in the Academic Affairs Office.
A testing fee is assessed to all students taking Challenge Examinations. Students are assessed a fee for credit that is allowed by examination. For additional information, contact the Academic Affairs Office.

## INDEPENDENT STUDY

In an Independent Study, students are required to complete a variety of assignments. Course materials (except for textbooks or videos) are available on-line and all assignments are submitted on-line for grading. Course requirements and grading standards for I-Studies courses demonstrate approximate equivalence to traditional courses offered on campus.

A student may accumulate a maximum of 21 credit hours of Independent Study and apply those credits into a degree program at Grace University. All I-Studies course work required for graduation must be completed by April 15 prior to graduation in order to insure appropriate posting by the Registrar. Duration of a course is one semester for traditional or full-time students with financial aid. Registration periods are not restricted to the traditional academic calendar; students can enroll at any time of the year provided financial aid is not required. Enrollment in I-Studies courses must be approved by your Academic Advisor.
Independent Study courses are offered at the standard undergraduate tuition rate. Books and other supplies are not included within the tuition. Withdrawal and refund procedures are consistent with other undergraduate policies and are clearly articulated within the Academic Policies form sent out to all Independent Study students. All courses offered at Grace are recorded on official student transcripts and calculated into grade point averages.

## CLASS ATTENDANCE

Class attendance is of prime importance to academic achievements and is under the jurisdiction of the Academic Vice President. Students should keep absences to a minimum making certain that any absence from class is for a reason more important than their God-given tasks to show themselves approved. Class attendance is of critical importance for those who have a grade point average of 2.00 or less.

The University's class absence policy is as follows:

1. The University's expectation is that students attend all classes.
2. Absences impact the quality of learning.
3. Excessive absences have consequences.
4. The maximum number of absences without penalty for any reason (e.g., sickness, University-sponsored activities) shall not exceed twice the number of times a class meets per week. If a student exceeds the maximum number of absences, the following penalties are applied:

## Absences and Penalties

One Excess Absence $=$ Reduction of one letter on final grade.

Two Excess Absences $=$ Reduction of two letters on final grade.

Three Excess Absences = Reduction of two letters on final grade.

The professor may make exceptions, but only under highly unusual circumstances (e.g., several absences
because of University-sponsored activities followed by injury in a car accident or hospitalization).

Intensives, EXCEL, and Graduate courses have their own attendance requirements.

## Personal Responsibility to Keep Record of All Absences

If absences occur on days when tests and other personal student assignments are scheduled, the work may be made up only if the professor deems the absence excused. In any event, the student is responsible for all work due and for all class work missed. The instructor is under no obligation to give private tutoring to students who have taken absences.

## ACADEMIC LOAD AND EMPLOYMENT

The recommended academic load for each semester is indicated by the number of semester credit hours suggested in the various programs; usually this is $15-17$ credit hours. The University has defined a minimal fulltime load as 12 semester credit hours. Students may enroll in more than 18 semester credit hours only if their grade point average the previous semester was 2.8 or over, and if they receive special permission from the Dean of Undergraduate College.

All students should maintain a proper balance between academic load and employment. Returning students enrolled in 16 semester credit hours are encouraged to limit employment to 28 hours per week. When increased responsibility makes additional work necessary, students should adjust their academic loads accordingly.

## ELIGIBILITY FOR EXTRA-CURRICULAR ACTIVITIES

In accordance with our commitment to academic excellence, the minimum academic standard for participation in University-sponsored, extra-curricular activities (inter-collegiate athletics, traveling music groups, student government, etc.) is restricted to students who:

1. maintain a minimum 2.0 cumulative GPA; or
2. earned a 2.0 GPA during the previous semester.

Eligibility requirements for each extra-curricular activity are clearly defined in the Student Handbook.

## MUSIC ELECTIVE LIMITATIONS

A maximum of four (4) credit hours of applied music and/or four (4) credit hours of ensemble may be applied towards graduation requirements in any of the non-music programs.

## GRADUATION REQUIREMENTS

Students who anticipate completing the requirements for an undergraduate degree are responsible for filing an application for graduation with the Registrar's Office. The deadlines for submitting graduation applications are: May Graduation: December 1; August Graduation: May 31; December Graduation: September 30. Students alone assume the responsibility that all requirements are met prior to the deadline for graduation. Requirements include the following:

## Character and Doctrine

Each student who graduates from Grace University must give evidence of strong Christian character and soundness of doctrine. By writing their own doctrinal statement, candidates for graduation demonstrate a sound doctrinal position which is generally consistent with the statement published in this catalog. A preliminary evaluation is made by the faculty during the final semester of the junior year, but final approval for graduation is given during the last semester of the senior year.

The character and reputation of all candidates for graduation is reviewed by the faculty during the student's final year. In addition to general review of character, no student is permitted to graduate from the University while on academic or disciplinary probation.

The University reserves the right to withhold graduation from any student who disqualifies himself/herself in respect to character or orthodox doctrine at any time prior to commencement exercises.

## Senior Assessments

Students graduating with Associate or Bachelor's degrees are required to verify that the Bible, General Education, and Professional Studies objectives of their programs have been accomplished. Examples of assessment include a one-credit capping course called Senior Integration, comprehensive examinations, standardized tests, projects and portfolios requirements. Students should contact Division and Program Directors for details.

## Scholastic Rating

The student must satisfactorily complete the required subjects of the program chosen, have the prescribed number of semester credit hours and a grade point average of 2.0 or better. (Some programs require a higher grade point. Please note program requirements carefully.)

## Servant Leadership Training

Since the University seeks to train for effective service, it expects that students show commendable zeal and faithfulness in their Servant Leadership Training. Each student's total SLT experience is evaluated by the faculty
in the final semesters of the junior and senior years. The degree may be withheld on the basis of an unsatisfactory Servant Leadership Training record even though the student fulfills all other requirements.

## Residency Requirement

In order to provide the University with a realistic opportunity to evaluate all the requirements for graduation including Christian character, basic doctrinal orthodoxy, scholastic rating, and SLT experience, a student must complete at least thirty semester hours of credit at Grace University. Normally, the final fifteen credit hours of a student's degree program must be earned at Grace University; however, circumstances may provide grounds for the dean to waive this requirement.

A student who withdraws from school with 15 or less hours remaining in a program has one year following the semester in which he terminated enrollment to complete the program in which he/she was enrolled. After one year, he must complete the program as structured in the current catalog and complete a minimum of 15 semester credit hours at Grace University.

## Finances

All financial obligations to the University must be settled to the satisfaction of the Vice President of Finance and Operations prior to graduation.

## Participation in Commencement Ceremonies

The University holds an annual spring commencement ceremony. Students completing their requirements the first semester or during the summer have the option of receiving their degrees at those respective times or waiting until the spring Commencement. Participation in Commencement exercises is required of all graduating students except those who have completed early and elected to take their diplomas or have moved out of the community or have petitioned to graduate "in absentia". Only those students who complete all graduation requirements or who file a request of variances by April 15 (specified below) are permitted to participate in the Commencement exercises. There is no waiver or adjustment of graduation fees for students.

## Petition to Graduate

Students with deficient academic hours may request permission to participate in the May commencement exercises provided they have no more than 6 semester hours or 1 academic course remaining in their program and they meet all other graduation requirements. Additional regulations are specified on the petition form. This petition can be requested by contacting the Academic Vice President's Office.

## Exceptions

The faculty decides on any exceptions to the graduation requirements listed above.

## SENIORS ELIGIBLE TO TAKE GRADUATE COURSES

Senior students in baccalaureate programs are eligible to take graduate level courses and apply those credits towards their undergraduate degree provided (1) the graduate course meets the objectives of the undergraduate program, and (2) the students have gained permission from the Dean of the Graduate College to register for the graduate level course.
Graduate courses completed to fulfill undergraduate program needs cannot be counted as credit to complete a graduate program should a student apply into a graduate program at Grace. A substitute course may be applied for any course work used within an undergraduate program.

## SECOND BACHELOR'S DEGREE

Students who wish to earn a second Bachelor's degree at Grace University may do so provided (1) at least one year has lapsed between the granting of the two degrees, (2) subsequent to the completion of the first degree at Grace, at least 24 additional hours are taken at Grace University, and (3) all program objectives within the second program are fully met. Individuals holding Bachelor's degrees from another accredited institution may receive a second Bachelor's degree provided (1) they complete a minimum of 30 semester hours of residency at Grace University, and (2) all objectives within the second program are fully met.

## PETITIONING FOR PROGRAM VARIANCE

Unusual circumstances may provide a student with sufficient grounds whereby the student may petition for a variance to specifically stated program requirements. Should a student believe he/she has sufficient grounds to request variance, the student should submit a petition form to the Academic Vice President. The Academic Vice President, in consultation with the Deans' Council, will make a recommendation on Variance Petitions to the full faculty.

## ARTICULATED AGREEMENTS TO ENHANCE LEARNING

Grace University offers students educational opportunities beyond traditional program requirements. Several of these opportunities are offered to Grace students based on an articulated agreement with other institutions and organizations.

## Focus on the Family Institute

Grace University holds an articulated participation agreement with the Focus on the Family Institute located on the campus of Focus on the Family in Colorado Springs, Colorado. Because of this relationship, a Grace student has an advantage when competing for limited openings to study for a semester in Colorado. Students
are able to complete up to 15 semester credits at Grace through the training experience at Focus on the Family that can enhance their training from Grace. Courses offered are listed below. For more information, contact the Dean of Grace College of the Bible.

PSY 426 Christian Worldview Studies 3
PSY 427 Family, Church \& Society Studies 3
PSY 453 Marriage \& Leadership Studies 3
PSY 454 Family Life Studies 3
PSY 458 Practicum 3

## Bethsaida Excavation Project

Grace University is an active member in a consortium of colleges and universities actively excavating the ancient site of Bethsaida in Israel. As an active research institution, Grace students have the opportunity to study archeology on site in Israel and cooperate with students from other institutions in the ongoing excavation of this historical biblical site. For more information contact the Academic Vice-President.

## Evangelical Training Association

Grace University is an active member of the Evangelical Training Association. All graduates, who complete the association's requirements receive the Standard Diploma. Graduates within the professional ministry programs meet the requirements for the diploma as a part of their regular course of study, and students in other degree programs may qualify for the diploma by completing 90 semester hours, including twelve (12) semester credits of Bible and fifteen (15) semester credits of approved ministry courses.

An associate diploma is available upon completion of 60 semester credits, including six (6) semester credits of Bible and six (6) semester credits of ministry courses. Recipients of the Diploma have their names registered in the E.T.A. office and are qualified to conduct teacher training classes in local churches using E.T.A. materials.

## Jerusalem University College

Grace University is a member of the Consortium of Associated Schools of Jerusalem University College (formerly known as the Institute for Holy Land Studies) whereby Grace University students can travel and study in Israel in short courses (3 weeks) or through extended study (a semester or year). Jerusalem University College has a specialized curriculum designed to introduce students to the study of Palestine and the Near East, Courses are available in the languages and literature of Near Eastern cultures and peoples of ancient times, as well as in the cultures and peoples of today with their roles in the present world scene. The curriculum of JUC has been designed to take advantage of the distinctive resources of study and research available in Jerusalem
and throughout Israel. Historical and cultural aspects of the land are covered thoroughly in a variety of courses. These courses, together with geographical, archaeological, and linguistic studies, provide a unique on-the-scene exposure. This exposure is ensured through a staff of scholars and lecturers resident in the land. The use of local Jewish and Arab expertise in some of the classes contributes to the unique character of the program.

The major portion of the instruction is done in the English language by the staff that has been recruited from the faculties of the Hebrew University and the University of Tel Aviv. Students desiring transfer credit in a particular program should consult the Registrar prior to enrolling in courses.

For more information contact the Academic Vice President.

## Children's Ministry Institute

Grace University has an agreement with the Children's Ministries Institute (CMI), operated by Child Evangelism Fellowship in Warrenton, Missouri, whereby Grace University students can participate in a one semester, specialized training program for potential leaders and directors in Children's Ministries. In addition to classroom instruction, this program requires extensive practicum experience within the Christian Education program at Grace University. Acquiring credit for this educational experience is based on permission from the Christian Education Program Director and the Academic Vice President and admission into the program by CMI.

## LIMITED TRANSFER OF CREDIT FOR CONTINUING STUDENTS NOT ENROLLED IN COOPERATIVE PROGRAMS

Students currently enrolled at Grace, other than students in cooperative programs, may not enroll in courses at other institutions to meet Grace University program requirements without the written permission of the Academic Vice President. This permission must be secured in advance and recommended by the student's advisor.

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## Division of Biblical Studies

Division Chair: Karl E. Pagenkemper, Th.D.
At Grace University, the Bible is central to each program of study. The faculty and the administration feel there is nothing more important for the believer than growth in knowledge and application of the scriptures. Accordingly, all students pursuing a Bachelor degree, and most pursuing an Associate degree, are required to complete a major in Bible consisting of 30-42 semester credit hours of Bible and theology, the specifics of which depend upon one's particular program of study.
We believe that every student should complete a Biblical Studies major for the following reasons:

1. the Bible is God's written, inerrant revelation concerning who He is and what He desires for creation, a desire most fundamentally revealed in the person, work and reign of Jesus Christ;
2. the Bible provides a unifying matrix in which Christians can integrate their particular disciplines of study with their obligations to kingdom living;
3. a Bible-centered education helps a student evaluate competing systems of thought readily found in one's surrounding culture;
4. a sound study of the scriptures lays a necessary foundation for transformation into Christlikness; and
5. sound study of scripture lays a foundation for understanding one's vocation in relationship to the church and to the world.

## DIVISION OF BIBLICAL STUDIES OBJECTIVES

The following objectives of the Division of Biblical Studies are applicable to all programs offered by Grace University and are listed below rather than with each program. We desire:

1. that students gain an understanding into the meaning of scripture through (a) an extensive investigation of its contents, (b) the application of sound interpretive principles to that content, and (c) the presentation and the development of a sound theological system of its teachings;
2. that a student be able to demonstrate the ability to think logically and critically from a biblical worldview;
3. that a student improve his or her proficiency in the personal study of Scripture through competent usage of the tools necessary for sound Bible study;
4. that a student demonstrate his or her respect and commitment to God and his written revelation through (a) personal growth in prayer, worship, Bible study and obedience, and through (b) contributions to the corporate expressions of the community of believers;
5. that each student be responding to his or her understanding of the Scriptures in such a way that the combination of Scriptures and the Holy Spirit effect spiritual transformation; and
6. that the student be able to effectively communicate his or her understanding of the teachings of Scriptures to others.

## BIBLICAL STUDIES PROGRAM

## CERTIFICATE - ONE-YEAR PROGRAM

The One-Year Discipleship Certificate is a program that reflects the strong tradition of Christian ministry at Grace University. The motivation for the Certificate is rooted in the principle that all Christ-followers are called to ministry-lay persons and vocational ministry professionals alike. Since some men and women are unable to complete typical two and four-year degree programs, this program is designed to provide a single year of study to those who want basic education and training in Bible and theology, as well as in Christian life and ministry.
The Discipleship Certificate, while self-contained by design, is constructed in such a fashion that a student can continue for a second year and complete an Associate in Bible. This Certificate program satisfies the requirement of many mission agencies for a one-year program of biblical studies.

## DISCIPLESHIP CERIIFICATE

## Objectives

Students who complete the Discipleship Certificate should demonstrate:

1. A general understanding of Scripture, and its themes;
2. A sense of world mission;
3. Skill in personal witness;
4. A Christian understanding of human behavior; and
5. The ability to communicate effectively.

| Bible/Theology Requirements | $\mathbf{2 0}$ |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| TH 200 | Survey of Theology | 2 |
| TH 203 | Theology of Church Mission | 2 |
| BS/TH | Choose a Bible or Theology elective | 3 |
|  |  | $\mathbf{9}$ |
| General Education Requirements | 3 |  |
| HU 414 | Ethics | 2 |
| PE 101 | Introduction to Health \& Wellness | 3 |
| SP 120 | Oral Communications | 1 |
| SS 101 $\quad$ Freshmen Seminar | 4 |  |
|  |  | $\mathbf{4}$ |
| Professional Requirements | 2 |  |
| BU 300 | Principles of Leadership and Management | 2 |
| CM 303 | Fundamentals of Instruction and Mentoring |  |
| Servant Leadership Training \& Grace L.I.F.E. | 2 sem each |  |
| TOTAL HOURS | $\mathbf{3 3}$ |  |

## ASSOCATEINBIBLEDEGREE

The Associate in Bible degree is a 64 -credit, two-year program designed to prepare men and women in basic Bible and theological disciplines, as well as provide a broad General Educational experience. As with the Discipleship Certificate, this program is especially useful to individuals who are unable to complete a four-year program, but are interested in being a biblically and theologically literate Christ-follower.

## Objectives

Graduates of the Associate in Bible Degree, in addition to the objectives of the Discipleship Certificate, should demonstrate:

1. Greater maturity in the interpretation and understanding of the Bible;
2. A basic understanding of the major doctrines of Scripture;
3. The ability to work effectively with people in the local church; and
4. Development in some general studies or specialized ministry area.

| Bible/Theology Requirements | $\mathbf{3 2}$ |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| TH 200 | Survey of Theology | 2 |
| TH 203 | Theology of Church Mission | 2 |
| BS/TH | Bible or Theology Electives | 15 |
|  |  | $\mathbf{2 8}$ |
| General | Education Requirements | 3 |
| EN 101 | College Composition 1 |  |
| EN 102 | Creative Writing or | 3 |
| EN 103 | College Composition 2 |  |
| HU 221 | Introduction to Philosophy or | 3 |
| HU 414 | Ethics |  |
| MA 201 | College Algebra or | 3 |
| MA 211 | Statistics | 2 |
| PE 101 | Intro to Health and Wellness | 3 |
| HU/MU | Choose an Art or Music course | 1 |
| PE - - | Choose a P.E. course | 3 |
| SCI -- | Choose a Science course | 3 |
| SP 120 | Oral Communications | 1 |
| SS 101 | Freshmen Seminar | 3 |
| SS - - | Choose a Social Science course |  |
|  |  | 4 |
| Professional Requirements | 2 |  |
| BU 300 | Principles of Leadership and Management | 2 |
| CM 303 | Fundamentals of Instruction and Mentoring |  |

Servant Leadership Training \& Grace L.I.F.E. 4 sem each
TOTAL HOURS
64

## ASSOCIATEOF ARIS DEGREE

Students who complete this two-year program usually plan to transfer to another college or university to complete a Bachelor's degree in a non-biblical field.

## Objectives

1. A basic understanding of the Bible and Theology;
2. A Christian understanding of the basic areas of general education.
3. A sense of world mission; and
4. Skill in personal witness.


## Division of General Education

## Division Chair: [vacant]

In addition to the requirements of Biblical and Professional Studies, Grace University maintains a Division of General Education. In each program, students will take courses in basic oral and written communication skills, science, math, social science, humanities, and technology which are offered by the General Education Division. The goal of the division is to challenge students to be critical thinkers who integrate Biblical truth with knowledge about God's created universe and the culture in which they live.

## GENERAL EDUCATION COMMON CORE

Within the General Education Division, a common core has been established for all bachelor level students. The Bachelor of Science Degree includes the following minimum core:

Communications (written \& oral)* $\quad 9$
Social Science** 9
Philosophy or Worldview 3
Music or Art 3
Literature 3
Math 3
Science 3
Physical Fitness 5
Freshmen \& Senior Integration Seminars2
Basic computer Competency $\dagger$
*Includes a two sequence course offering
**Students may choose from the following classes to satisfy the social science sequence requirement in programs that require it.

- PSY 211 Child Dev \& PSY 212 Adult Development
- SS 431 American Civ 1 \& SS 432 American Civ 2
- SS 331 World Civ $1 \&$ SS 332 World Civ 2
- SS 201 Prin of Economics 1 \& SS 202 Prin of Economics 2
- PSY 201 Interpersonal Comm \& PSY 412 Group Dynamics
$\dagger$ All students are expected to have a working knowledge of Microsoft Office prior to starting at Grace University. This will allow each student to be most effective in using the campus network and library and computer lab resources. Successfully passing a competency exam is considered a fulfillment of the GE division objective of "technological" competence for our students. During the Fall orientation, all new students will take a test over Microsoft Office Basics. Any student who does not pass this basic computer competency test will be enrolled in IT 095 Microsoft Office Basics for the respective semester and charged $\$ 150$ for this course as a zero credit course.


## ADDITIONAL STANDARDS

Any student who takes $25 \%$ or more of their general education requirements at another institution is required to take either HU 414 Ethics or HU 323 Worldviews as a world view integration requirement.

## DIVISION OF GENERAL EDUCATION OBJECTIVES

The objectives of the General Education Division are applicable to most programs and are listed below, rather than with each program:

1. the student should demonstrate the development of a world view that integrates a broad knowledge of human history, behavior, and culture with biblical truth;
2. the student should demonstrate the skills essential to effective oral and written communication;
3. the student should develop on aesthetic sense of the arts through exposure to the humanities;
4. the student should display a biblically-informed appreciation for the human body in an individualized fitness program and exposure to activities that have immediate and lifelong health benefits;
5. the student should demonstrate the ability to draw conclusions from research data using the scientific method; and
6. the student should demonstrate the ability to use computer application software to construct printed materials or multimedia presentations.

## BIBIE/GENERALSTUDIES(BA)

The General Education Division directs a Bachelor of Arts degree program offering a double major in Bible and General Studies. This program is specifically designed for individuals who are considering graduate study in social science fields, planning to enter a professional school program (i.e. law), or contemplating attendance at a theological seminary. The Bachelor of Arts degree requires a minimum of one year study of a foreign language.

## Objectives

In addition to the objectives for the General Education Division students who complete the General Studies Program should meet the following objectives:

1. the student should have an adequate background in general education and Bible required for advanced theological education, advanced social science education, or professional degree program;
2. exhibit an understanding of present day trends and issues that impact Christianity; and
3. the student should demonstrate an understanding of human history that includes a theocentric, perspective.

| Bible/Theology Requirements | $\mathbf{4 0}$ |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS 406 | Romans | 3 |
| TH 203 | Theology of Church Mission | 2 |
| TH 301 | Theology 1 | 3 |
| TH 302 | Theology 2 | 3 |
| BS --- | Bible or Theology electives | 16 |
|  |  | 60 |
| General | Education Requirements | 3 |
| EN 101 | College Composition 1 | 3 |
| EN 102/103 Creative Writing or College Composition 2 | 6 |  |
| FL -- | Choose at least one year of a Foreign Language | 6 |
| HU 221 | Introduction to Philosophy | 3 |
| HU 412 | Apologetics | 3 |
| HU 414 | Ethics | 3 |
| HU - - | Choose two Literature courses | 6 |
| HU/MU | Choose an Art or Music course | 3 |
| MA 201/211 College Algebra or Statistics | 3 |  |
| PE 101 | Introduction to Health and Wellness | 3 |
| PE - - | Choose two P.E. courses | 3 |
| PSY 101 | General Psychology | 3 |
| SCI -- | Choose a Science course | 3 |
| SP 120 | Oral Communications | 3 |
| SS 101 | Freshmen Seminar | 3 |
| SS 331 | World Civilization 1 | 3 |
| SS 332 | World Civilization 2 | 3 |
| SS 400 | Senior Integration | 3 |
| SS 431 | American Civilization 1 | 3 |
| SS 432 | American Civilization 2 | 3 |

Professional Requirements ..... 10
BU 300 Principles of Leadership and Management ..... 2
CM 303 Fundamentals of Instruction and Mentoring ..... 2
-- Choose two courses in professional studies ..... 6
Open Electives ..... 18
Choose electives based on an individualized study plan ..... 18
Servant Leadership Training \& Grace L.I.F.E. ..... 8 sem each128

## Division of Professional Studies

## OVERVIEW

Division Chair: James B. Nichols, M.B.A.

## LEADERSHIP CORE

The faculty has established a common core of courses that are known as the "Leadership Core" curriculum. These courses help develop the servant leadership skills necessary for the Grace University graduate to serve as an effective leader in the home, the church, and in society in general. This core also assists the student in developing the skills to be successful at Grace University in the varied dimensions of life. This integrative leadership core includes the following 14 semester hours:

| SS 101 | Freshmen Seminar | 1 |
| :--- | :--- | :--- |
| BS 103 | Hermeneutics \& Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| TH 203 | Theology of Church Mission | 2 |
| PE 101 | Introduction to Health \& Wellness | 2 |
| BU 300 | Principles of Leadership and Management | 2 |
| CM 303 | Fundamentals of Instruction and Mentoring | 2 |
| SS 400 | Senior Integration* | 1 |

*not required for certificate or associate level programs

## DIVISION OF GENERAL STUDIES OBJECTIVES

Objectives for each program are presented with each specific program.

## Business and Technology Program

## Program Director:

James B. Nichols, M.B.A.

The Business and Technology Program is designed to prepare students to impact the marketplace through integration of a Christian world view with business and technology theory and application. The business program at Grace University is distinctive from studies at other educational institutions because of the influence of the Bible. The basis of our program is the understanding that biblical and theological principles, when applied to business, constitute best business practices. This is accomplished by beginning each course with a study of the biblical and theological principles that are pertinent to the course. The student who graduates will have created a philosophy of business built on the combined biblical and theological principles taught in Biblical Studies, General Education and Business and Technology courses.

This program is designed to prepare students for business and technology positions in mission organizations, church and para-church ministries, "tent-making" missionary service, as well as Christian witnesses in the marketplace. Study in the Business and Technology Program leads to one of the following degrees:

## Business Degrees offered:

Bachelor of Science in Bible/Accounting
Bachelor of Science in Bible/ Business Administration Concentration in Business Management Concentration in Agribusiness Management
Bachelor of Science in Bible/Intercultural Administration

## Technology Degrees Offered:

Bachelor of Science in Bible/Computer Information Systems Concentration in Networking
Concentration in Software Programming
Concentration in Business

All technology degrees are cooperative programs offered in conjunction with Bellevue University in Omaha.

## Program Objectives

There are four primary objectives of the Business and Technology Program. Students who graduate with a business or technology degree should be able to:

1. Devise a personal philosophy of business that incorporates a Biblically based, Christian world view into their business or technology degree and concentration;
2. Demonstrate skills that are needed to competently perform as a business or technology professional in their place of employment, whether in a Christian or secular setting;
3. Demonstrate interpersonal and relationship skills that promote an active Christian witness and effective conflict management; and,
4. Demonstrate proficiency in the practice of scripture, ethics, accounting, business law, finance, human relations, management, marketing, ministry promotion and servant leadership.

## Business Accreditation \& Its Benefits

The Business and Technology Program is accredited by the International Assembly for Collegiate Business Education (IACBE). Accreditation of the Business and Technology Program means that the courses, concentrations and majors are sufficiently strong to be ranked as quality courses and programs by an outside over-sight group, and that the academic business program is functioning effectively (e.g., excellent student learning outcomes).

The benefit to the student of studying in an accredited business program is significant in several ways:

1. by having the quality of their Business and Technology Program validated by an external accrediting body;
2. by being able to place "graduated with a degree from an accredited business program" on their resume and on a transcript;
3. by certifying to a prospective employer that their education is from an accredited business program; and,
4. by having the student's employer pay for tuition (adult learners) when there is a requirement that they must attend a program that has specialized accreditation.

The Business and Technology Program benefits from participation in a business accreditation program in the following ways:

1. by participating in annual professional development programs offered by IACBE;
2. by establishing an Advisory Board composed of business and nonprofit leaders who can assist the academic program in outcomes assessment;
3. by participating in a mission-based, outcomes-driven type accreditation, which helps to identify where changes and improvements are needed in the program;
4. by developing a closer linkage with the business and nonprofit community who like to be associated with programs of high quality, which is evidenced through specialized accreditation; and,
5. by developing mutually beneficial cooperative agreements with other institutions of higher education that permit the Grace University Business and Technology Program to offer more specialized degree options.

Through the accreditation process, IACBE has reviewed the program and determined that the mission, goals, and objectives of the Business and Technology Program are being met according to the outcomes assessment of the program. By submitting to the accreditation process, Grace University has demonstrated its commitment to providing students a high quality education that prepares them to confidently enter into their career.

Business Degree Programs

## BIBIE/BUSINESS(BS)

Bachelor of Science in Bible/Accounting
Bachelor of Science in Bible/Business with concentration in

- Business Administration
- Internet Technologies
- Agribusiness Management

Bachelor of Science in Bible/Intercultural Administration

| Bible/Theology Requirements | $\mathbf{3 2}$ |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| TH 200 | Survey of Theology | 2 |
| TH 203 | Theology of Church Mission | 2 |
| BS/TH | Bible or Theology electives | 15 |

General Education Requirements 39
EN 101 College Composition 13
EN 103 College Composition 2
HU - - Choose a literature course 3
HU/MU Choose an Art course or Music course 3
MA 211 Statistics 3
PE 101 Introduction to Health \& Wellness 2
PE - - Choose two P.E. courses 2
SCI -- Choose a Science course 3
SP 120 Oral Communications 3
SS 101 Freshmen Seminar 1
SS 201 Principles of Economics 1 3
SS 202 Principles of Economics 2 3
SS 231 Church History 3
SS 400 Senior Integration 1
SS -- Choose a Social Science course 3

Professional Core Requirements 28
AC 201 Financial Accounting 3
AC 202 Managerial Accounting 3
BU 101 Introduction to Business 3
BU 300 Principles of Leadership and Management 2
BU 307 Business Ethics 3
BU 311 Human Resource Management 3
BU 403 Legal Environment of Business 3
BU 411 Management Information Systems 3
BU 431 Business Internship 3
CM 303 Fundamentals of Instruction and Mentoring 2

Concentration Requirements 30

Servant Leadership Training \& Grace L.I.F.E. 8 sem each

TOTAL HOURS

## Concentrations Available:

## BUSINESS ADMINISTRATION

| Concentration | $\mathbf{3 0}$ |  |
| :--- | :--- | ---: |
| BU 301 | Corporate Finance | 3 |
| BU 302 | Organizational Behavior | 3 |
| BU 308 | Personal Finance | 3 |
| BU 312 | Principles of Marketing | 3 |
| BU 402 | International Business | 3 |
| BU 412 | Entrepreneurship \& Small Business | 3 |
| BU 422 | Production and Operations Management | 3 |
| BU -- | Business electives or emphasis | 9 |


| BU 305 | Intercultural Finance | 3 |
| :--- | :--- | :--- |
| BU 332 | Investments | 3 |
| BU 334 | Cash Management | 3 |

Human Resource Management Emphasis
BU 342 Labor Relations
BU 414 Compensation \& Performance Management 3

Management Emphasis (Taken at Bellevue University)
BA 434A Organizational Management \& Theory
Choose one of the following: 3

| BA 437 | Global Management |
| :--- | :--- |
| BA 465A | Business Law |

Marketing Emphasis (Taken at Bellevue University)
BA 455 Internet Marketing
BA 457 Multinational Marketing 3
BA 458 Sales Management 3

## INTERNET TECHNOLOGY

(Taken at UNO) 30

Core Courses 15
CIST 2010 Computer and Communication Systems 3
CIST 2110 Organizations, Applica, and Technologies 3
CSCI 2830 Java Programming I 3
CSCI 2850 Programming on the Internet 3
ISQA 4900 Internet Software Development 3

Elective Courses ( 9 credits must be taken at UNO) $\mathbf{1 5}$
ISQA 3310 Managing the Database Environment 3
ISQA 3400 Business Data Communications 3
ISQA 3520 Graphical User Interface Design 3
ISQA 4180 Electronic Commerce 3
ISQA 4300 Database Administration 3
ISQA 4730 Decision Support Systems 3
ISQA 4880 Systems Simulation and Modeling 3
ISQA 4890 Data Warehouse and Data Mining 3
CIST 3600 Computer Security 3
CSCI 2910 Multimedia Systems 3
CSCI 3830 Java Programming 2
BU - - May select up to six credits from Grace 6

| AGRIBUSINESS MANAGEMENT |  |  |
| :--- | :--- | ---: |
| (Taken at Iowa Western Community College) |  | $\mathbf{3 0}$ |
| AGR 566T | Commodity Marketing | 3 |
| AGR 601T | Survey of the Animal Industry | 3 |
| AGR 609T | Ag Management Methods | 3 |
| AGR 802T | Ag Business Management | 3 |
| AGR 807T | Ag Computer Records | 3 |
| AGR 810T | Ag Law and Taxation | 3 |
| AGR 812T | Basic Concepts of Animal Science | 3 |
| BU or AGR | Electives (may be from either school) | 9 |

## BIBIE/INIERCULTURALADMINSTIRAITON(BS)

The Bible/Intercultural Administration degree provides students with a broad foundation in business coupled with an understanding of intercultural issues. This degree is designed for the student who desires to be engaged in "tent-making" missionary service or be support staff for an intercultural mission organization. Fifteen credit hours are completed in conjunction with the EDGE program sponsored by Grace University

| Bible/Theology Requirements | $\mathbf{4 0}$ |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics/Bible Study Methods | 3 |
| BS 110 | Evangelism \& Spiritual Life | 2 |
| TH 301 | Theology 1 | 3 |
| TH 302 | Theology 2 | 3 |
| TH 203 | Theology of Church Mission | 2 |
| BS/TH | Bible or Theology electives | 19 |

General Education Requirements 39
EN 101 College Composition 13
EN 103 College Composition 2
HU -- Choose a literature course 3
HU/MU Choose an Art course or Music course 3
MA 211 Statistics 3
PE 101 Introduction to Health \& Wellness 2
PE - - Choose two P.E. courses 2
SCI -- Choose a Science course 3
SP 120 Oral Communications 3
SS 101 Freshmen Seminar 1
SS 201 Principles of Economics 1 3
SS 202 Principles of Economics $2 \quad 3$
SS 231 Church History 3
SS 400 Senior Integration 1
SS - - Choose a Social Science course 3

Professional Core Requirements 28
AC 201 Financial Accounting 3
AC 202 Managerial Accounting 3
BU 101 Introduction to Business 3
BU 300 Principles of Leadership and Management 2
BU 307 Business Ethics 3
BU 311 Human Resource Management 3
BU 403 Legal Environment of Business ..... 3
BU 411 Management Information Systems ..... 3
BU 431 Business Internship ..... 3
CM 303 Fundamentals of Instruction and Mentoring ..... 2
Concentration Requirements ..... 21
BU 305 Intercultural Finance ..... 3
BU 426 Intercultural Operations Management ..... 3
BU - - Business Electives ..... 6
IS 218 Intercultural Relationships ..... 3
IS 405 Intercultural Communications ..... 3
SS 214 Cultural Anthropology ..... 3

Servant Leadership Training \& Grace L.I.F.E. 8 sem each

## BIBLE/ACCOUNIING(BS)

The Business and Technology Program offers a Bachelor of Science in Accounting degree. The accounting area provides students with a broad foundation in accounting procedures and theory that prepares students for a career in the accounting field. The student who graduates from this program will complete 132 hours of study to earn a major in Bible and a major in Accounting. The student may desire to sit for the Certified Management Accountants exam or the Uniform C.P.A. Examination I Nebraska. The Uniform C.P.A. Examination includes additional course requirements beyond the 132 semester hours taken at Grace. Academic advisors at Grace work closely with students who are considering certification options. Fulfilling the following requirements leads to completion of the degree:

Bible/Theology Requirements
Students take 26 credit hours of Bible/Theology coursework plus Church History and Business Ethics which are considered integrative Bible courses.

| BS 101 | Old Testament Survey | 4 |
| :--- | :--- | ---: |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| TH 200 | Survey of Theology | 2 |
| TH 203 | Theology of Church Mission | 2 |
| SS 231 | Church History (interdisciplinary) | 3 |
| BU 307 | Business Ethics (interdisciplinary) | 3 |
| BS/TH | Bible or Theology electives | 9 |
|  |  | 36 |
| General Education Requirements | 3 |  |
| EN 101 | College Composition 1 | 3 |
| EN 103 | College Composition 2 | 3 |
| HU -- | Choose a literature course | 3 |
| HU/MU | Choose an Art course or Music course | 3 |
| MA 211 | Statistics | 2 |
| PE 101 | Introduction to Health and Wellness | 2 |
| PE - - | Choose two P.E. courses | 3 |
| SCI - - | Choose a Science course | 3 |
| SP 120 | Oral Communications | 1 |
| SS 101 | Freshmen Seminar | 3 |
| SS 201 | Principles of Economics 1 | 3 |
| SS 202 | Principles of Economics 2 | 3 |
| SS 400 | Senior Integration | 3 |
| SS - - | Choose a Social Science elective |  |

## Professional Requirements:

The Bible/Accounting degree has a Core component as well as a
Concentration component.

| Core Requirements | $\mathbf{2 5}$ |  |
| :--- | :--- | ---: |
| AC 201 | Financial Accounting | 3 |
| AC 202 | Managerial Accounting | 3 |
| BU 101 | Introduction to Business | 3 |
| BU 300 | Principles of Leadership and Management | 2 |
| BU 311 | Human Resource Management | 3 |


| BU 403 | Legal Environment of Business | 3 |
| :---: | :---: | :---: |
| BU 411 | Management Information Systems | 3 |
| BU 431 | Business Internship | 3 |
| CM 303 | Fundamentals of Instruction and Mentoring | 2 |
| Concentration Requirements |  | 39 |
| AC 330 | Accounting Information Systems | 3 |
| AC 334 | Cash Management | 3 |
| AC 351 | Intermediate Accounting 1 | 3 |
| AC 352 | Intermediate Accounting 2 | 3 |
| AC 353 | Cost Accounting | 3 |
| AC 354 | Income Tax Accounting 1 | 3 |
| AC 356 | Income Tax Accounting 2 | 3 |
| AC 453 | Financial Auditing | 3 |
| AC 454 | Advanced Accounting | 3 |
| BU 301 | Corporate Finance | 3 |
| BU 302 | Organizational Behavior | 3 |
| BU 312 | Principles of Marketing | 3 |
| BU 422 | Production and Operations Management | 3 |

Servant Leadership Training \& Grace L.I.F.E. 8 sem each

TOTAL HOURS

## BBELE/COMPUIERINFORMATIONSYSTEMS(BS)

## Technology Degree Programs

The Business and Technology Program offers a Bachelor of Science in four computer information technology areas:

- Networking
- Web-Based Networking
- Software Programming
- Computer Information Systems in Business

Each degree is earned as a cooperative program with Bellevue University. The Program provides the background and foundational knowledge to build academic excellence and vocational flexibility. These degrees prepare students for an information technology career and also to pursue graduate studies.

All students seeking Technology degrees have the following Bible/theology requirements as well as General Education requirements.

| Bible/Theology Requirements | $\mathbf{3 2}$ |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| TH 200 | Survey of Theology | 2 |
| TH 203 | Theology of Church Mission | 2 |
| BS/TH | Bible or Theology electives | 15 |
|  |  | $\mathbf{3 9}$ |
| General Education Requirements | 3 |  |
| EN 101 $\quad$ College Composition 1 | 3 |  |
| EN 102/103 Creative Writing or College Composition 2 |  |  |




## BIBIE/CHRSTANMINSTRIES(BS)

Faculty:
Dick Dahlquist, D.Min.
Richard A. Ramsey, Ph.D., Program Chair

The Christian Ministry program offers a variety of concentrations leading to either a Bachelor of Arts or Bachelor of Science degree in Church Ministries. All students in this degree, with the exception of Camping Ministry students, will take a ministry core of 25 hours and then will specialize in one of three professional ministry concentrations.

## Objectives:

Objectives for all students in this degree program:

1. The student who successfully completes one of the Christian ministry major concentrations should be able to integrate biblical, historical, and contemporary principles into communicating the Word of God.
2. The student who successfully completes one of the Christian ministry major concentrations should demonstrate interpersonal and relationship skills.
3. The student who successfully completes one of the Christian ministry major concentrations should articulate a biblical theory of leadership and exhibit organizational, administrative, and servant leadership skills.
4. The student who successfully completes one of the Christian ministry major concentrations should manifest necessary skills for continuing Christian ministry.

| Bible/Theology Requirements |  | 40 |
| :---: | :---: | :---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS 406 | Romans | 3 |
| TH 203 | Theology of Church Mission | 2 |
| TH 301 | Theology 1 | 3 |
| TH 302 | Theology 2 | 3 |
| BS/TH | Bible or Theology Electives | 15 |
| General Education Requirements |  | 39 |
| EN 101 | College Composition 1 | 3 |
| EN 102 | Creative Writing or |  |
| EN 103 | College Composition 2 | 3 |
| HU 221 | Introduction to Philosophy or |  |
| HU 323 | World Views | 3 |
| HU-- - | Literature Elective | 3 |
| MA 201 | College Algebra or |  |
| MA 211 | Statistics | 3 |
| PE 101 | Intro to Health and Wellness | 2 |
| PE--- | Choose two PE Electives | 2 |
| SCI-- | Science Elective | 3 |
| SP 120 | Oral Communications | 3 |
| SS 101 | Freshmen Seminar | 1 |
| SS 400 | Senior Integration | 1 |
| SS - - | Social Science Electives | 9 |

## CHRISTIAN EDUCATION CONCENTRATION (BS)

This concentration is designed for the student who desires to major in religious education in preparation for entrance to a Christian education ministry in the local church or other Christian organizations. The program, therefore, is flexible to meet the needs of associate staff.

## Objectives:

In addition to the objectives listed under the ministry core, the following objectives are specific to this concentration:

1. be able to assume the responsibilities of a full-time Church Education ministry,
2. organize and administer a total educational program,
3. minister with people as a servant-leader,
4. teach for response at all age levels,
5. fulfill the objectives of the Biblical Studies Division, and
6. fulfill the objective of the General Education Division

## Concentration Requirements:

CM 301 Christian Education of Youth 3
CM 312 Christian Education of Children 3
CM 401 Christian Education of Adults 3
CM 402 History and Philosophy of Christian Education 3
CM 442 Christian Education Internship 3
CM -- Christian Ministry Electives 9

TOTAL HOURS

## YOUTH MINISTRY CONCENTRATION (BS)

This concentration is designed for the student who wishes to be involved in youth ministry in the local church or para-church organization.

## Objectives:

In addition to the objectives listed under the ministry core, the following objectives are specific to this concentration:

1. minister with youth in meeting their needs,
2. show proficiency in the skills of youth programming,
3. develop lay and youth leadership in youth ministry,
4. function as an associate staff in a local church or para-church organization,
5. ministry with people as a servant-leader,
6. fulfill the objectives of the Biblical Studies Division,
7. fulfill the objectives of the General Education Division.

## Bible/Theology, General Education, Core (see above)

Concentration Requirements: ..... 24
CM 300 Counseling Youth in Crisis ..... 3
CM 301 Christian Education of Youth ..... 3
CM 310 Leadership and Discipleship in Youth Ministry ..... 3
CM 402 History and Philosophy of Christian Education ..... 3
Choose two of the following ..... 6CM 301 Christian Education of YouthCM 312 Christian Education of ChildrenCM 401 Christian Education of Adults
6
CM -- Christian Ministry Electives128

## CAMPING MINISTRY CONCENTRATION (BS)

This concentration is designed for students who desire to work in a Christian camp or related ministry. This program is offered in cooperation with Camp Forest Springs located in Westboro, Wisconsin. The camp site covers over 500 acres along the shores of James Lake. The camp program is strongly evangelical in faith and practice and is operated under very capable leadership. While the students are completing the first two or three years at Grace University, they make application for admission to Camp Forest Springs. Students who apply visit the camp prior to acceptance into the program. (This is usually arranged through the camp and the Director of the Christian Ministries Program during the fall semester of the Freshman or Sophomore year.) Applications must have at least a 2.5 grade point average, be recommended by the Chair of Christian Education, and be approved by Camp Forest Springs. Those selected spend their training year at the camp site in Wisconsin. The experiences of this year are carefully designed to expose the students to all of the operational areas of a yearround Christian camp. Students return to the University campus to complete the program if any requirements remain.

## Objectives

The student who completes the Camping Ministry Concentration should be able to:

1. manifest the attitude of a servant leader,
2. provide evidence of proficiency in the skills of camping ministry, 3. organize and administer a camping ministry program,
3. fulfill the objectives of the Biblical Studies Division, and
4. fulfill the objectives of the General Studies Division.

| Bible/Theology Requirements | $\mathbf{4 0}$ |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS 406 | Romans | 3 |
| TH 203 | Theology of Church Mission | 2 |
| TH 301 | Theology 1 | 3 |
| TH 302 | Theology 2 | 3 |
| BS/TH | Bible or Theology electives | 16 |


| General Education Requirements | $\mathbf{3 9}$ |  |
| :--- | ---: | ---: |
| EN 101 | College Composition 1 | 3 |

EN 102 Creative Writing or
EN 103 College Composition 2
HU 221 Introduction to Philosophy or
HU 414 Ethics
HU - - Literature Elective 3
HU/MU Art or Music Elective 3
MA 201 College Algebra or
MA 211 Statistics 3
PE 101 Introduction to Health \& Wellness 2
PE - - Choose two PE Electives 2
SCI-- Science Elective 3
SP 120 Oral Communications 3
SS 101 Freshmen Seminar 1

| SS 400 | Senior Integration | 1 |
| :--- | :--- | :--- |
| SS -- | Choose a Social Science sequence | 6 |
| SS -- | Choose a Social Science elective | 3 |

Christian Ministry Requirements 17
CM 303 Fund. of Instruction and Mentoring 2
CM 402 History \& Philosophy of Christian Ed. 3
CM 404 Introduction to Biblical Counseling 3
ED 316 Instructional Technology 3
Choose two of the following 6

| CM 301 | Christian Education of Youth |
| :--- | :--- |
| CM 312 | Christian Education of Children |
| CM 401 | Christian Education of Adults |


| Camp Forest Springs | $\mathbf{3 0}$ |  |
| :--- | :--- | ---: |
| CA 300 | Camp Management | 3 |
| CA 310 | Camp Maintenance | 3 |
| CA 320 | Promotion and Public Relations | 3 |
| CA 330 | Food Service Management | 3 |
| CA 340 | Camp Counseling | 2 or 3 |
| CA 341 | Camp Organization | 6 |
| CA 342 | Camp Administration | 3 |
| CA 350 | Camp Programming | 5 or 4 |
| CA 355 | Camp-Church Relationships | 1 |
| CA 370 | Camp Safety | 1 |

Servant Leadership Training \& Grace L.I.F.E. 8 sem each

TOTAL HOURS
126
Note: Read course description regarding semester hour explanation for CA 340 and CA 350.

## Communications Program

Program Director:
Ronald J. Shope, Ph.D.
The purpose of the Communications Program is to give students the tools they need to serve Jesus Christ in Broadcast and in Mass Communications. The coursework integrates both Mass Communication theory and skills with a Biblical Worldview that is developed in both the Biblical Studies and General Education courses. There are three concentrations to choose from. They are radio broadcasting, which includes courses in audio production, video, and electronic graphic communication. Students in each concentration will take Bible, General Education and core courses in communication theory and ethics at Grace. Other professional courses in radio, video and electronic graphic communication with be taken at Iowa Western Community College (IWCC), located just eight miles from campus. Through a cooperative agreement with IWCC, students will have access to production equipment and computer technology to help them develop their skills. Links to the programs at IWCC that are part of the cooperative agreement are listed below. These links will provide basic information about the professional training the students will receive. The specific courses that are part of the Communications major at Grace are listed following the objectives for the program.

## Radio/Audio:

http://www.iwcc.edu/AdvisementGuides/
AEMS Radio Broadcasting.pdf

## Video:

http://www.iwcc.edu/AdvisementGuides/
-AEMS.Video Television Broadcasting.pdf

## Electronic Graphic Communication:

http://www.iwcc.edu/AdvisementGuides/
AEMS Graphic Communications.pdf
Students are encouraged to apply for available positions and internships at local media outlets. Additionally, valuable experience can be gained through involvement in the student radio station.

## Objectives

The student who completes the Communications Program should be able to:

1. demonstrate through class assignments and internship opportunities the professional and leadership skills necessary to independently prepare, produce, and present mass communication content
primarily for Christian media or church-related organizations;
2. demonstrate knowledge of the concepts and issues associated with the United States mass communications system;
3. demonstrate the ability to conduct original research that is targeted toward a specific research question, and articulate conclusions and recommendations based on the data to develop a Biblically-based strategy that addresses the concerns raised by the data;
4. demonstrate adequate background for further study in mass communications;
5. fulfill the objectives of the Biblical Studies Division; and
6. fulfill the objectives of the General Studies Division.

## BIBLE/COMMUNCATIONS(BS)

## AUDIO PRODUCTION CONCENTRATION

| Bible/Theo | ology Requirements | 30 |
| :---: | :---: | :---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS 406 | Romans | 3 |
| BS/TH | Bible or Theology electives | 6 |
| TH 203 | Theology of Church Mission | 2 |
| TH 301 | Theology 1 | 3 |
| TH 302 | Theology 2 | 3 |
| General Education Requirements |  | 51 |
| EN 101 | College Composition 1 | 3 |
| EN 102 | Choose Creative Writing or |  |
| EN 103 | College Composition 2 | 3 |
| HU 221 | Introduction to Philosophy or |  |
| HU 323 | Worldviews | 3 |
| HU 414 | Ethics | 3 |
| HU-- | Choose a Literature course | 3 |
| HU/MU | Choose an Art or Music elective | 3 |
| MA 211 | Statistics | 3 |
| PE 101 | Introduction to Health \& Wellness | 2 |
| PE-- | Choose two P.E. courses | 2 |
| PSY 101 | General Psychology | 3 |
| SCI 342 | Physical Science | 3 |
| SP 120 | Oral Communications | 3 |
| SS 101 | Freshmen Seminar | 1 |
| SS 201 | Principles of Economics I | 3 |
| SS 204 | Introduction to Social Science Research | 3 |
| SS 333 | Intro to American Politics or |  |
| SS 433 | American Government | 3 |
| SS 400 | Senior Integration | 1 |
| SS -- | Choose a Social Science sequence | 6 |
| Professional Requirements |  | 45 |
| BU 300 | Principles of Leadership and Management | 2 |
| CM 303 | Fundamentals of Instruction and Mentoring | 2 |
| COM 251 | Radio Practicum | 0 |
| COM 302 | Sociology of Mass Communications | 3 |
| COM 332 | Multi-track Production | 3 |
| COM 350 | Broadcast Field Work | 3 |
| COM 412 | Human Communication and Rhetoric | 3 |
| COM 450 | Media Ethics and Law | 3 |
| MMS 135 | IWCC Introduction to Copywriting | 3 |
| MMS 105 | IWCC Audio Production | 3 |
| MMS 150 | IWCC Electronic News Writing | 3 |
| MMS 260 | IWCC Electronic Media Sales and Management | 3 |
| MMS 190 | IWCC Promotions in the Electronic Media | 3 |
| MMS 261 | IWCC Programming for the Electronic Media | 3 |
| MMS 123 | IWCC Electronic Media Performance | 3 |
| MMS 223 | IWCC Advanced Radio Performance | 3 |
| MMS 292 | IWCC Radio Practicum |  |

Students are expected to sign up for production hours at the studio radio station each semester.

Servant Leadership Training \& Grace L.I.F.E. 8 sem each
TOTAL HOURS

## ELECTRONIC GRAPHIC CONCENTRATION

| Bible/Theology Requirements |  | 30 |
| :---: | :---: | :---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS 406 | Romans | 3 |
| BS/TH | Bible or Theology electives | 6 |
| TH 203 | Theology of Church Mission | 2 |
| TH 301 | Theology 1 | 3 |
| TH 302 | Theology 2 | 3 |
| General Education Requirements |  | 51 |
| EN 101 | College Composition 1 | 3 |
| EN 102 | Choose Creative Writing or |  |
| EN 103 | College Composition 2 | 3 |
| HU 221 | Choose Introduction to Philosophy or |  |
| HU 323 | Worldviews | 3 |
| HU 414 | Ethics | 3 |
| HU--- | Choose a Literature course | 3 |
| HU/MU | Choose an Art or Music elective | 3 |
| MA 211 | Statistics | 3 |
| PE 101 | Introduction to Health \& Wellness | 2 |
| PE--- | Choose two P.E. courses | 2 |
| PSY 101 | General Psychology | 3 |
| SCI 342 | Physical Science | 3 |
| SP 120 | Oral Communications | 3 |
| SS 101 | Freshmen Seminar | 1 |
| SS 201 | Principles of Economics I | 3 |
| SS 204 | Introduction to Social Science Research | 3 |
| SS 333 | Intro to American Politics or |  |
| SS 433 | American Government | 3 |
| SS 400 | Senior Integration | 1 |
| SS -- | Choose a Social Science sequence | 6 |
| Professional Requirements |  | 43 |
| ART 121 | IWCC 2-D Design | 3 |
| BU 300 | Principles of Leadership and Management | 2 |
| CIS 207 | Fundamentals of Web Programming | 3 |
| CM 303 | Fundamentals of Instruction and Mentoring | 2 |
| COM 302 | Sociology of Mass Communications | 3 |
| COM 412 | Human Communication and Rhetoric | 3 |
| COM 450 | Media Ethics and Law | 3 |
| GRA 112 | IWCC Intro to Printing Technologies | 3 |
| GRA 123 | IWCC Typography | 3 |
| GRA 131 | IWCC Digital Layout | 3 |
| GRA 121 | IWCC Digital Drawing | 3 |
| GRA 140 | IWCC Digital Imaging | 3 |
| GRA 127 | IWCC Digital Design | 3 |
| GRA 161 | IWCC Digital 3-D | 3 |
| GRA 154 | IWCC Advanced Web Design | 3 |
| Servant L | eadership Training \& Grace L.I.F.E. | 8 sem each |
| TOTAL H | HOURS | 124 |

## VIDEO PRODUCTION CONCENTRATION

| Bible/The | ology Requirements | 30 |
| :---: | :---: | :---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS 406 | Romans | 3 |
| BS/TH | Bible or Theology electives | 6 |
| TH 203 | Theology of Church Mission | 2 |
| TH 301 | Theology 1 | 3 |
| TH 302 | Theology 2 | 3 |
| General E | ducation Requirements | 51 |
| IT 095 | Microsoft Office Basics | 0 |
| EN 101 | College Composition 1 | 3 |
| EN 102 | Choose Creative Writing or |  |
| EN 103 | College Composition 2 | 3 |
| HU 221 | Choose Introduction to Philosophy or |  |
| HU 323 | Worldviews | 3 |
| HU 414 | Ethics | 3 |
| HU-- | Choose a Literature course | 3 |
| HU/MU | Choose an Art or Music elective | 3 |
| MA 211 | Statistics | 3 |
| PE 101 | Introduction to Health \& Wellness | 2 |
| PE-- | Choose two P.E. courses | 2 |
| PSY 101 | General Psychology | 3 |
| SCI 342 | Physical Science | 3 |
| SP 120 | Oral Communications | 3 |
| SS 101 | Freshmen Seminar | 1 |
| SS 201 | Principles of Economics I | 3 |
| SS 204 | Introduction to Social Science Research | 3 |
| SS 333 | Intro to American Politics or |  |
| SS 433 | American Government | 3 |
| SS 400 | Senior Integration | 1 |
| SS -- | Choose a Social Science sequence | 6 |
| Profession | al Requirements | 45 |
| BU 300 | Principles of Leadership and Management | 2 |
| CM 303 | Fundamentals of Instruction and Mentoring | 2 |
| COM 302 | Sociology of Mass Communications | 3 |
| COM 412 | Human Communication and Rhetoric | 3 |
| COM 450 | Media Ethics and Law | 3 |
| MMS 111 | IWCC Video Production | 3 |
| MMS 130 | IWCC Video Field Production | 3 |
| MMS 135 | IWCC Introduction to Copywriting | 3 |
| MMS 150 | IWCC Broadcast Promotions | 3 |
| MMS 150 | IWCC Electronic News Writing | 3 |
| MMS 230 | IWCC Advanced Video Production | 3 |
| MMS 260 | IWCC Electronic Media Sales and Management | 3 |
| MMS 261 | IWCC Programming for the Electronic Media | 3 |
| MMS 291 | IWCC Video Cooperative Education | 6 |
| MMS 293 | IWCC Video Practicum | 2 |

Servant Leadership Training \& Grace L.I.F.E. 8 sem each

## Intercultural Studies Program

Program Director:
Michael A. Smith, M.Div.
Grace University's Intercultural Studies (IS) program is designed to prepare students for cross-cultural ministry in a variety of contexts. At the heart of the program is our unique, six-month, field-based, training experience called The EDGE. The EDGE includes six months of practical cross-cultural experience and 18 hours of IS coursework completed at one of four different study sites. During the Spring and Summer semesters of each year (Feb-July) Grace University collaborates with a variety of non-profit organizations to implement this hands-on training experience at various locations in Asia, Africa, Latin America and Europe. University professors and qualified personnel from the host site serve as instructors and mentors. The IS program results in a Bachelor of Arts degree (B.A.) that includes a 36- hour major in Bible, a 53- hour major in Intercultural Studies, and an 18hour Ministry Skills Concentration chosen by the student in consultation with the IS Program Director.

## Objectives

The student who completes the Intercultural Studies Program should be equipped in the following areas:

1. Academic - "That the student demonstrate the knowledge, skills, attitudes necessary for effective mission work including:

- A biblical philosophy of mission as a global Christian
- Effective communication of the Gospel in intercultural contexts
- An understanding of the significance of the history and progress of world missions
- Critical evaluation of the basic issues and current trends in missions
- Accurate appraisal of and sensitivity toward divergent cultures and non-Christian religions in light of Christianity.
- The ability to formulate strategies for effectively reaching the multi-faceted cultures of the world

2. Vocational - "That the student confirm the believer's calling in relation to personal gifts and abilities."
3. Emotional/Affective - "That the student develops God's heart for the world and translate that spiritual passion for mission into long-term mission involvement."
4. Relational - "That the student manifest an ability to handle successfully the unique interpersonal challenges of intercultural ministry with regard to fellow mission personnel and national co-workers."
5. Ministry Style - "That the student value a team approach to ministry and demonstrate skills necessary for effective teamwork with fellow mission personnel and national coworkers."
6. Spiritual - "That the students would evidence increasing maturity in their dependence on God and a lifestyle of serving others."
7. Organizational - "That the student seriously consider long-term involvement with an organization committed to cross-cultural ministry."

## BIBIE/INIERCULTURALSTUDIES(BA)

| Bible/Theology Requirements | $\mathbf{3 6}$ |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS 405 | Acts | 3 |
| BS/TH | Bible or Theology electives | 12 |
| TH 203 | Theology of Church Mission | 2 |
| TH 301 | Theology 1 | 3 |
| TH 302 | Theology 2 | 3 |
|  |  | $\mathbf{3 9}$ |
| General | Education Requirements | 3 |
| EN 101 | College Composition 1 |  |
| EN 102 | Choose Creative Writing or | 3 |
| EN 103 | College Composition 2 |  |
| HU 221 | Choose Introduction to Philosophy or | 3 |
| HU 323 | Worldviews | 3 |
| HU -- | Choose a Literature course | 3 |
| HU/MU | Choose an Art or Music elective |  |
| MA 201 | Choose College Algebra or | 3 |
| MA 211 | Statistics | 2 |
| PE 101 | Introduction to Health \& Wellness | 2 |
| PE -- - | Choose two P.E. courses | 3 |
| SCI - - | Choose a Science course | 3 |
| SP 120 | Oral Communications | 1 |
| SS 101 | Freshmen Seminar | 3 |
| SS 214 | Cultural Anthropology | 1 |
| SS 400 | Senior Integration | 6 |
| SS -- | Choose a Social Science sequence |  |

Professional Requirements ..... 53
FL -- Foreign Language sequence ..... 6
IS 201 Intercultural Ministry Practicum ..... 1
IS 203 The Historical Expansion of the Church ..... 3
IS 218 Intercultural Relationships I ..... 3
IS 312 Context and Mission ..... 3
IS 318 Intercultural Ministry Field Experience ..... 3
IS 321 World's Living Religions ..... 3
IS 405 Intercultural Relationships 2 ..... 3
IS 407 Intercultural Transition Seminar ..... 1
IS 412 The Contemporary World and Mission ..... 2
IS -- Intercultural Studies Electives ..... 7

-     - Ministry Skills Concentration $\dagger$ ..... 18
$\dagger$ Ministry Skills Concentration hours are subject to Advisor approval.

Servant Leadership Training \& Grace L.I.F.E. 8 sem each

TOTAL HOURS

## Ministry Skills concentrations

## INTERNATIONAL COMMUNITY DEVELOPMENT

The International Community Development Concentration is offered through a cooperative agreement with the Hunger Education and Resource Training (HEART) Institute. The training includes the following courses taken on site during a semester spent at the HEART in Lake Wales, Florida.
IS 3051 Appropriate Technology 3
IS 3052 Sustainable Agriculture 3
IS 3053 Small Animal Husbandry 3
IS 3054 Nutrition/Food Technology 3
IS 3055 Primary Health 2
IS 3056 Community Development 3
IS 401 Intercultural Ministry Practicum $2 \quad 1$
A complete description of the program is available at www.heartvillage.org

## FOREIGN LANGUAGE

The Foreign Language Concentration allows students to pursue a significant level of language in either ancient Greek or Hebrew or one of the modern languages such as Spanish, French, or German. Students complete introductory courses here in Omaha and further their studies through a one or two semester study abroad experience while studying at a local language institute or university.

## TEACHING ENGLISH LANGUAGE LEARNERS

The English Language Learner Concentration (ELL) is offered through a combination of resident courses in Omaha and online courses accomplished at the student's particular EDGE site.

| ED 481 | English Language Learner Methods | 3 |
| :--- | :--- | ---: |
| ED 482 | Assessment \$ Evaluation of English Learners 3 |  |
| ED 483 | ELL Practicum | 3 |
| FL-- | Foreign Language Sequence | 6 |
| --- | ELL-related elective | 3 |

## PSYCHOLOGY

The Psychology Concentration is designed to help students complete many of the pre-requisites for entrance into a graduate psychology program. Students who pursue this concentration are endeavoring to work in a cross-cultural, nonprofit mental health environment.
$\begin{array}{ll}\text { PSY } 211 \text { Child and Adolescent Development } & 3 \\ \text { PSY } 212 \text { Adult Development } & 3 \\ \text { PSY 305 Multicultural Psychology } & 2 \\ \text { PSY 411 Theories of Psychology and Psychotherapy } & 3 \\ \text { PSY 412 Group Dynamics } & 3 \\ \text { IS 401 Intercultural Ministry Practicum 2 } & 1\end{array}$

## URBAN MINISTRY

The Urban Ministry Concentration is intended to help prepare students who have the desire to serve in urban intercultural environments. This concentration involves a six month experience with the following courses taken on site at the EDGE site in Seattle, Washington.

ED 203 Pluralism and Cultural Diversity 2
IS 303 Introduction to Urban Ministry 3
IS 371 Counseling in the City 3
IS 372 Non-Profit Administration 3
IS 374 Residential Recovery Programs 3
IS 375 Theology and Strategy of Urban Mission 3
IS 401 Intercultural Ministry Practicum 21

## BUSINESS ADMINISTRATION (NON-PROFIT)

The Non-profit Business Administration Concentration is designed to give students a basic foundation of intercultural issues found in business settings. This concentration is designed to help prepare students who desire to serve and live out their faith in an intercultural, non-profit context.

| BU 305 | Intercultural Finance | 3 |
| :--- | :--- | :--- |
| BU 426 | Intercultural Operations Management | 3 |
| IS 218 | Intercultural Relationships I | 3 |
| IS 405 | Intercultural Relationships 2 | 3 |
| SS 214 | Cultural Anthropology | 3 |

1. A minimum of 6 credit hours of foreign language is required to grant a Bachelor of Arts degree. Ministry Skills Concentration hours may be used for foreign language options.
2. Ministry Skills Concentration hours are subject to Advisor approval.

## Music Program

## Program Director:

Gregory D. Zielke, D.M.A.

The University offers a major that is designed to prepare students for music ministries. This major is designed to develop competent musicians who understand the role that music can play in Christian life and ministry; in addition it allows music students to focus on their primary areas of interest. Each music student takes a music core of 47 hours plus 12 hours in their chosen area of emphasis: voice/choral, instrumental, piano, worship and music, music recording and production, or theory/composition. The philosophy and skills gained in this major should prepare graduates to serve effectively in church music programs and schools, and/or attend graduate school. Students who desire teaching credentials should refer to the Teacher Education Program. No more than 24 hours may be transferred into the professional areas of the Music or the Music Education program without the written approval of the program director.

## Objectives

Students who complete the music major should:

1. demonstrate a basic understanding of the Christian philosophy of music;
2. demonstrate proficiency in a major applied area of concentration such as keyboard, instrumental, or voice, and achieve minimum proficiency on piano;
3. demonstrate a basic understanding of music-its theory, history, and aesthetics;
4. demonstrate expertise in their chosen concentration;
5. demonstrate ability to perform at a high level in an instrumental or choral ensemble and leadership skills in choral and instrumental preparation and actual performance;
6. fulfill the objectives of the Biblical Studies Division; and
7. fulfill the objectives of the General Education Division.

## Special Information:

1. For Music Education program, see The Teacher Education Program.
2. The music major is eligible to prepare and perform the senior recital after reaching 400 level in applied music.
3. Music majors must pass 8 semesters of performance hour to graduate.
4. Music majors taking 12 or more hours in a semester are required to enroll for an ensemble.

| Bible/Theology Requirements |  | 30 |
| :---: | :---: | :---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS/TH | Bible or Theology electives | 9 |
| TH 203 | Theology of Church Mission | 2 |
| TH 301 | Theology 1 | 3 |
| TH 302 | Theology 2 | 3 |
| General Education Requirements |  | 39 |
| EN 101 | College Composition 1 | 3 |
| EN 102 | Choose Creative Writing or |  |
| EN 103 | College Composition 2 | 3 |
| HU--- | Choose three Humanities Courses | 9 |
| MA 201 | Choose College Algebra or |  |
| MA 211 | Statistics | 3 |
| PE 101 | Introduction to Health \& Wellness | 2 |
| PE--- | Choose two P.E. courses | 2 |
| SCI-- | Choose a Science course | 3 |
| SP 120 | Oral Communications | 3 |
| SS 101 | Freshmen Seminar | 1 |
| SS 400 | Senior Integration | 1 |
| SS - - | Choose three Social Science courses (one sequence) | 9 |
| Professional Studies Requirements |  | 59 |
| MU 010-080Performance Hour |  | 0 |
| MU 121 | Comprehensive Musicianship 1 | 4 |
| MU 122 | Comprehensive Musicianship 2 | 4 |
| MU 221 | Comprehensive Musicianship 3 | 4 |
| MU 222 | Comprehensive Musicianship 4 | 4 |
| MU 313 | Conducting 1 | 2 |
| MU 314 | Conducting 2 | 2 |
| MU 335 | Survey of Music History \& Literature 1 | 3 |
| MU 336 | Survey or Music History \& Literature 2 | 3 |
| MU 410 | Music Field Experience | 0 |
| MU 412 | Senior Recital | 1 |
| MU - - | Choose Applied Music Lessons | 8 |
| MU - - | Choose Music Ensemble options | 8 |
| MU--- | Choose concentration area | 12 |
| MU P080 | Basic Piano Fundamentals Class | 1 |
| MU P090 | Basic Piano Fundamentals Class | 1 |
| MU P101 | Applied Piano | 1 |
| MU P102 | Applied Piano | 1 |

Servant Leadership Training \& Grace L.I.F.E. 8 sem each

## CONCENTRATIONS AVAILABLE:

Choose 12 credits from a concentration area.

## WORSHIP AND MUSIC MINISTRY

| MU 220 | Philosophy of Christian Music | 3 |
| :--- | :--- | :--- |
| MU 350 | Children/Youth Choir Methods and Materials | 2 |
| MU 411 | Conducting 3 | 2 |
| MU 420 | Christian Worship: Princ of Design \& Organization | 3 |
| MU 422 | Choral \& Instrumental Arranging | 3 |
| MU 424 | History of Church Music | 3 |
| MU 440 | Accompanying \& Service Playing | 2 |
| MU 470 | Choral Literature | 1 |

MU 470 Choral Literature

## VOCAL/CHORAL MUSIC

MU 220 Philosophy of Christian Music 3
MU 350 Children/Youth Choir Methods and Materials 2
MU 411 Conducting 3 2
MU 422 Choral \& Instrumental Arranging 3
MU 450 Vocal Literature 1
MU 470 Choral Literature 1
MU - - Applied Music

## THEORY/COMPOSITION

MU 220 Philosophy of Christian Music 3
MU 421 Contemp Christian Music Arranging \& Directing 2
MU 422 Choral \& Instrumental Arranging 3
MU 430 Introduction to World Music 3
MU 450 Vocal Literature 1
MU 460 Keyboard Literature 1
MU 470 Choral Literature 1
MU 480 Instrumental Literature 1
MU-- Applied Composition 7

INSTRUMENTAL MUSIC
MU 220 Philosophy of Christian Music 3
MU 223 Brass Methods \& Materials 1
MU 224 Woodwind Method \& Materials 1
MU 325 String Methods 1
MU 326 Percussion Methods 1
MU 411 Conducting 3 2
MU 422 Choral \& Instrumental Arranging 3
MU 480 Instrumental Literature 1
MU-- Applied Instrumental 1

## PIANO

MU 220 Philosophy of Christian Music 3
MU 312 Piano Pedagogy 2
MU 440 Accompanying \& Service Playing 2
MU 460 Keyboard Literature 1
MU - - Applied Piano 5

## RECORDING \& PRODUCTION TECHNOLOGY

COM 331 Audio Production 3
COM 332 Multi-Track Production 3
MU 220 Philosophy of Christian Music 3
MU 421 Contemp. Christian Music Arranging \& Directing 2
MU 426 Survey of Music Business \& Technology 3

## Nursing Program

## Cooperative with Clarkson College

## Program Advisor:

Cindy Costello, RN

This program is based on an articulation agreement with Clarkson College in Omaha, Nebraska.

Upon graduation, students are prepared to practice collaboratively with colleagues in other disciplines in a variety of settings. Practical Nursing graduates are eligible to site for the National Council Licensure Examination for Practical Nurses (NCLEX-PN). Upon successful completion of the NCLEX-PN, graduates will be able to articulate into programs of study leading to licensure as a registered nurse.

Any student matriculating at Grace University into this cooperative program is considered a Clarkson College student, providing that the student meets the standardized testing and required high school courses stipulated by Clarkson College. Grace University provides Clarkson College with appropriate admissions related documentation upon formal acceptance into the program for admissions planning purposes and program management.

In this cooperative program the Practical Nursing Diploma is granted by Clarkson College, and the Associate of Arts degree is granted by Grace University upon 1) the positive recommendation by the faculties of both institutions and 2 ) successful completion of both program requirements (including payment of fees to both institutions).
Graduates are considered alumni of both institutions. Any and all documentation and/or attestations required for state licensing requirements within the profession of nursing are coordinated by Clarkson College. Student tuition and fees are paid by the student directly to the respective institution based on each institution's tuition and fee structure.

## Objectives

The student who completes this program should be able to:

1. Demonstrate the ability to operationalize nursing as the human science of caring at the practical nurse level.
2. Fulfill the objectives of Grace University's Biblical Studies Division.
3. Fulfill the objectives of Grace University's General Education Division

Bible/Theology Requirements 17
BS 101 Old Testament Survey 4
BS 102 New Testament Survey 4
BS 103 Hermeneutics and Bible Study Methods 3
BS 110 Evangelism and Spiritual Life 2
TH 200 Survey of Theology 2
TH 203 Theology of Church Mission 2

General Education Requirements 26
BI 120 Basic Nutrition Science (CC) 2
BI 211 Anatomy (CC) 4
EN 101 College Composition 13
HC 102 Health Care Communications (CC) 3
HU 414 Ethics 3
PE 101 Introduction to Health \& Wellness 2
PY 200 Human Development (CC) 3
SP 120 Oral Communications 3
SS -- Social Science Elective 3

Professional Requirements (Clarkson College) 36
NUR 100 Drug Calculations 1
NUR 110 Medical-Surgical Nursing 6
NUR 120 Health Care of Women 6
NUR 130 Medical Surgical Nursing II 9
NUR 140 Medical Surgical Nursing III 5
NUR 150 Pediatrics: Health Care Needs 4
NUR 160 Medical Surgical Nursing IV 5

Servant Leadership Training \& Grace L.I.F.E. 4 sem each

TOTAL HOURS

Course numbers followed by CC indicate courses taken at Clarkson College. Descriptions for courses taken at Clarkson College can be obtained by contacting: Clarkson College; 101 S. 42ned St.; Omaha, NE 68131; 1-800-647-5500; www.clarksoncollege.edu.

## BIBIE/NURSING(BS)

This program is based on an articulation agreement with Clarkson College in Omaha, Nebraska.

The program design meets current licensing requirements as a "Registered Nurse" within the State of Nebraska, and complies with appropriate nursing care training standards as defined by Clarkson College and it's professional accreditation. Any student matriculating at Grace University into this cooperative program is considered a Clarkson College student, providing that the student meets the standardized testing and required high school courses stipulated by Clarkson College.

Grace University provides Clarkson College with appropriate admissions related documentation upon formal acceptance into the program for admissions planning purposes and program management.
While the program is cooperative, the Bachelor of Science degree in Biblical Studies and Nursing is granted by Grace University upon 1) the positive recommendation by the faculties of both institutions and 2) successful completion of all program requirements (including payment of fees to both institutions). Graduates are considered alumni of both institutions.

Any and all documentation and/or attestations required for state licensing requirements within the profession of nursing are coordinated by Clarkson College. Student tuition and fees are paid by the student directly to the respective institution based on each institution's tuition and fee structure.

## Objectives

The student who completes this program should be able to:

1. demonstrate proficiency in the professional field of nursing as established by Clarkson College.
2. fulfill the objectives of Grace University's Biblical Studies Division.
3. fulfill the objectives of Grace University's General Education Division

| Bible/Theology Requirements | $\mathbf{3 0}$ |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS 406 | Romans | 3 |
| BS/TH | Bible or Theology courses | 7 |
| HU 414 | Ethics | 3 |
| TH 200 | Survey of Theology | 2 |
| TH 203 | Theology of Church Mission | 2 |

General Education Requirements 45
BI 120 Basic Nutrition Science (CC) 2
BI 121 Therapeutic Nutrition (CC) 1
BI 207 Pathophysiology (CC) 3
BI 210 Microbiology (CC)

| BI 211 | Anatomy (CC) | 4 |
| :---: | :---: | :---: |
| BI 213 | Physiology (CC) | 4 |
| CH 120 | Biochemistry (CC) | 4 |
| EN 101 | College Composition 1 | 3 |
| HC 315 | Issues in Healthcare (CC) | 2 |
| MA 211 | Statistics | 3 |
| PE 101 | Introduction to Health \& Wellness | 2 |
| PSY 101 | General Psychology | 3 |
| PSY 211 | Child and Adolescent Development | 3 |
| SP 120 | Oral Communications | 3 |
| SS 222 | Principles of Sociology | 3 |
| SS 400 | Senior Integration | 1 |
| Professional Requirements (Clarkson College) |  | 69 |
| NS 110 | World of Professional Nursing | 2 |
| NS 120 | Basic Nursing Skills | 2 |
| NS 121 | Basic Nursing Skills Clinical | 2 |
| NS 200 | Drug Calculations | 1 |
| NS 206 | Pharmacology | 3 |
| NS 210 | Professional Nurse Caring Seminar | 1 |
| NS 230 | Health Assessment | 2 |
| NS 231 | Health Assessment Clinical | 2 |
| NS 250 | Professional Nurse Caring w/Adults I | 4 |
| NS 251 | Professional Nurse Caring w/Adults I Clinical | 4 |
| NS 309 | Scientific Investigation in Health Care | 3 |
| NS 310 | Professional Nurse Caring Seminar II | 1 |
| NS 330 | Professional Nurse Caring-Mental Health | 3 |
| NS 331 | Professional Nurse Caring-Mental Health Clinical | 4 |
| NS 350 | Professional Nurse Caring w/Adult II | 4 |
| NS 351 | Professional Nurse Caring w/Adults II Clinical | 4 |
| NS 410 | Professional Nurse Caring Seminar III | 1 |
| NS 430 | Professional Nurse Caring w/Families | 2 |
| NS 431 | Professional Nurse Caring w/Families Clinical | 2 |
| NS 440 | Professional Nurse Caring w/Maternal/Child | 4 |
| NS 441 | Professional Nurse Caring w/Maternal/Child Clinical | 4 |
| NS 450 | Professional Nurse Caring in Public Health | 2 |
| NS 451 | Professional Nurse Caring in Public Health Clinical | 2 |
| NS 460 | Professional Nurse Caring w/People having Multi-System |  |
|  | Disorders | 3 |
| NS 464 | Professional Nurse Leadership/Management | 3 |
| NS 465 | Professional Nurse Leadership/Management of people |  |
|  | w/Multi Systems Disorders Clinical Application | 4 |

Servant Leadership Training \& Grace L.I.F.E. 8 sem each

## TOTAL HOURS

144
Course numbers followed by CC indicate courses taken at Clarkson College. Descriptions for courses taken at Clarkson College can be obtained by contacting: Clarkson College; 101 S. 42ned St.; Omaha, NE 68131; 1-800-647-5500; www.clarksoncollege.edu.

## Psychology Program

## Program Director:

C. James Santoro, M.S., M.A., PLMHP

The psychology major is an academic discipline which applies the scientific method to the study of human behavior. There is a long tradition of theories and research investigation into these concerns. There is also an on-going tradition of examining this psychological knowledge base from a biblical perspective. This major provides the student an opportunity to study a wide variety of psychological topics from a Christian world view perspective. Each student will learn the basic skills to allow them to access the professional literature and to understand the research process. Students will become skilled at being able to critically think and communicate about psychological topics.

The psychology major is designed with considerable flexibility for the student. There are basic core classes required for each student, complemented with a diverse selection of classes to fulfill the degree requirements. This degree is also designed to prepare the student for entry into a graduate program, such as Grace University's Counseling program. For those students who do not choose to pursue graduate study, a career may develop in welfare work, business, church work, or any area where psychological/relational skills training is beneficial.

## Special Concentration in Drug and Alcohol Counseling

A Drug and Alcohol Counseling Concentration is available to students who are interested in a career in this type of counseling. The State of Nebraska states that those individuals who have met the requirements for the counselor certification core education classes and meet the requirements for the supervised practical training may apply for a license as a provisional drug and alcohol counselor. Bachelor's level training qualifies an individual for Drug and Alcohol Counseling, when the course requirements are met.

If a student is interested in this course of study, the following courses must be taken as part of the Psychology electives:

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## Objectives

The student who completes the psychology program should be able to:

1. demonstrate a general understanding of human behavior, their strengths and problems and overall general functioning;
2. demonstrate the skills necessary to evaluate psychological knowledge in light of a Christian worldview, and demonstrate an ability to apply that knowledge across different cultural spectrums;
3. demonstrate skills at accessing the vast body of psychological literature. Students will demonstrate an ability to write papers in an APA format, formulate research questions, and generate, develop and deliver research proposals;
4. fulfill the objectives of the Biblical Studies Division; and
5. fulfill the objectives of the General Studies Division.

## BIBLE/PSYCHOLOGY(BS)

| Bible/Theology Requirements | $\mathbf{3 3}$ |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS/TH | Choose Bible/Theology electives | 9 |
| TH 203 | Theology of Church Mission | 2 |
| TH 301 | Theology 1 | 3 |
| TH 302 | Theology 2 | 3 |
| -- - | Integrative Courses | 3 |

General Education Requirements 42
EN 101 College Composition 13
EN 102 Choose Creative Writing or
EN 103 College Composition 2
HU 221 or 412, Intro to Philosophy or Apologetics 3
HU -- Choose a Literature course 3
HU/MU Choose an Art or Music elective 3
MA 211 Statistics 3
PE 101 Introduction to Health \& Wellness 2
PE -- Choose two P.E. courses 2
PSY 101 General Psychology* 3
SCI -- Choose a Science course 3
SP 120 Oral Communications 3
SS 101 Freshman Seminar 1
SS 204 Introduction to Social Science Research Methods 3
SS 400 Senior Integration 1
SS -- Choose a Social Science sequence 3
SS 231 Church History 3

Professional Requirements 53
BU 300 Principles of Leadership and Management 2
CM 303 Fundamentals of Instruction and Mentoring 2
PSY 201 Interpersonal Communication 3
PSY 224 Psychology and Social Work 3
PSY 305 Multi-cultural Psychology 2
PSY 401 Professional Ethics and Issues 1
PSY 410 Spiritual Issues in Counseling 3
PSY 468 Practicum 2
PSY 490 Senior Seminar 2
PSY - - Psychology courses and/or related fields 24
Open Electives 9

Servant Leadership Training \& Grace L.I.F.E. 8 sem each

TOTAL HOURS 128

* Students interested in pursuing a Psychology major must earn a grade of C or better in PSY 101 General Psychology in order to continue in the program. Students that receive a D or F must retake the course prior to taking other required Psychology courses.


## Teacher Education Program

## Program Director:

Susan E. Alford, M.S.

This program is designed for students who desire to teach in public schools or private schools. Because of the growing Christian school movement and its need for teachers who have developed a Christian philosophy of education and have integrated their knowledge of the Bible with professional and general knowledge subjects, Grace University launched this program in 1998. Grace also recognized that qualified Christians can have a significant impact on society by serving as educators in other educational settings such as private sectarian or religious schools or public education.

The Teacher Education program offers a Bachelor of Science degree with majors in both Bible and Teacher Education. The program has standard approval status with the Nebraska Department of Education. The goal of the program is to prepare educators in defined areas of endorsement who meet the certification requirements of the Nebraska Department of Education as well as the Association of Christian Schools International (ACSI).

## TEACHER CERTIFICATE AND ENDORSESMENT AREAS

The State of Nebraska requires that professional educators in Nebraska public and private school systems hold a valid teaching certificate from the Nebraska Department of Education. Each certificate indicates one or more endorsement areas. There are several different categories of certificates and endorsements. Of primary importance to individuals considering a career in teacher education are the types of endorsements available. These endorsements include:
Field
Field means two or more subjects, which considered as a single area of study, represents a wider or broader scope than that of a subject.

## Subject

Subject means a specific course or narrow range of courses taught and offered in a school.

## Administrative

Administrative is supervisory in nature; endorsements such as a curriculum director, principal, or superintendent are within this category.

## Supplemental

Supplemental means an endorsement that exists by itself on a certificate but is added to a certificate only in the presence of other endorsements.

## Special Services Counseling

Special Services Counseling means endorsements in areas of specialization such as speech pathologists, school nurse, and school psychologist.
Grace University's Teacher Education program is designed to meet endorsement requirements in the following areas:

## Field Endorsements:

Elementary Education/ELL (K-6)

Mathematics (7-12)
Middle School/ELL (4-9)
Music (K-12)
Social Science (7-12)
Subject Endorsements:
Basic Business (7-12)
English (7-12)
History (7-12)
Instrumental Music (K-6) or (7-12)
Religious Education (K-12)
Vocal Music (K-6) or (7-12)

## Supplemental Endorsements:

Coaching (7-12)
English Language Learner (K-12)

## TEACHER EDUCATION PHILOSOPHY AND OBJECTIVES

In order to maintain the highest standards in competency for our graduates, the Grace University Teacher Education Program is designed as a competency-based, portfolio-oriented professional teacher education program. By this, we mean that satisfactorily completing of a set of courses will not automatically mean the graduate is qualified for teacher certification. Grace University requires that each professional educator demonstrate competency within the appropriate endorsement requirements, and evidence of that competency (as defined by the Teacher Education faculty) must be included in the graduate's portfolio for review prior to the University's Certification Officer submitting appropriate paperwork to the Nebraska Department of Education and the Association of Christian Schools International for appropriate certification. Program objectives and requirements are derived from principles established by the Interstate New Teacher Assessment and Support Consortium (INTASC), the Nebraska Department of Education requirements as specified in 92 NAC 20-24, and the Association of Christian Schools International (ACSI) requirements for teacher certification.

The educational objectives for the Teacher Education program are as follows. Students who complete the program should be able to:

1. Demonstrate an understanding of and appreciation of the philosophy, history, and operation of the private and public school, especially of the private Christian school.
2. Demonstrate proficiency in the subject areas in which one will be instructing students
3. Show familiarity with current curriculum, methods, and materials essential for a new teacher within the scope of the teacher's endorsement area
4. Demonstrate the necessary teaching strategies and skills, management techniques, and personal attitudes normally expected of a successful new teacher consistent with the 10 Principles of Assessment established by INTASC.
5. Demonstrate an understanding of, a concern for, and a desire to teach students.
6. Fulfill the objectives of the Biblical Studies Division.
7. Fulfill the objectives of the General Education Division.
8. Fulfill the objectives of the Leadership Core components of the Professional Studies Division either through Leadership Core
courses or through Teacher Education courses that accomplish the objectives.

## POLICY ON HUMAN RELATIONS AND MULTICULTURAL EDUCATION

Grace University is committed to preparing teachers to serve effectively in cross-cultural and multi-cultural settings with the United Stares and around the world. Critical to this preparation for new teachers is (1) an understanding of human relations in our pluralistic world, (2) an understanding of personal and cultural biases, and (3) an understanding of how human biases impact a community and its educational processes. In this context and consistent with the institution's mission, Grace is committed to multi-ethnic and crosscultural educational opportunities welcoming normally acceptable diversity. This program is therefore open to Christians without regard to race, color, ethnic origin, disability, or socioeconomic status, and seeks to maintain compliance with Nebraska law.

## TEACHER EDUCATION PROGRAM ADMISSIONS REQUIREMENTS

In addition to general University admission requirements, the Teacher Education Program has five additional program admissions requirements pursuant to 92 NAC 23 . These additional requirements are:

1. Overall grade point average of a least 2.5 on a 4.0 scale with at least 30 semester hours attempted. A "C" or above must be earned in all professional coursework.
2. Minimum acceptable scores on the basic skills test approved by the Nebraska Department of Education. The acceptable test is the Pre Professional Skills Test (PPST). Satisfactory scores for the PPST include a 170 on the reading component, 171 on the mathematics component, and 172 on the writing component.
3. Recommendations by two faculty members who are in a position to assess the student's potential as a prospective teacher.
4. Evidence of proficiency in English and Mathematics as indicated by a grade of "C" or above in college level courses or scores at or above the fiftieth percentile on the English or Mathematics sections of the ACT.
5. 92 NAC 20 requires that the following regulations and appeal process be in effect:

## Nebraska Felony and Misdemeanor Policy

All teacher education institutions shall require the prospective student teacher to affirm under oath that he or she has no felony convictions of any kind nor any misdemeanor convictions involving abuse, neglect, or sexual misconduct.

A person with a conviction as indicated in the rule shall not be allowed to participate in pre-student teaching field, laboratory, and classroom experiences, or student teaching without approval by the Commissioner or the Board.

The affirmation under oath that the student has no felony convictions or any misdemeanors involving abuse, neglect, or sexual misconduct must be established in the student file prior to participation in any pre-
student teaching field, laboratory, and classroom experiences, or student teaching.

In compliance with this rule, the following Grace University policies are in effect:

- No student will be allowed to participate in pre-student teaching field, laboratory, and classroom experiences, or student teach until a notarized oath as described in the teacher education handbook has been presented to the program director.
- No student will be admitted into the teacher education program until all five of the criteria for program admission are fulfilled.

After consideration by the Teacher Education Committee, the applicant will be approved or disapproved for admission to the Teacher Education program. Approved applicants and their advisors will be notified by letter from the Teacher Education Committee. Applicants not approved for admission to the Teacher Education program and their advisors will be notified of the reasons for disapproval by the committee. Applicants may appeal the decision of the committee before the University's Dean Council.

## Mental and Emotional Incapacity Disqualification from Admission

Any person who has been determined to have a mental or emotional incapacity to practice the profession as evidenced by a legal adjudication or determination thereof or by other lawful means are denied certification by the Department of Education and are not allowed to practice in pre-student teaching field, laboratory, or classroom experiences, or student teach. Appropriate evidence to determine emotional or mental capacity is as follows:

The person, at the time of consideration for admission into the teacher education program, is disqualified by a declaration or order or a mental health board in this state, or by a similar finding by a similar body in another state.

The person, at the time of consideration for admission into the teacher education program, is disqualified when a mental health professional qualified under the laws, rules, and regulations of this state has determined that that the person has a significant mental illness or emotional impairment and is an inpatient or resident in a facility for mentally ill individuals, or a similar determination has been made by similarly qualified mental health professionals in another state.

The person, at the time of consideration for admission into the teacher education program, is disqualified when a court has declared the individual mentally incompetent in regard to a standing trial for a criminal charge, or has been found by a court to have recovered from such incompetence in this state or another state.

The person, at the time of consideration for admission into the teacher education program, is disqualified when he/she has been acquitted of a criminal charge on the basis of a finding of insanity in this state or anther state unless a court, subsequent to the acquittal, has found the person not dangerous to himself, herself, or others and has released the person from court ordered treatment.

The person, at the time of consideration for admission into the teacher education program is disqualified when a court has appointed a conservator or made other protective order(s) due to a court's finding that the individual is unable to manage his/her property or property affairs effectively for reasons of (a) mental illness, (b) mental deficiency, (c) chronic use of drugs, or (d) chronic intoxication in this state or another state and no court order has been entered that the disability has ceased.

## ACCEPTANCE OF TRANSFER CREDIT

All students transferring into the Teacher Education program must (1) complete at least 30 semester hours at Grace University, (2) be classified as a "senior" for at least one semester, (3) satisfactorily complete student teaching under supervision of Grace University faculty, and (4) meet all program requirements in order to graduate from the Teacher Education program. Students who (1) transfer 60 or more semester hours from other approved institutions (meeting teacher education program standards of the Nebraska Department of Education within Nebraska or meeting teacher education program standards established by another state), (2) meet GPA requirements, (3) meet all regular University admissions requirements, and (4) comply with the Nebraska Felony and Misdemeanor Policy may enroll in upper division Teacher Education courses during their first semester at Grace only with the permission of the Teacher Education Program Director. Transfer students must (1) apply for admission into the program, (2) meet all program admission requirements, and (3) be admitted into the Teacher Education program before enrolling in additional Teacher Education courses beyond the first semester. Transfer students should discuss their specific needs with the Program Director.

## READMISSION AND PROGRAM RETENTION

If a student who has been admitted to the Teacher Education program is suspended from the University he/she automatically is removed from the Teacher Education program. If he/she should later be readmitted to the University it is necessary for him/her to re-apply for admission to the Teacher Education program should he/she desire to pursue the Teacher Education program again. While basic skills test scores need not be resubmitted, if the student's enrollment lapses more than 365 days, it will be necessary for the student to submit a new affirmation statement regarding the felony and misdemeanor policy. Student progress is reviewed each semester to guarantee that all students who have been admitted to the program continue to maintain the standards set at entry. If a student falls below the admission standard, or in other ways demonstrates unprofessional behavior as identified by the Teacher Education faculty, the student will be informed by the Teacher Education Program Director that he/she is being withdrawn from the program. The student may appeal this decision to the Dean's Council. If the student is removed from the Teacher Education program for any reason, it is necessary for him/her to re-apply for admission to the program.

## ADMISSION TO STUDENT TEACHING

Students preparing for their student teaching experience must submit an application for student teaching two semesters prior to the student teaching term. To be eligible to enter student teaching, students must meet the following requirements:

1. The student must have official notification of acceptance into the Teacher Education program.
2. The student must have an overall grade point average of 2.5 or above on a 4.0 scale. All professional coursework must be a "C" or above.
3. The student must have a minimum of 30 hours of credit at Grace University.
4. The student must have successfully completed all practicum requirements prior to the student teaching experience.

## Program Scheduling

Students scheduling course work in any endorsement area should consult the Teacher Education handbook with an assigned faculty advisor. While a theoretical schedule is designed to demonstrate completion in four years, the Teacher Education faculty recommends course work completion in four years with the student teacher experience following. Some individuals may desire a slower pace in order to maintain GPA requirements, enroll in additional elective courses, or spend time in extra-curricular activities at the University. Furthermore, in considering time commitments for any endorsement at Grace, it is important to remember that in addition to meeting normal field endorsement requirements, every graduate also meets the requirements for a Nebraska Department of Education endorsement in religious education and meets the requirements for ACSI teacher certification.

## Teacher Education Program Requirements

Listed on the following pages are the Teacher Education program requirements and specific endorsement area requirements offered by Grace University designed to meet Nebraska Department of Education, Association of Christian Schools International, and Grace University academic requirements.

## ASSOCIATEOFEDUCATIONDEGREE

Persons with this endorsement may hold paraprofessional positions in kindergarten through Grade 12 but do not hold a teaching certificate in the State of Nebraska. Individuals with this degree are qualified for teaching positions in many pre school and day care settings.
Bible/Theology Requirements 17
BS 101 Old Testament Survey 4
BS 102 New Testament Survey 4

BS 103 Hermeneutics and Bible Study Methods 3
BS 110 Evangelism and Spiritual Life 2
TH 200 Survey of Theology 2
TH 203 Theology of Church Mission 2

General Education Requirements 30
EN 101 College Composition $1 \quad 3$
EN 102 Creative Writing or
EN 103 College Composition 2
HU 221 Introduction to Philosophy or
HU 414 Ethics 3
HU - - Literature Elective 3
$\begin{array}{lll}\text { MA 201 } & \text { College Algebra or } \\ \text { MA 211 } & \text { Statistics } & 3\end{array}$
$\begin{array}{lll}\text { MA 211 } & \text { Statistics } & 3 \\ \text { PE } 101 & \text { Introduction to Health \& Wellness } & 2\end{array}$
SCI -- Science Elective 3
SP 120 Oral Communications 3
SS 101 Freshmen Seminar 1
SS -- Social Science sequence 6

Professional Requirements 18
ED 200 Orientation and Field Experience 2
ED 201 Educational Psychology 3
ED 202 Classroom Management 2
ED 203 Pluralism \& Cultural Diversity 2
ED 302 Introduction to Special Education 3
ED-- Practicum in Education 0
ED 413 Diagnostic \& Remedial Reading Skills or
ED 415 Literature for Children through Adolescence 3
PSY 211 Child and Adolescent Development 3

Servant Leadership Training \& Grace L.I.F.E. 4 sem each

## BIBLE/TEACHEREDUCATION(BS)

## ELEMENTARY EDUCATION FIELD ENDORSEMENT

 Includes ELL Supplemental EndorsementPersons with this endorsement may teach children in all elementary subjects in kindergarten through grade 6 in all schools and in grades seven through eight in self-contained classrooms.

| Bible/Theology Requirements | $\mathbf{3 0}$ |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS 406 | Romans | 3 |
| BS/TH | Bible or Theology electives | 7 |
| HU 414 | Ethics | 3 |
| TH 200 | Survey of Theology | 2 |
| TH 203 | Theology of Church Mission | 2 |

General Education Requirements 47

EN 101 College Composition 13
EN 102 Creative Writing 3
HU 210 Introduction to Linguistics 3
HU 382 American Literature 3
MA 201 College Algebra 3
MA 211 Statistics 3
PE 101 Introduction to Health \& Wellness 2
PSY 211 Child and Adolescent Development 3
SCI 341 Principles of Biology 3
SCI 341L Biology Lab 1
SCI 342 Physical Science 3
SP 120 Oral Communications 3
SS 101 Freshmen Seminar 1
SS 214 Cultural Anthropology 3
SS 331 World Civilization 1
SS 400 Senior Integration 1
SS 431 American Civilization 1 3
SS 432 American Civilization 2
Foreign Language equivalent $\dagger$
$\dagger$ Students completing the ELL Endorsement must also present evidence of competency in a foreign language equivalent to two years of high school level or two semesters of college level.

| Teacher Education Core | $\mathbf{2 0}$ |  |
| :--- | :--- | ---: |
| ED 200 | Orientation and Field Experience | 2 |
| ED 201 | Educational Psychology | 3 |
| ED 202 | Classroom Management | 2 |
| ED 203 | Pluralism \& Cultural Diversity | 2 |
| ED 301 | Assessment, Tests, \& Measurements | 2 |
| ED 302 | Introduction to Special Education | 3 |
| ED 316 | Instructional Technology | 3 |
| ED 402 | History \& Philosophy of Education | 3 |



## MATH FIELD ENDORSEMENT

Persons with this endorsement may teach any math course in grades 7-12.

| Bible/Theology Requirements | $\mathbf{3 0}$ |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS 406 | Romans | 3 |
| BS/TH | Bible or Theology electives | 7 |
| HU 414 | Ethics | 3 |
| TH 200 | Survey of Theology | 2 |
| TH 203 | Theology of Church Mission | 2 |

General Education Requirements 59
EN 101 College Composition $1 \quad 3$
EN 102 Creative Writing 3
EN 103 College Composition 2
HU 382 American Literature 3
HU/MU Choose an Art or Music elective 3
MA 201 College Algebra* 3
MA 211 Statistics* 3
MA 245 Calculus 1* 4
PE 101 Introduction to Health \& Wellness 2
PE - - Choose two P..E. courses 2
PSY 101 General Psychology 3
PSY 211 Child and Adolescent Development 3
SCI 341 Principles of Biology 3
SCI 341L Biology Lab 1
SCI 342 Physical Science 3
SP 120 Oral Communications 3
SS 101 Freshmen Seminar 1
SS 331 World Civilization 13
SS 332 World Civilization 2 3
SS 400 Senior Integration 1
SS 431 American Civilization 1
SS 432 American Civilization 2
*Courses that also meet endorsement requirements.

| Teacher Education Core | $\mathbf{2 3}$ |  |
| :--- | :--- | ---: |
| ED 200 | Orientation and Field Experience | 2 |
| ED 201 | Educational Psychology | 3 |
| ED 202 | Classroom Management | 2 |
| ED 203 | Pluralism \& Cultural Diversity | 2 |
| ED 301 | Assessment, Tests, \& Measurements | 2 |
| ED 302 | Introduction to Special Education | 3 |
| ED 315 | Principles and Methods in Secondary Education | 3 |
| ED 316 | Instructional Technology | 3 |
| ED 402 | History \& Philosophy of Education | 3 |



## MIDDLE SCHOOL FIELD ENDORSEMENT

## ELL SUPPLEMENTAL ENDORSEMENT

Persons with this endorsement may teach either: a) any and all subjects in self-contained classroom in grades 4 through 9 , b) the areas of special preparation in an integrated team planning/teaching organizational pattern in grades 4 through 9 , or c) the areas of special preparation in classrooms with other organizational patterns in grades 4 through 9.

| Bible/Theology Requirements | $\mathbf{3 0}$ |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS 406 | Romans | 3 |
| BS/TH | Bible or Theology electives | 7 |
| HU 414 | Ethics | 3 |
| TH 200 | Survey of Theology | 2 |
| TH 203 | Theology of Church Mission | 2 |

General Education Requirements 50
EN 101 College Composition 13
EN 102 Creative Writing 3
HU 210 Intro to Linguistics 3
HU 382 American Literature 3
MA 201 College Algebra 3
MA 211 Statistics 3
PE 101 Introduction to Health \& Wellness 2
PSY 101 General Psychology 3
PSY 211 Child and Adolescent Development 3
SCI 341 Principles of Biology 3
SCI 341L Biology Lab 1
SCI 342 Physical Science 3
SP 120 Oral Communications 3
SS 101 Freshmen Seminar 1
SS 331 World Civilization 1
SS 332 World Civilization 2
SS 400 Senior Integration 1
SS 431 American Civilization 1 3
SS 432 American Civilization 2 3
Foreign Language equivalent $\dagger$
†Students completing the ELL Endorsement must also present evidence of competency in a foreign language equivalent to two years of high school level or two semesters (6 credits) of college level.

| Teacher Education Core |  | 20 |
| :---: | :---: | :---: |
| ED 200 | Orientation and Field Experience | 2 |
| ED 201 | Educational Psychology | 3 |
| ED 202 | Classroom Management | 2 |
| ED 203 | Pluralism \& Cultural Diversity | 2 |
| ED 301 | Assessment, Tests, \& Measurements | 2 |
| ED 302 | Introduction to Special Education | 3 |
| ED 316 | Instructional Technology | 3 |
| ED 402 | History \& Philosophy of Education | 3 |
| Teacher Education Methods |  | 30 |
| ED 112 | Art \& Music in Elementary/Middle Schools | 2 |
| ED 212 | Health \& P.E. in Elementary/Middle Schools | 2 |
| ED 311 | Teaching Literacy in Elementary/Middle Schools | 3 |
| ED 312 | Teaching Science in Elementary/Middle Schools | 3 |
| ED 313 | Teaching Social Studies in Elem/Middle Schools | 3 |
| ED 314 | Teaching Math in Elementary/Middle Schools | 3 |
| ED 413 | Diagnostic and Remedial Reading Skills | 3 |
| ED 415 | Literature for Children through Adolescence | 3 |
| ED 417 | Middle School Educational Design \& Operations | 2 |
| ED 481 | English Language Learner Methods | 3 |
| ED 482 | Assessment \& Eval. of English Language Learners | 3 |
| Teacher Education Practicum Experience |  | 16 |
| ED 321 | Practicum in Language Arts \& Social Studies | 0 |
| ED 322 | Practicum in Math and Science | 0 |
| ED 421 | Practicum in Literacy Development | 0 |
| ED 423 | Practicum In Special Ed/Art/Music/PE | 0 |
| ED 424 | Student Teaching Experience | 13 |
| ED 483 | English Language Learner Practicum | 3 |

Middle School Endorsement Areas: 36
Choose two endorsement areas with a minimum of 18 hours each. Courses with an asterisk count for both Gen Ed and the endorsement area.

Servant Leadership Training \& Grace L.I.F.E. 8 sem each

TOTAL HOURS
149-164

| Business Education | $\mathbf{1 8}$ |  |
| :--- | :--- | ---: |
| AC 201 | Financial Accounting | 3 |
| BU 311 | Human Resource Management | 3 |
| BU 312 | Principles of Marketing | 3 |
| BU 411 | Management Information Systems | 3 |
| SS 201 | Principles of Economics 1 | 3 |
| SS 202 | Principles of Economics 2 | 3 |

Language Arts 18
$\begin{array}{lll}\text { EN } 101 & \text { College Composition 1* } & 3 \\ \text { EN } 102 & \text { Creative Writing* } & 3\end{array}$
EN 103 College Composition 2
HU 381 English Literature or
HU 383 Non-Western Literature 3
HU 382 American Literature* 3
SP 120 Oral Communications* 3

Mathematics 18
CSC 121 Computers \& Scientific Thinking (Creighton Univ) 3
MA 201 College Algebra* 3
MA 202 Calculus $1 \quad 3$
MA 211 Statistics* 3
MTH 201 Applied Math (Creighton Univ) 3
MTH 310 Fundamentals of Math (Creighton Univ) 3

Social Science 18
SS 214 Cultural Anthropology 3
SS 331 World Civilization 1* 3
SS 332 World Civilization 2* 3
SS 431 American Civilization 1* 3
SS 432 American Civilization 2* 3
Select one of the following: 3
SS 203 Discovering Geography
SS 232 African-American History
SS 303 Physical Geography
SS 333 Introduction to American Politics
SS 433 American Government

| Science | $\mathbf{1 8}$ |  |
| :--- | :--- | ---: |
| BI 211 | Anatomy (Clarkson College) | 4 |
| BI 213 | Physiology (Clarkson College) | 4 |
| SCI 341 | Principles of Biology | 3 |
| SCI 341L | Biology Lab | 1 |
| SCI 342 | Physical Science | 3 |
| SCI 345 | Ecology and Resource Conservation | 3 |

* Endorsement courses that also appear as General Education courses.


## Notes:

1. Bible/Theology Requirements - Studies in the Biblical Studies sequence (specifically course work focusing on Jewish history and the ancient Middle East) provide significant non-western perspective and should be viewed in the curriculum as non-western studies.
2. Professional Requirements (Teacher Education Core) - In addition to the Bible/Theology requirements, General Education Requirements, and Professional Requirements listed, student must complete appropriate endorsement requirements. These endorsements are designed to meet specific requirements established in 92 NCA 24.
3. Subject Area Requirements may be from 9 to 39 additional credits depending on the area, representing at least two different categories of 18 credits each.

## MUSIC FIELD ENDORSEMENT

Persons with this endorsement may teach vocal and instrumental music in kindergarten through grade 12.

| Bible/Theology Requirements | 30 |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS 406 | Romans | 3 |
| BS/TH | Bible or Theology electives | 7 |
| HU 414 | Ethics | 3 |
| TH 200 | Survey of Theology | 2 |
| TH 203 | Theology of Church Mission | 2 |
|  |  | 40 |
| General Education Requirements | 3 |  |
| EN 101 | College Composition 1 | 3 |
| EN 102 | Creative Writing | 3 |
| HU 382 | American Literature |  |
| MA 201 | Choose College Algebra or | 3 |
| MA 211 | Statistics | 2 |
| PE 101 | Introduction to Health \& Wellness | 2 |
| PE - - | Choose two P.E. courses | 3 |
| PSY 101 | General Psychology | 3 |
| PSY 211 | Child and Adolescent Development | 3 |
| SCI 341 | Principles of Biology | 3 |
| SCI 341L | Biology Lab | 3 |
| SP 120 | Oral Communications | 1 |
| SS 101 | Freshmen Seminar | 3 |
| SS 400 | Senior Integration | 1 |
| SS - - | Choose a Social Science sequence | 3 |
|  |  | 3 |

Teacher Education Core 18

| ED 200 | Orientation and Field Experience | 2 |
| :--- | :--- | :--- |
| ED 201 | Educational Psychology | 3 |
| ED 202 | Classroom Management | 2 |
| ED 203 | Pluralism \& Cultural Diversity | 2 |
| ED 302 | Introduction to Special Education | 3 |
| ED 316 | Instructional Technology | 3 |
| ED 402 | History \& Philosophy of Education | 3 |

Teacher Education Methods 54
ED 214 Elem \& Mid School Music Methods in Education 2
MU P080 Basic Piano Fundamentals Class 1
MU P090 Basic Piano Fundamentals Class 1
MU P101 Applied Piano 1
MU P102 Applied Piano 1
MU 010-080 Performance Hour 0
MU 121 Comprehensive Musicianship $1 \quad 4$
MU 122 Comprehensive Musicianship 2 4
MU 221 Comprehensive Musicianship 3
MU 222 Comprehensive Musicianship 4 4
MU 223 Brass Methods \& Materials 1

MU 224 Woodwind Method \& Materials

| MU 230 | Choral Methods \& Materials | 2 |
| :--- | :--- | ---: |
| MU 313 | Conducting 1 | 2 |
| MU 314 | Conducting 2 | 2 |
| MU 325 | String Methods \& Materials | 1 |
| MU 326 | Percussion Methods \& Materials | 1 |
| MU 330 | Band Methods \& Materials | 2 |
| MU 335 | Survey of Music History \& Literature 1 | 3 |
| MU 336 | Survey or Music History \& Literature 2 | 3 |
| MU 412 | Senior Recital | 1 |
| MU 422 | Choral \& Instrumental Arranging | 3 |
| MU -- - | Ensemble options | 6 |
| MU -- - | Applied Music | 4 |
|  |  | $\mathbf{1 3}$ |
| Teacher Education Practicum Experience | 0 |  |
| ED 300 | Practicum in Education 1 | 0 |
| ED 350 | Practicum in Education 2 | 0 |
| ED 400 | Practicum in Education 3 | 0 |
| ED 423 | Practicum in Special Education | 13 |
| ED 424 | Student Teaching Experience | 0 |
| ED 450 | Practicum in Education 4 |  |

Servant Leadership Training \& Grace L.I.F.E. 8 sem each

Note:

1. Bible/Theology Requirements - Studies in the Biblical Studies sequence (specifically course work focusing on Jewish history and the ancient Middle East) provide significant non-western perspective and should be viewed in the curriculum as non-western studies.
2. Professional Requirements (Teacher Education Core) - In addition to the Bible/Theology requirements, General Education Requirements, and Professional Requirements listed, student must complete appropriate endorsement requirements. These endorsements are designed to meet specific requirements established in 92 NCA 24.

## SOCIAL SCIENCE FIELD ENDORSEMENT

Persons with this endorsement may teach any social science course in grades 7 through 12 .

| Bible/Theology Requirements | $\mathbf{3 0}$ |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS 406 | Romans | 3 |
| BS/TH | Bible or Theology electives | 7 |
| HU 414 | Ethics | 3 |
| TH 200 | Survey of Theology | 2 |
| TH 203 | Theology of Church Mission | 2 |

General Education Requirements $\mathbf{5 5}$
EN 101 College Composition $1 \quad 3$
EN 102 Creative Writing 3
EN 103 College Composition 2
HU 382 American Literature 3
HU/MU Choose an Art or Music elective 3
MA 201 College Algebra 3
MA 211 Statistics 3
PE 101 Introduction to Health \& Wellness 2
PE - - Choose two P.E. courses 2
PSY 101 General Psychology* 3
PSY 211 Child and Adolescent Development 3
SCI 341 Principles of Biology 3
SCI 341L Biology Lab 1
SCI 342 Physical Science 3
SP 120 Oral Communications 3
SS 101 Freshmen Seminar* 1
SS 331 World Civilization 1* 3
SS 332 World Civilization 2* 3
SS 400 Senior Integration 1
SS 431 American Civilization 1* 3
SS 432 American Civilization 2* 3
*Courses that also meet endorsement requirements.

Teacher Education Core 23
ED 200 Orientation and Field Experience 2
ED 201 Educational Psychology 3
ED 203 Pluralism \& Cultural Diversity 2
ED 202 Classroom Management 2
ED 301 Assessment, Tests, \& Measurements 2
ED 302 Introduction to Special Education 3
ED 315 Principles and Methods in Secondary Education 3
ED 316 Instructional Technology 3
ED 402 History \& Philosophy of Education 3

Additional Endorsement Requirements 42
HU 321 World's Living Religions 3
PSY 302 Theories of Personality 3
SS 201 Principles of Economics $1 \quad 3$
SS 202 Principles of Economics 2

SS 203 Discovering Geography 3
SS 214 Cultural Anthropology 3
SS 222 Principles of Sociology 3
SS 231 Church History 3
SS 232 African-American History 3
SS 233 History of the American People 3
SS 241 Nebraska History 3
SS 303 Physical Geography 3
SS 333 Introduction to American Politics 3
SS 433 American Government 3

Teacher Education Practicum Experience 13
ED 300 Practicum in Education 10
ED 350 Practicum in Education 20
ED 400 Practicum in Education 300
ED 423 Practicum in Special Education 0
ED 424 Student Teaching Experience 13
ED 450 Practicum in Education 40

Servant Leadership Training \& Grace L.I.F.E. 8 sem each

TOTAL HOURS
163

Note:

1. Bible/Theology Requirements - Studies in the Biblical Studies sequence (specifically course work focusing on Jewish history and the ancient Middle East) provide significant non-western perspective and should be viewed in the curriculum as non-western studies.
2. Professional Requirements (Teacher Education Core) - In addition to the Bible/Theology requirements, General Education Requirements, and Professional Requirements listed, student must complete appropriate endorsement requirements. These endorsements are designed to meet specific requirements established in 92 NCA 24.

## BASIC BUSINESS SUBJECT ENDORSEMENT

Persons with this endorsement may teach basic business courses in grades 7 through 12 .

| Bible/Theology Requirements |  | 30 |
| :---: | :---: | :---: |
| BS 101 | Old Testament Survey |  |
| BS 102 | New Testament Survey |  |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS 406 | Romans | 3 |
| BS/TH | Bible or Theology electives |  |
| HU 414 | Ethics | 3 |
| TH 200 | Survey of Theology | 2 |
| TH 203 | Theology of Church Mission | 2 |
| General Education Requirements |  | 55 |
| EN 101 | College Composition 1 | 3 |
| EN 102 | Creative Writing | 3 |
| EN 103 | College Composition 2 | 3 |
| HU 382 | American Literature |  |
| HU/MU | Choose an Art or Music elective | 3 |
| MA 201 | College Algebra | 3 |
| MA 211 | Statistics | 3 |
| PE 101 | Introduction to Health \& Wellness | 2 |
| PE-- | Choose two P.E. electives | 2 |
| PSY 101 | General Psychology |  |
| PSY 211 | Child and Adolescent Development | 3 |
| SCI 341 | Principles of Biology | 3 |
| SCI 341L | Biology Lab |  |
| SCI 342 | Physical Science |  |
| SP 120 | Oral Communications | 3 |
| SS 101 | Freshmen Seminar |  |
| SS 331 | World Civilization 1 | 3 |
| SS 332 | World Civilization 2 | 3 |
| SS 400 | Senior Integration |  |
| SS 431 | American Civilization 1 | 3 |
| SS 432 | American Civilization 2 | 3 |

Teacher Education Core 23
ED 200 Orientation and Field Experience 2

ED 201 Educational Psychology 3
ED 203 Pluralism \& Cultural Diversity 2
ED 202 Classroom Management 2
ED 301 Assessment, Tests, \& Measurements 2
ED 302 Introduction to Special Education 3
ED 315 Principles and Methods in Secondary Education 3
ED 316 Instructional Technology 3
ED 402 History \& Philosophy of Education 3

Endorsement Requirements 38
AC 201 Financial Accounting 3
BU 300 Principles of Leadership and Management 2
BU 301 Corporate Finance 3
BU 302 Organizational Behavior 3
BU 311 Human Resource Management 3

| BU 312 | Principles of Marketing | 3 |
| :--- | :--- | ---: |
| BU 402 | International Business | 3 |
| BU 403 | Legal Environment of Business | 3 |
| BU 411 | Management Information Systems | 3 |
| BU 412 | Entrepreneurship and Small Business | 3 |
| BU 422 | Production and Operations Management | 3 |
| SS 201 | Principles of Economics 1 | 3 |
| SS 202 | Principles of Economics 2 | 3 |
|  |  | $\mathbf{1 3}$ |
| Teacher | Education Practicum Experience | 0 |
| ED 300 | Practicum in Education 1 | 0 |
| ED 350 | Practicum in Education 2 | 0 |
| ED 400 | Practicum in Education 3 | 0 |
| ED 423 | Practicum in Special Education | 13 |
| ED 424 | Student Teaching Experience | 0 |
| ED 450 | Practicum in Education 4 |  |

Servant Leadership Training \& Grace L.I.F.E. 8 sem each

TOTAL HOURS
159


#### Abstract

Note: 1. Bible/Theology Requirements - Studies in the Biblical Studies sequence (specifically course work focusing on Jewish history and the ancient Middle East) provide significant non-western perspective and should be viewed in the curriculum as non-western studies. 2. Professional Requirements (Teacher Education Core) - In addition to the Bible/Theology requirements, General Education Requirements, and Professional Requirements listed, student must complete appropriate endorsement requirements. These endorsements are designed to meet specific requirements established in 92 NCA 24.


## ENGLISH SUBJECT ENDORSEMENT

Persons with this endorsement may teach writing, language, and literature in grades 7 through 12 .

| Bible/Theology Requirements | $\mathbf{3 0}$ |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS 406 | Romans | 3 |
| BS/TH | Bible or Theology electives | 7 |
| HU 414 | Ethics | 3 |
| TH 200 | Survey of Theology | 2 |
| TH 203 | Theology of Church Mission | 2 |

General Education Requirements $\mathbf{5 5}$
EN 101 College Composition 1* 3
EN 102 Creative Writing* 3
EN 103 College Composition 2* 3
HU 382 American Literature* 3
HU/MU Choose an Art or Music elective 3
MA 201 College Algebra 3
MA 211 Statistics 3
PE 101 Introduction to Health \& Wellness 2
PE - - Choose two P.E. courses 2
PSY 101 General Psychology 3
PSY 211 Child and Adolescent Development 3
SCI 341 Principles of Biology 3
SCI 341L Biology Lab 1
SCI 342 Physical Science 3
SP 120 Oral Communications* 3
SS 101 Freshmen Seminar 1
SS 331 World Civilization 1
SS 332 World Civilization 2
SS 400 Senior Integration 1
SS 431 American Civilization 13
SS 432 American Civilization 23
*Courses that also meet endorsement requirements.

Teacher Education Core 23
ED 200 Orientation and Field Experience 2
ED 201 Educational Psychology 3
ED 202 Classroom Management 2
ED 203 Pluralism \& Cultural Diversity 2
ED 301 Assessment, Tests, \& Measurements 2
ED 302 Introduction to Special Education 3
ED 315 Principles and Methods in Secondary Education 3
ED 316 Instructional Technology 3
ED 402 History \& Philosophy of Education 3

Endorsement Requirements 23
COM 412 Human Communication and Rhetoric 3
ED 415 Literature for Children through Adolescence 3
EN 113 Interpretive Writing Evaluation 2
HU 210 Introduction to Linguistics 3

| HU 310 | Literature of the Bible | 3 |
| :--- | :--- | ---: |
| HU 320 | Survey of the Christian Writings of C.S. Lewis | 3 |
| HU 381 | English Literature | 3 |
| HU 383 | Non-Western Literature | 3 |
|  |  | $\mathbf{1 3}$ |
| Teacher Education Practicum Experience | 0 |  |
| ED 300 | Practicum in Education 1 | 0 |
| ED 350 | Practicum in Education 2 | 0 |
| ED 400 | Practicum in Education 3 | 0 |
| ED 423 | Practicum in Special Education | 13 |
| ED 424 | Student Teaching Experience | 0 |
| ED 450 | Practicum in Education 4 |  |

Servant Leadership Training \& Grace L.I.F.E. 8 sem each

TOTAL HOURS

Note:

1. Bible/Theology Requirements - Studies in the Biblical Studies sequence (specifically course work focusing on Jewish history and the ancient Middle East) provide significant non-western perspective and should be viewed in the curriculum as non-western studies.
2. Professional Requirements (Teacher Education Core) - In addition to the Bible/Theology requirements, General Education Requirements, and Professional Requirements listed, student must complete appropriate endorsement requirements. These endorsements are designed to meet specific requirements established in 92 NCA 24.

## INSTRUMENTAL MUSIC SUBJECT ENDORSEMENT

Persons with this endorsement may teach instrumental music in kindergarten through 6 grade or 7 through 12 grade

| Bible/Theology Requirements | $\mathbf{3 0}$ |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS 406 | Romans | 3 |
| BS/TH | Bible or Theology electives | 7 |
| HU 414 | Ethics | 3 |
| TH 200 | Survey of Theology | 2 |
| TH 203 | Theology of Church Mission | 2 |

General Education Requirements 36
EN 101 College Composition $1 \quad 3$
EN 102 Creative Writing or
EN 103 College Composition 2
HU 382 American Literature 3
$\begin{array}{lll}\text { MA 201 } & \text { Choose College Algebra or } & \\ \text { MA 211 } & \text { Statistics } & 3\end{array}$
$\begin{array}{lll}\text { MA 211 } & \text { Statistics } & 3 \\ \text { PE 101 } & \text { Introduction to Health \& Wellness } & 2\end{array}$
PE - - Choose two P.E. courses 2
PSY 101 General Psychology 3
PSY 211 Child and Adolescent Development 3
SCI -- Choose a science course 3
SP 120 Oral Communications 3
SS 101 Freshmen Seminar 1
SS 400 Senior Integration 1
SS - - Choose a Social Science sequence 6

Teacher Education Core 21
ED 200 Orientation and Field Experience 2
ED 201 Educational Psychology 3
ED 203 Pluralism \& Cultural Diversity 2
ED 301 Assessment, Tests, \& Measurements 2
ED 302 Introduction to Special Education 3
ED 315 Principles and Methods in Secondary Education 3
ED 316 Instructional Technology 3
ED 402 History \& Philosophy of Education 3

Teacher Education Methods 41
ED 214 Elem \& Middle School Music Methods in Education 2
MU P080 Basic Piano Fundamentals Class 1
MU P090 Basic Piano Fundamentals Class 1
MU P101 Applied Piano 1
MU P102 Applied Piano 1
MU 010-080 Performance Hour 0
MU 121 Comprehensive Musicianship $1 \quad 4$
MU 122 Comprehensive Musicianship 2 4
MU 161 Concert Band 1
MU 162 Concert Band 1
MU 223 Brass Methods \& Materials 1
MU 224 Woodwind Method \& Materials 1

| MU 313 | Conducting 1 | 2 |
| :--- | :--- | ---: |
| MU 314 | Conducting 2 | 2 |
| MU 325 | String Methods \& Materials | 1 |
| MU 326 | Percussion Methods \& Materials | 1 |
| MU 330 | Band Methods \& Materials | 2 |
| MU 335 | Survey of Music History \& Literature 1 | 3 |
| MU 336 | Survey or Music History \& Literature 2 | 3 |
| MU 422 | Choral \& Instrumental Arranging | 3 |
| MU 460 | Keyboard Literature | 1 |
| MU 480 | Instrumental Literature | 1 |
| MU - - - | Applied Music | 4 |
|  |  | 13 |
| Teacher | Education Practicum Experience | 0 |
| ED 300 | Practicum in Education 1 | 0 |
| ED 350 | Practicum in Education 2 | 0 |
| ED 400 | Practicum in Education 3 | 0 |
| ED 423 | Practicum in Special Education | 13 |
| ED 424 | Student Teaching Experience | 0 |
| ED 450 | Practicum in Education 4 |  |

Servant Leadership Training \& Grace L.I.F.E. 8 sem each

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Note:

1. Bible/Theology Requirements - Studies in the Biblical Studies sequence (specifically course work focusing on Jewish history and the ancient Middle East) provide significant non-western perspective and should be viewed in the curriculum as non-western studies.
2. Professional Requirements (Teacher Education Core) - In addition to the Bible/Theology requirements, General Education Requirements, and Professional Requirements listed, student must complete appropriate endorsement requirements. These endorsements are designed to meet specific requirements established in 92 NCA 24.

## RELIGIOUS EDUCATION SUBJECT ENDORSEMENT

Completion of the Biblical Studies Division requirements provide the basis for endorsement requirements. These requirements are established by the University consistent with ABHE requirements in Bible and adequately meets ACSI Bible requirements. While the Nebraska Department of Education authorizes the Religious Education subject endorsement, it does not determine endorsement criteria.

| Bible/Theology Requirements | $\mathbf{3 0}$ |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS 406 | Romans | 3 |
| BS/TH | Bible or Theology electives | 7 |
| HU 414 | Ethics | 3 |
| TH 200 | Survey of Theology | 2 |
| TH 203 | Theology of Church Mission | 2 |

General Education Requirements 58
EN 101 College Composition 13
EN 102 Creative Writing 3
EN 103 College Composition 2
HU 382 American Literature 3
HU 414 Ethics 3
HU/MU Choose an Art or Music elective 3
MA 201 College Algebra 3
MA 211 Statistics 3
PE 101 Introduction to Health \& Wellness 2
PE - - Choose two P.E. courses 2
PSY 101 General Psychology 3
PSY 211 Child and Adolescent Development 3
SCI 341 Principles of Biology 3
SCI 341L Biology Lab 1
SCI 342 Physical Science 3
SP 120 Oral Communications 3
SS 101 Freshmen Seminar 1
SS 331 World Civilization 1
SS 332 World Civilization 2
SS 400 Senior Integration 1
SS 431 American Civilization $1 \quad 3$
SS 432 American Civilization 2 3

Teacher Education Core 23

| ED 200 | Orientation and Field Experience | 2 |
| :--- | :--- | :--- |
| ED 201 | Educational Psychology | 3 |
| ED 202 | Classroom Management | 2 |
| ED 203 | Pluralism \& Cultural Diversity | 2 |
| ED 301 | Assessment, Tests, \& Measurements | 2 |
| ED 302 | Introduction to Special Education | 3 |
| ED 315 | Principles and Methods in Secondary Education | 3 |
| ED 316 | Instructional Technology | 3 |
| ED 402 | History \& Philosophy of Education | 3 |


| Teacher | Education Practicum Experience | $\mathbf{1 3}$ |
| :--- | :--- | ---: |
| ED 300 | Practicum in Education 1 | 0 |
| ED 350 | Practicum in Education 2 | 0 |
| ED 400 | Practicum in Education 3 | 0 |
| ED 423 | Practicum in Special Education | 0 |
| ED 424 | Student Teaching Experience | 13 |
| ED 450 | Practicum in Education 4 | 0 |

Servant Leadership Training \& Grace L.I.F.E. 8 sem each

TOTAL HOURS

Notes:

1. Bible/Theology Requirements - Studies in the Biblical Studies sequence (specifically course work focusing on Jewish history and the ancient Middle East) provide significant non-Western perspective and should be viewed in the curriculum as non-western studies.

## VOCAL MUSIC SUBJECT ENDORSEMENT

Persons with this endorsement may teach vocal music in kindergarten through grade 6 or grades 7 through 12 .

| Bible/Theology Requirements | $\mathbf{3 0}$ |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS 406 | Romans | 3 |
| BS/TH | Bible or Theology electives | 7 |
| HU 414 | Ethics | 3 |
| TH 200 | Survey of Theology | 2 |
| TH 203 | Theology of Church Mission | 2 |

General Education Requirements 36
EN 101 College Composition $1 \quad 3$
EN 102 Creative Writing 3
HU 382 American Literature 3
MA 201 Choose College Algebra or
MA 211 Statistics
PE 101 Introduction to Health \& Wellness
PE - - Choose two P.E. courses
PSY 101 General Psychology
PSY 211 Child and Adolescent Development
SCI -- Choose a science course
SP 120 Oral Communications
SS 101 Freshmen Seminar
SS 400 Senior Integration
1
SS -- Choose a Social Science sequence 6

Teacher Education Core 18

| ED 200 | Orientation and Field Experience | 2 |
| :--- | :--- | :--- |
| ED 201 | Educational Psychology | 3 |
| ED 203 | Pluralism \& Cultural Diversity | 2 |
| ED 301 | Assessment, Tests, \& Measurements | 2 |
| ED 302 | Introduction to Special Education | 3 |
| ED 316 | Instructional Technology | 3 |
| ED 402 | History \& Philosophy of Education | 3 |

Teacher Education Methods 37
ED 214 Elem \& MS Music Methods in Education 2
MU P080 Basic Piano Fundamentals Class 1
MU P090 Basic Piano Fundamentals Class 1
MU P101 Applied Piano 1
MU P102 Applied Piano 1
MU V101-202 Applied Voice 4
MU 010-080 Performance Hour 0
MU 121 Comprehensive Musicianship $1 \quad 4$
MU 122 Comprehensive Musicianship 2 4
MU 313 Conducting $1 \quad 2$
MU 314 Conducting 2 2
MU 335 Survey of Music History \& Literature 1 3
MU 336 Survey or Music History \& Literature 2
MU 350 Children/Youth Choir Methods and Materials 2

MU 422 Choral \& Instrumental Arranging 3
MU 450 Vocal Literature 1
MU 470 Choral Literature 1
MU-- Ensemble options 2

Teacher Education Practicum Experience 13
ED 300 Practicum in Education $1 \quad 0$
ED 350 Practicum in Education 20
ED 400 Practicum in Education 30
ED 423 Practicum in Special Education 0
ED 424 Student Teaching Experience 13
ED 450 Practicum in Education 400

Servant Leadership Training \& Grace L.I.F.E. 8 sem each

TOTAL HOURS

Note:

1. Bible/Theology Requirements - Studies in the Biblical Studies sequence (specifically course work focusing on Jewish history and the ancient Middle East) provide significant non-western perspective and should be viewed in the curriculum as non-western studies.
2. Professional Requirements (Teacher Education Core) - In addition to the Bible/Theology requirements, General Education Requirements, and Professional Requirements listed, student must complete appropriate endorsement requirements. These endorsements are designed to meet specific requirements established in 92 NCA 24.

## COACHING SUPPLEMENTAL ENDORSEMENT

Persons with this endorsement may coach interscholastic athletic events for participants in grades 7 through 12. As a supplemental endorsement, one must already hold or complete the requirements for a teaching certificate. These endorsement requirements are designed to meet specific requirements established in 92 NAC 24.

| Endorsement Requirements | $\mathbf{1 5}$ |  |
| :--- | :--- | ---: |
| PE 100 | Fitness for Living 1 | 1 |
| PE 101 | Introduction to Health \& Wellness | 2 |
| PE 110 | Fitness for Living 2 | 1 |
| PE 220 | Physical Training 1 | 1 |
| PE 300 | Care and Prevention of Athletic Injuries | 2 |
| PE 400 | Concepts of Coaching and Officiating | 2 |
| PE 401 | Philosophy \& Psychology of Coaching | 2 |
| Select at least 2 of the following: |  |  |
| PE 402 $\quad$ Coaching Basketball | 2 |  |
| PE 411 | Coaching Soccer | 2 |
| PE 412 | Coaching Volleyball | 2 |
| PE 421 | Coaching Baseball and Softball | 2 |
| PE 422 | Coaching Track and Field | 2 |

## ENGLISH LANGUAGE LEARNER SUPPLEMENTAL ENDORSEMENT

This is a supplemental endorsement and assumes the individual has or is capable of having a valid certificate in Nebraska. These endorsements are designed to meet specific requirements established in 92 NAC 24.
Endorsement Requirements ..... 15
ED 481 English Language Learner Methods ..... 3
ED 482 Assess \& Evaluation of Second Language Learner ..... 3
ED 483 ELL Practicum ..... 3
HU 210 Introduction to Linguistics ..... 3
SS 214 Cultural Anthropology ..... 3
Students must also present evidence of competence in a foreign language equivalent to two years of high school level or two semesters ( 6 credits) of college level foreign language.

## Cooperative Programs

In addition to our articulated Aviation and Communications Cooperative Programs (Iowa Western Community College), Business and Technology Program (Bellevue University), and our Nursing Cooperative Program (Clarkson College), Grace University offers individualized second majors in academic and vocational-technical fields using cooperative agreements with other institutions of higher education. Institutions collaborating with Grace to meet student needs are Bellevue University, University of Nebraska at Omaha, Clarkson College, Metropolitan Community College, Nebraska Christian College and Iowa Western Community College. Currently, Grace University has general articulated agreements with the University of Nebraska at Omaha and the Air Force for their Reserved Officers Training Corps program. Some of the fields that students have pursued by cooperative arrangement have included: Computer Science, History, Foreign Language, Mathematics, Political Science, Sociology and Studio Art.

In addition to academic fields, Grace University is also willing to incorporate Vocational-Technical training into an individualized second major. Listed below is a sampling of Vocational-Technical training options students have pursued in the past: Agriculture, Art, Administrative Assistant/Office Services, Automotive Technology, Bookkeeping, Construction Technology, Drafting \& Design, Electronic Imaging \& Graphics, Food Arts \& Management, Microcomputer Technology, Nursing, Office Technology, Photography, Sign Language Interpreting, Software Applications Management and Welding.

In order for the student to be successful at completing a second major through a cooperative program, it is important to establish an academic plan prior to the first semester on campus. Students should advise Admissions Personnel of their interest in individualized second majors via cooperative programs. Admission as a student into Grace University does not assure admission into another institution for a cooperative program. An articulated academic plan, approved by the Academic Vice President, should be established between the student and Grace noting institution requirements established by a cooperating institution.

## Cooperative Program Objectives

The students who complete these programs should be able to:

1. fulfill the objectives of the Biblical Studies Division;
2. fulfill the objectives of the General Education Division;
3. demonstrate familiarity with the following areas of church-related ministry: missions, evangelism, and Christian education;
4. function effectively as a Christian within one's home, community, and vocation;
5. use academic or vocational-technical disciplines in church-related or community-related service; and
6. provide evidence that the requirements for entry into a particular vocational-technical field have been satisfactorily completed.

## BIBLE/INDMDUALVEDSECONDMAJOR(BS)

The following is a template to guide students as they develop a plan for an individualized second major.

| Bible/Theology Requirements | $\mathbf{3 0}$ |  |
| :--- | :--- | ---: |
| BS 101 | Old Testament Survey | 4 |
| BS 102 | New Testament Survey | 4 |
| BS 103 | Hermeneutics and Bible Study Methods | 3 |
| BS 110 | Evangelism and Spiritual Life | 2 |
| BS 406 | Romans | 3 |
| TH 203 | Theology of Church Mission | 2 |
| TH 301 | Theology 1 | 3 |
| TH 302 | Theology 2 | 3 |
| BS -- | Choose Bible, Theology or integrative electives | 6 |

General Education Requirements ..... 40
EN 101 College Composition 1 ..... 3
EN 102 Creative Writing ..... 3HU 221 Choose Introduction to Philosophy orHU 323 Worldviews3
HU - - Choose a Literature course ..... 3
HU/MU Choose an Art or Music elective ..... 3
MA - - Choose a Math course ..... 3
PE 101 Introduction to Health \& Wellness ..... 2
PE -- Choose two P.E. courses ..... 2
SCI - - Choose a Science course ..... 4
SP 120 Oral Communications ..... 3
SS 101 Freshmen Seminar ..... 1
SS 400 Senior Integration ..... 1
SS -- Social Science electives ..... 9
Professional Requirements ..... 58
BU 300 Principles of Leadership and Management ..... 2
CM 303 Fundamentals of Instruction and Mentoring ..... 2
Individualized Second Major Requirements ..... *42
-- Open Electives ..... 12
Servant Leadership Training \& Grace L.I.F.E. 8 sem each
TOTAL HOURS128

* If an academic or vocational-technical cooperative program does not require a minimum of 42 credits, the remaining credits will be selected from either Grace or the cooperating institution consistent with the student's academic plan. If an academic or vocational-technical cooperative program requires more than 44 credits, Grace University will require the requirements as specified by the cooperating institution in order to ensure fulfillment of program objectives and/or competency within the discipline.


## EXCELDEGREECOMPLEIIONPROGRAM (BS)

## WHAT IS THE DEGREE-COMPLETION PROGRAM?

The EXCEL Degree Completion Program is a nontraditional program typically serving adults age 25 and older who want to complete their bachelors degree. It is aimed at students who have completed 62 semester credit hours of college with a cumulative 2.0 GPA or better. (Students who have completed fewer than 62 credits but believe they are interested in this kind of delivery system can consult with the EXCEL Office about options.)

Students may choose between a BS in Christian Ministry, a BS in Psychology, or a BS in Business Leadership. Because most adult students are employed in other vocations, classes are offered in the evening. It is possible to complete 40 hours of upper division classes by meeting in one four-hour session per week for 64 weeks ( 15 months).

Classes are taught in a manner that is conducive to learning for adults. An atmosphere of sharing experiences in family, career, and church promotes self development among the students.

While in the EXCEL Adult Degree Completion Program, students will routinely spend 10 to 15 hours in preparation for each class.

The EXCEL Adult Degree Completion Program enables adult learners to develop:

1. intrapersonal and interpersonal skills;
2. written and oral communication skills;
3. problem-solving and decision-making skills;
4. understanding of biblical and professional research techniques and applications; and
5. evangelism and edification skills through servant leadership training.

## Academic Calendar

The EXCEL Degree Completion Program operates on year round, semester basis (Fall, Spring, and Summer) with classes beginning every 5-6 weeks. The program consists of four semesters with three classes each semester. Classes are either five or six weeks in length. Included in the schedule is a one-week break for Thanksgiving and a three-week over Christmas.

## Admissions Criteria

1. Completion of 62 or more semester hours of credit or an Associate of Arts Degree (AA) from an accredited college/post-secondary institution.
2. Normally 25 years of age or older.
3. Cumulative grade point average of 2.0 (on a 4.0 scale) or better on all prior academic work.
4. Completion of application paperwork (application, spiritual life reference, and writing sample), official transcripts and payment of $\$ 35$ non-refundable application fee (or $\$ 25$ non-refundable on-line application fee).

When all of the above criteria have been met, the EXCEL Adult Degree Completion Program Acceptance Committee will review the admission application.

## Application Process

Admission to Grace University's EXCEL Adult Degree Completion program is contingent upon completion of the following items:

## Application for Admission

Submit a completed application form including a non-refundable application fee payable to Grace University.

## Salvation

Candidates for admissions will be asked if they have trusted Christ as their personal Savior.

## Transcripts

You must have official transcripts sent from your high school and all institutions/universities attended, including a military DD214, if applicable, to the EXCEL admissions office. Student copies are not official transcripts. Check with the Registrar from each institution for the appropriate transcript fee. The assessment officer completes an official transcript evaluation form for each student.

## Spiritual Life Reference

One recommendation from the applicant's pastor or other spiritual leader is required as part of the application process. This recommendation deals with the personal characteristics and spiritual demeanor of the applicant.

## Writing Sample

This one-to-two page letter is used to assess your ability to communicate effectively in written form. To demonstrate the applicant's ability to write research papers, a sample of a research paper from previous studies should also be submitted. Admission to the program is contingent upon the successful completion of this assignment. Any student who wishes to challenge the essay evaluation is given the opportunity to write another paper using a different topic.

## Acceptance \& Tuition Deposit

Once the applicant receives approval from the Acceptance Committee, a tuition deposit of $\$ 150$ is required before registration.

## Exception

Recognizing that life experience may bring maturity, if a prospective EXCEL student has less than a 2.00 GPA and supplemental records reflect that the student is capable of performing at the college level, the student may be admitted at the discretion of the Acceptance committee.

## Re-admission Criteria

Students who enroll in EXCEL, but then drop out for two or more semesters, will need to contact the EXCEL Advisor (402-449-2826) to learn how to return to the program.

## Admissions Requirement for Applicants Whose First Language is Not English

- Any applicant whose first language is not English is required to take the TOEFL no matter what age the applicant is or his/her residency status.
- Any applicant whose first language is not English is required to submit ACT scores so that the institution can assess previous educational preparation in addition to language proficiency, regardless of the applicant's age.
- Any applicant whose first language is not English is required to complete an interview (either in person or over the telephone) with the ELL Coodinator or another faculty member (i.e., with intercultural experience and/or significant foreign language skills) to assess verbal comprehension as it relates to English language skills.
- Residency (for a period of years in the United States or other English speaking country) of an applicant whose first language is not English will not be considered as an exemption from the first three.


## International Students

International students who are interested in this program, please refer to the discussion under Undergraduate Academic Policies.

## Academic Options for Program Entrance

A total of 62 semester hours of credit are needed for a student to enter the EXCEL Adult Degree Completion Program. These hours must come from one of the following sources: (1) traditional academic courses at Grace or an accredited institution of higher education; (2) online academic courses or Independent Studies; (3) CLEP exams.

Official transcripts must be submitted for all college or university studies. All official transcript evaluations will be done by the EXCEL Assessment Officer. The amount of credit, courses to be accepted, and the method of evaluation will be determined on an individual basis by the nature of the courses and the type of institution.

A "Credit-in-Escrow" policy permits students from non-accredited institutions to enter the EXCEL program with the possibility of having some transfer credits accepted in the future if they are successful in EXCEL. A minimum grade of " B " in the first three EXCEL courses is required. Upon satisfactory completion of this criterion, students are eligible to transfer applicable credits, with some limitations, from a non-accredited institution, provided they (1) received a grade of "C" or better in the course(s) in question, (2) the course(s) fits into academic requirements, and (3) no existing institution policies are violated.

In all such cases, the University reserves the right to require the applicant to demonstrate the required proficiency by scoring at acceptable levels on departmental examinations in related subject areas, by undergoing a probationary period of one semester at Grace University or by fulfilling both of these requirements.

## Academic Options for Generating Additional Credits for Program Completion

Once a student is in the EXCEL Degree Completion Program, additional credits can be earned toward graduation by completing any of a number of options. These options should be discussed with the EXCEL Advisor, and can be contacted at (402.449.2826).

## Traditional Undergraduate Courses

Traditional day courses at Grace University.

## Independent Studies and Online Course offered at Grace

Courses accessed through the Grace web site. Contact the EXCEL office for details.

## Grace Intensives

Condensed evening/weekend courses through Grace University.

## Petition for Credit

Professional Schools/Training/Certifications on a case-by-case evaluation. Applies only to General Electives.

## CLEP/DANTE

College Level Examination Program exams/Military Equivalent of CLEP.

DELA
"Documented Experiential Learning Analysis:" Documentation of personal experiences integrated with current research and learning outcomes. Applies only to General Electives.

Students can earn a maximum of 36 hours of credit using Life Learning Electives or DELAs. The average EXCEL Adult Completion Program student earns between six and ten hours of credit this way.

## Degree Requirements

## General Education Requirements 84 Hours

Sixty-two hours are required to enter the EXCEL program. These hours are made up of previously earned college credit. Applicants with less than 62 hours will need to bring their credit hours up to that amount before beginning the EXCEL program. An admissions counselor can assist those with fewer than 62 credits to develop a plan to meet this requirement. An Associate of Arts Degree may meet this requirement.

Specific General Education requirements -The following general education courses are required as part of the 84 non-EXCEL credits:

- 3 hours in English Composition or Literature
- 3 hours in Speech or Oral Communication
- 3 hours in Humanities
- 3 hours in History
- 3 hours in Science, Math or Computer Science

In addition, Business Leadership students must have a business course, Psychology students must have an introductory or an upper division psychology course, and Christian Ministry students must take BS 406 Romans (3) and a ministry internship (3).

Upper level Courses - Nine of the 84 non-EXCEL credits must be upper level courses (300-400 level).

## EXCEL Courses

40 Hours
The 12 required upper division courses are completed through classes that meet for either 5 weeks or 6 weeks, one night per week over 15 months. Students will register for three courses each semester; these courses will either be Bible courses or the professional courses in the students' major (Psychology, Business Leadership, or Christian Ministry).

## Total

124 Hours

At least 24 semester hours are necessary for a major. During EXCEL, the student will take 21 of these hours. If the student does not transfer in 3 additional hours in his/her professional studies area, then an additional 3 hours is required either in Psychology or Business Leadership. Those Psychology students who do not transfer in a course in General Psychology should plan to make up this deficit during his/her first year in Core studies.

The EXCEL Bible requirements are made up of 19 hours of Bible and Theology classes. These will qualify the student for a minor in Bible upon graduation. For those students wishing to have a second major in Bible, 5 additional hours, in Biblical Studies, are required. One of the strengths of Grace University is its Bible and Theology offerings. All EXCEL students are encouraged to take advantage of these offerings.

Subjects commonly included in General Education are Natural Science, Mathematics, Communication, Social Science, Humanities and Physical Education. Some courses listed by category are:

[^1]Social Science: Anthropology, Economics, Political Science, Sociology, History, Geography.
Humanities: Apologetics, Ethics, Literature, Foreign Language, Philosophy, World Religions, and an introductory course in Art, Drama, Music, Painting or Sculpture.
EXCEL REQUIREMENTS ..... 40
BUSINESS LEADERSHIP
BS 463E Pract Appl of Biblical Hermeneutics ..... 3
BS 464E O.T. Survey 1 - Genesis to Esther ..... 3
BS 465E O.T. Survey 2 - Job to Malachi ..... 3
BS 468E N.T. Survey 1 - Gospels to Acts ..... 3
BS 469E N.T. Survey 2 - Epistles to Revelation ..... 3
TH 461E Doctrine Survey ..... 4
COM 452E Intrapersonal \& Interpersonal Communication ..... 3
BL 466E Leading and Managing ..... 4
BL 471E Organizational Dynamics ..... 3
BL 477E Human Resource Management ..... 4
BL 478E Financial Management ..... 3
BL 479E Ethical Decisions in the Workplace ..... 4
CHRISTIAN MINISTRY
BS 463E Pract Appl of Biblical Hermeneutics ..... 3
BS 464E O.T. Survey 1 - Genesis to Esther ..... 3
BS 465E O.T. Survey 2 - Job to Malachi ..... 3
BS 468E N.T. Survey 1 - Gospels to Acts ..... 3
BS 469E N.T. Survey 2 - Epistles to Revelation ..... 3
TH 461E Doctrine Survey ..... 4
COM 452E Intrapersonal \& Interpersonal Communication ..... 3
CM 453E Ministry ..... 4
CM 454E Fellowship ..... 3
CM 461E Worship ..... 4
CM 462E Discipleship ..... 4
CM 471E Mission ..... 3
PSYCHOLOGY
BS 463E Pract Appl of Biblical Hermeneutics ..... 3
BS 464E O.T. Survey 1 - Genesis to Esther ..... 3
BS 465E O.T. Survey 2 - Job to Malachi ..... 3
BS 468E N.T. Survey 1 - Gospels to Acts ..... 3
BS 469E N.T. Survey 2 - Epistles to Revelation ..... 3
TH 461E Doctrine Survey ..... 4
COM 452E Intrapersonal \& Interpersonal
Communication ..... 3
PSY 473E Lifespan Development ..... 4
PSY 474E Marriage \& Family ..... 4
PSY 475E Personality Theories ..... 3
PSY 476E Abnormal Psychology ..... 4
PSY 477E Social Psychology ..... 3

## Reserve Officers Training Corps (ROTC)

Grace University in cooperation with the Department of Aerospace Studies of the University of Nebraska at Omaha functions according to the rules and policies of the University and those of the USAF. The Air Force ROTC program is open to both men and women and is designed to develop the skills and attitudes vital to the career professional Air Force officer. Upon successful completion of the Air Force ROTC program and graduation from the University, cadets are commissioned Second Lieutenants, USAF. Instruction includes a two-year basic course (General Military Course - GMC) and a two-year advanced course (Professional Officer Course - POC)

To enroll in the POC course, applicants must complete either the college GMC program or a six-week Field Training (FT) program at an Air Force base. Applicants for the six-week FT must arrange for such training prior to completing their sophomore year. A number of Air Force ROTC college scholarships are available to outstanding cadets. For complete information on the Air Force ROTC program contact the Professor of Aerospace Studies (PAS), 402-554-2318.

Aerospace Studies, on all levels, are presented to AFROTC students as professional courses. The academic curriculum of Air Force ROTC consists of two distinct general courses. The General Military Course is a continuing freshman-sophomore course of two academic years. The Professional Officer Course is a junior-senior-graduate course of two academic years. Air Force ROTC leadership laboratory activities, which are a part of each course, offer students many opportunities for practical leadership training. The GMC curriculum emphasizes the potential of aerospace power. Courses are designed to acquaint the student with aerospace power and the Air Force mission in support of our national defense. The courses are open to all full-time University students. Textbooks and uniforms are furnished at government expense All students are provided leadership experience through participation in leadership laboratory activities.

The GMC courses also include voluntary trips to various Air Force installations throughout the United States. Students enrolled in GMC courses are not in the military service and assume no military obligation. Students with prior military service or high school ROTC experience may receive credit for portions of the GMC program. Entering freshmen should register for AS 1310 and AS 0010 during registration.

The POC curriculum emphasizes communicative skills, civil-military relations, leadership, human relations, problem solving, and decision making. Courses are open to students who have either: completed the GMC program, or attended a six-week summer field training course at an Air Force Base in lieu of the GMC program.

Students not enrolled in the GMC program should contact Air Force ROTC by February to be tested and processed for the fall semester.

POC cadets enlist in the Air Force Reserve and receive approximately $\$ 2,000$ for their two-year participation. POC cadets manage all leadership laboratory activities.

Air Force ROTC College Scholarships are available to both male and female cadets enrolled in the AFROTC program. These scholarships provide full tuition, laboratory expenses, incidental fees and an allowance for books and supplies. Scholarship cadets also receive $\$ 100$ a month in non-taxable allowances. For complete information on each AFROTC program and these scholarships, contact the UNO Department of Aerospace Studies.

ROTC 0010 Leadership Laboratory
ROTC 1310 Foundations of the USAF 1
ROTC 1320 Foundations of the USAF 2
ROTC 2310 Evolution of USAF Air \& Space Power 1
ROTC 2320 Evolution of USAF Air \& Space Power 2
ROTC 3110 Air Force Leadership Studies 1
ROTC 3120 Air Force Leadership Studies 2
ROTC 4110 National Security Affairs 1
ROTC 4120 National Security Affairs 2

## Course Descriptions

## COURSE NUMBERING

The subjects numbered 100-199 are normally for freshman, 200-299 for sophomores, 300-399 for juniors, and 400-499 for seniors. Enrollment in upper division classes ( $300-400$ ) by freshmen is generally discouraged. Subjects with the letter C after the department prefix are offered by independent study. Subjects with the letter D after the course number are offered at a distance in an online format. Subjects with the letter E after the department prefix are offered by the Excel Degree Completion Program. The University reserves the right to withdraw any subject and/or course in which there are insufficient students enrolled.

## COURSE ABBREVIATIONS

The curriculum offered at Grace University is organized in alphabetical order. Below are the subjects offered with the proper course abbreviations:

| AC | Accounting |
| :--- | :--- |
| BS | Biblical Studies |
| BL | Business Leadership |
| BU | Business and Technology |
| CA | Camping |
| CM | Christian Ministry |
| COM | Communications |
| ED | Teacher Education |
| EN | English |
| FL | Foreign Languages |
| HU | Humanities |
| IS | Intercultural Studies |
| IT | Information Technology |
| MA | Mathematics |
| MU | Music |
| PE | Physical Education |
| PSY | Psychology |
| SCI | Science |
| SP | Speech |
| SS | Social Sciences |
| TH | Theology |

## ACCOUNTING

The fundamentals of financial accounting are explored by setting up financial records with an emphasis on creating and understanding financial statements that are used in business and nonprofit organizations.

AC 202 Managerial Accounting
The place of accounting in the manager's decisionmaking process is the essence of this course. Emphasis is on the development and use of accounting information for managerial decisions. Prerequisite: AC 201 or permission of the instructor

AC 330 Accounting Information Systems
This course is an introduction to computerized accounting systems using QuickBooks® and Microsoft Excel as a foundation. It will examine the design, layout and implementation of a computerized double-entry accounting system applicable to a small business or ministry. Students will gain hands-on experience with QuickBooks and will be introduced to other commonly used accounting software packages. Topics covered will include business system analysis and design, computerized budgets, journals, general ledgers, financial statements, integrating QuickBooks and Excel, internal controls and auditing. Prerequisite: AC 201 Financial Accounting or BU 320 Introduction to Finance; computer proficiency required.

## AC 334 Cash Management

This course will examine the fundamental principles and practices concerning cash management, also known as working capital management. Topics will include the role of cash management; credit, accounts receivable, and collection management; accounts payable and disbursement management; electronic commerce; forecasting; short-term investments and borrowing. Prerequisite: BU 301 Corporate Finance.

AC 351 Intermediate Accounting 1
Provides an in-depth examination of the theory, practice and conceptual framework of financial accounting. It also includes the detailed analysis of the financial statements, study of cash and receivables, inventory measurement and valuation, accounting for assets and liabilities, and applications of time value of money concepts. Prerequisite: AC 202.

## AC 352 Intermediate Accounting 2

This course studies financial reporting issues of stockholder's equity and Earnings Per Share (EPS) calculations, and accounting for income taxes, leases, pensions, and post-retirement benefits. Focuses on the accounting principles and concepts governing the
reporting of these items according to Generally Accepted Accounting Principles (GAAP). Prerequisite: AC 351.

## AC 353 Cost Accounting

Theory and practice of accounting for material and labor, overhead classifications and budgets; analysis and application of overhead rates; process costing, job costing, by-product and joint costs, differential costs, analysis of cost variations; break-even analysis, decisionmaking, direct costing, and activity-based costing. Prerequisite: AC 202.

## AC 354 Income Tax Accounting 1

 3The study of Federal income tax law and procedures as it relates to individuals and sole proprietors. Looks at income tax determination, computing gross income, deductions, credits, and capital gains and losses. A hands on approach is used to prepare tax returns and learn to present tax planning ideas to individuals. Prerequisite: AC 202.

## AC 356 Income Tax Accounting 2

The study of Federal income tax law and procedures as it relates to corporations. Looks at income tax determination, computing gross income, deductions, credits and capital gains and losses. A hands on approach is used to prepare tax returns and learn to present corporate tax planning ideas to management. Prerequisite: AC 202.

## AC 453 Financial Auditing

3
Covers the audit framework and methodology for examining public company financial statements according to Generally Accepted Auditing Principles (GAAP). Includes audit planning, risk assessment, tests of internal controls and substantive testing of transactions and account balances; audit opinions and report writing; ethics and the legal liability of the independent auditor. Prerequisite: AC 202 and AC 330.

## AC 454 Advanced Accounting

Advanced topics in financial accounting are studied including partnership admission, dissolution, and liquidation, individual estate accounting, preparation and analysis of consolidated financial statements, accounting for minority ownership and equity investments including treatment of goodwill, and restatement of foreign currency transactions and translation of financial statements. Prerequisite: AC 352.

## BIBLICAL STUDIES

## BS 101 Old Testament Survey

This course is a general survey of the Old Testament books from Genesis to Malachi. It relates each book to
the total scope of the Bible. This study provides a general understanding of the Old Testament books and prepares the student for further biblical study. Attention is given to such issues as authorship, chronology, geography, personal application, and the development of God's divine program.

## BS 102 New Testament Survey

This course is a general survey of the New Testament books from Matthew through Revelation. This study provides a general understanding of the New Testament books and prepares the student for further biblical study. Particular emphasis is given to authorship, date, recipients, background, distinctive features, personal applications, and the major contribution of each book. Prerequisite: BS 103.

## BS 103 Hermeneutics \& Bible Study Methods

3
This course introduces and develops the literal-grammatical-historical approach to interpreting Scripture. Various interpretive schemes are examined to familiarize the student with different views. Through this, the student is guided into a proper handling of the Word of God, interpretive principles are explained, proper exegesis is instituted, and biblical applications are drawn as the basis for a life-long study, practice, and ministry of the Scriptures. Various interpretive methods are developed so that the student will have more breadth of skills.

## BS 110 Evangelism and Spiritual Life

This course is a study of the practical aspects of sanctification. Using selected portions of Scripture from the New Testament, students are given instruction and practical methods for personal discipleship in their own life. Biblical principles are developed for methods, motives, and strategy of personal evangelism. Additionally, attention is also given to meeting various arguments and cultic problems with Biblical solutions.

## BS 204 Gospels

This course is a study of the four Gospels. The earthly ministry of Christ is discussed. Attention is given to the political, religious, biblical, and geographical backgrounds. A chronology of events and a harmony of the Gospels are established. Biblical passages are analyzed. The character and purpose of the Gospels and of the person and ministry of Christ is analyzed. Prerequisite: BS 103.

## BS 302 Isaiah

This course is an exposition of Isaiah. Particular attention is given to authorship, historical background, the suffering Savior, the coming Messiah, and millennial prophecies. Prerequisite: BS 103.

This course is an expositional study of these three Old Testament books. Special emphasis is given to historical background, synthesis, and literary continuity. These three books are studies in the context of the developing historical narrative of the Pentateuch as well as the remaining historical books. Prerequisite: BS 103.

## BS 305 Wisdom Literature

This course is an exposition of selected portions from Job, Psalms, Proverbs, Ecclesiastes, and the Song of Solomon. Attention is given to interpretive methodology and practical application. Prerequisite: BS 103.

## BS 306 Daniel and Revelation

This course is an exposition of Daniel and Revelation. Attention is given to the premillennial, pretribulational interpretation of these two books. Additionally, emphasis will be given to the authorship, background, history, and development of interpretive skills. Prerequisite: BS 103.

## BS 307 Minor Prophets

 3This course is an expositional study of the Minor Prophets. Emphasis is placed on the background, chronology, author, prophetic significance, and their unique contributions to canon. Prerequisite: BS 103.

## BS 310 Geographical \& Historical Settings of the Bible

4
A study of the physical features of the land of the Bible, stressing geographical factors affecting settlement and communication in the various regions. Preparatory map study and class previews provide the background to each trip in the field. Relevant archaeological, historical, and biblical material is correlated with sites, roads, and features in each region. Regions studied and visited include Galilee, Golan Heights, Judah, Samaria, Negev, Shephelah, Jordan and Jezreel Valleys, Benjamin, Sharon Plain, and Philistia. Courses are taken at Jerusalem University College.

## BS 3111 Corinthians

This course is a detailed exposition of this crucial epistle giving special emphasis to the divisions, disorder, and difficulties of the Corinthian church. Special consideration is also given to the nature of spirituality, as well as spiritual gifts. Prerequisite: BS 103.

## BS 312 Prison Epistles

This course is an expositional study emphasizing the church as the body and bride of Christ, and presenting Him as the model, the example, and the sufficient and supreme source of truth and life. Prerequisite: BS 103.

BS 314 Pastoral Epistles
This course is a detailed exposition of 1 and 2 Timothy and Titus that stresses the organization and discipline of the New Testament church, as well as the role of women in the church. Prerequisite: BS 103.

## BS 316 Genesis

This course is an exposition of Genesis emphasizing the historical, doctrinal, and devotional features of the book. Prerequisite: BS 103.

## BS 318 General Epistles

This course is an exposition study of James through Jude. It stresses the authorship, date, historical background, and unique contribution of each book to the canon. Prerequisite: BS 103.

## BS 320 Galatians and James

This course is an expositional study, noting the problem of law versus grace. Paul's strenuous defense of pure grace and Christian liberty is given careful attention. The practical aspect of these doctrines is considered from the perspective of James. Prerequisite: BS 103.

## BS 329 Bible Backgrounds

This course is designed to study the history of the Ancient Near East, the cultures of those lands, or the material assets left behind that shed light on various portions of the Bible. Sources for this information include selected Biblical passages and their associated literature, selected Ancient Near Eastern texts, and archaeological remains. The class may be conducted on site in the Land of the Bible.

## BS 402 Hebrews

This course is an expositional study emphasizing the supremacy and high priestly ministry of Jesus Christ. Prerequisite: BS 103.

BS 405 Acts
3
This course is a study of the most important 30 years that changed the history of the world. The students will study the book of Acts with an emphasis on the principles for interpreting and applying the text. There will also be a focus on developing a relevant doctrine of ecclesiology based on the book of Acts. Prerequisite: BS 103.

## BS 406 Romans

3
This course is a study of the Book of Romans together with a consideration of the political and religious backgrounds of the writer and the readers. The analysis of the book also considers the doctrines of salvation, national Israel in the plan of God, and a practical application of His grace in the Christian life. Prerequisite: BS 103.

BS 414 Background \& Cultures of the Bible 3
A study of the religious institutions, cultural practices, beliefs, geographical distinctives and chronological dimensions as they interplay with the Bible. Emphasis is placed on understanding cultural backgrounds as they contribute to the meaning of scripture.

## BS 463E Practical Application of Biblical Hermeneutics

3
Principles of biblical hermeneutics are applied to various styles and types of biblical writing. Particular emphasis is given to critical analysis, word studies, interpretation, and application of selected passages.
BS 464E O.T. Survey 1 - Genesis to Esther
An overview study of the background, history, authorship, and content of Genesis through Esther. Special emphasis will be placed on the skills for studying both narrative and code law literature.

## BS 465E O.T. Survey 2 - Job to Malachi

An overview study of the background, history, authorship, and content of Job through Malachi. Special emphasis will be placed on the skills for studying poetry, wisdom and prophetic literature.
BS 468E N.T. Survey 1 - Gospels to Acts
An overview study of the background, history, authorship, and content of Matthew through Acts. Special emphasis will be placed on the skills for studying both gospels and the book of Acts.

## BS 469E N.T. Survey 2 - Romans to Revelation 3

An overview study of the background, history, authorship, and content of Romans through Revelation. Special emphasis will be placed on the skills for studying both epistles and apocalyptic literature.

## BS 499 Directed Studies 1-4

See Directed Studies under Scholastic Policies and Grading System.

## BUSINESS LEADERSHIP

## BL 466E Leading and Managing

A study of leadership styles and skills. Emphasis is placed on motivational techniques and their effectiveness. Simulation activities assist in learning about management, leadership, and dealing with conflict.

## BL 471E Organizational Dynamics

This course seeks to bring together the fields of organizational psychology and counseling,
communication and personnel management, and vocational functioning within a Christian world-view.

## BL 477E Human Resource Management

This course addresses issues pertinent to personnel management, recruitment, selection, training, evaluation, discipline, and dismissal.

## BL 478E Financial Management

An introduction to business and financial policies regarding allocation, acquisition, and flow of funds. The manager is introduced to basic accounting terms and principles along with developing skills in reading financial statements.

## BL 479E Ethical Decisions in the Workplace

An examination of values and ethics, especially in business, with an emphasis upon the integration of belief and lifestyle. The analysis of situations calling for moral thinking and reflection on one's own life are key elements of this course.

## BUSINESS AND TECHNOLOGY

BU 101 Introduction to Business 3

An overview of the functions and environment of business, nonprofit, and intercultural organizations. The course also provides an overview of the disciplines within an organization.

## BU 200D Spiritual Foundations of Leadership 2

This course provides a framework of servant leadership through the study of Jesus' ministry. The student will learn the difference between leadership and management, along with discovering the tools to become successful leaders for the future.

## BU 300 Principles of Leadership \& Management

A study of leadership styles and skills. Emphasis is placed on motivational techniques and their effectiveness. Simulation activities assist in learning about management by objectives and resolving conflict. Leadership will be examined in the context of personal life, family life, church life, workplace life, and societal life.

BU 301 Corporate Finance
3
A basic financial management course introducing students to essential financial concepts such as the analysis of financial statements, the time value of money, stock and bond valuation, risk and return, capital budgeting and the cost of capital. The course will challenge students to use their practical knowledge to analyze the financials of a publicly traded company of their choice. Both national and international business
finances are covered in the course. Prerequisite: AC 202 and SS 202 or permission of the instructor.

## BU 302 Organizational Behavior

This course covers the interactions of business organizations within the framework of applied social science. Communications, culture, motivation, perception formation, leadership, change processes, and learning theory will be included in the course of study.

## BU 305 Intercultural Finance

An introduction to financial policies regarding the allocation, acquisition and flow of funds in an intercultural organization. This course integrates economics, accounting and finance together in the context of managing the financial health of an organization that must comply with requirements from multiple countries. It addresses such areas as financial analysis and planning for a non-profit organization, working capital management, the budgeting process and sources of financing such as grants and donations. Prerequisite: AC 202 and SS 202 or permission of the instructor.

## BU 307 Business Ethics

This course examines ethics from a Christian world view of the business world. Basic ethical theories are explored along with the integration of Scripture to develop a basis for ethical decision making. Specific ethical dilemmas found in the business world are examined through the use of case study analysis. Prerequisites: AC 201 and SS 201.

## BU 308 Personal Finance

A practical study of personal/family financial decision making based on Scripture. Topics of study include financial stewardship, budgeting, giving, investing, retirement and the use of debt. Students will develop financial goals and personal budgets. Discussion will also include the use of various types of credit and insurance.

## BU 310 Intro to Organization \& Administration <br> 3

An introduction to organization and administration that is targeted for non-business degree students. This course provides a high-level understanding of areas that are typically found in managing the administration of a business or nonprofit organization. The course is offered for non-business students who desire an overview of the areas of organizational behavior, human resource management, and management information systems.

## BU 311 Human Resource Management

A study of the practices, theories and laws involved in the human resource function. The course will use cases to examine recruiting, selecting, training, evaluating,
promoting, and disciplining personnel within a business, nonprofit, or intercultural organization. It will also consider the elements of working with unions and other personnel organizations in international settings.

## BU 312 Principles of Marketing

The basic considerations affecting the domestic and international marketing of goods and services. It also addresses the nature of marketing activities and marketing institutions, and the functions and responsibilities of an effective marketing system within the context of the economy.

## BU 320 Introduction to Finance

This course is an introduction to finance targeted at nonbusiness degree students. This course offers a high-level introduction to accounting and finance. Subjects covered include basic financial terms, financial statements, ratios, the time value of money, budgeting and financial controls. The course is focused on providing students with a practical understanding of financial concepts found in day-to-day for-profit and non-profit businesses.

## BU 332 Investments

This course will examine the role securities markets play in the financial world today. It will examine the history of the institutions and securities which make up the securities market as well as a look at how Wall Street operates. Students will understand and experience how individuals trade financial instruments including stocks, options, bonds, futures. Use of financial instruments in non-profit organizations will also be examined. Prerequisite: BU 301 Corporate Finance

## BU 342 Labor Relations

This course will trace the history of labor/management relations from the industrial revolution into the modern age. It will cover the significant events and laws that have shaped the American labor union. Topics covered will include history of organized labor, labor law, collective bargaining, contract negotiation, and current labor union issues. Prerequisite: BU 311 Human Resource Management.

## BU 402 International Business

This course examines the international dimensions of business such as industry globalization, development and implementation of international strategy, cross-cultural human resource management and ethical considerations unique to international business. Other areas impacting international business will also be examined including government action, finance and marketing.
BU 403 Legal Environment of Business
3
This course is designed to introduce the student to the legal and regulatory process in which business decisions
are made. The application of legal constraints to management and associated management activities is examined as well as broad applications of regulatory law. In applying these concepts to business decisions regarding its basic function, special emphasis is place on the ethical issues faced by a decision-maker.

## BU 411 Management Information Systems

3
This course examines needs analysis, development and operation of an information system in an organization. The course presents a view of information systems from a business user perspective as opposed to an information technology perspective. Emphasis is placed on understanding the business need for an information system, defining that need in business terms using Business Systems Engineering techniques, and ensuring that the system that is provided meets the needs using end-user testing techniques. The course also explores emerging technology and investigates ways to use the emerging technology in business. The major project involves working in group to build a web site.

## BU 412 Entrepreneurship and Small Business 3

This course examines many aspects of the entrepreneurial business to gain an understanding of requirements necessary to start and run a new business. The course will cover the needs of the entrepreneur from legal, human resource, financial and marketing perspectives. Students will analyze case studies that highlight various aspects of entrepreneurship and will complete a "New Business Idea" paper. Outside speakers will be used to examine practical issues facing entrepreneurs today.

## BU 414 Compensation and Management

This course will examine current theory and practice regarding compensation and performance issues. It will look at compensation strategy and programs and how they can be used to build and maintain high performance organizations. Topics covered will include job analyses, performance evaluations, wage and salary structures, benefit plans, incentive programs and legal considerations of compensation.

## BU 422 Production \& Operations Management

The management of operations variables and their part in the overall business strategy. Topics include: allocation of resources, inventory control, cost control, quality control, operations layout and standards development.

## BU 426 Intercultural Operations Management 3

The management of operations variables and their part in the overall strategy of the intercultural organization. The primary focus of the course is managing the operations of a service-oriented, non-profit organization that is located in an intercultural environment. Consideration is
given to understanding the cultural norms and how to merge the cultures to create a cohesive operation that respects the values of each culture. Topics include: Business Process Engineering, allocation of resources, cost control, quality control, and standards and procedures development.

## BU 431 Business Internship

3
The internship is designed to provide the student with work experience that will facilitate the integration of practice and theory, to give business majors insight into current policies, procedure and problems in all types of organizations. The experience will include interactions with the internship supervisor and with the supervising faculty member. This course should not be taken prior to the end of the freshman year and preferably not before the end of the sophomore year. Prerequisite: Permission of the department.

## BU 499 Directed Studies

See Directed Studies description in the Scholastic Policies and Grading System

## CAMPING

## CA 300 Camp Management

Overview of the managerial responsibilities of a camp administrator, showing God's plan for Christian leadership vs. the secular. Site selection and development, facilities and equipment. This course is offered at Camp Forest Springs.

## CA 310 Camp Maintenance

Theoretical and practical approach to maintenance of grounds, equipment, and facilities. Maintenance schedules, priority of the program, service and public image, record systems, inventory, special projects, and standards of excellence. This course is offered at Camp Forest Springs.

CA 320 Promotion and Public Relations
Methods and techniques of publicity used to gather a constituency or keep it informed. Publications, types of printing, layout and design, media presentations, public image, personal contact, and mailings. This course is offered at Camp Forest Springs.

## CA 330 Food Service Management

3
Experiential and classroom exposure to menu planning, nutrition, food purchasing, preparation of food, systems of serving, sanitation, budgeting, cost controls, standards, and supervision of personnel. This course is offered at Camp Forest Springs.

## CA 340 Camp Counseling

 2 or 3Introduction to counseling, preparing the counselor to counsel, counseling skills and techniques, scriptural support, how to counsel, areas of counseling need, spiritual perspectives, camper characteristics, role playing, and individual conferences. (Married students take 2 hours and single students take 3 hours.) This course is offered at Camp Forest Springs.

## CA 341 Camp Organization

6
Growth, significance, and current status of camping relationship to American Camping Association and Christian Camping International. Developing an operating philosophy and an organizational system. Relationship of camper/staff organization and program supervisory techniques to the philosophy, developing a comprehensive paper/project which presents the model of camp organization. This course is offered at Camp Forest Springs.

## CA 342 Camp Administration

Administrative structure and principles for camping leadership from a biblical perspective - the servant leader, are outlined. Issues such as finance and business procedure, legislation, and legal matters, insurance, and personnel relations are discussed. This course is offered at Camp Forest Springs.

## CA 350 Camp Programming

5 or 4
Programming experience and theory for the year-round camp - youth camps, family camps, retreats, trip and travel camps, outdoor education, and special events. Thorough exposure to all recreational and leadership opportunities available at Camp Forest Springs; instructor level skills are pursued. Training and instructing campers in a variety of program instruction areas including Bible teaching, archery, air rifles, waterfront, crafts, camping skills and winter sports. (Married students take 5 hours and single students take 4 hours.) This course is offered at Camp Forest Springs.

## CA 355 Camp-Church Relationships

Cooperation techniques and philosophy to enhance the ministry relationship between the camp and the church. This course is offered at Camp Forest Springs.

## CA 370 Camp Safety

Importance of a continual attitude of safety consciousness in all areas of work or program planning and implementation. Multimedia first aid course. This course is offered at Camp Forest Springs.

## CHRISTIAN MINISTRY

CM 300 Counseling Youth in Crisis
A basic exploration of adolescent counseling topics and crisis intervention strategies for adults working in youth ministry as non-counseling professionals. Topics and case studies include: addictions, violence and abuse, family crises, depression and grief, disorders, suicidal issues, pregnancy, and community crisis. Referral procedures to professional counselors are also addressed.

## CM 301 Christian Education of Youth

Taught from the standpoint of the youth worker in the local church. Acquaints the student with the nature and needs of early, middle and later adolescence. Specific attention is given to developing a philosophy of youth ministry and to correlating the total youth ministry of the local church. Prerequisite: CM 303.

## CM 302 Spiritual \& Personal Formation in Ministry

A study of the minister's call and personal responsibilities to God, family, community, and ministry. It deals with such issues as personal devotions, finances, priorities and use of time, planning, administration and individual ministry.

## CM 303 Fundamentals of Instruction \& Mentoring

2
Designed to acquaint the student with the dynamics and principles of the teaching-learning process and with methodologies that are age-appropriate. Students are given the opportunity to design a training module and write lesson plans. Basic relational skills necessary to mentor others while providing instruction or training is also addressed. Instruction and mentor settings will be evaluated based on formal, informal, and non-formal education categories. Prerequisites: BS 103, SP 120.

## CM 310 Leadership \& Discipleship in Youth Ministry 3

Designed to develop a philosophy and methodology for discipleship in youth ministries. Helping others develop cognitively, emotionally and spiritually is the thrust as the life of Christ and New Testament guidelines are applied to contemporary youth leadership. Prerequisite: CM 301 or Permission.

CM 312 Christian Education of Children
A study of the personal and spiritual disciplines necessary for a lifetime of ministry for God. Special emphasis will be given to the multitude of issues that tend to choke out a productive ministry.
CM 320 Curriculum and Instruction
This course builds upon Fundamentals of Instruction and Mentoring for the professional within Christian Education. Particular emphasis is given to curriculum development and teaching skills for a variety of age
levels and learning environments. Prerequisite: CM 303 Fundamentals of Instruction and Mentoring.

## CM 334 Women and Ministry

A gender-specific study targeting women, their physical, mental, emotional, social, and spiritual needs, and parachurch organizations that support women and their families consistent with Scripture. The concept of gender-restrictive offices in local churches along with spiritual gift utilization outside of gender-restrictive offices will be discussed. Potential ministry opportunities for women and personnel requirements around the world will he highlighted. Restricted Admission.

CM 341 Christian Education Field Experience 1

A practical learning experience in the education program of the local church or para-church organization. Students participate in activities such as teaching, planning, organizing and developing programs while being mentored by an experienced Christian educator.

## CM 401 Christian Education of Adults

Designed to help students understand and appreciate the basic characteristics and needs of adults and develop a philosophy of adult ministry. Students engage in research and discussion of various phases of adult responsibility, ministry and problems in the local church, society and home. Prerequisite: CM 303. Alternates with CE321).

## CM 402 History \& Philosophy of Christian Education

Designed to expose students to the worldview underpinnings of the educational process. By analyzing various philosophies of education and comparing them with biblical principles, the students develop a philosophy of Christian education that is essential to working effectively with people in the local church or school.

## CM 403 Administrative Leadership

A study of the minister's leadership and administrative role in the church/para-church setting. A biblical framework for administration. Leadership and church structure will be examined. Special emphasis is placed on strategic planning, mission/vision development, issues of change and conflict, team ministry development, ministry evaluation and other administrative and leadership relationships and tasks. Prerequisite: BU 300 Principles of Leadership and Management.

## CM 404 Introduction to Biblical Counseling

Designed to integrate Scripture, psychology and introductory counseling, the course focuses on the issues and problems of being a people helper.

CM 411 Communicating God's Word
This course will introduce the student to the great principles of teaching and preaching God's Word.

CM 412 Advanced Preaching
This course builds on CM 411 and offers the student more opportunity to practice preaching skills. The focus of this class will be on preaching the different literary genre of Scripture. This class is designed for those who will have a primary ministry of pulpit ministry. Prerequisite: CM 411 Communicating God's Word.

## CM 414 Pastoral Internship

## 3

Practical experience in the pastoral field under the direct mentoring of a qualified local pastor and the program director. The student must participate in actual hands-on ministry as the local pastor involves him in such activities as preaching, visitation, board meetings, teaching, and administration. Normally this course is completed during the summer between the Junior and Senior years.

## CM 430 Christian Education Practicum 2-3

Designed to permit the senior Christian Education student to do either research or practical work in a particular area of interest. Time is spent in the classroom as well as on individual work in the selected area. Both research and practical work must be approved by the instructor. The student develops a written and an oral presentation of the work. Prerequisite: Permission of instructor.

## CM 442 Christian Education Internship

Designed to provide the student with direct leadership experience under supervision of a qualified minister of Christian Education in a local church or a qualified Camp Director in a Christian camp and the Chair. Eight weeks of internship are required. This experience comes during the summer between Junior and Senior years. Students must carry a 2.0 GPA to be eligible for this course.

CM 453E Ministry
This course will focus on the dynamics of spiritual leadership in the $21^{\text {st }}$ century ministry. One's giftedness and place in ministry will be examined. In addition, such ministry leadership issues like working with volunteers and conflict management will be studied. Finally, the student will develop a biblical philosophy of ministry.

## CM 454E Fellowship

The believers' first commitment is always to Jesus Christ. His or her second commitment to God's family. This course will study the dynamics of Christian fellowship. A major focus of this course will be on
working with and developing small groups. Several issues, like singleness, marriage, family and gender, which are so vital to healthy relationships among believers, will be investigated. This course will also help the student develop a biblical philosophy of fellowship.

## CM 461E Worship

People were created for a specific purpose - to worship God. This course will investigate all the nuances of worship and how it pertains to a believer's relationship with God both in the church and as individual believers. Six key worship styles will be reviewed. The student will learn how to plan and execute a worship service that is pleasing to God. Those aspects that are usually associated with church services, like preaching, technology, music, corporate prayer, the ordinances, weddings and funerals, will be discussed. Developing a biblical philosophy of worship is a key component that is integrated into this course.

CM 462E Discipleship
The focus of this class will center on how a believer grows in Christ and how he/she can help other believers grow. Things like small groups, cultural analysis, pastoral care and disciple making will be studied. The student will develop a biblical philosophy of discipleship as part of this course.

## CM 471E Mission

The class will investigate world view vision that is a vital part of following Christ. This course will focus on the great commission's role in the life of a believer both in his/her community and world. Such areas of evangelism and missions as witnessing, apologetics follow up, parachurch ministry, short term missions and church planting will be investigated. A biblical philosophy of missions will be imbedded in this course.

## CM 499 Directed Studies 1-4

See Directed Studies under Scholastic Policies and Grading System.

## COMMUNICATIONS

Course descriptions for communication classes offered at Iowa Western Community College can be obtained by contacting:
Iowa Western Community College
2700 College Road
Council Bluffs, Iowa 51503
(712) 325-3200 or 1-800-432-5852
http://iwcc.cc.ia.us/

Practical experience in broadcasting. Students have practical experience in broadcasting skills under the supervision of Communications faculty. Students are required to work on the staff of the campus FM radio station, in the areas of management, staff announcer, production, and music. Start positions are assigned by the student manager. A report of the student's progress becomes part of the student's portfolio. Students are required to successfully complete one level before going on to the next level. Special fee for each practicum.

## COM 302 Sociology of Mass Communications

A sociological approach to the study of mass communications systems. The course focuses on the political and cultural factors that have shaped the mass communications system of a country. While the major focus is on the U.S. mass communications system, application is made to other countries throughout the course.

## COM 332 Multi-Track Production

3
Focuses on the use of the multi-track recorder in spot, music and drama production. During the class, students have the opportunity to work on both group and individual projects. Prerequisite: COM 331 or experience.

## COM 350 Broadcast Field Work

Supervised professional experience with a media organization. The student is required to work a minimum of 240 hours and complete a journal and an Applied Learning Paper outlining the experience. This course is normally taken during the summer between the Junior and Senior years. The field experience may either be in the US or abroad and must be approved by the Program Director. Prerequisite: 3 broadcast practica. Students must carry a 2.0 GPA to be eligible.

## COM 412 Human Communication \& Rhetoric

An overview of theories that address the rhetoric process of message construction and interpretation in interpersonal, group, public, and mass communication settings.

## COM 450 Media Ethics and Law

An overview of the legal and ethical environment of print and electronic media.

## COM 452E Intrapersonal and Interpersonal Communication

A study of how to communicate intrapersonally and interpersonally. There will be an emphasis on personal development looking at goals, values and beliefs and realistically preparing for the future. Principles of
communication, relationship building, and conflict resolution will be addressed within a variety of contexts.

## COM 499 Directed Studies

See Biblical Studies for description.

## TEACHER EDUCATION

Enrollment in the following education courses is considered open enrollment and they may be taken prior to formal acceptance into the Teacher Education program: ED 112, ED 200, ED 201, ED 203, ED 212, ED 214, ED 301, ED 302, ED 312, ED 316, ED 415.

## ED 112 Art \& Music in Elementary and Middle School <br> 2

A study of the purpose of art education in the elementary and middle school programs. The student is presented with a survey of the history and philosophy of art and experiences art activities designed for elementary and middle schools. Attention is also given to basic principles related to line, shape, space, form, texture, and two-dimensional and three-dimensional design. It is designed to help classroom teachers not specializing in art education to understand the role of art in cultural development.

## ED 200 Orientation and Field Experience

A practical orientation to the Teacher Education program, state and ACSI teacher certification requirements, and completion of all program admissions documents. The prospective teacher also observes student behavior, teacher responsibility, and the execution of activities and methods in an elementary or middle school for a minimum of 25 clock hours. The orientation and field experience provide an informed basis on which the student can make decisions about teaching as a career. Prerequisite: Sophomore standing.

## ED 201 Educational Psychology

A study in the psychological principles underlying learning and effective teaching, the effect of social and personality factors on the learning process, and the application of learning theory to teaching. The course is designed to build upon knowledge gained in the General Psychology course requirement. Cross-listed as PSY 200. Prerequisite: PSY 101 General Psychology.

## ED 202 Classroom Management

Intended to provide prospective elementary, middle school, and high school teachers with the opportunity to discuss the relationship between classroom management and effective teaching, to evaluate current theory in classroom management, and to analyze personal management styles and classroom planning in order to
minimize wasted time and maximize student attention and discipline. Motivation theory is a significant aspect within this discussion of classroom management.

ED 203 Pluralism \& Cultural Diversity
A study of American pluralism and cultural diversity identifying issues of sensitivity to biases, and the perpetuation of biases in society especially in the use of language, text books, and other classroom materials. This course develops skills to encourage respect for human dignity, diversity, and personal rights without compromising convictions, focus on Constitutional rights, and enhance relationships particularly in the classroom.

## ED 212 Health \& Physical Education in Elementary/Middle Schools

Studies methods and materials used in teaching physical education and health in elementary and middle schools. Emphasis is placed on principles of human development in terms of physiology. Consideration of personal, school, and community health problems are addressed along with a discussion on the debate over the education community's role in sex education.

## ED 214 Elementary \& Middle School Music Methods in Education

2
A survey of basic teaching techniques used by elementary and middle school teachers to address music concepts such as rhythm, beat, scales, voice development, music instrument identification, musical styles, music appreciation, and music's impact on cultural development. Designed for the classroom teacher not specializing in music education.

## ED 300 Practicum in Education 1

0
This practicum requires a minimum of 30 clock hours to integrate educational theory and methodology with practical field experience in the classroom. It can be taken in any qualified middle or secondary school setting for the purposes of general exposure. Special fee.

## ED 301 Assessment, Tests, \& Measurement

Emphasizes the procedures for constructing tests, evaluating test validity and reliability, and applying proper testing principles to evaluating student progress. Basic statistical principles are also appropriate when using, analyzing, and interpreting test results; focus is also placed on standardized tests and their value in educational assessment.

## ED 302 Introduction to Special Education

3
Designed to provide a survey of the areas of exceptionality in the field of special education. The course will identify significant changes that have occurred in the education and exceptional populations,
learn methods of teaching students with handicapping conditions and alternative multi-disciplinary team approaches, and provide an introduction to the various characteristics and classifications of handicapping conditions as defined by the Nebraska Department of Education.

## ED 311 Teaching Literacy in Elementary/Middle Schools

3
Methods of teaching composition, grammar, mechanics, oral communication, listening, spelling, and handwriting; emphasizes integrated learning and writing across the curriculum. Prerequisite: Co-requisite: ED 313, Teaching Social Studies in Elementary/Middle Schools and ED 321, Practicum in Language Arts and Social Studies.

## ED 312 Teaching Science in Elementary/Middle Schools

Examines content, materials, and instructional methods used to teach science in elementary and middle grades; emphasizes a process approach, hands-on laboratory experiences, and individual and cooperative learning; guides in the development of an activity file; and focuses on teaching the scientific method of research. Prerequisite: Co-requisite: ED 314, Teaching Math in Elementary/ Middle Schools and ED 322, Practicum in Science and Math.

## ED 313 Teaching Social Studies in Elementary/Middle Schools

Examines content, materials, and instructional methods used in teaching social studies in elementary and middle grades; emphasizes active student involvement, individual and cooperative learning, and integration with the language arts by writing in the social studies classroom. Prerequisite: Co-requisite: ED 311 Teaching Literacy in Elementary/Middle Schools and ED 321, Practicum in Language Arts and Social Studies.

## ED 314 Teaching Math in Elementary/Middle Schools

This study builds on a philosophical base of mathematics, sequential learning processes, effective teaching methods, and learning activities appropriate for elementary and middle grade students; emphasis on meeting individual needs, using manipulatives, and teaching for transfer to real life situations. Prerequisite: Co-requisite: ED 312, Teaching Science in Elementary/Middle Schools and ED 322, Practicum for Science and Math.

## ED 315 Principles and Methods in Secondary Education

An examination of instructional methodologies appropriate for 7 th through 12th grade, educational principles necessary for effective student learning,
student motivation, and classroom management. Emphasis is placed on best practices. Prerequisite: Admission to Teacher Education Program.

ED 316 Instructional Technology
Explores the various instructional technologies to enhance teaching. This course provides an introduction to instructional technology for elementary, middle grades and secondary educators. Special emphasis is placed on instructional software packages for classroom, computer learning centers, web design and internet resources. Special Fee.

## ED 321 Practicum in Language Arts \& Social Studies

To be taken concurrently with Teaching Language Arts in Elementary/Middle Schools and Teaching Social Studies in Elementary/Middle Schools, this practicum provides field experiences in elementary and middle schools related to teaching language arts and social studies. The practicum requires a minimum of 30 clock hours to integrate classroom theory and practice with elementary or middle school experience. Special fee.

## ED 322 Practicum in Math and Science

0
To be taken concurrently with Teaching Math in Elementary/Middle Schools and Teaching Science in Elementary/Middle Schools, this practicum provides field experiences in elementary and middle schools related to teaching math and science. The practicum requires a minimum of 30 clock hours to integrate classroom theory and practice with elementary or middle school experience. Special fee.

## ED 350 Practicum in Education 2

0
This practicum requires a minimum of 30 clock hours to integrate educational theory and methodology with practical field experience in the classroom. It can be taken in any qualified middle or secondary school setting for the purposes of general exposure. Special fee.

## ED 400 Practicum in Education 3

This practicum requires a minimum of 30 clock hours to integrate educational theory and methodology with practical field experience in the classroom. It can be taken in any qualified school setting for the purposes of exposure to specific instructional activity within one's endorsement area(s). Special fee.

## ED 402 History \& Philosophy of Education

A historical and philosophical analysis of educational theorists and their contributions to current educational thought. Worthy of discussion are educational philosophies like idealism, realism, pragmatism, existentialism, Marxism, analytical theories, and naturalistic theories and their proponents. The student
develops the skills to analyze and evaluate the philosophical presuppositions in various educational philosophies, textbooks, methodologies, trends, or subject matter being used in the educational community. This course is designed to meet the ACSI philosophy of Christian school education requirements.

## ED 413 Diagnostic and Remedial Reading Skills 3

Designed to broaden the teacher's knowledge and skill in diagnostic and remedial reading techniques, this course includes examination of the administration and interpretation of diagnostic instruments, causes of reading problems, remedial techniques, special motivation factors designed for timid and troubled readers, and diagnostic and administrative procedures necessary for early referral of students with reading difficulties to other reading specialists. Prerequisite: Corequisite: ED 411, Teaching Reading in Elementary/Middle Schools and ED 421, Practicum in Literacy Development.

## ED 415 Literature for Children through Adolescence

3
A survey of literature for children through adolescence with an emphasis on various genre of literature for children and adolescents. Surveys winners of the Caldecott, Newberry, and Golden Sower awards; providing creative experiences and reporting methodologies by which students can express their understanding of the books. Discussion also focuses on motivation techniques to encourage readers to develop life-long reading habits. Prerequisite: Co-requisite: ED 421, Practicum in Literacy Development.

## ED 417 Middle School Ed Design \& Operations

Designed to provide educators with a background in the curriculum, history, and philosophy of the middle school. It investigates the organizational structure, team planning, collaborative techniques, and student advising roles that are unique to the middle grades in early adolescence.

ED 421 Practicum in Literacy Development 0
To be taken concurrently with Teaching Reading in Elementary/Middle Schools and Diagnostic and Remedial Reading Skills, this practicum provides field experiences in elementary and middle schools related to teaching reading and literacy skills. The practicum requires a minimum of 30 clock hours to integrate classroom theory and practice with elementary or middle school experience. Special fee.

## ED 422 Practicum in Human/Cultural Development 0

This 15 hour practicum is designed to help students integrate classroom theory and practice with elementary and/or middle school experience. This practicum follows
the completion of ED 112, ED 212, and ED 214. Special fee.

## ED 423 Practicum in Special Education

This 15 clock hour practicum is designed to help students integrate classroom theory and practice with elementary, middle school, and secondary experience in areas of special education. Practicum requires an exposure to the learning styles and pedagogy necessary to work with the wide range of special needs population in the classroom. This practicum follows completion of ED 302 Introduction to Special Education. Special fee.

## ED 424 Student Teaching Experience

This capstone course, designed to integrate knowledge, skills, and experience, can only be scheduled after admission to student teaching. This requirement involves full-time teaching experiences in either one elementary or middle school classroom (within one's field endorsement area) or in a combination of classrooms (within one's field endorsement area) for at least 15 weeks. Placement must be in an accredited and/or approved school as defined by the Nebraska Department of Education. Detailed procedures and evaluations for this student teaching experience may be found in the Grace University Student Teaching Handbook. Special fee.

## ED 450 Practicum in Education 4

This practicum requires a minimum of 30 clock hours to integrate educational theory and methodology with practical field experience in the classroom. It can be taken in any qualified school setting for the purposes of exposure to specific instructional activity within ones endorsement area(s). Special fee. *Note: An additional 25 clock hours of field-based experience is scheduled within the Orientation and Field Experience course identified within the Teacher Education Professional Core.

## ED 481 English Language Learner Methods

3
A course focused on exploring instructional methods and materials to teach English Language Learners (ELL). Methods and materials will be evaluated for age appropriateness and cultural sensitivity.

## ED 482 Assessment and Evaluation of English Language Learners

## 3

Designed to acquaint educators with assessment instruments and evaluation procedures including language proficiency testing, entry and placement procedures, theories of second language acquisition, and selection, development, and evaluation of curriculum based on language proficiency.

## ED 483 ELL Practicum

A practical experience teaching English as a Second Language in an age-appropriate setting under supervision. Prerequisite: Include ED 481,482, and foreign language competency.

## ED 499 Directed Studies

See Biblical Studies for description.

## ENGLISH

Students who score below 19 on the ACT English section are required to take EN 099. The instructor may make exceptions based on the writing sample. All entering freshmen who have not taken a college level English course are required to take it at Grace University.

## EN 099 Foundational Writing

A foundational course designed to address writing challenges related to grammar, construction, process and organization. This seminar is required for students admitted with no previous credit in College Composition, scoring less than an 18 on the English section of the ACT. Instructors may also recommend this course to students/advisees with significant difficulties in written communication.

## EN 101 College Composition 1

3
This course is designed to equip students for successful transition into collegiate-level academic writing. Emphasis is placed on principles of Six-Trait Writing (content, organization, voice, word choice, fluency and conventions), in addition to information literacy and research skills. Students gain experience in writing personal reflections and summaries, as well as in correctly writing and documenting paraphrases and direct quotes using both MLA and APA formats. Attention is given to informative research writing, as well as to the following essay styles: narration, definition, description, and classification. The course culminates in submission of a final writing portfolio. Prerequisite: ACT English score of 19 or higher or successful completion of EN 099. A grade of C or higher required to enter professional programs.

## EN 102 Creative Writing

Production of short stories, essays, skits, and poetry. Fiction, poetry, drama, and other literary forms are the focus of the course. Prerequisite: EN 101 College Composition 1 or Instructor's Permission.

## EN 103 College Composition 2

3
This course builds upon skills acquired in College Composition 1 and helps students understand the relationship between academic writing and the
workplace. Emphasis is placed on rhetorical purpose and audience, clarity/coherence, and revising/editing. MLA and APA documentation formats will be reviewed, and attention is given to the following rhetorical approaches: illustration, cause/effect, comparison/contrast, and argumentation/persuasion. The course culminates in submission of the persuasive research writing project. Prerequisite: EN 101 with a grade of "C" or higher.

## EN 113 Interpretive Writing Evaluation

Interpretation of writing and the evaluation of techniques used in writing poetry, fiction, and non-fiction are explored. Publisher and editorial requirements will also be investigated.

## FOREIGN LANGUAGES

## FL 341 French 1

3
The study of the essentials of the French language. Emphasis is on establishing a basic vocabulary, reading and writing grammar, and conversational phrases.

## FL 342 French 2

Part two of a one-year sequence in the French language. Emphasis is continued on establishing a basic vocabulary, basic reading and writing syntax, conversational dialogue, idioms, and French culture. Prerequisite: FL 341 French 1.

## FL 351 Greek Grammar 1

An introduction to Koine' Greek grammar. Emphasis is on basic vocabulary, verb forms, and case structure. Skills to learn a foreign language are addressed.

## FL 352 Greek Grammar 2

3
A continuation of Koine' Greek grammar. Emphasis is on mastery of vocabulary, verb forms, and case structure. Translation of first-century Johannine literature begins this semester. Prerequisite: FL 351 Greek Grammar 1.

## FL 371 Spanish 1

3
The study of the essentials of the Spanish language. Emphasis is on establishing a basic vocabulary, reading and writing grammar, and conversational phrases.

## FL 372 Spanish 2

3
Part two of a one-year sequence in the Spanish language. Emphasis is continued on establishing a basic vocabulary, basic reading and writing syntax, conversational dialogue, idioms, and Latino culture. Prerequisite: FL 371 Spanish 1.

## FL 373 Spanish Language Immersion Program 6

An intensive format Spanish language acquisition program designed to immerse the student in the language
in an intensive summer format. The course may be scheduled to occur within a Spanish speaking community or country. This program addresses basic vocabulary, reading and writing skills, conversational dialogue, idioms, and Latino culture.

## FL 451 Greek Exegesis 1

Based on one's knowledge of Koine' Greek, the emphasis is on refinement of grammar and syntax. Translation and exegesis of first century Greek literature especially the Gospel of John. Prerequisite: FL 352 Greek Grammar 2 or Instructor's Permission.

## FL 452 Greek Exegesis 2

Continued exegesis of first century Greek literature with special emphasis on passages with potential exegetical controversy or significance for the Christian life. Prerequisite: FL 451 Greek Exegesis 1 or Instructor's Permission.

## FL 461 Hebrew Grammar 1

The study of the essentials of Hebrew grammar, including the alphabet, vocabulary, and the major verb stems. The importance of accurate translation is emphasized.

## FL 462 Hebrew Grammar 2

The practical demonstration and application of grammar, reading, and exegesis in the Hebrew Old Testament. Prerequisite: FL 461 Hebrew Grammar 1.

## HUMANITIES

## HU 100 Introduction to the Arts

A survey of historic paintings, sculptures, and architectures along with a "hands-on" introductory exploration of basic principles of design, space, color, and texture in sketching, painting, and pottery. Music, theatre, and cinema are also introduced as art forms. Field experiences are a critical part of this course. A Christian philosophy of art is addressed.

## HU 113 Film Art

This course introduces film theory, terminology, and technologies and focuses on the practical needs of the producer/videographer in a ministry context.

## HU 210 Introduction to Linguistics

An introduction to the terminology and concepts of modern linguistics, with a view to developing insight into the linguistic phenomena of one's native language and beyond. Sound systems of languages (phonetics, phonology, and phonemics), word formation (morphology), sentence formation (syntax), and language meaning (semantics) are introduced. A history of the

English language is included. The course is intended to develop a curiosity and enthusiasm for language and language learning.

## HU 221 Introduction to Philosophy

An exploration the philosophical foundations of Christian theism and the biblical world view, so that one may appreciate the intellectual and moral foundations of belief in God. After a brief review of logic, fundamental Christian beliefs are developed philosophically, with an emphasis on the nature of faith, the nature of persons, the existence and nature of God, and the structure and content of Christian ethics. The readings are drawn from both classical and contemporary sources.

## HU 310 Literature of the Bible

Primarily designed to increase one's understanding of the Bible and to assist in interpreting it by recognizing and coming to understand the literary forms and devices used therein. It should increase one's understanding of these literary forms and devices by seeing them exemplified in the Bible.

## HU 320 Survey of the Christian Writings of C.S. Lewis

A course designed to acquaint the student with the contributions C.S. Lewis has made to present-day Christian thinking and understanding. The course involves the reading of complete books by C.S. Lewis (with the exception of selections out of Poems and The Weight of Glory), ranging from fiction to expository apologetics, from fantasy to strict, measured logic, from doctrinal discussion to spiritual autobiography, from children's-level fiction to adult-level fiction, from prose to poetry.

## HU 321 World's Living Religions

3
Background descriptions on the world's religions as to classification, history and doctrines, comparing them with biblical Christianity. The study includes the origin of the concept and the origin of the principle characteristics. May be used as a TH elective by summer EDGE student. (Cross listed as IS 321)

## HU 323 Worldviews

The sociological, philosophical and theological presuppositions (issues such as ethics, knowledge, reality and humanness) from primary writings of worldviews will be analyzed through critical thinking skills. Also, an examination of the philosophical, theological and spiritual benefits of clothing the Christian faith in the garment of worldview.

## HU 381 English Literature

A survey of the major contributions to British literature by outstanding English writers.

## HU 382 American Literature

A survey of the major contributions to American literature by outstanding American writers.

## HU 383 Non-Western Literature

An exploration of the historical development of literature outside of British or American Literature. Classic and contemporary literature from Asia, Africa, South America, and the Middle East will be examined.

## HU 412 Apologetics

3
A biblically based, philosophically detailed defense and statement of Christian theism and belief in God. Topics include: the aims and methods of apologetics, the existence of God, religious language, the problem of evil, miracles and Scripture, the nature of science, and other contemporary topics relevant to showing the rationality of Christian belief. The readings are drawn from both classical and contemporary sources.

## HU 414 Ethics

3
Designed to build a Christian world and life view, biblical and general studies are integrated with current moral, intellectual, and social questions of the day.

## INFORMATION TECHNOLOGY

## IT 095 Microsoft Office Basics

 0An introduction to competencies in the basic Microsoft applications (Word, Excel, PowerPoint and Access). A student can demonstrate competency by examination in lieu of this course.
IT 101 Introduction to Basic Computing
An introduction to the basic components and operation of microcomputers, including basic competencies in introductory applications (word-processing, database management, spreadsheets, and electronic communications including mail merge). The course includes exploration of local area networks, wide area networks, and the World Wide Web. Competency can demonstrated by examination in order to substitute another course.

## IT 140 Web Page Design

An introduction to web site design using HTML and Netscape Communicator. A ministry-related web page is created and posted on the World Wide Web. Prerequisite: IT 101 or instructor's permission.

## INTERCULTURAL STUDIES

## IS 201 Intercultural Ministry Practicum 1

This practicum is designed to help students gain experience working in a structured cross-cultural environment in the Omaha metro area with people from one or more ethnic groups distinct from their own. Prerequisite: TH 203.

## IS 203 The Historical Expansion of the Church 3

A biographical/geographical study of the history of the church's expansion from the First Century A.D. to the present. Emphasis is given to key places and individuals, methodology and organizations involved.

IS 213 Perspectives on the World Christian Movement 3
A biblical, historical and cultural analysis of the impact of the world Christian movement, with specific attention given to strategy and the imperative of bringing the gospel to groups that have yet to initially receive it.

IS 218 Intercultural Relationships 1
3
An overview of intercultural life and ministry responsibilities in general and participation in The EDGE program in particular. Subjects covered include motivation, personal preparation, expectations and goals. Emphasis is placed upon understanding oneself and relating with the mission organization, the church at home, the church overseas, and team members. Prerequisite IS 201 and TH 203.

## IS 303 Introduction to Urban Ministry

An introduction to the study of ministry in the urban setting. The material is divided into 3 sections which include: (1) the history of the city, (2) the dynamics of the city including a comparison of the cities in the U.S. and other countries; the conflicts which result from racial and cultural diversity in the city; the social and economic structure of the city; the urban dilemma, (3) how to minister in the city with its unique characteristics and problems.

IS 312 Context and Mission
A study of the principles and challenges involved in cross-cultural service including an examination of the message of the gospel, the nature of the church, and the practice of Christian mission. Particular emphasis is placed upon the process of contextualization given the historical, hermeneutical, sociological, cultural, and global realities. Case studies and field research pertaining to a student's particular EDGE study site are used to demonstrate the application of principles. Prerequisite: IS 201, IS 218, and TH 203.

A field-based integration of theory and practice accomplished at an EDGE study site under the supervision of a missionary leader and the Intercultural Studies staff. Prerequisite: IS 201, IS 218, and TH 203. Students must carry a 2.0 GPA to be eligible for this course.

## IS 321 World's Living Religions

Overview of the world's major religions as to classification, history and doctrines, and comparison with biblical Christianity. The study includes the origin of the concept of religion, its universality, philosophy and principle characteristics. Emphasis is placed upon the dominant religion of the student's particular EDGE study site. Prerequisite: IS 201, IS 218, and TH 203.

## IS 331 Introduction to Public Administration 3

This course will include a study of the history of public administration in the US with comparison made to other countries. Important laws having to do with the public administration will be discussed and their implications upon our lives and our cities. Different styles of leadership will be discussed so that the student will understand the perspective of the bureaucrat. The student will be given the Servant Leader model as the one best used to work with the bureaucrat and to accomplish ministry in the city.

IS 401 Intercultural Ministry Practicum 2
This practicum is a continuation of IS 401 Intercultural Ministry Practicum 1.

## IS 402 Mission Research Seminar 1

1
Permits the student to do independent research on some subject within the scope of the total missions endeavor. The instructor provides guidance to the students in the process of their research projects. Students will make presentation of the findings of their research. Prerequisite: TH 203, and senior standing or permission of the Program Director.

## IS 403 Mission Research Seminar 2

See description under IS 402.

## IS 405 Intercultural Relationships 2

Addresses the theory and challenges of relating across cultures in general and the unique challenges of effective cross-cultural communication at the student's particular EDGE study site location. Special emphasis is placed upon the application of basic cultural principles and selfunderstanding. Prerequisite: IS 201, IS 218, and TH 203.

IS 407 Intercultural Transition Seminar
A critical reflection of intercultural principles related to the process of entering a foreign culture for an extended period of time, as well as, the process of returning to one's home culture. Students gain theoretical knowledge and practical skills useful in the return from extended cross-cultural experiences while learning more about themselves as cultural beings. Prerequisite: IS 318.

## IS 412 The Contemporary World \& Mission

A critical evaluation of significant movements affecting the contemporary mission enterprise. Emphasis is placed on partnership in missions, the present state of world evangelization, current cultural and generational trends, and attrition in missions. Careful consideration is given to the responsibility of the church and the missionary in the light of these trends. Prerequisite: IS 201, IS 218, TH 203, completion of the EDGE program, and senior standing or permission of the Program Director.

IS 423 Senior Seminar 3

The student, in cooperation with the department chair, will research a specific area of interest in urban ministry. This will include on-site visits as a practicum, with interviews and actual experience in the field of research. Areas of research may include, but are not limited to: the inner city church; rescue mission ministry; transitional living programs; drug and alcohol rehabilitation; parachurch organizations in the inner city; and the delivery of social services.

IS 499 Directed Studies
1-4
See Biblical Studies for description.

## MATHEMATICS

## MA 201 College Algebra

This course covers fractional expressions; solving quadratic, fractional, polynomial, and radical equations; relations and functions; quadratic and polynomial functions; systems of equations and inequities; exponential and logarithmic functions; and matrices.

## MA 202 Calculus

This course deals with trigonometric functions, oblique triangles, advanced algebra, introductory analytic geometry, and calculus. Emphasis centers on application of the mathematical principles.

## MA 211 Statistics

An introduction to basic statistical methods, including central tendency, parametric, non-parametrical procedures (e.g., tests of association, correlation and comparison).

This course is a study of calculus of a single variable. Topics will include functions, limits, differentiation and applications or integration of algebraic functions.

## MA 246 Calculus 2

This course is a continuation of the study of calculus of a single variable. Topics will include differential equations, various integration techniques and applications and infinite series. Prerequisite: MA 245.

## MUSIC <br> Students may enroll in an ensemble for 0 hours credit at $25 \%$ of the tuition.

## MU 010-080 Performance Hour

Performance hour is a twice monthly venue in which music majors perform for each other and hear performances by faculty and guest artists. The purpose of performance hour is to develop the student's artistry and musicianship. All music majors are required to enroll in performance hour. Graded on a Pass/Fail basis.

## MU 100 Voice class

1
Voice class is offered each semester. It is a course in singing for the beginning singer or for the singer who has never taken private lessons. Group instruction. Not for music majors specializing in voice. Special fee.

## MU 121 Comprehensive Musicianship 1

A comprehensive study of basic music theory, including scales, intervals, chord identification and analysis, sight reading, and ear training. Provides a foundation for the integration of the following skills: analysis, historical knowledge, composition, sight reading, ear training, and performance.

## MU 122 Comprehensive Musicianship 2

A continuation of comprehensive study of music theory, score analysis, sight reading, ear training, with historical aspects of music. Provides a foundation for the integration of the following skills: analysis, historical knowledge, composition, sight reading, ear training, and performance.

## MU 131 Masterworks Chorus

Enrollment is open to anyone. In the spring semester GUMC joins with other Grace University ensembles to prepare and perform The Masterwork's Concert. Rehearsals are held once a week for 2 hours. Graded on a Pass/Fail basis.

MU 141 Grace Chorale
Designed to teach excellence in choral singing. Many styles of sacred choral literature, including music of nonwestern cultures are used to teach good singing technique, musicianship, and aspects of Christian ministry and music. The Chorale performs 15 to 20 concerts each year. Students are admitted following a satisfactory audition with the director. Generally, the student is expected to make a yearlong commitment to the Chorale. Graded on a Pass/Fail basis.

## MU 151 Women's Chorale

The Women's Chorale is open to women following a successful audition. Many styles of sacred choral literature are used to teach good singing techniques, musicianship, and aspects of Christian ministry and music. The Women's Chorale performs 10-15 concerts each year. Graded on a Pass/Fail basis.

MU 161 Concert Band
An ensemble open to all students by audition who play a band instrument. Instruction and experience in ensemble playing is provided through rehearsals and performance opportunities. Graded on a Pass/Fail basis.

## MU 171 Worship Band

The Worship Band is open to all students who play guitar, drums, bass guitar, keyboards, or who sing, following a successful audition. Enrollment is limited. The Worship Band prepares music suitable for contemporary worship settings and leads worship in various venues including Grace LIFE and youth outreach events. Students will learn to read music charts and to improvise. This course is suitable for music majors who plan to be worship leaders and those who want music credit for General Studies. Graded on a Pass/Fail basis.

## MU 211 Fundamentals of Music

This course is an introduction to the fundamentals of music and music theory. The students will learn to read musical notation, play a simple song on the piano/keyboard, sight sing, conduct and lead group singing, write musical notation, harmonize a simple melody, and read chord symbols.

MU 213 Music Appreciation
This course is an introduction to music. The aim of this class is to teach students techniques for engaging emotionally and intellectually in music. The students will be taught listening skills that equip them with the capacity for critical judgment in both classical and popular music settings.

Designed to help the student develop a Christian philosophy of music for life and ministry and worship.

## MU 221 Comprehensive Musicianship 3

A comprehensive study of advanced theory, harmony, analysis. Includes a continuation of development of sight singing and ear training skills. Prerequisite: MU 122.

## MU 222 Comprehensive Musicianship 4

4
A comprehensive study of advanced theory, harmony, analysis. Includes a continuation of development of sight singing and ear training skills. Prerequisite: MU 221.

## MU 223 Brass Methods \& Materials

This class is designed to help prepare the music major to teach the playing of brass instruments in a school band/orchestra or private lesson setting, by learning the fundamentals of playing each instrument. This is accomplished by reading about as well as playing the instruments. Alternates with MU 325.

## MU 224 Woodwind Method \& Materials

This class is designed to help prepare the music major to teach the playing of woodwind instruments in a school band/orchestra or private lesson setting, by learning the fundamentals of playing each instrument. This is accomplished by reading about as well as playing the instruments. Alternates with MU 326.

## MU 230 Choral Methods \& Materials

2
Designed to teach the student to select appropriate choral literature, conduct effective rehearsals, and build healthy singing technique in Middle school and high school classes.

## MU 312 Piano Pedagogy

Principles, procedures and materials for teaching piano. Required for all music majors specializing in piano or organ.

## MU 313 Conducting 1

Focuses on developing basic conducting techniquesposture, beat patterns, and expressive and stylistic techniques. Emphasis is on instrumental music. Alternates with MU 335.

## MU 314 Conducting 2

Techniques are taught for developing and training groups in matters of tone quality, pitch and ensemble. Emphasis on choral music. Prerequisite: MU 313. Alternates with MU 336.

MU 325 String Methods \& Materials
This class is designed to help prepare the music major to teach the playing of string instruments in a school orchestra or private lesson setting. Alternates with MU 223.

MU 326 Percussion Methods \& Materials 1

This course is designed to teach the basics of percussion technique with a view to preparing the music major to teach percussion students. Many percussion instruments will be covered, but emphasis will be placed on the snare drum, timpani and keyboard percussion. Alternates with MU 224.

MU 330 Band Methods \& Materials
2
Designed to teach student to select appropriate music, conduct effective rehearsals, and manage a band program in elementary, middle, and high school settings.

## MU 335 Survey of Music History \& Literature 1

A historical approach to music literature from the ancient Greek and Roman period to the present. Students are tested in the following areas: general knowledge, score analysis, essay and listening analysis. Prerequisite: MU 121, 122. Alternates with MU 313.
MU 336 Survey of Music History \& Literature 2
3
A historical approach to music literature from the ancient Greek and Roman period to the present. Students are tested in the following areas: general knowledge, score analysis, essay and listening analysis. Prerequisite: MU 121, 122. Alternates with MU 314.
MU 350 Children/Youth Choir Methods and Materials

2
The course is designed to train students to direct church or community children/youth choirs. Major emphasis is given to voice building philosophy and methods. In addition, the students learn to select materials and literature for various age groups and singing abilities, to administrate and organize a children's choir program, rehearsal techniques, and the role children's choir program can have in worship and in the church's Christian Education program.

## MU 410 Music Field Experience

Music students gain practical experience by working at a church with a music director or in a music education setting with a music teacher. Special fee.

MU 411 Conducting 3
2
Designed to teach advanced conducting techniques, score study and preparation. Prerequisite: MU 313, 314.

## MU 412 Senior Recital

Students enroll concurrently with 1 semester hour of applied music in major instrument. Special fee.

## MU 420 Christian Worship: Principles of Design \& Organization

A study of biblical principles of worship and of the biblical/historical patterns of worship. The course is designed to give students guiding principles for designing and organizing corporate worship.

## MU 421 Contemporary Christian Music Arranging and Directing

The student learns to write arrangements for, and to direct a contemporary music ensemble (piano, synthesizer, bass, guitars, drums, and vocalists). This involves adapting lead sheets or other sources for full rhythm section and singers. In addition, the students learn about available technologies, i.e., sequencing and sound systems. Instructors approval required.

## MU 422 Choral \& Instrumental Arranging

A three-unit course in music arranging. Unit 1: The study of ranges, timbre, and transpositions of orchestral and band instruments. Unit 2: The completion of orchestration exercises and projects for small and large instrumental ensembles. Unit 3: Arranging for many typical choral ensemble combinations, including piano accompaniments. Prerequisite: MU 121 122, 221-222.

## MU 424 History of Church Music

3
A study of the development and use of sacred music through the Old and New Testaments and throughout church history including a study of hymnody as it relates to various periods of church history.

## MU 426 Survey of Music Business \& Technology 3

An introduction and overview of the different aspects of music business and music technology. Topics include music industry, copyright, MIDI, sequencing, notational software, music promotion and marketing, computer assisted instruction in music, and music on the internet.

## MU 430 Introduction to World Music

Serves as an introduction to the musical styles and forms of non-Western cultures.

## MU 440 Accompanying \& Service Playing

Practical experience in studio, ensemble, recital, and church service accompanying. Includes a study of the elements of recitals, concerts and services that produce effective, polished performances as accompanist or soloist. Also, the following topics are covered: modulation, improvisation, transposition, rehearsal
techniques, sight reading, open score reading, chord symbols, and use of the synthesizer as accompaniment.

MU 450 Vocal Literature
Guides the student through the vast amount of vocal literature according to the needs and requirements of the teaching studio, the voice recital, and Christian ministry and worship.

## MU 460 Keyboard Literature

A study of significant solo piano literature including representative repertoire from Baroque, Classical, Romantic and Modern Eras. Required for keyboard majors.

MU 470 Choral Literature
Guides the student through the vast amount of choral music available for school choirs-public and Christian-and for church choirs. Examples of choral music of all styles are studied.

## MU 480 Instrumental Literature

Designed to cover the major material for orchestras and bands with the primary focus being on the materials for school ensembles.

## MU 499 Directed Studies

See Biblical Studies for description.
MU B200 Brass
See description listed under MU V200 Voice.
MU C200 Composition
See description listed under MU V200 Voice.

## MU G200 Guitar

See description listed under MU V200 Voice.
MU O200 Organ
1
See description listed under MU V200 Voice. Prerequisite: Instructor permission.

## MU P080 Basic Piano Fundamentals Class

Scales: All major keys, hands together, ascending and descending, one octave. Chord progression: primary chords in all major keys. Root position only. Harmonization: Prepared melodic line with chord symbols of primary chords only. Hymn playing: fourpart settings, one traditional hymn in major key.
MU P090 Basic Piano Fundamentals Class
Scales: All harmonic minor scales, hands together, ascending and descending, one octave. Chord progression: Primary chords in all harmonic minor keys, root position. Harmonization: Unprepared melodic line
with chord symbols of primary chords only. Hymn playing: four-part settings one contemporary hymn.

## MU P200 Piano

See description listed under MU V200 Voice.

## MU Q200 Percussion

See description listed under MU V200 Voice.

## MU S200 Strings

See description listed under MU V200 Voice.

## MU V200 Voice

Applied music instruction is open to all students; it is required for music majors. Students who take applied music will study one-on-one with the instructor. An semester hour of credit is earned by satisfactorily completing 14 half-hour lessons. Two hours of credit are earned by completing 28 half-hour lessons or 14 onehour lessons. All applied music students must satisfactorily perform a jury at the end of the semester. Jury performances are used to assess the student's achievement in his/her applied area. Music faculty sit on the jury. Students are advanced on the recommendation of the jury. Intermediate and advanced music majors are required to practice 1 hour daily 5 days a week. Beginning music students are required to practice 30 minutes daily 5 days a week. Music majors are required to take ten (10) hours in their major applied instrument (e.g., voice, piano, trumpet, etc.). Special fees apply. Students must receive instructor's consent before enrolling in applied organ. Music majors who need to pass the piano proficiency requirement must take applied piano.

## MU W200 Woodwinds

1

See description listed under MU V200 Voice.

## NURSING

Course descriptions for nursing classes offered at Clarkson College can be obtained by contacting:

Clarkson College
101 S. 42nd Street
Omaha, Nebraska 68131
1-800-647-5500
www.clarksoncollege.edu

## PHYSICAL EDUCATION

## PE 101 Introduction to Health \& Wellness

Designed to orient the student to the importance of physical fitness by considering the scriptural injunctions
regarding the body, learning how the body functions and what is harmful to it, and demonstrating how to improve the level of physical fitness. This course receives a letter grade. The course is required for all undergraduate programs.

## PE 200 Cardiovascular Training 1

Designed to use aerobic exercise to develop physical fitness. Graded on a Pass/Fail basis.
PE 210 Cardiovascular Training 2 1

Designed to continue the aerobic exercise program begun in Cardiovascular Training 1. Graded on a Pass/Fail basis.

PE 220 Strength Training 1
Designed to develop general physical conditioning, with emphasis on muscular strength and endurance, through the use of weight training. Graded on a Pass/Fail basis.

## PE 230 Strength Training 2

Designed to continue the weight training program begun in Strength Training 1. Graded on a Pass/Fail basis.

## PE 233 Backpacking

Backpacking experience in a small group environment that emphasizes safety, personal and ecological responsibility. Special fee. Graded on a Pass/Fail basis. Not open to first year students or RA's. Prerequisite: Good physical condition. Please note: The activity fee is nonrefundable.

## PE 234 Rock Climbing

1
Introduction to the sport of rock climbing. Attention is given to proper climbing ethics, terminology, knots, and use of equipment. The class stresses safety and personal and ecological responsibility. Special fee. Graded on a Pass/Fail basis. Please note: The activity fee is nonrefundable.

## PE 235 Canoeing

A canoeing trip that emphasizes safety and personal and ecological responsibility. Special fee. Graded on a Pass/Fail basis. Prerequisite: Ability to swim. Please note: The activity fee is nonrefundable.

## PE 236 Mountain Biking

1
This course will introduce the student to the recreational sport of Mountain Biking. This course will cover riding skills and techniques, basic bike maintenance/repair and safety. The student must supply his/her own working mountain bike and helmet.

PE 270 Intercollegiate Basketball
1
Participation in intercollegiate basketball (Men and Women). Graded on a Pass/Fail basis. A maximum of
three hours of intercollegiate athletics is counted toward meeting the required hours in physical education.

## PE 273 Intercollegiate Volleyball

Participation in intercollegiate volleyball (Women). Graded on a Pass/Fail basis. A maximum of three hours of intercollegiate athletics is counted toward meeting the required hours in physical education.

## PE 275 Intercollegiate Soccer

Participation in intercollegiate soccer (Men). Graded on a Pass/Fail basis. A maximum of three hours of intercollegiate athletics is counted toward meeting the required hours in physical education.

## PE 300 Care \& Prevention of Athletic Injuries

This course surveys basic prevention, intervention, and injury care procedures in athletics for coaches and athletic trainers. This course serves as an introduction to sports medicine issues for non-medically trained educators.

## PE 304 Health and Physical Education

Surveys the curricular materials and methods for teaching health and physical education on the elementary level. It also provides for the integration and correlation of health and physical education with general education.

## PE 400 Concepts of Coaching and Officiating

 2This study identifies basic concepts of coaching and officiating athletic events for intramural and interscholastic educational programs at the elementary and secondary levels. Principles are applied within a variety of athletic sports.

## PE 402 Coaching Basketball

A practical study of basic developmental skills, training strategies, and competitive coaching strategies for basketball at the middle school and high school level. Emphasis is placed on player motivation and official regulations of play.

## PE 411 Coaching Soccer

A practical study of basic developmental skills, training strategies, and competitive coaching strategies for soccer at the middle school and high school level. Emphasis is placed on individual player and team motivation, and official regulations of play.

## PE 412 Coaching Volleyball

A practical study of basic developmental skills, training strategies, and competitive coaching strategies for volleyball at the middle school and high school level. Emphasis is placed on individual player and team motivation, and official regulations of play.

PE 421 Coaching Baseball and Softball
A practical study of basic developmental skills, training strategies, and competitive coaching strategies for baseball and softball at the middle school and high school level. Emphasis is placed on individual player and team motivation, and official regulations of play.

## PE 422 Coaching Track and Field

Practical study of basic developmental skills, training strategies for track and field events at the middle school and high school level. Emphasis is placed on individual player and team motivation, and official regulations of play.

## PE 491 Philosophy \& Psychology of Coaching

This course is designed to help educators develop a philosophy of coaching consistent with Judeo-Christian values that integrates an understanding of coaching psychology. Discussion of ethics as it relates to competition is included.

## PE 495 Concepts of Coaching

This course is designed to help educators develop a philosophy of coaching consistent with Judeo-Christian values that integrates an understanding of coaching psychology. Discussion of ethics as it relates to competition is included.

## PSYCHOLOGY

## PSY 101 General Psychology

Designed to introduce the students to the study of human behavior. Areas of study include: psychological research methods, developmental psychology, senses and perception, altered states of awareness, learning and conditioning, intelligence and testing, and the psychology of abnormal behavior. Each area of study is dealt with from a Christian perspective. Students interested in pursuing a Psychology major must earn a grade of C or better in PSY 101 in order to continue in the program. Students that receive a D or F must retake the course prior to taking other required Psychology courses.

## PSY 200 Educational Psychology

A study in the psychological principles underlying learning and effective teaching, the effect of social and personality factors on the learning process, and the application of learning theory to teaching. The course is designed to build upon knowledge gained in the General Psychology course requirement. Cross-listed as ED 201. Prerequisite: PSY 101 General Psychology or may be taken concurrently with PSY 101.

This class examines the theories and development of interpersonal relationships and counseling skills. Principles of communication, relationship building and interpersonal growth within various contexts are covered. Prerequisite: PSY 101 General Psychology or may be taken concurrently with PSY 101.

## PSY 211 Child and Adolescent Development

A study of the basic theories, principles, research findings and ideas about child and adolescent development from a psychological perspective, covering from conception to adolescence. Factors which influence the child and adolescent are noted with regard to their effect on the child's physical, cognitive, social, and personality development. Pre- or co-requisite: PSY 101 General Psychology.

## PSY 212 Adult Development

3
An examination of the developmental processes which take place during normal adult life. The major theorists in this area will be examined and reviewed. An integration of spiritual maturity and adult life experiences will be made. Prerequisite: PSY 101 General Psychology or may be taken concurrently with PSY 101.

PSY 224 Psychology and Social Work
A study of the emergence of the social work profession, the student will gain an awareness and understanding of the breadth and depth of the social work profession, to include skills, values, practice settings, client groups, helping services, career patterns, and practice methods. Particular emphasis will be placed on understanding and exploring the intervention strategies that can be employed to achieve greater social and economic justice.

## PSY 300 Introduction to Biblical Counseling 3

Designed to integrate Scripture, psychology and introductory counseling, the course focuses on the issues and problems of being a people helper. Special fee.

PSY 302 Theories of Personality
3
A study of the major theories of personality. Emphasis is given to understanding the development, structure and dynamics of the various theories and evaluating them from a biblical context. Prerequisite: PSY 101 General Psychology, or instructor permission.
PSY 303 Abnormal Psychology
A study of the etiology, diagnosis and treatment of abnormal behavior. The student is introduced to the DSM IV. Prerequisite: PSY 101 General Psychology.

PSY 305 Multicultural Psychology
A study of the cultural, social and economic factors that apply to specific cultural, ethnic and racial minority populations. Special attention will be given to African American, Hispanic, Native American, and Asian cultures. Specific theories and methods when working with these groups will be addressed. Prerequisite: PSY 101 General Psychology or instructor permission.

## PSY 306 Cognitive Psychology

3
A study of the major principles, research methods, and empirical findings of cognitive psychology The course will consider such topics as learning, memory, attention, thinking functions and structures, and artificial intelligence. Prerequisite: PSY 101 General Psychology.

## PSY 311 Physiological Psychology

A study of human physiology with special emphasis on the primary mechanisms that control emotional, cognitive, and behavioral functions. Prerequisite: SCI 341 Principles of Biology or equivalent.

## PSY 400 Social Psychology

A study of the social and psychological processes of human interaction. Major topics to be covered include conformity, aggression, self-justification, persuasion, prejudice, attraction and interpersonal communication. Analysis of social behavior, including social cognition, attitude formation and change, conformity, prejudice, group processes, etc. Both theory and research findings will be examined. Prerequisite: PSY 101 General Psychology.

## PSY 401 Professional Ethics and Issues

A study of the standards of conduct and ethics as they apply to human services and chemical dependency counseling. These include: legal issues, client welfare, professionalism, counselor values and conflicts, dual roles, confidentiality, informed consent, professional development, burnout and self-care. Ethical codes of various professional organizations will be examined as well.

## PSY 410 Spiritual Issues and Psychology

This course provides an overview of the issues of faith and psychology. Models of integrative thought and practice are explored and evaluated.

## PSY 411 Theories of Psychology \& Psychotherapy

This course will provide an introduction to the major theories and techniques of behavior change as related to psychology and psychotherapy. Client-related techniques focusing on establishing rapport will be practiced and evaluated. A critical evaluation of theory and techniques are stressed. Emphasis will be given to
practice and acquisition of basic skills in psychology and psychotherapy. Prerequisite: PSY 101 General Psychology.

## PSY 412 Group Dynamics

An overview of the principles of group theory, dynamics and process, as applied to various therapeutic settings and problems. There is an experiential component of group exercises and interaction in the class.

## PSY 468 Practicum

Provide the student with opportunities for supervised field experiences. This course is designed to help the student utilize and further their skills in problem-solving, research, and case management within the professional setting of mental health agencies and institutions. Prerequisite: PSY 101 General Psychology, PSY 401 Professional Ethics, and instructor approval.

## PSY 473 Alcohol/Drug Assessment, Case Planning and Management <br> 3

This course will cover the process of collecting relevant data about clients/client systems and their environment, and evaluating the data for making decisions regarding alcohol/drug disorder diagnosis, treatment and/or referral. Identifying and prioritizing client treatment goals and collaboration and coordination with other services, agencies and resources to achieve those goals will be included. The student will also practice assessing and managing cases, including the development of sample case records, using the client's written record to guide and monitor services with emphasis on the development of the social history and intake, initial assessment, individual treatment plan with measurable goals and objectives, and documentation of progress and ongoing assessment.

## PSY 473E Lifespan Development

This course will focus on the physical, cognitive, psychological and spiritual development processes which take place during childhood, adolescence and adulthood. The major theories will be examined and reviewed.

## PSY 474E Marriage \& Family

This course will focus on the basic concepts of establishing and maintaining a home including defining marriage and exploring family structures. Emphasis is given to understanding the social and psychological forces which impact marriage and family life. It will include a Biblical model of marriage, family life, and parenting. We will consider the effects of modern thought, cultures, and behaviors on family structures. The role of the church in marriage and family development will also be explored.

## PSY 475 Medical \& Psychosocial Aspects of Alcohol/Drug Use, Abuse \& Addiction

This course will include the study of the physiological and sociological aspects of alcohol/drug use, abuse and dependence. The classification and basic pharmacology of drugs, basic physiology and the effects of drug use on the systems of the body, and alcohol and drug tolerance will be addressed. The course will also include etiological, behavioral, cultural and demographic aspects and belief systems about alcohol/drug use along with the processes of dependence and addiction including signs, symptoms and behavior patterns.

## PSY 475E Personality Theories

A study of the major theories of personality. This course emphasizes the understanding of the development, structure and dynamics of the various theories. These will be evaluated from a Biblical context.

## PSY 476E Abnormal Psychology

A study of the etiology, diagnosis and treatment of abnormal behavior. The student is introduced to the DSM IV.

## PSY 477 Clinical Treatment Issues in Chemical Dependency

This course will include the study of treatment issues specific to alcohol/drug disorders, including dual diagnosis and the impact of physical and mental health disorders on treatment, historical and generation influences, the family disease concept and 12 -step philosophies. Also covered are special populations and how they affect the assessment of, response to and delivery of alcohol and drug treatment.

## PSY 477E Social Psychology

A study of the social and psychological processes of human interaction. Major topics to be covered include conformity, aggression, self-justification, persuasion, prejudice, attraction and interpersonal communication. A special emphasis will be placed on group dynamics.

## PSY 490 Senior Research Project

This course will give the student the opportunity to assimilate the knowledge they have gained through their course of instruction and apply that knowledge through field exercises as well as displaying their skills though the generating, developing and delivery of a research proposal. Prerequisite: MA 211 and SS 204.

## PSY 499 Directed Study

See Biblical Studies for description.

## PSY 4401-4419 Selected topics in Psychology 1-3

Each seminar module focuses on a specific, contemporary issue in the field of psychology.

## SCIENCE

## SCI 310 Geographical and Historical Settings of the Bible

A study of the physical features of the land of the Bible, stressing geographical factors affecting settlement and communication in the various regions. Relevant archeological, historical, and biblical material is correlated with sites, roads, and features in each region. Regions studied and visited include Galilee, Golan Heights, Judah, Samaria, Negev, Shephelah, Jordan and Jezreel Valleys, Benjamin, Sharon Plain, and Philistia. This courses is taken in Israel through Jerusalem University College.

## SCI 341 Principles of Biology

An introductory course covering the organization of life, cell theory, cellular energy pathways, genetics, basic concepts of taxonomy, origins and a survey of the five kingdoms.

## SCI 341L Biology Lab

A two-hour weekly Biology Laboratory which includes microscope work as well as specimens dissection. Corequisite: SCI 341.

## SCI 342 Physical Science

An introductory course dealing with the interaction of matter and energy. It examines forms of energy such as mechanics, heat, light, sound, electricity, and magnetism. It introduces the disciplines of chemistry, physics, geology, meteorology, astronomy, and ecology.

SCI 345 Ecology and Resource Conservation
A study of the interrelationships of organisms with their living and non-living environment; includes populations, communities, ecosystems, and biomes with an emphasis on conservation of resources and biblical stewardship of the creation.

## SPEECH

## SP 120 Oral Communications

An introduction to public address from a Christian perspective. Special attention is devoted to knowing the components which promote effective verbal communication and developing these through a wide variety of speeches. Students must pass this class with a
grade of "C" or above to be admitted to professional programs.

## SOCIAL SCIENCES

## SS 100 Seminar in Residence Life

A focus on preparing students for leadership roles on campus in Residence Life. Students are trained in leadership skills, listening skills, and other relationship building abilities. Prerequisite: Involvement in student leadership.

## SS 101 Freshmen Seminar

An introduction to personality, aptitude and ability, career path selection, with discussions about discerning divine purpose for life. Skill sets necessary for successful completion of post-secondary training and education will also be addressed including campus life involvement, time management, financial management, faculty expectations, and university objectives.

## SS 105 Leadership Seminar

Course will focus on the necessary skills to provide effective leadership on campus. Topics addressed will include understanding personal leadership styles, advanced listening skills, crisis intervention, mentoring and small group skills. Students will utilize these skills within the context of their current leadership role.

## SS 201 Principles of Economics 1

3

This course is a study in the principles of economics with an emphasis in microeconomics which studies how individuals and firms make decisions. Concepts covered will include supply and demand, elasticity, economics of the firm, impact of government behavior and international topics.

## SS 202 Principles of Economics 2

The study of Macroeconomics deals with the study of the performance of the national and global economy. Through theory and practice, students will begin to uncover meaning hidden in the headlines, examine the interplay between policy decisions and economic outcomes, and analyze the effect of choices made in the personal interest versus those made in the social interest.

## SS 204 Introduction to Social Science Research 3

Accessing, organizing, analyzing, synthesizing, and presenting data in the social sciences including surveys, participant observations, experimentation, quasiexperimental study, ethnographic study, and content analysis. Students learn to design empirical research (quantitative and qualitative) to acquire knowledge using scientific thinking. The course assumes a basic knowledge of statistics, and students are introduced to
statistical software designed to enhance research analysis.

## SS 214 Cultural Anthropology

3
A study of the basic principles of cultural anthropology. The course provides a basis for understanding and appreciating other peoples and their cultures so that students can adjust more readily and work more effectively in an ever-increasing multicultural world.

## SS 222 Principles of Sociology

An introduction to the study of society and culture, utilizing the research of the social scientist and interpreting it within a Christian framework.

## SS 231 Church History

3

A chronological survey of the Christian Church that gives special emphasis to theological development and change. May be used as an interdisciplinary Bible course.

## SS 232 African-American History

3
This course is designed to be an intense investigation of the history, experiences and circumstances of African Americans within the larger "American" context from colonial times to the present. It seeks to deal with both the perspectives and realities of the African-American experience and the larger realities of racial attitudes and behaviors of the American context.

## SS 233 History of the American People

A comprehensive study of the various ethnic and social groups that comprise the American people. Special emphasis will be placed on the experience and contributions of Native Americans, African-Americans, Mexican-Americans and women in American culture throughout American history.

## SS 241 Nebraska History

A study of Nebraska from its earliest records to the present. Special emphasis is placed on Native American cultures, as well as Nebraska's development within a regional and national context.

## SS 303 Physical Geography

Physical geography uses a geographer's perspective to study the earth's surface and the forces that shape it. Because of the subject matter and the geographer's particular interest, the course will cover topics in geology and climatology as well as the scientific approach to asking and answering questions about our world.

## SS 331 World Civilization 1

A survey of the history of selected civilizations from the origins of the first human civilizations to the Renaissance. It focuses on political, economic, social,
cultural, and technological contributions of these civilizations, individually and collectively, to the modern world. A Christian philosophy of history is addressed.

## SS 332 World Civilization 2

This course surveys the history of selected civilizations from the Renaissance to the present. It focuses on political, economic, social, cultural, and technological contributions of these civilizations, individually and collectively, to the modern world. A Christian philosophy of history is addressed.

## SS 333 Introduction to American Politics

3
This course is designed to provide students with an opportunity to learn about the history, structure, and functions of the United States political system. The focus of this course will be on the choices that people make in public life, and the ways that various factors, including governmental institutions, shape the choices that can be made.

SS 336 History of the Western Hemisphere
3
A study of the peoples and states that have comprised the Western Hemisphere throughout history. Special attention will be given to contemporary relationships between the United States, Canada and Latin America from a historical and global perspective.

## SS 400 Senior Integration

Designed to assess student integration of biblical studies, general education, and professional studies, this course serves as a capping course for all bachelor degree programs. The course anticipates transition issues for seniors preparing to leave the university's undergraduate environment for employment and/or further training opportunities.

## SS 431 American Civilization 1

3
A survey of American history from discovery by Europeans through the Civil War and reconstruction. The focus is on political, economic, social, cultural, and technological contributions of individuals and groups and their impact on modern America. Attention is placed on founding documents of the United States of America. A Christian philosophy of history is addressed.

## SS 432 American Civilization 2

A survey of American history from the Civil War to the present. The focus is on political, economic, social, cultural, and technological contributions of individuals and groups and their impact on modern America. Attention is placed on late twentieth century post-modern philosophy and its promotion of pluralism, relativism, and individualism in American culture. A Christian philosophy of history is addressed.

## SS 433 American Government

This course is an introduction to national government including a study of the structural function of the political system and the elements of constitutionalism, federalism, republicanism, and states rights. Analysis of the U.S. Constitution and Amendments, the political party structures and values, and current federal and state decision making processes are explored. Special emphasis is placed on Constitutional interpretation in American history.

## SS 443 Historiography

A critical study of the history of writing history and the concepts, contributions and controversies involved in the development of historical writing. Special attention is placed on the roles of evidence, interpretation and worldview in writing history. The skills involved in researching historical topics are also applied.

## SS 499 Directed Studies

See Biblical Studies for description.

## THEOLOGY

## TH 200 Survey of Theology

2
This course is an introduction to all areas of Theology. The student is familiarized with the terms and concepts associated with theological study to form the base from which deeper study may occur.

## TH 203 Theology of Church Mission

This course evaluates ecclesiology from a personal and practical standpoint. The church is examined as an organism and as an organization. Emphasis is given to the believer's role in and responsibility to the church. The students also analyze the relationship of the gospel and the church to culture in this country and throughout the world.

## TH 300 American Faiths

This course is a survey of religious groups that claim to be "Christian" but whose theological positions are inconsistent with orthodox Christianity. Historical data about each group and its religious roots as well as a systematic comparison of each group's Theology as compared to Scripture is emphasized.

## TH 301 Theology 1

This course is a study of systematic Theology 1 n regard to the issues of the Bible, God the Father, Christ, and the Holy Spirit.

This course is a study of the systematic theology of Angels, Humanity, Sin, and Salvation.

## TH 461E Doctrine Survey

This course is an introductory overview of evangelical theology. Students will study what the Bible teaches about God in ten key areas by reading a theological textbook, answering questions that naturally arise in these areas, and reviewing some of the main theological heresies that have developed in the history of the church. Students will practice doing theology by writing a doctrinal statement and doing theological research.

TH 499 Directed Studies
See Biblical Studies for description.

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Kris J. Udd, M.L.S., M.Div.
Registrar
H. Benjamin Brick, M.L.S.

Library Director
Nathan T. Baker, M.A.
Director of Online Learning
Thad W. Mott, B.S.
Athletic Director
John G. Costello, M.A.
Servant Leadership Training Director
Ronald J. Shope, Ph.D.
Director of Assessment and Institutional Research

OFFICE OF STUDENT SERVICES
Jared T. Burkholder, D.Min.
Vice President for Student Services
Jon T. McNeel, M.A.
Dean of Men
Marilyn F. Amstutz
Dean of Women
Angela Wayman, B.S.
Director of Admissions

Dale E. Brown, B.S.
Director of Financial Aid

## OFFICE OF UNIVERSITY DEVELOPMENT

Kathy J. Larsen, B.S., CFRE
Vice President for University Development
John Hundahl, B.S.
Director of Marketing
Melvin R. Friesen, M.Div.
Director of Planned Giving

## Resident Faculty

Susan E. Alford, Director, Teacher Education Program; Assistant Professor in Teacher Education
B.S., Wheaton College; M.S., University of Nebraska at Omaha; Doctoral Studies, University of Nebraska at Lincoln.
Grace University, 1994.
Marilyn F. Amstutz, Dean of Women
B.A., Cedarville University.

Grace University, 2008.
Nathan T. Boeker, Director of Online Learning; Instructor
B.S., Grace University; M.A., Grace University; M.A., Western Governors University.
Grace University, 1998.
H. Benjamin Brick, Library Director
B.S., Grace College of the Bible; B.A., University of Nebraska at Omaha; M.A., University of MissouriColumbia.
Grace University, 2007.
Jared T. Burkholder, Vice President for Student Services; Associate Professor of Intercultural Studies B.A., Grace College of the Bible; M.A., St. Francis College; M.Div., Th.M., Grace Theological Seminary; D.Min., Trinity Evangelical Divinity School.

Grace University, 1989.
James D. Connelly, Assistant Professor of Counseling B.A., Louisiana State University; M.A., Grace University.
Grace University, 2006.
John G. Costello, Servant Leadership Training Director; Instructor of Spanish and Intercultural Studies B.S., Grace University; M.A., Grace Theological Seminary.
Grace University, 2002.
Martin Richard Dahlquist, Dean, Adult Education; Professor of Christian Ministries.
B.R.E., Grand Rapids Baptist College; Th.M., D.Min., Dallas Theological Seminary; M.A., Grace Theological Seminary.
Grace University, 1996.
James P. Eckman, President; Professor of History and Biblical Studies
B.S., Millersville University; M.A., Lehigh University; Th.M., Dallas Theological Seminary; Ph.D., University of Nebraska at Lincoln.
Grace University, 1983.

Deborah S. Hoffman, Director, Graduate Counseling Program; Associate Professor of Counseling
B.A., Hope College; M.A., Psy.D., Fuller Theological Seminary.
Grace University, 1997.
John D. Holmes, Dean, Grace College of the Bible; Associate Professor of Biblical Studies.
B.A., Grace College of the Bible; Th.M. Dallas Theological Seminary; Ph.D., University of Nebraska at Lincoln.
Grace University, 1993.
Jon G. Hood, Teacher Ed Certification Officer; Instructor of Teacher Education
B.S., Northwestern College; M.S., University of Nebraska at Omaha.
Grace University, 2005.
Amy Hurley, Instructor of English
B.S., Grace University; M.A. Baker University.

Grace University, 2006.
Jeffrey R. James, Associate Professor of Music
B.M.E., M.M., University of Nebraska at Lincoln; University of Nebraska at Omaha; Kearney State College; Arizona State University; Vandercook College of Music.
Grace University, 1994.
Mark W Linder, Assistant Professor of Biblical Studies B.S., University of Illinois; M.Div. International School of Theology; Ph.D. candidate., Fuller Theological Seminary.
Grace University, 2006.
Michelle L. Lundgren, Field Education Director; Assistant Professor of Teacher Education
University of Arizona; B.S., University of Nebraska at Omaha; M.S., University of Nebraska at Omaha; Ed.D., University of Nebraska at Omaha.
Grace University, 2001.
Jon McNeel, Dean of Men; EXCEL Biblical Studies B.S., Colorado Christian University; M.A., Colorado Christian University.
Grace University, 2006.
Gary L. Nebeker, Associate Professor of Theology B.A., Colorado Christian College; Th.M., Ph.D., Dallas Theological Seminary.
Grace University, 1997.

James B. Nichols, Chair, Professional Studies Division; Director, Business and Technology Program; Assistant Professor of Business and Technology
B.S., Iowa State University; M.B.A., University of Dallas; Doctoral Studies, Anderson University.
Grace University, 2003.
Karl E. Pagenkemper, Academic Vice President; Chair, Biblical Studies Division; Professor of Biblical Studies
B.A., The Pennsylvania State University; M.Div., International School of Theology; S.T.M., Dallas Theological Seminary; Th.D., Dallas Theological Seminary; Ph.D. Studies, Claremont Graduate University.
Grace University, 2002.
Richard A. Ramsey, Director, Christian Ministries Program; Assistant Professor of Christian Education B.G.S., Indiana University Southeast; M.Div., Southern Baptist Theological Seminary; Ph.D., Southern Baptist Theological Seminary.
Grace University, 2004.
Anita L. Rodriguez, Assistant Professor of Business and Technology; EXCEL Business Leadership
B.S., City University; M.A., Washington State University; Certified Public Accountant in State of Florida.
Grace University, 2004.
Conrado Rodriguez, Assistant Professor of Counseling B.A., Northwest Nazarene University; M.Ed., Heritage College; Ph.D., Washington State University.
Grace University, 2004.
C. James Santoro, Director, Psychology Program; Assistant Professor of Psychology; Career Development Coordinator
B.S., The Ohio State University; M.S., University of Northern Colorado; M.A., Grace University.
Grace University, 2005.
Ronald J. Shope, Director, Communications Program; Director of Assessment and Institutional Research; Professor of Communications and Research Diploma, B.A., Moody Bible Institute; M.A., Wheaton College; Ph.D., The Pennsylvania State University; Graduate Studies, University of Nebraska at Lincoln. Grace University, 1987.

Michael A. Smith, Director, Intercultural Studies Program; Assistant Professor of Intercultural Studies B.A., Grace University; M.Div., Grace Theological Seminary.
Grace University, 1999.

Kris J. Udd, Registrar; Associate Professor of Bible \& Archaeology
B.A. Calvary Bible College; M.Div. Grace Theological Seminary; M.L.S, Indiana University; Ph.D. candidate, Andrews University.
Grace University, 2004.
Stanley V. Udd, Professor of Old Testament and Biblical Languages
Diploma, Grace College of the Bible; B.S., University of Nebraska at Lincoln; M.A., Northeast Missouri State University; M.Div., Th.M., Th.D., Grace Theological Seminary; Postgraduate Study, Institute of Holy Land Studies; Central Baptist Theological Seminary; M.L.S., Emporia State University.
Grace University, 1991.
Mike P. Wulbecker, Physical Education
B.S., Northwest Missouri University; N.S., Northwest Missouri University.
Grace University, 2002.
Gregory D. Zielke, Director, Music Program; Professor of Music
B.A., Tabor College; M.M.E., Wichita State University; D.M.A., University of Missouri-Kansas City.

Grace University, 1991.

## Adjunct Faculty

Larry Allen, EXCEL Biblical Studies
B.A., Southern Baptist University, Missouri; M.Div., Southwest Baptist Theological Seminary; D.S.Th., Bethany Seminary Grace University, 2005.

Rodney D. Anderson, Biblical Studies
B.A., Grace University; Th.M., Dallas Theological

Seminary. Grace University, 1999.
Joshua Austin, Percussion
B.A. University of Nebraska, Omaha. Grace University 2007

Harold Berry, Biblical Studies
A.B. Northwestern College, Minneapolis, MN.; Th.M., Dallas Theological Seminary, Dallas; Grace University, 1977

Justin R. Brogan, EXCEL Psychology
B.S., Grace University; M.A., Grace University. Grace University, 2006.

Stephanie A. Burdic, Teacher Education
B.A., University of Northern Colorado; Coursework, Rockmount College, Providence Seminary; M.S., University of Nebraska at Omaha. Grace University, 2000.

Thomas Clark, Biblical Studies
B.S., St. Louis University, St. Louis; M.S., University of Colorado, Boulder; M.A., Grace University, Omaha; Grace University 2004

Barbara Echtenkamp, EXCEL Business Leadership B.S., Grace University; MBA, Regent University; Grace University, 2008.

Roger Eng, EXCEL Christian Ministry
B.S., St. Paul Bible College (Crown College); M.A., Southern Evangelical Seminary; Grace University, 2007.

Harold Eucker, EXCEL Business Leadership
B.S., University of Nebraska at Omaha; M.A., Bellevue University; Grace University, 2006.

Robert S. Gall, CADAC Courses; Counseling
B.S., University of Nebraska at Omaha; CADAC Certification, Metropolitan Community College; M.A., Grace University. Grace University, 2004.

Renee Hanson, Teacher Education
B.A., Mankato State; B.S., Peru State College. Grace University, 2003.

Joseph D. Harder, Bible and Theology
B.S., University of Kansas; N.C.S., Regent College; M.A., Grace University; Doctoral Studies, University of Nebraska at Lincoln. Grace University, 2005.

Lisa L. Harder, Psychology; EXCEL Psychology
B.A., Grace University; M.A., Columbia International University. Grace University, 1998.

Daniel L. Hauge, Biblical Studies
B.A., Grace University; Th.M., Dallas Theological Seminary. Grace University, 2002.

Jim Hayes, EXCEL Biblical Studies
A.A., Mt. SanAntonio College; B.S., Grace University; M.A., Grace University; Grace University, 2007.

## Teresa Heil, Music

B.A., University of Nebraska, Omaha; M.A. University of Nebraska, Omaha; Grace University 2007

Joel Hunt, Philosophy
A.A., DeAnza College, CA; B.A. Bethel College, St Paul; M.Div. Bethel Theological Seminary, St.Paul; M.A., San Jose State University, San Jose; Ph.D. Candidate, University of Nebraska, Lincoln; Grace University 2007

Terry L. Johnson, EXCEL Biblical Studies
B.A., Ambassador University; M.A., Grace University. Grace University, 2004.

Daniel Kachikis, Biblical Studies
B.A., University of Wisconsin, Parkside; Th.M., Dallas Theological Seminary, Dallas; Grace University 2006

Darryl W. Keeney, EXCEL Christian Ministry
S.D., School of Mines \& Technology; B.A., Grace College of the Bible; M.Div., Western Conservative Baptist Seminary. Grace University, 1994.

Stanley D. Latta, EXCEL Psychology
B.S., M.A., Grace University. Grace University, 2000.

Rachael K. Means, Music
B.M., University of Nebraska at Omaha; M.M., University of Nebraska at Omaha. Grace University, 2005.

Denise B. Nebeker, Psychology
B.A., University of Northern Carolina; Certificate, Harvard University; Certificate, Columbia International University; M.S., Georgia State University. Grace University, 2001.

Thomas A. Orange, Teacher Education
Certificate, Metropolitan Communication College; Coursework, University of Nebraska at Omaha; A.A., Grand Rapids Junior College; B.S., Calvin College; B.A., Grand Rapids Baptist College; M.S., University of Kansas; Doctorial Studies, University of Nebraska at Omaha. Grace University, 1999.

Ann K. Ostberg, Mathematics and Teacher Education B.S., Southern Illinois University at Edwardsville; M.Ed., University of Nebraska at Lincoln; Graduate Studies, Kansas State University. Grace University, 2004.

Don L. Pahl, Pastoral Ministries
B.A., Grace University; General studies, Providence Seminary, Otterborne, Manitoba; N.Div., D.Min., Denver Seminary. Grace University, 2005.

Linda Quinn- Psychology
B.A., Gustavus Adolphus College, St. Paul; MSN, Loyola University, Chicago; M.A., Grace University, Omaha; Grace University 2007

Joyce L. Reimer, Music - Piano and Organ
B.S.M., Grace College of the Bible; M.M., University of Nebraska at Lincoln. Grace University, 1994.

Ken Ring, EXCEL Biblical Studies
B.S., University of North Carolina, Charlotte; M.A., Grace University; Grace University, 2007.

Joy E. Schulz, History
B.A., Asbury College; M.A., Creighton University; Doctoral Studies, University of Nebraska, Lincoln. Grace University, 2003.

Joy L. Slaughter, Teacher Education
B.S., M.S., University of Nebraska at Omaha; Coursework, Peru State College. Grace University, 2000.

Lucinda Sloan, Music
B.A., University of Illinois; M.A., Radford University; DMA, University of Illinois; Grace University 2007

Deborah Swanson, Business
B.S., College os St. Mary; MBA University of Nebraska, Omaha; Grace University 2006

Lip-Khoon (Kenneth) Soh, Music
Royal Schools of Music ABRSM; B.A., Northwest Missouri State University; M.M., University of Nebraska at Omaha. Grace University, 1999.

Clifton R. Tulsie, EXCEL Psychology, Christian Ministry
B.Th., Grace Bible College, Wyoming, MI; M.A., Counseling, Grace University. Grace University, 2005.

Darby L. Whealy, English
B.S., Grace University; M.A., Creighton University. Grace University, 2002.

## Alumni Association

The University strives to help Grace Alumni stay connected with Grace. The purpose of the Association is to maintain communication between the alumni and University, to promote fellowship among the alumni, to foster prayer and support for the University and one another, and to encourage alumni to uphold the spiritual, evangelistic, and academic emphasis of the University. Alumni are a vital part of the continuing excellence that is Grace University. More information about the Alumni Association and its' activities can be found on the web site at www.GraceUniversity.edu/Alumni.

## Statistical Information

## UNIVERSITY UNDERGRADUATE ENROLLMENT ANALYSIS

| By State |  |
| :--- | :---: |
| Alaska |  |
| California | 1 |
| Colorado | 1 |
| lllinois | 12 |
| lowa | 6 |
| Kansas | 52 |
| Michigan | 11 |
| Minnesota | 1 |
| Missouri | 5 |
| Nebraska | 6 |
| New York | 294 |
| North Dakota | 1 |
| Oklahoma | 4 |
| Oregon | 1 |
| South Dakota | 2 |
| Texas | 11 |
| Unknown | 4 |
| Washington | 4 |
| Wisconsin | 3 |
| Wyoming | 4 |
|  | 1 |


| By Country |  |
| :--- | :--- |
| Burkina Faso | 1 |
| Canada | 1 |
| Mexico | 1 |
| Peru | 1 |
| Zambia | 1 |
| Zimbabwe | 2 |


| By Church Affiliation |  |
| :--- | :---: |
| American Baptist | 3 |
| Assemblies of God | 25 |
| Baptist | 24 |
| Baptist General Conf | 6 |
| Berean Fundamental | 10 |
| Christian Missionary All. | 29 |
| Church of God | 2 |
| Church of Nazarene | 5 |
| Churches of Christ | 1 |
| Evangelical Free | 48 |
| Fell of Ev Bible Chu | 8 |
| Foursquare Gospel | 3 |
| Free Methodist | 1 |
| Ind Fund Ch of Am | 3 |
| Lutheran, Evangelcal | 1 |
| Lutheran, MO Synod | 2 |
| Lutheran, Other | 8 |
| Mennonite Brethren | 8 |
| Mennonite, Other | 2 |
| Methodist | 7 |
| Methodist, United | 2 |
| North Amrcn Baptist | 1 |
| Other (non-denom.) | 118 |
| Pentecostal | 11 |
| Presbyterian USA | 6 |
| Presbyterian, Evangl | 2 |
| Roman Catholic | 1 |
| Salvation Army | 1 |
| Southern Baptist | 21 |
| Unknown | 70 |
| Wesleyan Church | 2 |
| *Data from Fall 2007. |  |

## GRADUATION RATE

The current graduation rate, based on the Fall 2001 entering class, is $60 \%$. This rate is based on full-time, first-time students completing a program within $150 \%$ of the normal time required for their program. Many students opt to extend the length of study due to employment needs, family issues, or academic achievement goals. The University has no statute of limitations regarding completion of associate or baccalaureate degrees. For a more complete analysis by demographic factors, contact the Academic Vice President.

## PLACEMENT RATE

The 2005 Spring Graduation class reported the following objectives:

| Placement Response <br> Category | Percentage of <br> Graduating Seniors <br> Responding |
| :--- | :---: |
| Pursue Travel | $2.5 \%$ |
| Pursue Additional Education | $18.5 \%$ |
| Pursue non-employment activities <br> (i.e., marriage, volunteer <br> opportunities, etc.) |  |
| Pursue employment in my <br> vocational/professional field | $9.9 \%$ |
| Pursue employment based on location, <br> compensation, or other reasons than <br> by vocation or professional field | $50.6 \%$ |
| Already employed in my <br> vocational/professional field | $7.4 \%$ |

For a complete placement report, contact the Academic Vice President's Office.

## TITLE II: HIGHER EDUCATION ACT REPORT

Contact the Academic Vice president for a copy of the report.

The University submitted its first Title II Higher Education Act Annual Report for Teacher Education.

## EQUITY IN ATHLETICS DISCLOSURE ACT REPORT

Since Grace students do not receive funds for athletic scholarships, the University is not required to submit an EADA Report; however, we do voluntarily submit the report data to the U.S. Department of Education. While a complete report can be reviewed by contacting the

Academic Vice President, a brief summary of varsity sports demonstrating equity in athletics at Grace is listed below:

| Gender | Sport |
| :--- | :---: |
| Men | Soccer |
| Women | Volleyball |
| Men | Basketball |
| Women | Basketball |

## CERTIFIED PUBLIC ACCOUNTANT'S AUDIT REPORT

Each year the University's financial records are audited by an independent certified public accounting firm. The results of this report are available for review. Contact the Vice President for Finance and Operations for a copy of the report.

## CAMPUS SECURITY REPORT

Each year, in accordance with the Higher Education Act requirements, the Student Development Office publishes a Campus Security Report regarding security policies, procedures, and crime statistics. Contact the Vice President of Student Services for a copy of the report.

## INSTITUTIONAL ASSESSMENT REPORT

Each year the Faculty prepares a report evaluating the effectiveness of the institution in student learning and in other areas of institutional research and assessment. The evaluation is based on assessment of the stated goals and objectives of the University. The results of this report are available for review. Contact the Academic Vice President for a copy of the report.

## Advanced Placement Exams (AP Exams)

Grace University participates in the Advanced Placement Program of the College Entrance Examination Board. Credit may be awarded to students who perform satisfactorily in certain college level courses in secondary school and who receive a score of " 3 " or higher on the Advanced Placement Examinations. Payment of a transcript posting fee is required prior to awarding of credit. The amount of credit (if variable) and where the credit fits in a respective student's program requirements will be determined by the Registrar.

A total of 15 hours of credit can be earned through examinations such as AP, CLEP, and Challenge Exams. Credit can only be offered in fields of studies that are equivalent to those offered or approved by the University. The University follows the ACE credit recommendations as listed in this chart. Credit earned by AP examination is not counted towards residency requirements for graduation.

| Examination | Minimum Grade <br> for Awarding Credit | Number of <br> Semester Hours |
| :--- | :---: | :---: |
| Art History | 3 | 3 |
| Biology | 3 | 4 |
| Calculus AB | 3 | 3 |
| Calculus BC | 3 | 6 |
| Chemistry | 3 | 4 |
| Computer Science A | 3 | 3 |
| Computer Science AB | 3 | 6 |
| Economics: Macro | 3 | 3 |
| Economics: Micro | 3 | 3 |
| English Language \& Composition | 3 | 3 |
| English Literature \& Composition | 3 | 3 |
| Environmental Science | 3 | 3 |
| European History | 3 | 3 |
| French Language | 3 | 6 |
| French Literature | 3 | 3 |
| German Language | 3 | 6 |
| Government \& Politics: Comparative | 3 | 3 |
| Government \& Politics: United States | 3 | 3 |
| Latin: Virgil | 3 | 3 |
| Latin Literature | 3 | 3 |
| Music Theory | 3 | 3 |
| Physics B | 3 | 4 |
| Physics C: Mechanics | 3 | 4 |
| Physics C: Electricity \& Magnetism | 3 | 4 |
| Psychology | 3 | 3 |
| Spanish Language | 3 | 6 |
| Spanish Literature | 3 | 3 |
| Statistics | 3 | 3 |
| Studio Art: Drawing | 3 | 3 |
| U.S. History | 3 | 6 |
| World History | 3 | 6 |

## College Level Examination Program (CLEP)

The College Level Examination Program (CLEP) is used to establish credit in certain college courses. A total of 15 hours exam based credit can be earned through examinations such as AP, CLEP subject examinations, and Challenge Exams; however no credit is allowed for CLEP general exams. Credit can only be offered in fields of studies that are equivalent to those offered or approved by the University. For CLEP exams that are approved by the University, minimum raw score requirements for credit, and credit hours approved per course are listed below.

Credit earned by CLEP examination is not counted towards residency requirements for graduation. If the course has been taken by audit, or if the student has already completed one semester of a year-long course sequence such as English or History, credit is not given by CLEP examination.

Grace students are assessed a CLEP Exam Transcript Posting Fee. Fees for testing materials are assessed to all students taking CLEP examinations by the testing center. Fees are listed in the Financial Information section of this catalog. For additional information write to the Academic Affairs Office. The University is a CLEP Test Center, and its code number for the CLEP examination report is 6248. See below for a listing of CLEP Subject Exams accepted by Grace University.

## CLEP EXAMINATIONS FOR COLLEGE CREDIT

## CLEP Subject Exams Offered and Accepted by Grace University

## Minimum Acceptable Test Score

## Amount of Credit Awarded

| Composition and Literature* |  |  |
| :---: | :---: | :---: |
| American Literature | 50 | 3 |
| Analyzing and Interpreting of Literature | 50 | 3 |
| Composition, Freshman College | 50 | 3 |
| English Literature | 50 | 3 |
| Foreign Languages |  |  |
| French Language 2 semesters | 50 | 6 |
| French Language 4 semesters | 59 | 12 |
| German Language 2 semesters | 50 | 6 |
| German Language 4 semesters | 60 | 12 |
| Spanish Language 2 semesters | 50 | 6 |
| Spanish Language 4 semesters | 66 | 12 |
| Social Sciences* and History* |  |  |
| American Government | 50 | 3 |
| Educational Psychology, Introduction to | 50 | 3 |
| History of the U.S. I ( Pre -1865) | 50 | 3 |
| History of the U.S. II (Post-1865) | 50 | 3 |
| Human Growth and Development | 50 | 3 |
| Macroeconomics, Principles of | 50 | 3 |
| Microeconomics, Principles of | 50 | 3 |
| Psychology, Introductory | 50 | 3 |
| Sociology, Introductory | 50 | 3 |
| Western Civilization I (Ancient Near East to 1648) | 50 | 3 |
| Western Civilization II (1648 to present) | 50 | 3 |
| Science* and Mathematics* |  |  |
| Algebra (College) | 50 | 3 |
| Biology | 50 | 4 |
| Calculus | 50 | 3 |
| Chemistry | 50 | 3 |
| Pre-Calculus | 50 | 3 |
| Business |  |  |
| Accounting, Principles of | 50 | 3 |
| Business Law, Introductory | 50 | 3 |
| Information Systems and Computer App. | 50 | 3 |
| Management, Principles of | 50 | 3 |
| Marketing, Principles of | 50 | 3 |

*Science, Mathematics, Social Science, History and Literature exams in addition to the CLEP Subject Exam in Information system and Computer Applications can also be used as General Education electives.

## Our Doctrinal Statement

The following is the unabridged doctrinal statement of the University and provides the basis for doctrinal agreement. Each member of the Board of Trustees, Administration, and Faculty is required to subscribe annually to the doctrinal statement. Copies of this document are available from the President's Office.

## ARTICLE I

## The Scriptures

We believe... That "all Scripture is given by inspiration of God" (2 Tim. 3:16), accepting unreservedly the writings of the Old and the New Testaments as the infallible Word of God (Jn. 17:17; 1 Thess. 2:13; Ps. 119:89).
...That it is divine revelation, given by the Holy Spirit to holy men of God (2 Pet. 1:21; Acts 1:16; Jn. 16:3; 1 Cor. 2:13); verbally inspired in all its parts (Ex. 4:15) and therefore wholly without error as originally given of God (Matt. 5:18; Jn. 10:35); altogether sufficient in itself as our only infallible rule of faith and practice ( 2 Tim. 3:16, 17; Rom. 15:4; 1 Cor. 10:11) and everywhere centering in, and pointing to, the Person and work of our Lord Jesus Christ of Whom all Scripture testifies (Lk. 24:27, 44; Jn. 5:39; Acts 17:2-3; 18:28).

## ARTICLE II

## The Godhead

We believe...That God is spirit (Jn. 4:24), eternally existing in three Persons, the Father, the Son and the Holy Spirit (Matt. 28:19; 2 Cor. 13:14).
...That these three are one God (Mk. 12:29), Who is perfect, infinite and eternal in His being, holiness, love, wisdom and power (Ps. 18:30; 147:5; Deut. 33:27; Ps. 135:6); absolutely separate from and above the world as its Creator (Gen. 1:1), yet everywhere present in the world as the Upholder of all things (Ps. 139:1-10; Ps. 104); self-existent and self-revealing (Jn. 5:26; Matt. 11:27).
...That each of the three Persons is worthy of equal honor, obedience and worship (Jn. 1:1-3; Acts 5:3-4; Jn. 5:23).

## ARTICLE III

## God The Father

We believe...That, although God is the Creator of the universe and of the human race (Gen. 1:1, 26, 27; 2:7, 21, 22; Acts $17: 28,29$ ), He is the Father only of those who accept the Lord Jesus Christ as their personal Savior (Jn. 1:12, 13; Gal. 3:26; 1 Jn. 3:2).

We do not believe in the universal Fatherhood of God, nor the universal Brotherhood of man (Jn. 8:42-44; 1 Jn. 5:12).

## ARTICLE IV

## Jesus Christ

We believe...That the Lord Jesus Christ, the Second Person of the Triune God (Matt. 28:19), the Eternal and Only-begotten Son of God (Ps. 2:7; Jn. 1:18; 8:58), came into the world, as provided and purposed by God, and as pre-announced in the prophecies of the Scriptures (1 Pet. 1:10; Acts $2: 23$; Gen. 3:15), that he might become the Redeemer of a lost world (Lk. 19:10).
...That without any essential change in His divine Person (Heb. 13:8), He was conceived by the Holy Spirit (Matt. 1:18; Lk. 1:35), became a man through the miracle of the Virgin Birth (Matt. 1:23), received a human body and a sinless human nature (Jn. 1:14; 2 Cor. 5:21; 1 Pet. 2:22; 1 Tim. 3:16; Heb. 2:14, 17; I Jn. 3:5) and thus continues forever as both true God and true Man (Col. 2:9; Rev. 22:16), one Person with two natures (Rom. 1:3-4; 1 Tim. 2:5).
...That as a Man He was in all points tempted as we are, yet without sin (Heb. 4:15; Jn. 8:46).
...That as the perfect Lamb of God (Jn. 1:29) He gave Himself in death upon the Cross (Matt. 20:28; Phil. 2:8), shedding His own precious Blood (1 Pet. 1:18-19), bearing there our $\sin (1$ Pet. 2:24) and suffering its full penalty of divine wrath as our substitute (Isa. 53:5-6; Gal. 3:13).
...That He arose from the dead and was glorified in the same body in which He suffered and died (Jn. 20:25-28; Acts 2:32, 33).
...That as our great High Priest He ascended into heaven (Heb. 4:14; Acts 1:9), there to appear before the face of God as our Advocate and Intercessor (Heb. 7:25; 9:24; $1 \mathrm{Jn} .2: 1$ ).
...That He will come again (Acts 1:11), first to receive from the earth His own (Jn. 14:3), and then to establish His righteous kingdom upon the earth (Acts 15:14-16).

## ARTICLE V

## The Holy Spirit

We believe...That the Holy Spirit, the Third Person of the Trinity (Matt. 28:19), is the divine Agent in nature, revelation and redemption (Gen. 1:2; Ps. 104:30; 1 Cor. 2:10; Tit. 3:5).
...That, though omnipresent from all eternity, He took up His abode in the world in a special sense on the Day of Pentecost, dwelling in each and all believers (Acts 2:1-4), baptizing them into one body, the Church of Christ (1 Cor. 12:13).
...That He will never take His departure from the Church (Jn. 14:16; Eph. 1:14), but is ever present to testify of Christ, seeking to occupy fill the believer with Him (Jn. 15:16; 16:14).
...That His abode in the world, in this special sense, will cease when the Church is completed, and when Christ comes to receive His own (2 Thess. 2:7; Jn. 14:16; Rev. 4:5).
...That in this age certain well-defined ministries are committed to Him, such as: the restraining of evil in the world to the measure of the divine will (2 Thess. 2:7); the convicting of the world with respect to sin, righteousness and judgment (Jn. 16:8-11); the regenerating and cleansing of all believers (Jn. 3:5; Tit. 3:5); the indwelling of all who are saved (Rom. 8:9; Jn. 14:16, 17); the anointing of believers to teach them all truth (Jn. 16:13; $1 \mathrm{Jn} .2: 20,27$ ); the sealing of believers unto the day of redemption (Eph. $1: 13,14 ; 4: 30$ ); the continued filling for guidance, power and service of those among the saved who are yielded to Him, and who are subject to His will (Eph. 5:18; Acts 4:31); and the bestowal of spiritual gifts upon the members of Christ's body according to His own will (1 Cor. 12:1, 8-11).

## ARTICLE VI

## Creation and Fall of Man

We believe...That man was the direct creation of God (Gen. 2:7; 18-22), spirit and soul and body (1 Thess. 5:23), and not in any sense the product of animal ancestry ( 1 Cor. 15:39), but made in the image and likeness of God (Gen 1:26, 27).
...That through personal unbelief and disobedience to the revealed will of God man fell (Gen. 2:17, 3:11), became a sinful creature (Mk. 7:21-23), lost his spiritual life (Eph. 4:18), became "dead in trespasses and sins" (Eph. 2:1), lives under the righteous judgment and wrath of God (Rom. 1:18; Jn. 3:36) and became subject to the power of the devil (Acts 26:18; Col. $1: 13)$.
...That this spiritual death, or total depravity of human nature (Jer. 17:9; Rom. 7:18), has been transmitted to the entire human race (Gen. 5:3; Rom. 5:12), Jesus Christ only being excepted (Lk. 1:35), so that all are sinners both by nature and by practice (Eph. $2: 3$; Rom. $3: 23$ ) and are essentially and totally unable of themselves to gain recovery or salvation (Rom. 3:20; Jer. 13:23; Jn. 1:13; 2 Cor. 4:4).

## ARTICLE VII

## Salvation Through Grace by Faith

We believe...That our salvation is the free gift of God's grace (Rom. 6:23; Eph. 2:8).
...That we are justified solely on the ground of the shed Blood of our Lord Jesus Christ (Rom. 3:24; Heb. 9:22) who was made sin for us by His substitutionary death on the Cross (2 Cor. 5:21; 1 Pet. 2:24).
...That salvation is received only by personal faith in the Lord Jesus Christ (Acts 16:31; Jn. 3:16).
...That it is neither merited nor secured, in part or whole, by any virtue or work of man (Rom. 4:4,5; Jn. 6:28, 29), for no repentance, no confession, no feeling, no sincere efforts, no good resolutions, no submission to any rules or ordinances of any church can add in the least to the value of the Blood of Christ, nor be added in any sense to believing as a condition of salvation (Eph. 2:8, 9; Isa. 64:6; Gal. 3:11; Col. 2:13, 14).
...That this salvation has a threefold aspect: salvation from guilt and penalty of sin justification; salvation from the power of $\sin$ - sanctification; salvation from the presence of $\sin$ - glorification (Tit. 2:11-13; Heb. 9:24, 26, 28; Phil. 3:20, 21; Rom. 8:23), and includes the whole man - spirit, soul and body (1 Thess. 5:23).
...That true believers have as a present possession the gift of eternal life (1 Jn. 5:10-12), a perfect righteousness (Rom. 3:22), sonship in the family of God (Jn. 1:12; $1 \mathrm{Jn} .3: 1,2$ ), every spiritual resource needed for life and godliness (Eph. 1:3; 2 Pet. 1:3) and deliverance from all condemnation (Jn. 5:24).
...That in view of this completeness in Christ (Col. 2:10) and the abiding, sanctifying presence of the Holy Spirit (Jn. 14:16, 17; Tit. 3:5), it is in no way required by God to seek a "second work of grace" (Gal. 3:3).
...That apart from Christ there is no possible salvation (Jn. 14:6; Acts 4:12; 13:39).

## ARTICLE VIII

## Sanctification

We believe...That sanctification, which is a setting-apart unto God, is threefold:
That it is already complete for every person because his position toward God is the same as Christ's position (Heb. 10:10, 14; 1 Cor. 6:11, RV).
...That while the standing of the believer is thus perfect "in Christ", his present state is as imperfect as his experience in daily life, and there is therefore also a progressive sanctification wherein the believer is to "grow in grace" and to be "changed" by the unhindered power of the Holy Spirit (2 Cor. 7:1; 3:18; 2 Pet. 3:18).
...That, lastly, the child of God will yet be fully sanctified in his state, as he is now sanctified in his standing, when he shall see his Lord and "shall be like Him" (Jn. 3:2; 1 Thess. 3:13; 5:23).

## ARTICLE IX

## Assurance

We believe...That, because of the eternal purpose of God towards the objects of His love (Eph. 1:4;2:6, 7) because of His freedom to exercise grace towards the meritless on the ground of the propitiatory Blood of Christ (Rom. 5:8-10; Jn. 10:28), because of the very nature of the divine gift of eternal life (Jn. 5:24; $1 \mathrm{Jn} .5: 13$ ), because of the present and unending intercession and advocacy of Christ in heaven (Heb. 7:25; $1 \mathrm{Jn} .2: 1$ ), because of the abiding and sealing presence of the Holy Spirit in the hearts of all who are save (Jn. 14:16; Eph. 1:13, 14) we, and all true believers everywhere, can have a firm assurance of our salvation (Heb. 6:18, 19).

We believe also, however... that since God is a holy and righteous Father (1 Pet. 1:15, 16), and cannot overlook the sins of His children (Hab. 1:13), He will, when His children persistently sin and fail to judge themselves (1 Cor. 11:31), chasten them and scourge them in infinite love (Heb. 12:6) in order that He may at last present them blameless before the presence of His glory (1 Cor. 11:30, 31; Eph. 5:25, 26; 1 Cor. 5:5).

## ARTICLE X

## The Church

We believe...That the Church is the mystical Body and Bride of the Lord Jesus Christ (Col. 1:18; Rev. 21:9), which He began on the Day of Pentecost (Matt. 16:18; Acts 2:47), and will complete at His second coming (1 Thess. 4:16, 17; Rom. 11:25).
...That all true believers of this dispensation, irrespective of membership in the organized local churches of earth, have been baptized into this Body of Christ by the Holy Spirit (1 Cor. 12:12, 13; cf. 1:2).
...That the members of this one Body should wherever possible, assemble themselves together into local churches for worship, prayer, fellowship, and teaching (Heb. 10:25; Acts 2:42), and for the observance of the ordinances of baptism and the Lord's Supper (Matt. 28:19; 1 Cor. 11:23-26).
...That it is the solemn duty of its members to "keep the unity of the Spirit in the bond of peace" (Eph. 4:3), rising above sectarian differences (1 Cor. 3:3,4), and loving one another with a pure heart (1 Pet. 1:22).
...That the first and foremost mission of the Church in the world today is to witness for Christ among the nations (Matt. 28:19, 20; Mk. 16:15; Acts 1:8).

## ARTICLE XI

## The Blessed Hope

We believe...That the Second Coming of Christ (Heb. 9:28) will take place in two stages, the first being the Rapture (1 Thess. 4:13-17) when He comes as the "Morning Star" (Rev. 22:16), in the air (1 Thess. 4:17) to receive His own (Jn. 14:3)
and the second being the Revelation (2 Thess. 1:7,8) when He comes as the "Son of Righteousness" (Mal. 4:2) to the Mount of Olives (Zech. 14:4) to be received by repentant Israel (Zech. 12:10);
...That, according to the Word of God, the next great event in the fulfillment of prophecy will be the pre-Tribulation coming of Christ (Rev. 3:10,11) in the air to receive to Himself His own, both those who have fallen asleep and those who are alive and remain unto His coming (1 Thess. 4:13-17; 1 Cor. 15:51, 52; Jn. 11:25, 26);
...That this is the "blessed hope" of the Church (Tit. 2:13), an event for which we should constantly be watching, the time being unrevealed but always imminent (Mk. 13:32-37; Rev. 22:12,20);
...That this event will be followed by the judgment of the believer's works for reward at the Judgment Seat of Christ (Rom. 14:10; 2 Cor. 5:10; 1 Cor. 3:11-15) a judgment which may result in the loss of rewards, but not the loss of salvation (1 Cor. 3:11-15) and by the Marriage of the Lamb just before the Lord returns in glory (Rev. 19:7-9).

## ARTICLE XII

## Christ's Glorious Appearing

We believe...That the world will not be converted previous to the Second Coming of Christ, but is day by day ripening for judgment (Lk. 17:26).
...That this dispensation will end with a fearful apostasy in the professing Church (1 Tim. 4:1; 2 Tim. 4:3, 4; 2 Thess. 2:11, 12 ) which during the Great Tribulation (Matt. 24:21), will be headed by a personal Antichrist ( 2 Thess. 2:3, 4; 1 Jn. 2:18).
...That God's righteous judgements will then be poured out upon the world (Rev. 6:1-18:24).
...That at the close of this period (Matt. 24: 29, 30) the Lord Jesus Christ will personally, visibly, and gloriously descend from heaven (Rev. 1:7; 19:11-16) with the Church (Zech. 14:5; Jude 14) and His holy angels (2 Thess. 1:7) to bind Satan in the bottomless pit (Rev. 20:1-3), judge the living nations (Matt. 25:31-46), restore to Israel her land (Deut. 30:3-5; Ezek. 37:21; Isa. 11:11, 12), establish His glorious and literal kingdom over all nations for a thousand years (Acts 15:16; Rev. 20:4-6), lift the curse which now rests upon the whole creation (Isa. 11:6-9; Rom. 8:19-23), and bring the whole world to the knowledge of the Lord (Isa. 11:9; Hab. 2:14).
...That at the end of the thousand years, Satan shall be loosed for a short season to deceive the nations (Rev. 20:7-9).
...That the unsaved dead shall then be raised, judged according to their works, and cast into the Lake of Fire prepared for the devil and his angels (Rev. 20:11-15; Matt. 25:41).
...That, as the Son of David (Lk. 1:32), Christ will finally deliver up the Messianic Kingdom to God the Father, in order that He , as the Eternal Son, may reign with the Father in the New Heaven and the New Earth eternally (1 Cor. 15:24-28; Rev. 21:1).

## ARTICLE XIII

## The Future Life

We believe...That the spirits of the SAVED at death go immediately to be with Christ in heaven (2 Cor. 5:8; Phil. 1:21-23), where they abide in joyful and conscious fellowship with Him until He comes for His own (1 Thess. 4:14), when their bodies shall be raised from the grave and changed into the likeness of His own glorious body (1 Cor. 15:25-58; Phil. 3:20, 21), and in that state forever to enjoy the presence of the Lord (1 Thess. 4:17) and to reign with Him on Earth (Rev. 5:10; 20:6) and throughout eternity (Rev. 22:5).
...That the spirits of the UNSAVED at death descend immediately into Hades (Lk. 16:23; Num. 16:33) where they are kept under conscious punishment and misery ( 2 Pet. 2:9, RV), until the judgment of the Great White Throne after the Millennium (Rev. 20:11), at which time Hades will deliver up its dead (Rev. 20:13) and their bodies shall be raised from the grave (Rev. 20:5); they shall be judged according to their works (Rom. 2:3-6; Rev. 20:12), and be cast into the Lake of Fire (Rev. 20:15; 21:8), not to be annihilated (cf. Rev. 19:20; 20:10), nor ultimately restored (Rev. 22:11), but to be punished with final and everlasting destruction away from the presence of the Lord (2 Thess. 1:9).

## ARTICLE XIV

## Angels, Fallen and Unfallen

We believe...That God created an innumerable company of sinless, spiritual beings, known as angels (Col. 1:16; Heb. 12:22).
...That one, Satan, a personal being of the highest rank (Ezek. 28:12-19) through pride ( $1 \mathrm{Tim} .3: 16$ ) and unlawful ambition (Isa. 14:12-15) rebelled against God and fell, thereby becoming completely depraved in character (Jn. 8:44) and the leader of a large host of evil angels and demons who followed him in his fall (Rev. 12:9; Matt. 12:24, RV; Jude 6).
...That a great company of angels kept their holy estate (Mk. 8:38), and are before the throne of God (Rev. 5:11) from whence they are sent forth as ministering spirits, to minister to the heirs of salvation (Heb. 1:13, 14).
...That Satan was judged at the cross ( $1 \mathrm{Jn} .3: 8$ ) and through subtlety led our first parents into transgression (2 Cor. 11:3), accomplishing their moral fall (Gen. 3:1-7), and, as the "god of this world," subjecting them and their posterity to his own power (2 Cor. 4:4).
...That Satan was judged at the cross (Jn. 16:11; Col. 2:15), and, although that judgment was not immediately executed, he will ultimately be "cast into the lake of fire and brimstone" where, together with the fallen angels and all the unsaved, he will be "tormented day and night forever and ever" (Rev. 20:10,15; Jude 6).

## ARTICLE XV

## The Christian's Walk

We believe...That the believer is called with a holy calling (2 Tim. 1:9) to walk not after the flesh, but after the Spirit (Rom. $8: 4)$ and so to live in the power of he indwelling Spirit, that he will not fulfill the lust of the flesh (Gal. 5:16-18).
...That as the flesh with its fallen Adamic nature in this life is never eradicated (Rom. 7:23; $1 \mathrm{Jn} .1: 8 ; 1 \mathrm{Ki} .8: 46$; Phil. 3:12), it needs to be kept by the Spirit in constant subjection to Christ (Rom. 6:11-13; Eph. 4:22-24; 1 Cor. 10:12; 2 Cor. 10:5).
...That good works are in no sense the procuring cause of salvation (Eph. 2:8-10), but are its proper evidence and fruit (1 Jn. 3:9-10; Tit. 2:14; Matt. 7:16-20).
...That since our citizenship is in heaven (Phil. 3:20, RV), we as the children of God should live a consistent, separated Christian life (Rom. 12:2; 2 Cor. 6:14-17; Eph. 5:11), and abstain from all worldly amusements and unclean habits which defile mind and body ( 1 Thess. 5:22; 1 Pet. 2:11; Rom. 13:14; 1 Cor. 6:19, 20), and from such worldly practices as: the swearing of oaths (James 5:12), affiliation with secret societies (2 Cor. 6:14), using courts from settling disputes between believers (1 Cor. 6:1-8), taking personal vengeance and participating in carnal strife (Rom. 12:17-21; 2 Cor. 10:3, 4), and divorce as forbidden by the Lord (Matt. 19:9; Rom. 13:9).
...That the believer should keep the Word of the Lord (Jn. 14:23), seek those things which are above (Col. 3:1, 21), walk as He walked (1 Jn. 2:6), be careful to maintain good works (Tit. 3:8), and especially accept as a solemn responsibility the duty and privilege of bearing the Gospel (1 Cor. 5:19; Jn. 15:16), remembering that a victorious, fruitful life is possible only to those who in gratitude for the infinite and undeserved mercies of God have presented themselves wholly to Him for His service (Rom. 12:1, 2).

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# Grace University Graduate Catalog 2008-2009 

Posted 8/28/2008

## Academic Calendar

## 2008-2009

## Fall Semester 2008

Aug. 11, Mon. Faculty/Staff Conference
Aug. 16, Sat. Residence Halls Open for New Students
Aug. 20-21 Spiritual Life Orientation
Aug. 20, Wed. Convocation Ceremony* 10:20 am
Aug. 20, Wed. Traditional Undergrad/Grad Classes Begin
Aug. 27, Wed. Last day to ADD Courses
Sept. 1, Mon. Labor Day, Offices Closed/ No Classes
Sept. 5, Fri. SLT Fair
Sept. 14-15 College Preview
Sept. 26, Fri. Fall Enrollment Closes
Sept. 30, Tues. Day of Prayer
(No Traditional Undergrad Classes)
Oct. 13-16 Mid-term Exams (Classes Meet)
Oct. 20-22

Oct. 23-26

Oct. 27, Mon. Last Day to DROP Courses
Nov. 1, Sat Refund of Institutional Aid May Be Requested
Nov. 17-26 Registration for Winter and Spring, 2009
Nov. 26, Wed. Thanksgiving Break/No Classes
Nov. 27, Thurs. Thanksgiving Day
Admin Offices Closed/No classes
Nov. 28 Fri. Admin Offices Closed/ No Classes
Dec. 8, Mon. Regular Classes Meet
Dec. 9-11
Dec. 12, Fr
Dec. 24-Jan. 2
Dec. 25, Thurs. Christmas Day
Jan. 1, Thurs. New Years Day

## Winter Semester 2009

| Jan. 5-9 | Winter Session + |
| :--- | :--- |
| Jan 7 | Last Day to DROP Winter Courses |

## Spring Semester 2009

| Jan. 12, Mon. | Traditional Undergrad/Grad Classes Begin |
| :--- | :--- |
| Jan. 12, Mon. | Convocation Ceremony* 10:20 am, |
| Jan 19, Mon | Martin Luther King Day <br> (No classes, Offices close) |
| Jan. 20, Tues. | Last Day to ADD Courses |
| Jan. 21, Wed. | Spring Enrollment Closes |
| Feb. 2-5 | World Christian Conference* <br> (No Traditional Undergrad Classes) |
| Feb. 3-4 | Camp Fair <br> Feb. 15-16 |
| Feblege Preview Days and Music |  |
| Feb 24, Tues. | Sayolarship Auditions |
| Mar. 9-12 | (No Traditional Undergrad Classes) |
| Mar. 16-20 | Spring Break (Undergrad/ Grad) |
| Mar. 26 | Last day to DROP Courses |
| Apr. 1, Wed. | Refund of Institutional Aid May Be Requested |
| Apr. 1-9 | Registration for Summer and Fall 2009 |
| Apr 10, Fri. | Good Friday (Admin Offices Closed) |
| Apr 12 | Easter Sunday |
| Apr 13, Mon | Easter Holiday |
| Apr 14, Tues, | Classes resume |
| Apr. 27-30 | Finals for Graduating Seniors/Grad Students |
| May 1, Fri. | Convocation/Baccalaureate*, 10:30 am |
| May 2, Sat. | Commencement, 2:00 pm |
| May 4, Mon. | Regular Classes Meet |
| May 5-7 | Finals Week |
| May 8, Fri. | Residence Halls Close at Noon |

## Summer Semester 2009

| May 11-22 | First Session+ |
| :---: | :---: |
| May 25, Mon. | Memorial Day (Offices Closed) |
| May 26-29 | Assessment Week |
| June 1-12 | Second Session+ |
| June 15-26 | Third Session+ |
| *Required attendance |  |
| + Last day to DROP a cours week. | course is the first Monday of the s ut academic penalty is the first Th |

## Catalog Limitations

This catalog describes policies, programs, and procedures of Grace University that are in effect at the time of its preparation, August 2008.

Grace University reserves the right to change any of its rules and regulations at any time, including those relating to admissions, instruction and graduation. The right to withdraw curricula and specific courses, alter course content, change the calendar and to impose or increase tuition or other fees similarly is reserved. All changes are effective at such time as the proper authorities determine and may apply not only to prospective students but also to those who are already enrolled in the University.

The provisions of the catalog are not, and should not be construed to be, a binding contract between students and the University.

## A Personal Note from the Academic Vice President

## Greetings from the campus of Grace University.

I am pleased that you are taking the time to peruse our catalog or visit our website, and I invite you to take a serious look at our programs. For 65 years we have been providing an undergraduate education that is a sound blend of academics, spiritual formation, ministry experience and spiritually significant relationships.

We are now into our second decade of taking our distinctives to the next level in our graduate school. At present, we offer masters-level degrees in Christian Ministries and Clinical Mental Health Counseling. The former degree comes with concentrations in Textual Bible, Theological Studies, Educational Ministries, Pastoral Ministry, Rural Church Ministries, and Counseling Ministry. The latter degree is designed set a student up for licensure in the field of Counseling. Both degrees stress the need for both academics and professional development - all within a biblically-integrated, Christian worldview.

You may have well-defined educational objectives, or you may still be seeking God's will for your life in your graduate experience. Either way, we would like the privilege of helping you move forward in your studies.

Our staff and faculty have it as their goal to serve you in whatever way we can. If you have not already, please feel free to visit the school, call or visit our admission and support staff, or seek out an appointment with a faculty member. We believe you will be impressed with the quality of people at Grace University and the high quality of our educational experience. The experience of working and studying beside other students with similar values and priorities promises to make your educational experience an excellent step forward in your personal and professional goals.

So, feel free to browse the catalog. While it can only offer you a glimpse of what GU is like, please come and visit. Tell us how we can help you serve the Kingdom of our Lord.

For His Glory,


Karl Pagenkemper<br>Academic Vice President<br>Professor of NT Studies<br>Chair of MA in Christian Ministries

## Correspondence Directory

Direct your questions or requests for information to the following University officials:

Admissions and General Information
Chris Pruitt - Director of Admissions
General University Policy, Educational
Policy, Procedures, \& Faculty
Dr. Karl E. Pagenkemper - Academic Vice President

Grace College of Graduate Studies
Dr. Karl E. Pagenkemper - Academic Vice President

Library \& Learning Resources
H. Benjamin Brick - Library Director

Online Learning
Nathan T. Boeker - Instructional Technologist
Academic Records, Transcripts
Kris J. Udd - Registrar

## Business, Finances \& Facilities

Kevin R. Shultz - Vice President for Finance and Operations
Financial Aid \& Scholarships
Dale E. Brown - Director of Financial Aid

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## General Information

## OUR MISSION

## Grace University's Mission

Grace University exists to develop servant leaders for the home, the church and the world through excellence in biblically integrated education and through life change in a personal, discipling environment, all for the glory of God.

## Grace College of Graduate Studies Vision

Grace College of Graduate Studies exists to serve the church by educating Christians in graduate academic and professional fields of study from a Biblical perspective, inspiring, nurturing, and equipping them to live, lead, and serve.

## OUR PAST

## 65 Years by the Grace of God

Grace University was born in prayer as a group of ten Mennonites met in Omaha, Nebraska, on June 1, 1943, to pray and plan for a college-level institution that would be fundamental in doctrine, vitally spiritual in emphasis, and interdenominational in scope. The need for such Bible-centered education became increasingly apparent to these evangelical pastors. A number of them shared this common concern with each other during the commencement activities at the Oklahoma Bible Academy in Meno, Oklahoma, in 1942. So in the providence of God, they selected Omaha as a central location for the meeting that led to the founding of Grace Bible Institute.

From June 1 through September 8, 1943, the Lord opened doors and removed obstacles in such unusual ways that all were convinced that this new venture of faith was from God. At the dedicatory service on September 8, 1943, Dr. C.H. Suckau, chairman of the Board of Directors and later a president of the college, mentioned seven specific answers to prayer:

1. Location-the Lord definitely led the original group of men to Omaha on June 1 and opened doors for them.
2. Temporary Facility-the Presbyterian Theological Seminary was made available for use without any financial obligation other than its upkeep.
3. Incorporation-the laws of Nebraska were such that incorporation under the existing laws was impossible. But these laws were revised just as the founders were faced with the alternative of having to locate Grace Bible Institute in some other state.
4. Faculty-the college opened with a complete staff of teachers, having received the consent of the last needed faculty member by telegram that very afternoon at 3:00.
5. Student Body-a total of 18 students registered on the first day (and five more a few days later).
6. Funds-in a short time, the Lord's people sent in over $\$ 7,000$ in gifts.
7. Permanent facility-the Lord preserved Stuntz Hall for Grace Bible Institute, so that on the afternoon of September 8, the Board of Directors signed a purchase contract for the building in the amount of \$25,000.

In his book, The Story of Grace, Paul Kuhlmann documents many of the miraculous answers to prayer evident during the first 35 years of the University's history. It is a testimony of God's gracious provision and direction. The student enrollment grew rapidly in the early years so that by 1949 it had reached 331. The diversity of the student body in recent years indicates its interdenominational nature and widespread appeal to students who desire a Bible-centered college education.

In his book, Committed to the Vision: 50 Years by the Grace of God, Harold J. Berry gives highlights of each presidential administration and focuses attention on those who have served Grace University 25 years or more. The Board of Trustees, Advisory Council, administrators, faculty and staff provide a rich spiritual heritage for the University.

Academic programs have been expanded and upgraded to reach each generation; the administrative structure has been revised and faculty has grown in size. Most significantly, the University has remained vigilant in upholding the fundamentals of the faith maintaining, without reservation, that the Bible is the inspired Word of God. In 1976, when a change of name was considered, "Grace Bible Institute" became "Grace College of the Bible."

The physical plant has been expanded through the construction and purchase of additional facilities. The expansions include Suckau Chapel (basement, 1949; main floor, 1957); Schmidt Hall (1962); Harold D. Burkholder Center (1967) which includes the Jim Classen Gymnasium (2003); and the Donald J. Tschetter Academic Building (1975).

In 1977, the University purchased the St. Catherine's Hospital Center for Continuing Care. This acquisition added nearly 2.7 acres to the campus and doubled facility space, making it the largest and most significant property acquisition in the history of the University. Three sections - Stanford Hall, Rieger Hall, and Waldo Harder Hall-have been utilized as dormitory facilities. A fourth section houses administrative offices, conference rooms, classrooms, music rooms and a fifth section houses the faculty offices. Additional facilities in the complex will be renovated, as needed, for student housing, classrooms,
and offices. Each facility expansion was an adventure of faith and a distinct answer to prayer.

In 1993, President Neal McBride proposed that Grace consider a new identity as "Grace University." During the 1993-94 academic year, a feasibility study for restructuring was accomplished. In May 1994, the Trustees formally adopted restructuring as Grace University, which consists of three colleges: Grace College of the Bible, Grace College of Graduate Studies, and Grace College of Continuing Education.

On July 1, 1995, the institution's new corporate identity as Grace University became official. Today, President James P. Eckman leads Grace University.
In 2003, the Jim Classen Gymnasium was dedicated providing physical fitness and athletic opportunities to the campus community. With this construction, the Duerksen Center was renamed the Harold D. Burkholder Center, and the dining commons was named in honor of Vernon Duerksen.

## OUR PRESENT

The core values of academic excellence, life change, and world impact continue to shape the vision of Grace. These foundational values stimulate the Power of Grace!

During the past 65 years, more than 8,000 students have studied at Grace University. Many of our alumni are actively involved in full-time vocational ministries. Many are serving in cross cultural and international missions, in pastoral ministry, in Christian education, in music, and in Christian radio and telecommunications. Others impact the marketplace for Christ serving as lay leaders in local churches and church-related organizations. Many are educators, business people, farmers and ranchers, and public servants in governmental settings.

The oversight of Grace University is vested in a strong, spiritually minded Board of Trustees, representing various denominations. A variety of advisory teams assist in guiding various operations within the University. Each academic program has a professional advisory team evaluating and guiding faculty in program improvement. The Grace University Foundation 14 member Board of Directors works closely with the University Development department in friend building, fund raising, and investment management. The Parents Association (GUPA) works in association with the President's Office regarding institutional and student support. The Alumni Association, a vital advisory group, connects our strong heritage with our ongoing mission of preparing men and women as servant leaders for the home, the church and the world.
Throughout its history, Grace University leadership has been marked by vision and faith. The following have
served as presidents: Paul Kuhlmann (Acting, 1943), Dr. C.H. Suckau (1944-1950), Dr. H.D. Burkholder (19501955), Dr. Joseph W. Schmidt (1955-1960), the Rev. D.J. Unruh (Interim, 1960-1961), Dr. Waldo E. Harder (1961-1971), Dr. Robert W. Benton (1971-1984), Dr. Warren E. Bathke (1984-1993), Dr. Neal F. McBride (1993-1997), and Dr. James P. Eckman (1997-present).

## OUR UNIVERSITY DISTINCTIVES

The education offered at Grace University differs from a liberal arts education or even a Christian liberal arts education in a number of ways. Students should note the following distinctives:

## Academic Focus

The particular emphasis of the liberal arts college is to provide a broad, liberal education in the humanities and sciences as a foundation for many professions and vocations. Grace University, in contrast to this, gives primary focus to the Bible with the humanities and sciences serving as a supportive role. With our focus on the Bible and life application, Grace University's emphasizes basic life skills development for the home and family, active involvement in a local church as an expression of commitment to community, and Christian character development with a critically thinking, ethical mind for the work place.

## Personal Spiritual Life

Grace University places heavy emphasis upon spiritual formation and ministry skill development no matter what vocational direction the student has chosen. Spiritual formation includes students developing a lifestyle of a daily quiet time to read Scripture, meditate and pray, and maintain a worshipful focus on God. Ministry skill development includes developing a Christ-honoring lifestyle including self-discipline, ethical decisionmaking, and abstaining from behavior and attitudes that Scripture calls sin. Ministry also includes developing the ability to share ones faith, speak about and teach Scripture publicly as needed in ministry settings, and engage in Christian worship being sensitive to various traditions and styles. Grace University offers a complement of weekly chapels, called Grace L.I.F.E. (Life Integration For Excellence), a Fall Bible Conference, a Spring World Christian Conference, a Day of Prayer each semester, lectureships \& forums, campus mentoring programs, and support of local church ministries throughout the local area to help facilitate the development of the student's spiritual life. Chapels, most campus conferences, and the servant leadership training program experiences are specifically designed for undergraduate students but are open to graduate students to help facilitate spiritual formation and ministry skill development.

## Faculty Commitments

Like other institutions of higher education, Grace University prides itself in its faculty and the academic freedom each has in accomplishing his/her duties in the classroom, in research, and in community service. What makes our faculty distinct is not their academic achievements, but their commitment to Christ, their commitment to their local churches and global missions, and their commitment to support the theological position of Grace University. Many private colleges are Christian in name, but their faculty promotes a worldview that is anything but Christian. At Grace University, faculty view their teaching responsibilities as being supportive of the values of the home and of the church. Faculty see themselves as key role models for students of godliness as well as scholarship. Our faculty do not see it as their role to undermine a student's confidence in Scripture or personal faith, or to challenge the values of their parents; rather, our role is to encourage students and help integrate faith, the Word, and values into all aspects of life.

## INSTITUTIONAL DOCTRINAL POSITIONS

As an evangelical educational institution, Grace University takes the Bible and theology seriously. Each year faculty are asked to sign an institutional Doctrinal Statement, and it is important that they subscribe in good conscience with both its contents and its spirit. This Doctrinal Statement can be found at the end of the Graduate Catalog, and is readily available both from the President's Office and on the University web site.

While we do not require students to agree with all the nuances of the University Doctrinal Statement, we do ask them to subscribe to traditional orthodox positions concerning seven primary areas. Grace identifies these seven primary doctrines as the following:

- The Trinity
- The full deity and humanity of Christ
- The spiritual lostness of the human race
- The substitutionary atonement and the bodily resurrection of Christ
- Salvation by faith alone
- The physical return of Christ
- The authority and inerrancy of Scripture.

Faculty will teach with the institutional Doctrinal Statement in mind; but we welcome warm dialog with students of varying backgrounds who subscribe to the above positional statements.

## OUR PHILOSOPHY OF CHRISTIAN EDUCATION

Grace University is committed to a Christian philosophy
of education. This means that every facet of the University program is conditioned and directed by a Christ-centered, biblical perspective. Questions relative to the meaning, purpose, and goals of education are answered in the light of Scripture. The following statements briefly present the University's Christian philosophy of education.

1. Ultimate reality finds its grounding and understanding beyond humanity itself within the Triune God who created and now sustains all things.
2. All humanity is morally depraved and is dependent upon and answerable to a holy God. Every human has the capacity of knowing God.
3. The Bible, God's inerrant, authoritative revelation provides the essence of truth.
4. Disciplined, empirical study in all disciplines is valuable and helps to develop perspective, knowledge, and skill. Students are always encouraged to examine the presuppositions and world views that influence researchers in the sciences and the creative aspects of the various arts.
5. The objective of Christian Education is to glorify God through salvation, maturation and service.
6. The Bible is the core and integrating factor for the entire curriculum.
7. The teacher and student are both significant in the educative process with the Holy Spirit being the chief source for both.
8. Each faculty member is committed to excellence, theological soundness, and spiritual fervor, no matter under which academic discipline that the instructor teaches.
9. The University is committed to the local church as the primary agency through which God works.
10. The alumni are considered a strategic force within the home, the church, and the world.

This dynamic philosophy of education has been affirmed through 65 years. The University's current leadership is as deeply convinced today, as were the founding fathers, that the Bible is the only dependable lens through which all knowledge must be viewed in the search for truth. Grace University remains committed to offering an education that is distinctively biblical.

## OUR GRADUATE STUDENTS CHARACTERISTICS

Graduate students are often pursuing advanced studies to enhance or expand vocational possibilities for their future. But we believe education reaches beyond vocational skills and training. We believe in the
importance of developing all students in character and leadership skills so that they can be servants in the home, the church and the community/world in which they live. The characteristics listed below identify key character traits of a servant leader. Whether a student is in our undergraduate or graduate program, our faculty seeks to instill these characteristics in every graduate.

## A Biblically Literate Student

A Grace graduate is a Christian who knows Scripture and can interpret and apply it to life situations. The Grace graduate systematizes that Biblical knowledge into theological propositions and communicates those propositions to others in relevant ways.

## A Critical Thinker

A critical thinker searches for and promotes truth in all disciplines of human knowledge. A critical thinker is one who, while critically analyzing the world, makes wise choices in life integrating one's literacy about the world with one's literacy of Scripture. A Grace graduate is a Christian who observes the world (general revelation) and who knows, interprets and assesses the merits and limitations of the various belief and value systems developed throughout history.

## An Obedient Disciple

A Grace graduate is a Christian who acts consistently with the commands of Scripture, who has the ability to place him or herself under authority demonstrating a submissive heart, and who always is in relationship with a local fellowship of believers. The obedient disciple understands that all levels of authority are God-ordained and seeks accountability for personal and professional behavior.

## An Engaging Citizen

A Grace graduate is a Christian who engages culture, attempting to promote a Biblical perspective on life, family, law, justice and mercy, and societal governance. As an engaging citizen, the Grace graduate seeks to understand the role of citizens in the home, in the church, and in society, and as a citizen works to bring Kingdom values to each of those arenas and provide public service to those in need.

## A Compassionate Leader

A Grace graduate is a Christian who can lead a team to accomplish a mission or task, exercising the skills to cast and communicate vision, select and train team members, delegate authority and empower and motivate team members, provide accountability structures, evaluate the success of the mission or task, and function as an ethical professional. A compassionate leader follows a Biblical model of servant leadership, expressing compassion and care - never threatening or abusing a position of leadership, always encouraging and building up those who are serving or who are being served.

## A Global Christian

A Grace graduate is a Christian who understands God's view of the world and its need for divine instruction and redemption. Grace graduates take personal responsibility for communicating these things to all who will listen. A global Christian graduating from Grace seeks to understand culture and find diverse, relevant, multicultural and international communication strategies to accomplish the tasks to which every Christian is called. These communications skills are transferable to all dimensions of life.

## An Equipped Professional

A Grace graduate is prepared to enter his or her chosen profession with confidence and competence.

## COMMUNITY-LIFESTYLE STANDARDS FOR GRADUATE STUDENTS

Grace College of Graduate Studies recognizes that Evangelical Christians often have differing perspectives in relation to lifestyle standards. Positive exhortations are fairly well known (love, kindness, generosity, good deeds, etc.). And negative commands are generally clear as well: immorality (1 Thes. 4:3); drunkenness (Eph. 5:18); lying (Prov. 6:16-19); revenge (Rom 12:17), and other such Biblical mandates. Where the Bible clearly states a standard, the College seeks to adhere to that standard. Violation of such community standards will be considered as possible grounds for discipline.

But for many, lifestyle issues often go beyond the more obvious commands of the texts. In areas where the Scriptures do not seem to speak directly, the following principles may be helpful:

Christian Liberty. Grace appeals to a sanctified conscience in areas of "gray issues." It avoids legalism, and allows for grace mixed with gentleness and servantoriented deference in matters of choice (Rom. 14:10-12).

Christian Testimony. Basic behavior motivated by Christian love and courtesy is appropriate toward all people, whether they are Christ followers or not. 1 Cor 9:19 suggests we are slaves to all men, especially those who do not yet believe (cf. 2 Cor 6:3,4a). But how such freedom is exercised is often culturally relative. Examples of "gray areas" among believers might include smoking, drinking, modest dress, speech, and media usage. Students are encouraged to consider how their behavior might be used to move people toward Christ all the while recognizing the some decisions in this area may be counter-intuitive.

Christian Lack of Offense. Grace University desires its students to treat all brothers and sisters in Christ with grace and wisdom. Individual differences and offenses are to be handled, whenever possible, according to the principles seen Matt. 18:15-17. Knowing that there will
always be some individuals who might be classified as "professional nerves," care is urged on the part of all graduate students to not cause others, especially younger believers, to stumble (Rom. 14:13-19).

## ACCREDITATION AND ACADEMIC STANDING

- Accredited by the Higher Learning Commission and is a member of the North Central Association, 30 North La Salle Street, Suite 2400, Chicago IL 60602-2504. Phone 1-800-621-7440.
www.ncahigherlearningcommission.org. Last ten year affirmation: 1998.
- Commission on Accreditation of the Association for Biblical Higher Education, 5575 S. Semoran Blvd., Suite 26, Orlando, FL 32822-1781. Phone 1-407-207-0808. www.abhe.org. Last ten-year affirmation: 2005.
- Approved by the United States Department of Justice for education of foreign students and by the Nebraska State Department of Education for the education of veterans and others eligible for Veterans Administration benefits.
- Member of the Association of Independent Colleges and Universities in Nebraska; the Evangelical Training Association; and Jerusalem University College, which is considered an acceptable offcampus center and is recommended to students for study abroad.


## OUR FACILITIES

Grace University is a compact urban campus in beautiful Omaha, Nebraska. Our Campus is located approximately two blocks from the historical downtown business district. The campus covers approximately six city blocks in the historic Dahlman Association neighborhood and is only nine blocks from the Botanical Gardens. The Campus is approximately halfway between the Old Market in downtown and the Henry Doorly Zoo. The section "Our Past" in this section of the catalog describes the development of the campus. This urban campus has seen over $\$ 11,000,000$ in new construction, remodeling and renovation upgrades during the past five years.
Currently, the campus has 185 dormitory rooms for students within Harder Hall, Rieger Hall, Stanford Hall and Schmidt Hall, modern classrooms of various sizes, the Grewcock Library within the Tschetter Academic Center, learning labs for computer usage and music, and curriculum labs for teacher education, and church education, Suckau Chapel, the Dirks Student Lounge, the Duerksen Dining Commons, administrative and faculty offices, and green space and parking areas. The Jim Classen gymnasium, with double NCAA approved courts
for tournament play and seating for 800 , was dedicated in August, 2003.

The Grewcock Library has a collection of over 50,000 volumes, over 25,000 electronic books, and over 9,000 journals accessible in print or electronically. In addition, access is provided to a number of databases in the fields of religion, education and psychology through EBSCOhost, FirstSearch, WilsonWeb and other databases. Instruction on the use of library resources is made available to the students by the library director. The Grewcock Library is a member of the Nebraska Independent College Library Consortium and can access millions of resources from around the world via interlibrary loan. There are 13 computers for students to use as well as a wireless network throughout the library.

Email and Internet access are available to all faculty and students through GraceNET, the University network. Access to GraceNET is available in any of our three computer labs as well as every classroom, office and dormitory room. The University has invested heavily in providing a fast and stable network to serve the community of learners academically and administratively. The Grace University Department of Information Services provides network, computer, telecommunications and helpdesk services to meet the ever-changing needs of our University community. The University also maintains a Microsoft software license allowing all faculty, staff and students common access to current license versions on school computers.

## Financial Information

## Tuition and Fees:

| Application fee (non-refundable) | -refundable) \$50 |
| :---: | :---: |
| Online application fee (non-refundable) | ee (non-refundable) \$25 |
| M.A. tuition per semester credit hour | nester credit hour \$400 |
| Audit fee per credit hour | hour \$200 |
| Program Continuation Fee | F Fee \$100 |
| Directed Study, per credit hour | credit hour $\quad \$ 60$ plus tuition |
| $\begin{array}{rr}\text { Transcript fee } & \begin{array}{c}\$ 10 \text { per } \\ \end{array} \\ \$ 15 \text { per transcript } \\ \$ 35 \text { overn }\end{array}$ | $\$ 10$ per transcript mailed $\$ 15$ per transcript immediate pickup $\$ 35$ overnight express mail |
| Graduation fee | \$200 |
| Student Services fee per semester | per semester $\$ 45$ |
| Request for "Incomplete" Grade | plete" Grade \$25 |
| Refund Schedule |  |
| Various expenses, such as payments fo staff, equipment, and materials anticipation of students who will atten Therefore, the following refund schedul charges will apply when a student w drops a class: | uch as payments for faculty, support and materials are incurred in ents who will attend the University. wing refund schedule for institutional when a student withdraws from or |

## Fall 2008

| Through August 27 | $100 \%$ |
| :--- | ---: |
| Through September 3 | $75 \%$ |
| Through September 10 | $50 \%$ |
| Through September 17 | $25 \%$ |
| From September 18 | $0 \%$ |

Spring 2009 Term One
Through January 5 100\%
Through January 6 75\%
Through January 7 50\%
Through January 8 25\%
From January $9 \quad 0 \%$
Spring 2009 Term Two
Through January 19 100\%
Through January 26 75\%
Through February 2 50\%
Through February 9 25\%
From February $10 \quad 0 \%$
Summer 2009
On or before first day of each session $100 \%$
On the second day of each session $75 \%$
On the third day of each session $50 \%$
On the fourth day of each session $25 \%$
After the fourth day of each session $0 \%$
Institutional charges typically include tuition, fees, and other charges assessed the student. Non-institutional costs may include, but are not limited to books, supplies, and transportation.

Grace University will not impose any penalty on any student because of the student's inability to meet his or her financial obligations to the school as a result of the delayed disbursement of Title IV loan proceeds due to compliance with statutory and regulatory requirements applicable to the Title IV programs or delays attributable to the university.

If a recipient of Title IV assistance withdraws during a period of enrollment in which the recipient began attendance, Grace University must calculate the percentage and amount of Title IV assistance the student did not earn and return those funds to the Title IV programs. If the day the student withdrew occurs on or before the student completed 60 percent of the period of enrollment for which the assistance was awarded, the amount of aid earned by the recipient is calculated by determining the percentage of the enrollment period completed multiplied by the total amount of Title IV aid that was dispersed (and that could have been disbursed) for the period of enrollment as of the day the student withdrew. If the day the student withdrew occurs after the student has completed 60 percent of the period of enrollment, the recipient has earned 100 percent. The percentage and amount not earned is the complement of the percentage of Title IV aid earned multiplied by the total amount of Title IV aid that was disbursed (and that could have been disbursed) to the student, or on the student's behalf, for the period of enrollment, as of the day the student withdrew.

Full withdrawals of full-time graduate students are subject to an administrative fee of $\$ 100$.

For more details or a copy of the federal refund policies, contact the Financial Aid Office.
The University will refund all Title IV Student Financial Aid (SFA) credit balances within 14 calendar day of the start of the semester or within 14 calendar days of the occurrence of the credit balance, whichever date is later. The University will refund any credit balance requested by the student within 14 calendar days after the student's request.

## Full Time / Half Time Status

For financial aid purposes, students registered for six or more hours in the College of Graduate Studies are considered to be full-time. Students registered for three to five hours are considered half-time.

## Payment Plan

The University offers a Tuition Payment Plan for the 'out of pocket' portion of the student's bill. The Plan is administered by an outside firm, Tuition Management Systems, Inc. (TMS), Warwick, RI. Every registered student and his/her family will be contacted directly by TMS and offered a Tuition Payment Plan. Students and
their families are encouraged to take advantage of this opportunity.

## Graduate Scholarships and Grants

Grace University offers limited scholarships and grants for graduate study. Detailed information regarding financial aid is available from the University Financial Aid Office at (402) 449-2810.

Scholarships and grant applications must be filed with the Financial Aid Office by March 1 for the following fall semester. Applications received after March 1 are considered on a first-come basis. Grants and scholarships are subject to funds allocated.

Applicants must meet the general admissions requirements in the graduate program. The amount of financial aid granted is determined by the Financial Aid Office within guidelines established by the University Scholarship and Financial Aid Committee. Decisions of the committee are final.

## Graduate Assistantships

Graduate assistantships are available for qualified students enrolled in a graduate degree program at Grace University. The Assistantships offer assignments in teaching assistance, research, laboratory supervision, student services, or a combination of such pursuits. Interested students should direct inquiries to the Graduate Office, in consultation with their department/area, about the availability of Assistantships and how to apply.

## Credit-Bearing Weekend Seminars

If a student registers for a weekend seminar and fails to drop the class or attend, the student will be charged for the seminar. A withdrawal (W) will be entered on his/her transcript. A student may drop any weekend seminar up to 24 hours before the course begins without a financial or grade penalty.
Dropping the class may result in loss of scholarships or in-school deferral of loans. Contact the Financial Aid office to see how this will affect you.

## Admissions Requirements

All persons applying are required to submit an Application for Graduate School Admission and must meet the following requirements:

1. Possess a bachelor's degree from a regionally or nationally accredited college or university,
2. Have maintained a G.P.A of 3.0 (on a 4.0 scale) or better towards the bachelor's degree. Exceptions may be granted on an individual basis;
3. Have a cumulative G.P.A of 3.0 or better for prior graduate work. Students desiring to transfer coursework must have successfully completed the course with a grade of ' B ' or higher, and
4. Provide three letters of recommendation (pastoral, character, and academic).

## STATEMENT OF NONDISCRIMINATION

Grace University is committed to the principles of Equal Opportunity as defined under federal and state law. It does not discriminate unlawfully on the basis of race, color, national/ethnic origin, gender, age, individual handicap, or veteran status in the recruitment and admission of students, the recruitment and employment of faculty and staff, or the operation of any of its programs and activities.

## APPLICATION PROCEDURE

1. Students are admitted to Grace University's Graduate programs three times each year. Completed applications and all required paperwork should be received by the Admissions Office by October 15th for admission to the spring semester, March 15 th for summer school, and July $15^{\text {th }}$ for the fall semester. Since admission to a program requires several steps, and there are limited slots for any program in any given year, applicants are encouraged to apply early and have all paperwork in good order before the deadline dates. Submitting paperwork to the Admissions Office before the cut-off dates does not guarantee an applicant admission to a program.
2. To initiate the admission process, an applicant will provide the following information to the Admissions Office:

- Transcript evidence of all studies subsequent to completion of high school, including (minimally) evidence of an earned bachelor's degree from an accredited institution of instruction. To be "official", all transcripts must be sent directly from granting institutions to Grace University;
- A completed Graduate Studies Application Packet including fees, forms, and three completed references;
- A two-part writing sample (guidelines included in application packet) - with Part 2 based upon the program the applicant is seeking to enter, and;
- Current Graduate Record Examination (GRE). "Current" is defined as having been scored within the last five years. Students with a GPA [undergrad and grad, when applicable] of 3.25 or higher are exempted from the GRE requirement. Older students or students who have been away from the classroom for some time are encouraged to take the Miller Analogy Test [MAT].

In addition, students applying to the Counseling Program may be required to complete some personality inventories or may be asked to take additional classes due to any significant academic gaps that need rectifying.
3. The decision to admit a person into a graduate department is based on several factors:

- The candidate's demonstrated potential for successful graduate work,
- Any previous professional training and experience, and
- The anticipated likely success in the chosen field of study.

4. If it is felt that a student would be appropriate for their chosen department, the Graduate Studies Office will initiate contact with the student inviting them to an interview with Graduate School faculty. Interview schedules will reflect the availability of appropriate faculty.
5. The Graduate Faculty and the Graduate Dean will make the final decision on admissions, and letters informing students of the final disposition of their application will be sent from the Graduate Office.
6. The Letter of Acceptance will include the initial assignment of an academic advisor and will encourage the new student to connect with their advisor regarding registration for their first semester of study.
7. The College of Graduate Studies requests that all accepted applicants confirm their intent to enter into a program within two weeks after they have received an Acceptance Letter.

## Academic Policies

## ACCREDITATION

Grace College of Graduate Studies is an educational institution within Grace University, offering graduate work leading to Master's degrees. Grace College of the Bible is the academic unit within Grace University that offers Associate and Baccalaureate degrees.

Grace College of Graduate Studies is accredited by the Higher Learning Commission, and a member of the North Central Association of Colleges and Schools (NCA). Further information may be found under the section titled "Accreditation and Academic Standing" above. Regional and professional accreditation assures students and the public that the University has clearly defined goals, and that these goals, to a reasonable degree, are accomplished in student lives.

## PROGRAM OFFERINGS

This catalog serves as the 2008-2009 Academic Catalog. Should degree requirements change in future years, the requirements of this Catalog provide the basis for graduation requirements. Should a student withdraw from continuous study at Grace, and should the student desire to resume his/her program at a future date, the program requirements in the University Catalog at the time of readmission will serve as the catalog of record. Changing programs during one's studies at Grace University is also sufficient reason to change the catalog of record to the current year's Catalog.

Information regarding tuition and fees in this Catalog only represents the rates for the stated academic year. These rates are reviewed and adjusted on a regular basis.

## PROGRAM DELIVERY

Courses are offered in block (during convenient time frames like one evening per week) and modular (concentrated weekend, week long, or longer) formats. Please refer to the current course listings available from the Dean or Registrar (or posted on-line) regarding course offerings and schedules.

## DISCLAIMER OF CONTRACTUAL OBLIGATION

While course offerings are scheduled based on program requirements listed in the University Catalog, the University reserves the right to reschedule and/or cancel courses, based on factors such as enrollment. Suggested course schedules should be viewed as exactly that suggested; they should not be viewed as a binding contract on the part of the University. In the unusual event that the University exercises its right to cancel a required course, the Academic Vice President in consultation with the Dean of the Graduate College and
the Registrar may substitute relevant course work to meet program requirements.

## ACADEMIC HONESTY AND INTEGRITY

As an institution of higher learning that reflects Christian standards for honor, scholarship, and character, Grace University views honesty and integrity in all academic work as a high virtue. A student who cheats on quizzes or tests, who submits work other than his/her own, who falsifies course documents or reports, who fails to credit the research of other scholars within his/her work, or who lies about one of the above stated ethical violations is subject to penalty. Plagiarism is the theft of any part of another person's ideas, writings, or research contained in print or electronic materials; failure to appropriately cite the works of others will not be tolerated. At the graduate level, Grace University mandates dismissal when plagiarism occurs. For further information on what constitutes plagiarism, please consult the University library web page.

## GRADING SYSTEM

For graduate level courses, no grade below C is given credit. A student may repeat any course once in an attempt to improve a grade of C or below. While both grades will appear on the student's transcript, only the better grade will be used in computing the grade point average. Each repeated course will be counted only once in calculating credit hours required for graduation. A failed classroom course may not be repeated for a grade through independent study or other means.

| A+ |  | $100+$ | 4.00 |
| :--- | :--- | :--- | :--- |
| A | Excellent | $97-100$ | 4.00 |
| A- |  | $94-96$ | 3.67 |
| B+ |  | $92-93$ | 3.33 |
| B | Good | $90-91$ | 3.00 |
| B- |  | $87-89$ | 2.67 |
| C+ |  | $84-86$ | 2.33 |
| C | Acceptable | $81-83$ | 2.00 |
| C- |  | $78-80$ | 1.67 |
| F | Failure | Below 78 | 000 |
| P | Pass |  | 0.00 |
| S | Satisfactory | Non-Credit |  |
| U | Unsatisfactory | Non-Credit |  |
| W | Withdrawal | Non-Credit | 0.00 |
| I | Incomplete |  | 0.00 |
| AU | Audit |  |  |

Grace University normally accepts transfer credit from
other accredited institutions when the grade is "C" or better, the course fits into the student's program of study, and no other institutional policies are violated.

## GRADE POINT SYSTEM

A student's academic standing is computed by the numerical value assigned to each course grade, such as 4.00 for an "A". The total grade points earned, divided by the number of credit hours taken, gives the grade point average. Graduation requirements are determined on this basis. Subjects graded on a Pass/Fail basis are not included in the grade point average.

## DROPPING COURSES

A student may drop a course prior to the first day of class with no grade recorded. After the first day of class he/she receives a grade of "W" in any course dropped. Courses may not be dropped after the "Last Day to Drop Courses" posted in the Academic Calendar.

## CREDIT-BEARING WEEKEND SEMINARS

If a student registers for a weekend seminar and fails to drop the class or attend, the student will be charged for the seminar. A withdrawal (W) will be entered on his/her transcript.
A student may drop any weekend seminar up to 24 hours before the course begins without a financial or grade penalty. Sometimes the school will need to make last minute changes in starting and ending times and classroom. The school will make every effort to contact the student about changes but the student is also encouraged to check with the Graduate Office for lastminute adjustments. Syllabi for all classes will be available on the Grace College of Graduate Studies web page.

## INCOMPLETE GRADES

Any student wishing to receive a temporary grade of "Incomplete" in a class is required to submit a "Request for Incomplete" form to the Registrar's Office, with the instructor's signature, before the last day of the class. Incompletes may be granted for a period of up to one month, during which time a grade of "I" will be assigned. It is the student's responsibility to file all paperwork, acquire the instructor's signature prior to the last day of the class, submit the form to the Registrar's Office, and pursue the completion of the course work. If the work is not completed, the "I" automatically becomes an " $F$ " unless an alternate grade is indicated by the instructor on the form. There is a $\$ 25.00$ fee for each "Request for Incomplete" form submitted. Students who are on Financial Aid are not allowed to carry an incomplete into the next semester for which Financial Aid is applied.

## FINAL GRADES

All final grades are available for student viewing on IQ Web as soon as they are posted. Grades are considered final two weeks after they have been posted by the instructor. Any changes after that date require special permission from the Academic Vice President.

## DISPUTED GRADE POLICY

If a student believes a grade has been incorrectly placed on his/her record or disputes the validity of a grade, the student should first address the issue with the instructor of the course. If there is no resolution at this point, the student should file a written protest with the department chairman or the Dean of the Graduate College. The final level of resolution will be the Graduate Council, whose decision will be final. Any written protest should address the nature of the problem and why the student feels that his/her grade should be changed. All requests for grade changes need to be handled within 30 days of the end of the semester.

## WITHDRAWAL FROM GRADUATE SCHOOL

If a student wishes to withdraw from the graduate school during a semester, the student must consult with his/her advisor, complete and submit an Academic Withdrawal form to the Registrar's office, and finalize all financial arrangements with the Business Office and Financial Aid Office. Refer to "Dropping Courses" for implications about final grades. Refund policies are described in the Financial Information section of the catalog. Formal withdrawal from the Graduate College does not guarantee that the student's place in program will be held.

## SCHOLASTIC PROBATION

A student's academic standing is determined by his/her grade point average. To be eligible to continue in school a student must have the following cumulative grade point averages as a minimum:

Semesters in Attendance
Cumulative GPA
After one semester
2.5

After two or more semesters 3.0
When the student's grade point average drops below that specified minimum cumulative grade point average, he/she is placed on scholastic probation and may remain in school only by special permission of the Academic Review Committee. Students should be aware that scholastic probation may have implications for financial aid.

## RECORDS RETENTION AND TRANSCRIPTS

The Registrar's Office retains a variety of records pertinent to the academic progress of students. These
records are available to school officials who have legitimate educational interest.

The University retains documents received in the Admissions Office for those who apply but do not enroll for one year. For students who do enroll, the University retains documents in their official files, including application forms, high school transcripts, and transcripts from other schools, for five years beyond the date of last attendance at Grace. Records of academic achievement at Grace University are retained permanently.
The Family Educational Rights and Privacy Act of 1974 governs students' rights of privacy and access to their educational records. Students have the right to inspect their files and all materials therein, except those items specifically waived by the student. Students wishing to view their files must make an appointment with the Registrar.

Grace University students and alumni are entitled to receive a reasonable number of copies of their academic transcripts reflecting their completed course work. Upon the written request of the student, with signature and appropriate fee, the Registrar's Office will issue an official transcript to appropriate institutions, individuals, or agencies. Transcripts will not be issued for students who have financial obligations with the University.

## PUBLIC NOTICE DESIGNATING DIRECTORY INFORMATION

Grace University designates the following student information as Directory Information; name, address, phone number, e-mail address, date of birth, full-time/half-time status, major fields of study, dates of attendance, degrees/awards and honors received, admission/enrollment status, classification, athletic information, and photograph.

The University may disclose any of these items without prior written consent, unless the student notifies the Registrar in writing to the contrary by the end of the first week of the semester. Unless a student files a written request to restrict his or her information by that time, such information may be included in appropriate university or campus directories, publications and released by school officials in response to inquiries.

Because the printed campus directory is published only once each semester, names and/or other information will not be removed once it has been printed. A student must be enrolled at Grace University in order to modify his or her restriction of directory information.

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. These rights include:

- The right to inspect and review the records within 45
days of filing the request.
- The right to request changing records the student believes are inaccurate or misleading.
- The right to allow disclosure of personally identifiable information contained in the records, except to the extent that FERPA authorizes disclosure without consent.
- The right to file a complaint with the U.S. Department of Education concerning alleged failures by Grace University to comply with requirements of FERPA.

If you have more questions about your FERPA rights, please contact the Registrar.

## AUDITING

In some cases students may wish to enroll in a course for informational purposes only. Although auditors are required to attend classes and come under the same general regulations as other students, they are not required to do the assignments or take examinations. No credit is given for courses audited. Since attendance is the basic requirement, when absences exceed three times the number of class sessions per week, the student forfeits the right to have the class noted on his/her transcript. No appeals are permitted. All auditors must have the approval of the Academic Vice President and the permission of the course instructor (in selected classes, auditors are not permitted). The fee is nonrefundable.

## DIRECTED STUDIES

In unusual circumstances a student's program may require that he/she take a course not offered during a given semester. It is possible to take the course by directed study, but prior approval is required from the instructor and the Academic Vice President. A special fee is charged in addition to regular tuition.

## INSTITUTE OF THEOLOGICAL STUDIES (ITS)

Grace Graduate School cooperates with the Institute of Theological Studies (ITS) to offer a variety of pre-set directed studies that enable the student to take a course (or courses) that are not typically taught in its residence class schedule.

The graduate school will provide, through the materials produced by ITS, a set of lectures that have been prepared by scholars from outside of Grace University who are respected in their fields. The list of courses currently being offered is noted in the course descriptions section of the catalog. Grace professors who have professional interests in certain arenas will serve as the teacher of record. They will oversee and mentor the student's progress during the semester. The faculty of
record has discretion as to how to adapt and implement the class contents.

## CLASS ATTENDANCE POLICY

The University regards classroom activities as the focal point of academic work. The insights, perspectives and content gained, as well as the overall contribution of the student to the class, are all products of the student's presence. While some absences may be necessary and excused, the faculty expects students to attend all classes.

## SECOND MASTER'S DEGREE REQUIREMENTS

Students who wish to earn a second master's degree at Grace University may do so provided:

1. After completion of the first master's degree, at least 24 additional semester credits are taken at Grace University;
2. All objectives and requirements in the second program are fully met.

## PETITIONING FOR PROGRAM VARIANCE

Unusual circumstances may give a student sufficient grounds to petition for a variance to specifically stated programs and requirements. Should a student believe he/she has such grounds, the student should submit a petition form to the appropriate Program Chair. That Program Chair, in consultation with the Graduate Council, will make a recommendation to the full faculty.

## DEGREE COMPLETION: TWO AND THREEYEAR COMPLETION SCHEDULE

Under normal circumstances a student must finish his or her degree with Grace College of Graduate Studies within five years. While some students may be able to complete the MA in Counseling in two years, this is strongly discouraged except for those who enter with some unusual training or courses from another institution. If a student desires to complete his/her course of study within the prescribed time limits, there must not be any variation from the suggested schedule. If the student does not stay with the suggested schedule the school cannot guarantee that all the necessary courses will be available when the student wants to take them. The Graduate College highly recommends that any student attempting to complete his/her degree in two years not be employed full-time. Students wishing to finish in two years may not work full-time without the permission of the Department Chair and the Dean of the Graduate College.

## CONTINUATION FEE

Any graduate student who does not plan to enroll in a given semester must pay a continuation fee of $\$ 100$. The procedure for doing this is as follows:

1. The student must signal his/her intention to stay in the program by registering for "X999 Program Continuation" each semester that he or she is not otherwise enrolled in class.
2. The deadline for registering for a continuation semester is the end of the first day of graduate school classes.
3. After two consecutive semesters under the Continuation Policy (e.g. fall and spring), the student must make special arrangements with the Graduate Office or be dropped from the program.

## READMISSION POLICY

1. Any student who falls within the time frame of the Continuation Policy described above need only notify the Graduate Office and their advisor of intentions to return to classes.
2. Any student who has been out of school for at least two semesters must reapply by going through the regular admission procedures.

## RESIDENCY REQUIREMENT

In order to provide the University with a realistic opportunity to evaluate all the requirements for graduation including Christian character, basic doctrinal orthodoxy, and scholastic rating, a student must complete at least 30 semester hours of credit at Grace University. Normally, the final fifteen credit hours of a student's degree program must be earned at Grace University.

A student who withdraws from school with 15 or less hours remaining in a program has one year following the semester in which he terminated enrollment to complete the program in which he/she was enrolled. After one year, he must complete the program as structured in the current catalog and complete a minimum of 15 semester credit hours at Grace University.

## COURSES TAKEN BY UNDERGRADUATES

Senior students in baccalaureate programs are eligible to take graduate level courses and apply those credits towards their undergraduate degree provided (1) the graduate course meets the objectives of the undergraduate program, and (2) the students have gained permission from the Dean of the Graduate College to register for the graduate level course.

Graduate courses completed to fulfill undergraduate program needs cannot be counted as credit to complete a graduate program should a student apply into a graduate program at Grace. A substitute course may be applied for any course work used within an undergraduate program.

A student who is within six hours of graduating with a baccalaureate degree from Grace College of Undergraduate Studies and indicates that he/she wants to
pursue a graduate degree may start taking classes toward a graduate degree after gaining permission from the Dean of the Graduate school.

## COURSES OFFERINGS FOR GRADUATE

 SCHOOL ALUMNIGraduates of the GCGS are encouraged to make Grace a part of their continuing education experience. Any graduate of the school may return and take seminars at one half the regular tuition. This policy does not apply to regular scheduled classes.

## Degree Programs <br> MASTER OF ARTS IN CHRISTIAN MINISTRIES

Textual Bible, Theological Studies, Educational Ministries, Pastoral Ministry, Rural Church Ministry, and Counseling Ministry<br>\section*{Program Purpose and Description}

The Master of Arts in Christian Ministries degree is designed to provide students with a graduate level education from within the evangelical tradition. Its purpose is to train and educate men and women for various kinds of Christian service. This program is targeted to three groups of people: (1) those who would like to enter Vocational Christian service on the staff of a local church or a parachurch ministry; (2) those already involved in vocational Christian service who desire to improve their biblical and ministry skills; and (3) lay leaders within church and parachurch ministries who desire advanced training so as to broaden and extend their effectiveness for the cause of Christ.

The program of study for the Biblical Studies and Theological Studies concentrations is a general curriculum that includes classes in biblical studies, theological studies, and select ministry skills. Graduates in either of these concentrations are prepared to knowledgeably interpret and apply the Bible, develop and utilize some advanced ministry skills, and address contemporary issues in our culture and the world.

The Educational Ministries concentration is specifically designed for students who want to be involved in educational ministries in local church and church-related organizations. Classes available for this concentration provide an integrated and interdisciplinary course of study that emphasizes contemporary learning and practical expertise, along with the requisite biblical foundations for effective ministry in the contemporary world.

The Pastoral Ministry concentration is specifically designed for students who are planning on becoming the administrative or teaching pastors of local churches. This concentration also targets those people who are already in key positions of church and parachurch leadership.

The Rural Church Ministry concentration emphasizes preparation for ministry in a rural church setting.

The Counseling Ministry concentration provides training in preparation for counseling work in a church or parachurch setting.

## Program Objectives

Students who successfully complete this program within any of the concentrations should be able to do the
following:

1. Carry out Masters level research into the meaning of scripture through the proper use of biblical study skills and tools;
2. Understand and apply the principles of sound hermeneutics when interpreting the various genres found in the Bible;
3. Perform research within selected disciplines of theology in order to develop and refine a coherent, biblically-based theology;
4. Begin the process of constructing a Christian worldview by:

- Understanding what a worldview is, how it develops, and how it contributes to understanding the world in which we live and minister,
- Identifying the primary worldview options available for someone living in the 21 st century, and
- Demonstrating an ability to construct and think within a biblical worldview;

5. Sense a growing response of obedience to God and his self-revelation through:

- Spiritual growth toward Christlikeness marked by love of God, love for others, and character development, particularly embodied in the fruit of the Spirit;
- Growing contributions to local expressions of the community of believers;

6. Develop and implement effective ways to communicate biblical and theological truths to others;
7. Discover and utilize some of the many educational methods which are increasingly available to those committed to teaching biblical and theological truths.

## Program Requirements

The Master of Arts in Christian Ministries is designed to be completed in approximately two years of full time study. Credits toward graduation fall into the following categories:
Foundation Requirements ..... 12
See detailed explanation below ..... 12
Core Master of Arts Requirements ..... 10
BS 503 Hermeneutics ..... 3
CS 601 Personal Evaluation ..... 1
MS 501 Formation of Spirituality ..... 2
R 501 Foundations of Research ..... 2
TS 502 Introduction to Theological Studies ..... 2
Concentration Requirements ..... 12
See detailed explanation below ..... 12
Remaining Requirements ..... 14
MS - - Ministry Studies Electives ..... 6
Open Electives ..... 8
Total Hours ..... 48

## Foundation Requirements

This requirement can be fulfilled in several ways.

1. Take 12 credits introductory graduate-level class work (9 Bible, 3 Theology);
2. Take up to 12 credits through the Institute of Theological Studies (9 Bible; 3 Theology);
3. Utilize some combination of the above two options (based upon the area breakdowns of credit above);
4. Transfer appropriate credit from graduate studies completed at another accredited school; or
5. Successfully complete Grace University's Accelerated Bible Core (ABC). (A minimum GPA of 3.0 is required to fulfill the requirement in this fashion)

This 12-credit requirement may be waived, either in part or in whole, by those who have completed an undergraduate degree from an ABHE accredited school (or an equivalent in undergraduate Bible/Theology credit). Transcript evaluation by the Bible Division will be required to determine the applicability of this waiver. Grades earned will be factored into how much may be waived.

## Core Master of Arts Requirements

It is expected that a combination of 5 credits from the Core requirements will be offered each semester, and they should be completed as soon as is reasonable within
a student's progress through the program. The skills and knowledge base of information acquired in the core classes will be important for subsequent classes, and knowledge of their content will usually be assumed in "Concentration" classes and open elective offerings.

## Concentration Requirements

The student must complete 12 credits in one of the following areas:

## Textual Bible Concentration

BS -- Electives

## Theological Studies Concentration

TS - - Electives12
Educational Ministries Concentration ..... 12
MS 516 Historical and Philosophical Perspectives of
Education ..... 3
MS 541 Curriculum and Teaching ..... 3
MS - - Electives ..... 6
Pastoral Ministry Concentration ..... 12
MS 511 Communicating God's Word 1 ..... 2
MS 512 Communicating God's Word 2 ..... 2
MS 552 Ministry in the Local Church* ..... 2
MS 562 Leadership in the Local Church ..... 2
MS 572 Church Worship ..... 2
MS 590 Ministry Internship ..... 2

* Women may substitute MS 518 Introduction toWomen's Ministry for MS 552 Ministry in the LocalChurch.
Rural Church Ministry Concentration** ..... 12
MS 560 Ministry in the Town \& Country Church ..... 3
MS 563 Leading the Town \& Country Church ..... 3
MS 564 Faith Communication in Town \& Country 3
MS 565 Pastoral Care in the Town \& Country Context ..... 3
** These courses are taken at RHMA Headquarters in Morton, IL. The courses are offered in a five-day concentrated format during the summer.
Counseling Ministry Concentration ..... 12
CS 512 Family Counseling or
CS 618 Marriage Counseling2
CS 626 Crisis Intervention \& Trauma ..... 2
CS 536 Counseling Ministry ..... 3
CS 545 Small Group Experience ..... 2
CS 551 Helping Relationships ..... 3
Core Ministry Skills Requirements ..... 6
MS 526 Family Ministry ..... 2

| MS 538 Discipleship | 2 |
| :---: | :--- |
| CS 595 Counseling Ministry Internship | 2 |
| Counseling or Ministry Skills Electives | 8 |
| CS or MS - - Electives* | 8 |

Class offerings for these concentrations are made available based upon expressed interest and faculty availability. With the approval of the faculty advisor, appropriate ITS classes may be used to fulfill some of these credits.

## Thesis Option

For a variety of reasons, some students may desire to pursue an extended course of study on a particular topic that will culminate in a thesis or a creative/research project. Completion of this option requires registering for the following two classes in sequence:
BS/TS 597 Guided Thesis Research (Fall only) 3
BS/TS 598 Thesis Writing (Spring only) 2
It is assumed that the 5 open elective credits used for a thesis or research project will be in an area of study consistent with the student's concentration area credits. Students must seek and obtain approval for primary and secondary readers, and gain topic approval from the Bible Division Chair.

## Graduation Requirements

1. Satisfactorily complete 48 semester hours from the curriculum outlined above;
2. Take a minimum of 30 hours (typically the final 30 ) toward graduation at Grace University. Transfer hours are accepted at the discretion of the Bible Division and only for classes which received a B or above ( 3.0 on a 4.0 scale);
3. Complete the program within five years;
4. Maintain a 3.0 GPA (see "Scholastic Probation" under Academic Policies);
5. Evidence to the satisfaction of the faculty proven Christian character and adherence to evangelical doctrines.

## MASTER OF ARTS IN CLINICAL MENTAL HEALTH COUNSELING

## Program Purpose and Description

The Master of Arts in Clinical Mental Health Counseling is designed to meet the standards of both the National Board of Certified Counselors (NBCC) and the State of Nebraska for licensure as a professional counselor. The degree enables the graduate to work in a variety of settings where he/she can apply the training as a mental health professional to help people gain healing and wholeness. (Note: The requirements for this degree will be implemented in the Fall of 2008. The following descriptions reflect a curriculum change from the previous catalogue and program requirements.)

## Program Objectives

Students who complete this program should accomplish these objectives:

1. Demonstrate the necessary knowledge and clinical skills to function effectively as a professional counselor;
2. Help others through the framework of a Biblical world and life view which integrates their counseling philosophy and methodology;
3. Continue to grow in professional knowledge and experience while strengthening their own spiritual faith;
4. Understand and utilize research for competent and effective counseling;
5. Pursue licensure as a professional counselor;
6. Continue their education at the doctoral level.

## Program Admission and Status

1. A student must apply for admission to the Clinical Mental Health Counseling (CMHC) program. The Admissions Department has the necessary paperwork for prospective students to complete. To apply to the CMHC program, prospective students must fill out the program application, submit three references from individuals who can speak to the student's academic abilities, submit the necessary references, transcripts, and recent (taken within the last two years) GRE test scores, and complete an interview with the Counseling Department faculty.
2. Once a student is accepted into the CMHC program, he/she will meet with the assigned academic advisor and plan out a course of study for the program. This academic plan will assist the student in planning out academic coursework and clinical training throughout his/her studies at Grace University. Students are responsible to inform advisors of any planned changes in coursework taken, as it could affect the student's progress and projected graduation date.
3. It is highly recommended by the Graduate College that any student planning to complete the Counseling Degree in 2 or $21 / 2$ years not work full-time while enrolled in the program.

## Probationary Status

1. Occasionally students may be admitted into the M.A. in Clinical Mental Health Program without meeting all of the minimum admission requirements. For example, a student may apply with a GPA of less than 3.25 but meet all other admissions criteria. In such instances, the student may be conditionally accepted into the program on probationary status. Students who are conditionally accepted into the program must remain in good standing, maintain a minimum cumulative GPA of 3.0 while enrolled in the program, and meet all other program requirements. Any student who is admitted on probationary status will be evaluated as part of the review of students each semester. After two semesters at Grace University, a student on probationary status who meets all of the program standards will be taken off probationary status.
2. The progress of all students in the counseling program will be reviewed at least once a semester by the Counseling Department faculty. Any concerns or issues that are deemed to interfere with the student's academic progress, interpersonal skills and abilities, or professional development will be addressed with the student, in writing, by the Department. Any concerns or issues which are identified will need to be resolved adequately before the student may continue with clinical work. The student and his/her primary advisor will meet to develop a course of action for the student to address the concerns. The student may be placed on probationary status until the Counseling Department Faculty are assured that the identified concerns have been addressed adequately. More information on this topic can be found in the Counseling Department Handbook.
3. A student cannot graduate from Grace University while on probationary status. A student must resolve the issues related to the probationary status before being approved by the Grace University faculty for graduation.

## Program Requirements

The Master of Arts in Clinical Mental Health Counseling consists of 60 hours of required Counseling course work and 4 hours of Biblical Studies/Theology course work.

## Bible/Theology coursework for M.A. in CHMC

4BS 503 Hermeneutics ..... 2
TS 502 Introduction to Theological Studies ..... 2
Counseling coursework for M.A. in CHMC ..... 60
Core Courses
CS 601 Personal Evaluation ..... 1
CS 603 Professional Orientation \& Development ..... 2
CS 604 Integration Issues in Counseling ..... 2
CS 605 Helping Relationships ..... 3
CS 607 Legal \& Ethical Issues in Counseling ..... 2
CS 608 Counseling Theories ..... 3
CS 609 Psychopathology and the DSM-IV-TR ..... 3
Other Required Courses
CS 612 Introduction to Addictions Counseling ..... 2
CS 618 Introduction to Marital and Family Therapy 3
CS 622 Introduction to Research ..... 2
CS 626 Crisis Intervention and Trauma ..... 2
CS 641 Human Growth and Development ..... 3
CS 644 Social/Cultural Issues in Counseling ..... 3
CS 645 Group Counseling ..... 3
CS 651 Assessment \& Appraisal ..... 3
CS 654 Program Development \& Evaluation ..... 2
CS 658 Career Development ..... 3
Clinical Counseling Courses
CS 690 Practicum ..... 2
CS 691 Internship 1 ..... 3
CS 692 Internship 2 ..... 3
Elective Courses (10 credits required)
CS 670 Counseling with Children \& Adolescents ..... 3
CS 681 Alcohol/Drug Assessment, Case Planning ..... 3
CS 682 Medical \& Psychosocial Aspects of Alcohol/Drug Use, Abuse, and Addiction ..... 3
CS 683 Clinical Treatment Issues in Chemical Dependence ..... 2
CS 675 Cross Cultural Counseling ..... 2
CS 676 Cross Cultural Field Experience ..... 1-2
CS 688 Select Counseling Seminars ..... 1-2
Total Hours ..... 64

## Graduation Requirements

1. Satisfactorily complete the 64 semester hours outlined in the Program curriculum.
2. At least 30 hours toward the degree must be taken at Grace University. Transfer hours are only accepted with a grade of 3.0 or above. The Program Chair of each specific degree program determines what course work is eligible for transfer, based on GCGS standards.
3. Complete the degree within five years of the date of matriculation.
4. Maintain a cumulative GPA of at least 3.00 while enrolled in the Counseling Program.
5. Pass the Counselor Preparation Comprehensive Examination (CPCE) given during the student's last year. The CPCE serves as an institutional assessment as well as preparation for the national licensure examination. The CPCE will be administered two times per academic year on campus. Please refer to the Graduate College calendar for testing dates. The Graduate College will pay for the cost of the examination for the first administration only. Any subsequent administrations will be at the expense of the student. All students must pass the examination prior to graduation. If a student fails to pass the examination, he/she may register for the examination a second time. A student who is unable to pass the CPCE after two attempts may be required to complete a directed study for those areas in which he/she scored below the average before being allowed to register for an additional examination.
6. Demonstrate evidence of strong Christian character and soundness of doctrine.

## Two-Year Schedule

## Master of Arts in Clinical Mental Health Counseling

Note: A student must begin the program in the fall semester and follow the schedule outlined below in order to complete the program in 2 years. A student who begins the program in the winter or spring semester cannot finish the program within a two year time frame due to course schedule rotation.

## First Year

| Fall Semester $\mathbf{1 3}^{*}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| CS | 601 | Personal Evaluation | 1 |
| CS | 603 | Professional Orientation \& Development | 2 |
| CS | 604 | Integration Issues in Counseling | 2 |
| CS | 605 | Helping Relationships | 3 |
| CS | 607 | Legal \& Ethical Issues in Counseling | 2 |
| CS | 609 | Psychopathology and the DSM-IV-TR | 3 |

Spring Semester 13*

| CS | 608 | Counseling Theories | 3 |
| :--- | :--- | :--- | :--- |
| CS | 618 | Introduction to Marital \& Family Therapy | 3 |
| CS | 622 | Introduction to Research | 2 |
| CS | 651 | Assessment \& Appraisal | 3 |
| CS | 690 | Practicum | 2 |

Winter Session first year (between fall and spring semesters)
CS 6-- Electives
Summer Session first year 5*

| CS | 626 | Crisis Intervention \& Trauma | 2 |
| :--- | :--- | :--- | :--- |
| CS | 658 | Career Development | 3 |



## Three-Year Schedule

## Master of Arts in Clinical Mental Health Counseling

## First Year

| Fall Semester $\mathbf{8}^{\star}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| CS | 601 | Personal Evaluation | 1 |
| CS | 603 | Professional Orientation \& Development | 2 |
| CS | 605 | Helping Relationships | 3 |
| CS | 607 | Legal \& Ethical Issues in Counseling | 2 |

Spring Semester 8*

| CS | 608 | Counseling Theories | 3 |
| :--- | :--- | :--- | :--- |
| CS | 612 | Introduction to Marital \& Family Therapy | 3 |
| CS | 622 | Introduction to Research | 2 |

Winter Session first year (between fall and spring semesters)
CS 6-- Electives
Summer Session first year 2*

| CS | 626 | Crisis Intervention \& Trauma | 2 |
| :--- | :--- | :--- | :--- |

## Second Year

| Fall Semester 10* |  |  |  | Spring Semester 10* |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CS | 604 | Integration Issues in Counseling | 2 | CS | 612 | Introduction to Addictions Counseling | 2 |
| CS | 609 | Psychopathology and the DSM-IV-TR | 3 | CS | 644 | Social \& Cultural Issues in Counseling | 3 |
| CS | 645 | Group Counseling | 3 | CS | 651 | Assessment \& Appraisal | 3 |
| TS | 502 | Introduction to Theological Studies | 2 | CS | 690 | Practicum | 2 |
| Winter Session second year (between fall and spring semesters) |  |  |  |  |  |  |  |
| CS | 6-- | Electives |  |  |  |  |  |
| Summer Session second year 3* |  |  |  |  |  |  |  |
| CS | 658 | Career Development | 3 |  |  |  |  |

## Third Year

| Fall Semester 6* |  |  |  | Spring Semester 7* |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CS | 641 | Human Growth and Development | 3 | BS | 503 | Hermeneutics | 2 |
| CS | 691 | Internship 1 | 3 | CS | $\begin{aligned} & 654 \\ & 692 \end{aligned}$ | Program Development \& Evaluation Internship 2 | 2 3 |
| Winter Session third year (between fall and spring semesters) |  |  |  |  |  |  |  |
| CS | 6-- | Electives |  |  |  |  |  |

* Total credits listed does not include electives. All students must complete 10 credits of counseling electives during course
of study. of study.


## Course Descriptions

The curriculum offered through Grace College of Graduate Studies is organized into the following subject areas:

| BS | Biblical Studies |
| :--- | :--- |
| CS | Counseling Studies |
| MS | Ministry Studies |
| R | Research |
| TS | Theological Studies |
| ITS | Institute of Theological Studies |

## BIBLICAL STUDIES

## BS 503 Hermeneutics

This class will investigate and apply the skills and principles necessary for sound interpretation of the biblical text. Focus will be on the balance of theory and practice. Attention will be paid to the history of interpretation, general and genre-based interpretive principles, the interpreter in the interpretive enterprise, and the role of hermeneutics in applying the text correctly to one's (contemporary) audience.

## BS 509 Biblical Backgrounds

4
This course is designed to study the history of the Ancient Near East, the cultures of those lands, or the material assets left behind that shed light on various portions of the Bible. Sources for this information include selected Biblical passages and their associated literatures, selected Ancient Near Eastern texts, and archaeological remains. The class may be conducted on site in the Land of the Bible.

BS 510 Geographical \& Historical Settings of the Bible 4
A study of the physical features of the land of the Bible, stressing geographical factors affecting settlement and communication in the various regions. Preparatory map study and class previews provide the background to each trip in the field. Relevant archeological, historical, and Biblical material is correlated with sites, roads, and features in each region. Regions studied and visited include Galilee, Golan Heights, Judah, Samaria, Negev, Shephelah, Jordan and Jezreel Valleys, Benjamin, Sharon Plain, and Philistia. Courses are taken at Jerusalem University College.

## BS 511 Genesis

An exegetical study of the book of Genesis in its cultural and historical setting, with attention to its critical problems, theological content, literary features, and modern exposition. As part of this course, each student is expected to exegete and teach one passage.

An exegetical study of Romans emphasizing the theological content and development of the book's argument. It seeks to understand the message in light of its first century audience and significance for today's audience.

BS 514 Backgrounds and Cultures of the Bible
2
A study of the religious institutions, cultural practices, natural beliefs, geographical distinctive and chronological dimensions as they interplay with the Bible. Emphasis is placed on understanding background as it develops significance to the meaning.

## BS 533 Hebrews

A rigorous study of the text with special consideration of the relationship between the Old and New Testaments. Study will be conducted concerning the book's historical background. Additionally, students are challenged to apply lessons to present-day situation. As part of this course, each student is expected to exegete and teach one passage.

## BS 563 Seminar in the Wisdom and Poetic Books

## BS 564 Seminar in Isaiah

## BS 565 Seminar in the Minor Prophets

BS 566 Seminar in the Historical Books
BS 571 Seminar in the Gospels \& Acts
BS 572 Seminar in the Epistles and Revelation
BS 590 Seminar in the Acts
BS 591 Seminar in Matthew
BS 592 Seminar in the Pauline Epistles

## BS 593 Seminar in the Prison Epistles

BS 594 Seminar in the General Epistles
BS 595 Seminar in the Johannine Literature
BS 596 Seminar in the Synoptic Gospels

## BS 597 Guided Thesis Research

3
Taken in the fall, this class will lay the research groundwork for the written portion which will take place in the spring. Approval must be granted by a concentration advisor. Prerequisite: This class is a prerequisite to and taken in conjunction with BS 598 Thesis Writing.

BS 598 Thesis Writing
2
Taken in the spring, typically the year of graduation, this
class is taken subsequent to BS 597 Guided Thesis Research. See description of thesis option under Program Requirements. For more information, see Dean of Graduate School or Chair of Bible Division.

## BS 599 Supervisory Research 1-4

This special area of Biblical investigation is selected with the guidance and supervision of the Dean of Graduate Studies, the Department Chair, and the instructor who directs the study. Students are expected to collect, analyze, and present the findings of their research in a scholarly way. Regular written reports, complete bibliography, and critical paper are required. Attendance at regular seminars may also be required.

## BS 651 Greek Grammar 1

3
An introduction to Koine' Greek grammar. Emphasis is on basic vocabulary, verb forms, and case structure. Skills to learn a foreign language are addressed.

## BS 652 Greek Grammar 2

A continuation of Koine' Greek grammar. Emphasis is on mastery of vocabulary, verb forms, and case structure. Translation of first-century Johannine literature begins this semester. Prerequisite: BS 651 Greek Grammar 1.

## BS 653 Greek Exegesis 1

3
Based on one's knowledge of Koine' Greek, the emphasis is on refinement of grammar and syntax. Translation and exegesis of first century Greek literature especially the Gospel of John. Prerequisite: BS 652 Greek Grammar 2 or Instructor's Permission.

## BS 654 Greek Exegesis 2

3

Continued exegesis of first century Greek literature with special emphasis on passages with potential exegetical controversy or significance for the Christian life. Prerequisite: BS 653 Greek Exegesis 1 or Instructor's Permission.

## BS 731 Hebrew Grammar 1

4
The study of the essentials of Hebrew grammar, including the alphabet, vocabulary, and the major verb stems. The importance of accurate translation is emphasized.

## BS 732 Hebrew Grammar 2

The practical demonstration and application of grammar, reading, and exegesis in the Hebrew Old Testament. Prerequisite: BS 731 Hebrew Grammar 1.

## BS 741 Pentateuch

A study of the content of the first five books of the Bible with special emphasis on the foundational nature of these books for the rest of the Bible.

BS 742 Historical Books
The composition and content of Joshua through Esther is studied within their chronological, political and geographical settings. The class will examine important theological themes and areas of criticism related to these books.

## BS 743 Poetic Books

An examination of the poetic and wisdom books of the Old Testament. Not only will the composition and content of Job through Song of Solomon be studied but the students will examine how books handle a broad range of human emotions and feelings.

## BS 744 Prophetic Books

A study of the composition and content of the Major and Minor prophets of the Old Testament with special emphasis to how they fit into the broad sweep of Old Testament history.

## COUNSELING STUDIES

```
Courses Open to CMHC Students Only
    CS 603 Professional Orientation and Development
    CS }608\mathrm{ Counseling Theories
    CS }609\mathrm{ Psychopathology and the DSM-IV-TR
    CS }622\mathrm{ Intro to Research
    CS }641\mathrm{ Human Growth and Development
    CS 644 Social/Cultural Issues in Counseling
    CS }645\mathrm{ Group Counseling
    CS 651 Assessment & Appraisal
    CS }658\mathrm{ Career Development
    CS 690 Practicum
    CS 691 Internship 1
    CS }692\mathrm{ Internship 2
Courses Open for non-CMHC Students
    CS 601 Personal Evaluation
    CS }605\mathrm{ Helping Relationships
    CS }618\mathrm{ Intro to Marital and Family Therapy
    CS }688\mathrm{ Counseling Seminars
Courses for Drug and Alcohol Abuse Counseling
    CS 681 Alcohol/Drug Assessment, Case Planning and
                Management
    CS 682 Medical and Psychosocial Aspects of
                Alcohol/Drug Use, Abuse and Addiction
    CS 683 Clinical Treatment Issues in Chemical
                Dependency.
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CS 512 Family Counseling

A study of the contemporary American family and its various expressions. Focus will be given to family therapy models and techniques. Students will have opportunity to explore their own family of origin.

## CS 536 Counseling Ministry

This course will provide students with foundational understanding of the areas of ethics, counseling theory and professional issues as they relate to counseling in a ministry setting. This course is a prerequisite for CS 595 Counseling Ministry Internship.

## CS 545 Small Group Experience

Students will explore the various opportunities available through small group ministry, including types of groups, group leadership styles, and resources available for groups. This course is open only to those in the Ministry Concentration.

## CS 565 Psychopharmacology

An introduction to medication commonly utilized in mental health and hospital practice. The student will learn to identify when referral for medication is appropriate, the potential impact and side-effects of medication and future directions in medication management.

## CS 595 Counseling Ministry Internship

This course is designed for students taking the Counseling Ministry concentration to get field experience in counseling ministry context. This course is not open to counseling licensure students. Prerequisite: CS 536 Counseling Ministry.

CS 601 Personal Evaluation 1

An exploration of the student's personal background, strengths and challenges, and the potential impact on working with others. There is an additional fee for this class.

## CS 603 Professional Orientation \& Development 2

This course will provide students with an overview of the field of professional counseling and the role of the Clinical Mental Health Counselor. Special attention will be given to the ongoing development of the identity of the professional counselor through training, supervision and professional organizations. This course is open to students in the CMHC program.

## CS 604 Integration Issues in Counseling

This course will provide the student with a beginning framework as to the role and practice of spiritual integration from a Christian perspective in the field of counseling. Issues such as the role of evil, prayer, sin, the Holy Spirit, and the definition of Christian counseling will be addressed. Central to the course is the development of the Christian Counselor's worldview and how one's worldview influences counseling work with a concentration on multicultural issues and different belief systems. Additionally, this course will consider the
different views of spiritual integration in counseling.
CS 605 Helping Relationships
An introduction to the theory and process of interpersonal communication. Emphasis is placed on the acquisition of basic counseling skills. This course is a prerequisite for CS 608 and CS 690.

## CS 607 Legal \& Ethical Issues in Counseling

2
An overview of the field of professional counseling. Emphasis is given to professional ethics, licensure and practice issues. This course is open to students in the CMHC program only.

CS 608 Counseling Theories 3

This course covers the application and development of treatment strategies and interventions. Focus is given to cognitive-behavioral and short-term/brief therapy models. Prerequisite: CS 605. This course is a prerequisite for CS 690.

## CS 609 Psychopathology and the DSM-IV-TR

3
Practical training in diagnosis and treatment of the major psychopathologies using the DSM-IV (Diagnostic and Statistical Manual of Mental Disorders).

## CS 612 Introduction to Addictions Counseling

This course will provide all CMHC students with a basic understanding of the nature of addictions. Topics covered include: an understanding of the history and trends in addictions, the major addictions models, ethics, and roles of an addictions counselor and the potential need for additional training, networking, and referral sources. (Students interested in obtaining their license in this area should consider the electives CS 681, CS 682 and CS 683).

## CS 618 Introduction to Marital \& Family Therapy 3

This course covers the issues involved with premarital, marital and marital dissolution counseling. Focus is given to the contemporary marital patterns and the resulting problems.

CS 622 Introduction to Research
An introduction to statistics and research. The student will learn to critically evaluate research methodologies and conclusions.

## CS 626 Crisis Intervention \& Trauma

The focus of this course is to give students a foundational understanding of the nature of trauma and how to minister to individuals and groups who have experienced various types of trauma, including suicide, abuse, and unexpected loss. Basic principles of crisis intervention will also be addressed.

## CS 641 Human Growth and Development

An overview of human development throughout the life span, including biological, psychological, sociological, cognitive and spiritual development.

## CS 644 Social/Cultural Issues in Counseling

An overview of the major sociological and psychological theories involved in working with culturally diverse populations. Special attention will be given to African American, Hispanic, Native American and Asian cultures.

## CS 645 Group Counseling

This course provides an overview of the principles of group theory, dynamics and process as applied to various therapeutic group settings and problems. This course is open to students in the Counseling Licensure Concentration only.

## CS 651 Assessment \& Appraisal

3
An introduction to testing theory and testing instruments. Focus will be on those instruments available to M.A. counselors for evaluation, diagnosis, and treatment of mental health problems. Additional fee.

## CS 654 Program Development \& Evaluation

Students will examine the underlying principles of program development, program evaluation, and consulting activities in the counseling field with a significant focus on methodology relevant to the practice of counselor education and supervision and integration. This course will prepare students to assume roles in development of organizations such as mental health facilities, government operated institutions, private agencies, churches, and faith-based organizations to critically evaluate outcomes related to programmatic interventions. Students will learn foundational knowledge regarding program evaluation, program development, and consulting in the counseling profession.

## CS 658 Career Development

3
This course is an introduction to theories of career development/counseling and an analysis of the world of work. Methods are identified though which occupational and educational, personal and social information may be integrated for career/life planning.

## CS 670 Counseling with Children and Adolescents 3

Students will learn the most common diagnostic issues with children and adolescents and the theories and techniques most often used in counseling these age groups.

CS 672 Counseling with Older Adults

This course will focus on the particular counseling needs of older adults, including stage-of-life transitions, spiritual needs, grief and loss, and "wellness" care, in addition to mental health issues such as dementia.

## CS 675 Cross Cultural Counseling

This course will help students develop an understanding of the role of mental health counseling in countries outside the United States. The student will develop an understanding of the overview of international mental health and available programs, as well as the need to adapt mental health models and interventions to be culturally appropriate. Multicultural and pluralistic trends, including characteristics and concerns within and among diverse groups internationally also will be addressed.

## CS 676 Cross Cultural Field Experience

This course will be taught based on faculty availability and experience, and may only be taken with Instructor approval. Students will have the opportunity to travel and work alongside faculty in a setting outside the United States to assist faculty in the delivery of mental health services in a cross-cultural context and to gain a firsthand understanding of the unique needs of living and working in another culture. Prerequisites: CS 674 or CS 675 or CS 690.

CS 677 Advanced Marital and Family Therapy
This course will focus on further development of the skills and theories learned in CS 618. The course also will identify and address some of the more difficult and complex situations sometimes encountered in marital and family therapy, including abuse and child custody disputes. This course has an additional course fee which may be part of student fees or noted in the syllabus as a textbook fee. Prerequisite: CS 605, CS 618.

## CS 681 Alcohol/Drug Assessment, Case Planning and Management

This course will cover the process of collecting relevant data about clients/client systems and their environment, and evaluating the data for making decisions regarding alcohol/drug disorder diagnosis, treatment and/or referral. Identifying and prioritizing client treatment goals and collaboration and coordination with other services, agencies and resources to achieve those goals will be included. The student will also practice assessing and managing cases, including the development of sample case records, using the client's written record to guide and monitor services with emphasis on the development of the social history and intake, initial assessment, individual treatment plan with measurable goals and objectives, and documentation of progress and ongoing assessment.

## CS 682 Medical and Psychosocial Aspects of Alcohol/Drug Use, Abuse and Addiction

This course will include the study of the physiological and sociological aspects of alcohol/drug use, abuse and dependence. The classification and basic pharmacology of drugs, basic physiology and the effects of drug use on the systems of the body, and alcohol and drug tolerance will be addressed. The course will also include etiological, behavioral, cultural and demographic aspects and belief systems about alcohol/drug use along with the processes of dependence and addiction including signs, symptoms and behavior patterns.

## CS 683 Clinical Treatment Issues

 in Chemical Dependency
## 2

This course will include the study of treatment issues specific to alcohol/drug disorders, including dual diagnosis and the impact of physical and mental health disorders on treatment, historical and generation influences, the family disease concept and 12 -step philosophies. Also covered are special populations and how they affect the assessment of, response to and delivery of alcohol and drug treatment.

## CS 690 Practicum

The student will be introduced to field work within the mental health industry by way of orientation, observation, and a minimum of 30 documented clock hours of clinical experience with individual and group supervision. Prerequisite: CS 601, CS 605, CS 607, CS 608, CS 609.

## CS 691 Internship 1

The student will work in a mental health setting gaining practical experience working with a variety of clients and mental health problems. A minimum of 140 documented clock hours of clinical experience with individual and/or group supervision is required. A practicum site is selected by the student and is approved of by both the cooperating agency and the Director of Clinical Training. Prerequisite: Successful completion of CS 690.

## CS 692 Internship 2

Focus is given to further development of diagnosis, treatment planning, and counseling skills in mental health settings under individual and group supervision. A minimum of 140 documented clock hours of supervised clinical experience is required. An internship site is selected by the student and is approved by the cooperating, authorized agency and by the supervising professor. Prerequisite: CS 691.

CS 699 Directed Studies 1-2

A special area of investigation is selected with the guidance and supervision of the Department Chair and
the instructor who directs the study. Students are expected to collect, analyze and present the findings of their research in a scholarly way. Regular written reports, a complete bibliography, and a critical paper are required. Attendance at regular seminars may also be required. Students may accumulate no more than a total of 4 units of Directed Studies during their program. Prerequisite: Advanced Standing.

## MINISTRY STUDIES

## MS 501 Formation of Spirituality

A course essentially seeking applied sanctification. The elements of study include: developing the value of community and accountability; owning the vision of spiritual formation; assessing and appreciating God's unique investment in the Christian; and growing in understanding of the hindrances of the flesh in spiritual growth and relationships.

## MS 505 Ministry Foundations

3
The development of a ministry philosophy that is Biblically consistent and sociologically sound will be the primary focus of this course. The emphasis will be on developing practical relationships with volunteer and ministry staff, leadership process and organization and development of the Christian education cycle.

## MS 511 Communicating God's Word 1

2
This course is designed to help the student prepare lessons that are based directly on God's word. Emphasis will be placed on communicating the epistolary portions of God's Word. Gender specific labs are included as part of this course.

## MS 512 Communicating God's Word 2

This course builds on the principles learned in MS 511 with emphasis on communicating narrative, poetic and prophetic portions of God's Word. Gender specific labs are included as part of this course.

## MS 516 Historical \& Philosophical Perspectives of Education

3
This course is designed to investigate the historical development of education and the changing philosophical influences in the United States. Examination of these external factors on educational organization, content, and method. Emphasis on comparing secular/Biblical frameworks for education and analyzing the major philosophical influences on educational techniques and assumptions.

## MS 518 Intro to Women's Church Ministry

This course is designed to study ministry to and for women. Women taking this course will be prepared to lead various women's ministries in and out of local church context. This course substitutes for MS 562 for women students.

## MS 522 Rural/Small Church Ministry

3
The purpose of this course is to provide a highly practical, and distinctly evangelical, course for new (less than two years) rural and urban pastors and pastors-intraining. The classes for this course are held at the
facilities of the Christian Resource Center, Giltner, NE every June.

MS 525 Church Planting
A study of the principles and methods used to start and grow churches in various settings. It involves both practical elements employed by churches actually involved in church planting and growth as well as the theories utilized in developing new churches.

## MS 526 Family Ministry

The goals of this course center around the ministry to families in the church. Focus is on the theological foundations of the family and understanding the current cultural trends which affect families. Students will explore various stages of family development, structure, and leadership with emphasis on ministry strategies to contemporary families.

## MS 532 People and Ministry Skills

3
This course focuses on developing confidence in relationship building, communication, and ministry skills. The emphasis is upon educational ministries within the church and para-church ministry, but examples from intercultural, business, and other areas are given.

## MS 538 Discipleship

This course focuses on the discipleship process within the local church. Areas of discussion include evangelism, follow-up establishing, growing, equipping and preparing people for leadership.
MS 541 Curriculum and Teaching
3
This course surveys the principles and practices of educational ministry. A theoretical foundation is laid which will equip the student in developing a breadth and depth of effective teaching. Topics include theological foundations, philosophical assumptions, anthropological considerations, educational strategies, understanding the teaching-learning process; developmental levels of adults, youth, and children; the educational programs of the local church; lesson plan (curriculum) development; developing our style as a teacher, and the family as a critical context for learning.

MS 552 Ministry in the Local Church
The student will explore two primary functions of ministry in the local church: education and evangelism. The student will learn how to design and direct various programs in these areas of church life.

## MS 560 Ministry in the Town \& Country Church

3
An overview of ministry in the town and country culture with an emphasis on understanding the varied types of town and country contexts and how each affects pastoral
work and strategy. The town and country culture is experienced as well as studied during the class.

## MS 562 Leadership in the Local Church

This course will explore the various aspects of male leadership within the context of a local church. Special emphasis will be given to the training of other leaders in the church.

## MS 563 Leading the Town \& Country Church 3

A look at how town and country residents think and the spiritual and social tools required to lead them. The course examines the standard issues of church leadership as they apply to the town and country church. It also touches on the role of the pastor as community leader.

## MS 564 Faith Communication in Town \& Country 3

The oral culture and intimacy of the town and country context present a unique set of circumstances for preaching, evangelism, discipleship, and youth and children's ministries. This course explores the ways town and country culture impacts and reshapes the common methods and strategies for communicating the Gospel.

## MS 565 Pastoral Care in Town \& Country Context 3

Pastors in isolated settings find themselves facing a large number of pastoral care issues, some unique to the context, with less help than their suburban and urban counterparts have available. This course looks at some of the stresses town and country life places on pastors and their families as well as those in the church, and explores ways pastors can keep themselves spiritually, emotionally, and physically healthy and thereby able to offer pastoral care to others.

## MS $\mathbf{5 7 2}$ Church Worship

A study of biblical principles of worship especially as they pertain to organized corporate worship services. This is designed for those in church leadership to help them design and lead church worship services.

## MS 590 Ministry Internship

This course is designed for Biblical Studies Ministry Concentration students to get field experience in a ministry context.

## MS 592 Education Internship

This course is designed to enable Biblical Studies Education Concentration students to get field experience in an education type ministry context.

## RESEARCH

## R 501 Foundations of Research

This is an introductory course in research methods for graduate students. The course will include an overview of Biblical research methods as well as quantitative and qualitative methods used in social science research. The course will also include an overview of the electronic resources available from the Grace University Library.

## THEOLOGICAL STUDIES

## TS 502 Introduction to Theological Studies

A study of prolegomena, the nature, method, and sources of theology and bibliography, which covers revelation, inspiration, inerrancy, illumination, preservation of the text, and Bible interpretation which includes an introduction to dispensationalism.

## TS 520 American Evangelicalism

This course provides an overview of the historical and intellectual development of contemporary American Evangelicalism. Areas of focus include: defining Evangelicalism, the theological and intellectual currents of Evangelicalism, the interface of Christ and Culture, and the future of American Evangelicalism.

## TS 528 Trinitarianism

A study of the unity and diversity of the Persons and functions of the Trinity with special attention given to the Person and work of Jesus Christ and the Holy Spirit's present work in ministry. TS 502 is a prerequisite for this course. This course may be taken at same time that TS 502 is taken.

## TS 546 Theology of Leadership

An analysis of the qualities and practices of the effective Christian leader based on principles in Scripture and related literature. Emphasis is upon devising a personal philosophy of spirit and leadership and a leadership development plan.

## TS 550C American Faiths

This course is a survey of religious groups that claim to be "Christian" but whose theological positions are inconsistent with orthodox Christianity. Historical data about each group and its religious roots as well as systematic comparison of each group theology as compared to Scripture is emphasized. This course will also address world religions that now have an American face. This course is web based. Not open to students who have taken the undergraduate course TH 300 American Faiths in the $21^{\text {st }}$ Century (formerly TH 300 Truth Twisters / What They Believe).

These are special issues courses which may be offered on a periodic basis. Each seminar examines current thoughts, trends, historical development, and relevant authors in the field of study.

## TS 561 Seminar in Contemporary Moral Issues

## TS 562 Seminar in Bibliology

## TS 563 Seminar in Theology Proper

## TS 564 Seminar in Christology

## TS 565 Seminar in Pneumatology

## TS 566 Seminar in Angelology

TS 567 Seminar in Anthropology
TS 568 Seminar in Hamartiology
TS 569 Seminar in Soteriology

## TS 570 Seminar in Ecclesiology

TS 581-597 Seminar in Biblical Theology 1-3
These are special issues courses which may be offered on a periodic basis. Each seminar evaluates the theological ideas, current developments, and relevant issues within a specific area of Biblical Theology.

## TS 581 The Theology of the Pentateuch

TS 582 The Theology of the Historical Books
TS 583 The Theology of the Wisdom and Poetic Books
TS 584 The Theology of the Major Prophets
TS 585 The Theology of the Minor Prophets
TS 586 The Theology of Luke
TS 587 The Theology of Paul
TS 588 The Theology of Peter
TS 589 The Theology of John
TS 590 Special Issues in Biblical Theology
TS 597 Guided Thesis Research
Taken in the fall, this class will lay the research groundwork for the written portion which will take place in the spring. Approval must be granted by a concentration advisor. Prerequisite: Class is a prerequisite to, and taken in conjunction with TS 598.

## TS 598 Thesis Writing

Taken in the spring, typically the year of graduation, this class is taken subsequent to TS 597. See description of thesis option under Program Requirements. For more information, see Dean of Graduate School or Chair of Bible Division.

TS 599 Supervised Research
This special area of theological investigation is selected with the guidance and supervision of the Dean of Graduate Studies, the Department Chair, and the instructor who directs the study. Students are expected to collect, analyze, and present the findings of their research in a scholarly way. Regular written reports, complete bibliography, and critical paper are required. Attendance at regular seminars may also be required.

## TS 621 Sin and Salvation

2
A study of the nature/origin of $\sin$ (personal and original) and the doctrine of salvation. Areas of study include an examination of the origin of evil, the meaning of sin, the means and nature of imputation of $\sin$, the imputation of righteousness, and other essential and current issues. Additionally, the essential elements of the Gospel, the fate of those who have not heard the Gospel, and issues related to sanctification will be discussed. TS 502 is a prerequisite for this course. This course may be taken at same time that TS 502 is taken.
TS 622 Angels and Humanity
2
A study of the nature and doctrine of unfallen and fallen angels including Satan. The creation of man, the fall of man, the nature and origin of $\sin$ (personal and original) are also studied. TS 502 is a prerequisite for this course. This course may be taken at same time that TS 502 is taken.

## TS 723 The Church and Last Things

2
A study of the development and distinctions of dispensational theology. Special emphasis is paid to the nature and function of the church and a dispensational approach to future events including the rapture, the tribulation, and the millennium. TS 502 is a prerequisite for this course. This course may be taken at same time that TS 502 is taken.
TS 742 Contemporary Theology 2

A study of contemporary issues, thinkers, and trends in theology.

## INSTITUTE OF THEOLOGICAL STUDIES

Old Testament

## ITS 502 Conquest and Settlement

Few nations have experienced such blessing as Israel, and fewer yet have experienced such failure. This course follows the journey of the people of Israel in Joshua, Judges, and Ruth as they cross the Jordan River, overtake and divide the land, and fall into a cycle of sin and repentance. Significant events will be analyzed in their
historical and cultural contexts, such as the fall of Jericho, the day the sun stood still, and the defeat at Ai. Learners will explore the ministry of important judges like Gideon, Jephthah, and Samson, as well as the life and lessons of Ruth. Throughout the course, Dr. Davis places emphasis on theological and practical truths gleaned from these books. Supervising faculty member: Dr. Holmes.

## ITS 503 Understanding the Old Testament

The Old Testament is often viewed as antiquated, mysterious, and even irrelevant. In this course, Dr. Waltke shows how Old Testament theology is pivotal to the universal goal of redemptive history: the rule of God and the establishment of God's kingdom in all the earth. The course tracks salvation history as it appears in nearly every book of the Old Testament, and shows the vital relationship of the Old Testament to the New. Throughout the course, Dr. Waltke applies the doctrines of kingdom and salvation to the Christian life. Supervising faculty member: Dr. Udd.

## ITS 504 The Book of Proverbs

"Happy is the man who finds wisdom, and the man who gains understanding" (Proverbs 3:13). In this course learners discover the role of wisdom in the Book of Proverbs by doing an exegetical study of its contents in their cultural, historical, and literary settings. The course begins with an analysis of the book's structure and purpose, focusing on the forms of wisdom literature as seen in the literary structure of Proverbs. Dr. Waltke then moves to poetic analysis and finally to the prominent theme of wisdom that permeates the book. Students are encouraged to apply wisdom themes to life. Supervising faculty member: Dr. Holmes.

## ITS 505 The Christian and Old Testament Theology 3

How does the Old Testament relate to the New? How do God's people today relate to the people and teaching of the Old Testament? This course considers such important issues by examining the foundational theology of the Old Testament as applied to the New Testament and the Church. The course identifies the focal point for the Old and New Testaments, and includes discussions on continuity and discontinuity between the Testaments, saving faith, the people of God, law, worship, atonement, the Kingdom of God, the Messiah, and the New Covenant. Throughout the course, Dr. Kaiser shows how Old Testament theology is vital to contemporary Christian living. Supervising faculty member: Dr. Dahlquist.

## New Testament

ITS 506 The Gospels/Life of Christ
The most compelling and important story in history is the story of Christ. In this course, learners complete a chronological and synthetic study of the Gospels' accounts of Christ's birth, life, death, resurrection, and ascension. The course focuses on the time, place, circumstances, and people involved in the events of our Lord's ministry. From the Incarnation to the Ascension, students will grasp a fuller understanding of Christ's words and works, especially in light of the Old Testament prophecy and cultural context. The goal of the course is that Christ will impact learners' lives as He did those first generation followers, leading them to worship and serve Him as they minister to others. Supervising faculty member: Dr. Pagenkemper.

ITS 507 Epistles and Revelation
Correct theology is inseparable from correct living. The New Testament epistles reinforce this concept as they demonstrate both the why and how of Kingdom living. This course surveys the New Testament epistles and the Book of Revelation, examining both the introductory issues and the basic content of each book. Students will wrestle with significant and challenging passages by exploring the major issues and then interacting with specific passages through inductive Bible study. The goal of the course is to gain an increased commitment to and capacity for applying these portions of God's Word to the world and Christian living today. Supervising faculty member: Dr. Pagenkemper.

## Theology

In a self-centered culture, how do we demonstrate a Godcentered ethic? This course presents a Biblical model for ethics in a postmodern world, examining the ethical theories of obligation and value from a philosophical perspective. The lectures survey various ethical systems, identify unstated assumptions in ethical theories, and evaluate those theories for legitimacy, relevancy, and cogency. The goal of the course is to provide learners with a Christian framework of values and ethics, leading them to make God-honoring decisions in a truth-relative world. Supervising faculty member: Dr. Nebeker.

## ITS 509 Survey of Church History

Church History is the heart of His story, God's kingdom work on earth. This course explores the development of the Christian church from Pentecost to the present day. It covers key people and events that God used throughout history to bolster His Church and also those negative influences that infected her. The goal of the course is to use lessons from church history to advance the kingdom of God in life and ministry. (This course serves as a synthesized combination of ITS courses CH 506 The History of the Church to the Reformation and CH 507 The History of the Church Since the Reformation.) Supervising faculty member: Dr. Nebeker.

## ITS 510 Effective Administrative Leadership

 2A productive church must have productive leadership. This course will help learners to be effective Christian administrative leaders. The course provides a balanced emphasis on both the biblical theories of leadership as well as the practical, day-to-day information needed for successful leadership. The goal of this study is to obtain a fresh understanding of the practical application of biblical leadership principles in their ministry settings. Supervising faculty member: Dr. Ramsey.

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The University strives to help Grace Alumni stay connected with Grace. The purpose of the Association is to maintain communication between the alumni and University, to promote fellowship among the alumni, to foster prayer and support for the University and one another, and to encourage alumni to uphold the spiritual, evangelistic, and academic emphasis of the University. Alumni are a vital part of the continuing excellence that is Grace University. More information about the Alumni Association and its' activities can be found on the web site at www.GraceUniversity.edu/Alumni.

## CERTIFIED PUBLIC ACCOUNTANT'S AUDIT REPORT

Each year the University's financial records are audited by an independent certified public accounting firm. The results of this report are available for review. Contact the Vice President for Finance and Operations for a copy of the report.

## CAMPUS SECURITY REPORT

Each year, in accordance with the Higher Education Act requirements, the Student Development Office publishes a Campus Security Report regarding security policies, procedures, and crime statistics. Contact the Vice President of Student Services for a copy of the report.

## INSTITUTIONAL ASSESSMENT REPORT

Each year the Faculty prepares a report evaluating the effectiveness of the institution in student learning and in other areas of institutional research and assessment. The evaluation is based on assessment of the stated goals and objectives of the University. The results of this report are available for review. Contact the Academic Vice President for a copy of the report.

## Alumni Association

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[^0]:    PSY 211 Child \& Adolescent Development
    PSY 212 Adult Development
    PSY 305 Multicultural Psychology
    PSY 401 Professional Ethics and Issues
    PSY 411 Theories of Psychology and Psychotherapy
    PSY 412 Group Dynamics
    PSY 473 Alcohol/Drug Assessment, Case Planning and Management
    PSY 475 Medical and Psychosocial Aspects of Alcohol/Drug Use, Abuse and Addiction
    PSY 477 Clinical Treatment Issues in Chemical Dependency

[^1]:    Natural Science: Biology, Chemistry, Botany, Physics, Zoology, Anatomy, Physiology, Physical Geography, Geology, Astronomy.

